

Local 70125

external affairs



15th ANNUAL GENERAL MEETING

DATE: FEBRUARY 10, 1981

TIME: 7:30 p.m.

PLACE: 233 Gilmour Street, Boardroom C

A G E N D A

1. CALL TO ORDER
2. INTRODUCTION OF GUEST SPEAKER
3. ADOPTION OF MINUTES - Annual General Meeting, February 25, 1980
4. EXECUTIVE REPORTS - FINANCIAL STATEMENT 1980
5. COMMITTEE AND GROUP REPRESENTATIVES REPORTS
6. BUDGET PRESENTATION FOR 1981
7. ELECTIONS: President Secretary
First Vice-President Treasurer
Second Vice-President
8. ELECTIONS: Standing Committee Representatives
Foreign Service Directives Membership
Publicity Steward
Education
9. ELECTIONS: OTTAWA - HULL AREA COUNCIL
Delegates Alternates
10. ADJOURNMENT

REFRESHMENTS

BIENVENUE A TOUS

January 21, 1981

ASSEMBLEE

MEETING

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

15th ANNUAL GENERAL MEETING
February 10, 1981

1. EXECUTIVE REPORTS
2. FINANCIAL STATEMENT 1980
3. AUDIT COMMITTEE REPORT
4. COMMITTEE REPRESENTATIVES REPORTS
5. GROUP REPRESENTATIVES REPORTS
6. BUDGET PRESENTATION FOR 1981
7. NOMINATIONS COMMITTEE REPORT
8. ELECTIONS

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

MINUTES OF THE 15th ANNUAL GENERAL MEETING
FEBRUARY 10, 1981

1. The President called the meeting to order at 7:30 p.m.

PRESENT:	Gary Curtis	President
	Richard Murray	First Vice-President
	Gilles Poirier	2nd Vice-President/ Acting Treasurer
	Peggy Coupland	Secretary

COMMITTEE REPRESENTATIVES

Ed Walsh	Steward
Barry Kemball	Membership
Françoise Maher	Education
Don Larkin	FSD / National Director Countries Outside Canada
Bob Phillips	Welfare

<u>MEMBERS:</u>	George Stewart	AS
	Rick Beardsley	CR
	Leslie Logan	CR
	Dave Delaney	CR

GUESTS Don Golding, President, National Component PSAC
Lloyd Fucile, Executive Secretary, National Component
Rick Taylor, PSAC Regional Representative
Eleanor Ryan, National Director for Ontario

2. President Gary Curtis introduced the Local Executive and the guests and invited Don Golding to address the members.

Don Golding chose as his first topic the McDougall Royal Commission forthcoming report. The PSAC had approached the National Component to prepare a brief to be presented to Ms. P. McDougall since this report concerned mostly the members of External Affairs. Time was running short and any inputs by the Local would be most welcomed.

Mr. Golding went on to congratulate the members of the Local for their part during the unfortunate strike of the CR group. "External Affairs really showed what solidarity is all about". The Board of Directors is taking a long, hard look at several aspects of that strike.

He went on to tell the members that he was not too optimistic in the forthcoming rounds of negotiations as not too many double digit increases were to be expected.

He thanked the members for inviting him to the meeting and was looking forward to chat with the members after the meeting.

3. ADOPTION OF THE MINUTES OF THE ANNUAL GENERAL MEETING
February 25, 1980

M/S/C Don Larkin, seconded by George Stewart. Carried.

4. EXECUTIVE REPORTS

PRESIDENT'S REPORT presented by Gary Curtis. (SEE ANNEX A)

M/S/C Barry Kemball, seconded by B. Phillips. Carried

SECRETARY'S REPORT presented by Peggy Coupland. (SEE ANNEX B)

FINANCIAL REPORT 1980 Prepared by André Laported and
presented by Gilles Poirier

The Financial Report was accepted by the membership
at the meeting. Copies available from the Local Office.

M/S/C Don Larkin seconded by Françoise Maher. Carried.

AUDITORS' REPORT (SEE ANNEX "C")

The following members formed the Audit Committee, 1980

Gilles Poirier, Chairman (CR Member)

Robert Phillips (SI Member)

Françoise Maher, (AS Member)

M/S/C Don Larkin, seconded by Rick Murray. Carried,

5. STANDING COMMITTEES REPORTS

Membership presented: by Barry Kemball (SEE ANNEX D)

Steward: presented by Ed. Walsh (SEE ANNEX E)

Education: presented by Françoise Maher (SEE ANNEX F)

FSD: presented by Don Larkin (SEE ANNEX G)

GROUP REPORTS

CR Group Report: presented by Dave Delaney. (SEE ANNEX H)

AS Group Report: Presented by George Stewart (SEE ANNEX I)

6. BUDGET PRESENTATION FOR 1981 (ANNEX J)

Gilles Poirier, Acting Treasurer presented the proposed budget
for 1981 prepared by a Budget Committee, chaired by the past
Treasurer André Laporte. This budget is to be approved by the
forthcoming executive.

M/S/C Gilles Poirier seconded by Peggy Coupland. Carried.

7. ELECTIONS

Gary Curtis turned the chair to Don Larkin for the elections assisted by Lloyd Fucile.

Don Larkin reported the results of the Nominations Committee report prepared by Françoise Maher.

Nominations were also made from the floor and called three times.

The following members were ALL elected by ACCLAMATION

<u>EXECUTIVE:</u>	Gary Curtis	President
	Rick Murray	First Vice-President
	Lester Dempster	Second Vice-President
	Peggy Coupland	Secretary
	Gilles Poirier	Treasurer

8. STANDING COMMITTEE REPRESENTATIVES

Education	Leslie Logan
Membership	Barry Kemball
Steward	Ed. Walsh
Welfare	Bob Phillips
FSD	Don Larkin
Publicity	Dave Delaney

9. OTTAWA-HULL AREA COUNCIL

Delegates

Alternates

Barry Kemball
 Bob Phillips
 Françoise Maher

Don Larkin
 Miki Sheldon

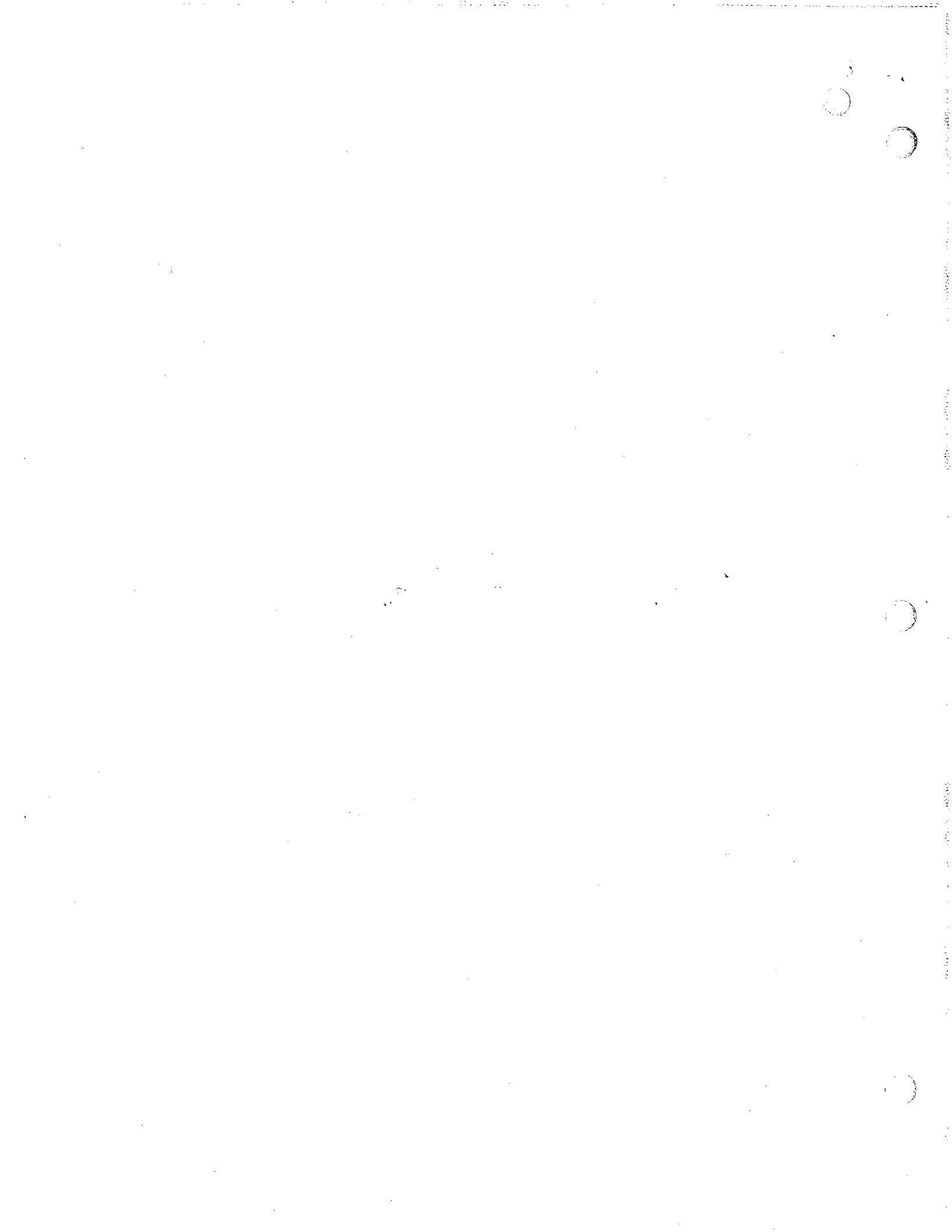
Gary Curtis returned to the Chair. He thanked the members for their confidence and asked for their support for the upcoming year.

Oath of Office was administered by Don Larkin, National Director Countries Outside Canada.

10. ADJOURNMENT

M/S/C Gary Curtis, seconded by Peggy Coupland that the meeting adjourned at 10:00 p.m.

Refreshments were served.



PSAC LOCAL 70125. (External Affairs)

PRESIDENT'S REPORT to the 15th ANNUAL GENERAL MEETING - February 10, 1981

Submitted by: Gary Curtis

In the past year our Local has experienced some very active moments. In June, Pat Lalonde, 2nd Vice-President, left the Department and her position was filled in November by Giles Poirier. Emese Francoeur, Secretary, left on a posting to Kinshasa and was replaced by Peggy Coupland. Rick Murray, 1st Vice-President, was on temporary duty in New York for three months.

For seven months the SCY Group was without a chairperson. On January 23, 1981 they elected a committee of three to look after their interests. We welcome Theodora Newton, Johanne Lizé and Linda Orkas. The AS group also elected to have a committee instead of a chairperson. In September the CR group elected Dave Delaney as Chairman, Steve Giles as Vice-Chairman and four delegates.

Daily business within the Local was going along quite smoothly until mid-September. The CRs decided to show their frustrations with Treasury Board and walked out for a half a day. From that day on, until the ballots were counted, to accept/reject the latest offer, our Local office was a beehive of activity. We were suddenly faced with a strike of which neither this Local nor the PSAC has ever experienced. Nothing in the past can match the mass demonstration of October 3. The clerks finally demonstrated to the Government and to the public their courage and determination because for too long they have been the docile, timid, take-anything-the-employer-will-offer.

We made some mistakes and we had some flaws, but our Local came through with flying colours. We got ourselves organized with a strike coordinator, strike captains, picket captains and various committees. Support was shown by various posts with walkouts or, by sending donations to the Welfare Fund.

Thank-you's got out to Rick Beardsley, Don Larkin, Lorrie Dempster, Dave Delaney, André Laporte, the picket captains, the office staff, the people on the various committees, the numerous people within our building who showed support by walking on the line, donations of money, coffee etc. to show their support for those on strike.

We must all continue to be active and support our Local, otherwise it will collapse. Each of us has their share of responsibility, whether on the Executive, a Chairperson, Committee Representative or as an attending member and not continually count on others to carry the load.

My thanks to our Service Officer, Chris Dann for his help in the past year, to Rick Taylor, our Regional Representative who replaced Cathy Johnston and to all the Standing Committees and Group Representatives. Special thanks to Leonne Kemball. Without Leonne things would never have run so smoothly. Thanks to everyone who in one way or another gave their support to our Local.

M/S/C B. Kemball seconded by B. Phillips report be accepted. CARRIED

PSAC LOCAL 70125 (External Affairs)

SECRETARY'S REPORT to the ANNUAL GENERAL MEETING - February 10, 1981

Submitted by: Peggy Coupland

I became Secretary in October 1980. Shortly afterwards I attended a Component Seminar which covered a variety of topics, e.g. collective bargaining and grievances.

I was involved in distributing Public Service Employees Benefits booklets. They have proven to be a popular item, no doubt because of the rate of inflation today and Treasury Board's desire to tighten the purse strings.

I attended a special meeting in December for the purpose of approving an increase of .90 cents in Local's share of union dues in order to meet projected expenses.

A SCY group meeting was held in January at which a committee of three was formed. I would like to thank Linda Orkas, Johanne Lizé and Theodora Newton for agreeing to sit on this committee and I wish them success in their endeavours.

Finally, I am looking forward to serving as Secretary again.

M/S/C Peggy Coupland seconded by Don Larkin report be accepted.
CARRIED.

PSAC LOCAL 70125 (External Affairs)

MEMBERSHIP COMMITTEE REPORT to the 15TH ANNUAL GENERAL MEETING - February 10, 1981

Submitted by: Barry Kemball

During the past year the Membership Committee has undergone a high rate of activity.

The usual ongoing responsibilities of normal distribution, such as income tax dues receipts (approximately 1700), recruiting cards, membership cards and in-put calls. This work-load was added to by a National Board of Directors decision to petition all members of groups within the Alliance framework who had selected the arbitration method (approximately 13 groups in this Local) of dispute settlement and who, at this time, may have wanted to change to the conciliation route.

There was, of course, an on-going requirement to keep our membership records up to date through the various avenues available to us.

As Membership Chairman I also participated in lending whatever services possible to the CR strike, including close liaison with the National Director for Countries Outside Canada on the various aspects of the strike which affected CRs in the field. This exercise included use of departmental communications facilities to permit our members to fulfill their right to ballot on those aspects of the strike accorded to members in Canada.

With the CR strike situation and the dispute settlement exercise we were able to sign approximately 50 members which has reduced our "rand formula" population.

In this regard you may find the following breakdown of the groups representative of Local 70125 as of November 30, 1980 of interest:

<u>GROUP</u>	<u>MEMBER</u>	<u>RAND DEDUCTEE</u>	<u>TOTAL</u>
ED	3	--	3
LS	7	--	7
AS	83	9	92
FI	27	2	29
IS	19	2	21
PM	29	3	32
PG	17	--	17
DD	2	--	2
GT	10	--	10
SI	26	2	28
DA	6	2	8
CR	573	44	617
OE	7	--	7
ST	270	89	359
GLT	13	--	13
GS	148	2	150
OTHERS	5	1	6
<u>17</u>	<u>1272</u>	<u>169</u>	<u>1441</u>

It would be impossible to come even close to our mandate without the cooperation of many members of the Local, too numerous to mention here but by this report I wish to acknowledge your assistance with thanks.

PSAC LOCAL 70125 (External Affairs)

STEWARD COMMITTEE REPORT to the 15th ANNUAL GENERAL MEETING

Submitted by: Ed Walsh

During the course of the last year, I have dealt with numerous inquiries, complaints and grievances. Problems encountered included: extra duties, which were not covered in the job description of the employees concerned, acting pay, poor working conditions, i.e. areas, delays in receiving back pay cheques, for instance, after the signing of the CR contract.

I also keep a close liaison with Chris Dann, our PSAC Services Officer, keeping him abreast of the proceedings and results and at the same time obtaining from him any official guidance and advice that is essential in dealing with some of the above-mentioned cases.

I thank Chris Dann for his expertise.

February 10, 1981

PSAC LOCAL 70125 (External Affairs)

EDUCATION COMMITTEE REPORT to the 15th ANNUAL GENERAL MEETING - February 10, 1981

Submitted by: Françoise Maher

There is not much to report for this past year except that we had a few members attend PSAC courses given throughout the year, specially on weekends. It is worth mentioning that this Local will give a \$10.00 per diem per day to members attending these courses which are of a high quality.

Tentative attempts to have members attend noon courses on working premises have been somewhat deceiving. Suggestions as to subjects of interest, format, etc. would be greatly appreciated.

PSAC LOCAL 70125 (External Affairs)

FOREIGN SERVICE DIRECTIVES COMMITTEE REPORT to the 15th ANNUAL GENERAL MEETING

Submitted by Don Larkin

I wish to preface this report by thanking Barry Kemball for all his efforts to make this committee viable during the past year.

The Foreign Service Directives Committee is a standing committee which during off cycle years is relatively inactive. However, as the next cyclical review is about to commence in the National Joint Council, during the past year the Committee was obliged to stir itself into action.

The Acting Chairman, Barry Kemball, who is heavily active as the Chairman of the Membership Committee, undertook, with the assistance of committee members to activate the committee and to seek information from rotational members of the Department regarding desired changes in the FSDs. The information when collected and compiled was forwarded to the National Component. Having completed this major task of the Committee, Barry then requested that a more permanent member be appointed as Chairman in order that he could devote more time to the Membership Committee.

Since as PSAC National Director for Countries Outside Canada I will be serving as part of the PSAC team during the triennial review, I agreed to take up the Chairmanship. At the moment the work of the Committee for this past year is completed. We are now awaiting commencement of the National Joint Council Review.

February 10, 1981

M/S/C Don Larkin seconded by R. Murray report be accepted. CARRIED.

CR REPORT TO ANNUAL GENERAL MEETING
LOCAL 70125

The past year has been one of increased activity, and change for the CR's. As has been stated many times, the "sleeping giant" was rudely awakened. The recent CR strike sent shock waves through the whole public service to the effect that this union will never be quite the same.

One of the side effects of the recent strike was the coming out of the woodwork, so to speak, of numerous persons who got involved, many for the first time, in union affairs. I know, I was one of them. I am happy to report that the CR GROUP within the LOCAL has remained active and vocal. A questionnaire presently being circulated to all CR's in the Department has had an amazing response of 80% to date. One only has to examine the composition of the Local Executive and those running for office tonight to determine the clerks involvement in this LOCAL.

While I applaud the efforts of these persons I am shocked at the apparent apathy of the members of the other groups. Is it the wish of this membership to be dominated and governed solely by one group? One would think that in light of recent events such as the CR strike, people would be more concerned. During these times any one of your groups may be faced with the same dilemma that we were and be totally unprepared for it. I suggest that it may be time for an amendment of the by-laws of this LOCAL to guarantee representation of several groups on the Local Executive.

The CR committee offers its assistance to any group wishing to become more involved or stimulate interest within their own membership.

Of further note, three CR's have recently completed the Steward Training course thus providing more informed persons available to the general membership to assist with their problems. Hopefully this will also assist the Shop Steward in reducing his work load.

I extend to the executive to be elected tonight the full cooperation of the CR GROUP in the year to come.

D.M. Delaney
CR Chairman

M/S/C D. Delaney seconded by P. Coupland report be accepted. CARRIED

REPORT OF THE ADMINISTRATIVE SERVICES (AS) GROUP TO THE ANNUAL GENERAL MEETING OF LOCAL 70125 ON FEBRUARY 10, 1981

The AS Group has just had what might be considered an uneventful year. But if we take a closer look at 1980, we see a year in which we matured as union members and experienced, albeit on our own time, the frustrations of a picket line.

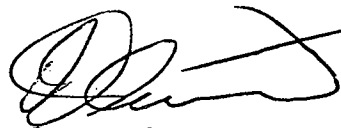
The CR strike in late September was a serious concern of the Group. Although public statements from the Union leadership urged a general walk-out in support of the striking CRs, a legal contract and a conscience kept the majority of the Group from offering more than moral support and private donations to the Local's Welfare Fund.

The strike and its implications for the Group was a learning experience to say the least and one can only suspect it influenced the outcome of the dispute settlement vote which was being conducted about the same time. The ballots were distributed in early October to all AS members in the Department. Neither the number casting a ballot nor the outcome of the vote is released by Local or Department but, over the Public Service, the AS Group re-affirmed the traditional route of "binding arbitration".

There were few individual problems brought to the attention of the Group Executive during 1980 and those that were tended to be pay related. We are all aware of the delays with pay revisions and overtime payments which have been further aggravated by organizational changes at DSS. On a more positive side, it was heartening to see the first group of rotational administrative officers appointed and offered their postings at the end of 1980 after far too many months of bureaucratic bungle.

Following an attempt in the autumn to have an election for the Group Committee, the Executive agreed to appoint a Standing Committee of three to act as the focal point between the Local and the AS membership. The new Committee (David Dodge, Charles Landon and François Maher) will assume its responsibilities at the beginning of March 1981. Appreciation is therefore extended to the retiring members of the Committee (Helen Royce and Barry Kemball), members of the Local Executive, and, Mrs. Kemball of the Local Office for their help and guidance over the past two years. I would also mention the outgoing Committee's thanks to the members of the Group for their consideration and understanding when pressures of work did not always permit an instant response to their queries.

Finally, I wish to convey to the Executive Officers of the Local, the Group's ongoing support and desire for a strong Local 70125 in 1981.



George Stewart,
Chairman, AS Group.