

Local 70125

External Affairs - Affaires Exterieures



DATE: FEBRUARY 20, 1984
TIME: 7:30 p.m.
PLACE: 233 Gilmour Street
Boardroom "C"

DATE: 1e 20 FEVRIER 1984
HEURE: 7:30 p.m.
ENDROIT: 233 rue Gilmour
Salle "C"

18th ANNUAL GENERAL MEETING

A G E N D A

1. ✓ CALL TO ORDER ✓
2. ✓ ADOPTION OF AGENDA
3. ✓ INTRODUCTION OF GUEST SPEAKER
✓ Daryl Bean, Vice-President, PSAC
4. ✓ ADOPTION OF MINUTES -
ANNUAL GENERAL MEETING 1983
5. ✓ EXECUTIVE REPORTS
6. ✓ FINANCIAL STATEMENT 1983
7. ✓ REPORTS: Committees
Group Representatives
8. ✓ BUDGET PRESENTATION 1984
9. ✓ REPORT - HONORARIUM COMMITTEE
10. ✓ REPORT - NOMINATIONS COMMITTEE
11. ELECTIONS:
 - a) Executive:
PRESIDENT ✓
FIRST VICE-PRESIDENT ✓
SECOND VICE-PRESIDENT ✓
SECRETARY ✓
TREASURER ✓
 - b) Committees:
EDUCATION ✓
PUBLICITY ✓
HEALTH AND WELFARE ✓
MEMBERSHIP ✓
FOREIGN SERVICE DIRECTIVES ✓
STEWARD ✓
 - c) Ottawa-Hull Area Council
2 DELEGATES - 2 ALTERNATES ✓
12. OATH OF OFFICE
13. ADJOURNMENT

18ième ASSEMBLEE ANNUELLE

ORDRE DU JOUR

1. BIENVENUE
2. ADOPTION - ORDRE DU JOUR
3. INVITE
Daryl Bean, Vice-President, AFPC
4. COMPTE RENDU DE L'ASSEMBLEE
ANNUELLE - 1983
5. RAPPORTS: EXECUTIF
6. RAPPORT FINANCIER 1983
7. RAPPORTS: Comités
Représentants de groupe
8. BUDGET - 1984
9. RAPPORT: HONORARIUM
10. NOMINATIONS
11. ELECTIONS:
 - a) Exécutif
PRESIDENT
1er VICE-PRESIDENT
2ième VICE-PRESIDENT
SECRETARE
TRESORIER
 - b) Comités
EDUCATION
PUBLICITE
SANTE ET BIEN-ETRE
SOCIETARIAT
DIRECTIVES AUX SERVICE EXTERIEUR
DELEGUE SYNDICAL
 - c) Ottawa-Hull Conseil Regional
2 DELEGUES - 2 SOUS-DELEGUES
12. SERMENT D'OFFICE
13. AJOURNEMENT

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

18th ANNUAL GENERAL MEETING
February 20, 1984

1. EXECUTIVE REPORTS
2. FINANCIAL STATEMENT 1983
3. AUDIT COMMITTEE REPORT
4. COMMITTEE REPRESENTATIVES REPORTS
5. GROUP REPRESENTATIVES REPORTS
6. BUDGET PRESENTATION FOR 1984
7. HONORARIUM COMMITTEE REPORT
8. NOMINATIONS COMMITTEE REPORT
9. ELECTIONS

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
MINUTES OF THE 18TH ANNUAL GENERAL MEETING
FEBRUARY 20, 1984

1. The President, David Delaney, called the meeting to order at 7:30 p.m.

2. PRESENT:

David Delaney	President
Carol Chilton	First Vice-President
Barry Kemball	Second Vice-President
Adele Dion	Secretary
Gary Doherty	Treasurer

COMMITTEE REPRESENTATIVES

Donald Larkin	Foreign Service Directives
Neil Clarke	Health & Safety
Barry Kemball	Membership

GROUP REPRESENTATIVES

Ginette Remillard	SCY Group
Robert Phillips	SI Group

GUESTS

Daryl Bean	Vice-President, PSAC
Patrick Fortune	President, National Component
Lloyd Fucile	Executive Secretary, National Component
Lynn Starchuk	PSAC Services Officer, National Component
Rick Taylor,	PSAC Regional Representative
Eleanor Ryan	CM Local 70371

The meeting was also attended by twelve members

David Delaney introduced the guest speaker, Daryl Bean, Vice-President of the Public Alliance of Canada and the other members of Local 70125 Executive. He then explained the meeting procedures to members present and made them aware that all members had a voice in the decisions of Local affairs and on any issues raised at this meeting.

The President said there was a motion on the floor to let our Office Manager and all guests present to attend meeting.

MOTION - by Barry Kemball

That non-members, including guests, Office Manager be invited to remain for all the proceedings as listed on the Agenda.

Seconded by Gary Doherty. Carried.

3. ADOPTION OF AGENDA

M/S/C Gary Doherty, seconded by Carol Chilton that agenda be accepted as presented. Carried.

4. INTRODUCTION OF GUEST SPEAKER - DARYL BEAN, PSAC VICE-PRESIDENT

Mr. Bean addressed the members on two subjects: The Black Paper on Health and Safety and Collective Bargaining. Following his address a question and answer period followed.

5. ADOPTION OF MINUTES OF 1983 ANNUAL GENERAL MEETING (February 16)

M/S/C Don Larkin seconded by Hal Ade that Minutes be adopted as presented. Carried.

No discussion.

6. EXECUTIVE REPORTS

PRESIDENT'S REPORT: Submitted by David Delaney

ANNEX "A"

M/S/C Carol Chilton, seconded by R. Phillips that report be accepted as presented. Carried.

FIRST VICE-PRESIDENT'S REPORT: Submitted by Carol Chilton ANNEX "B"

Carol Chilton seconded by Neil Clarke that report be accepted as presented. Carried.

SECOND VICE-PRESIDENT'S REPORT: Submitted by Barry Kemball

ANNEX "C"

M/S/C B. Kemball seconded by C. Chilton that report be accepted as presented. Carried.

SECRETARY'S REPORT: Submitted by Adele Dion

ANNEX "D"

M/S/C A. Dion seconded by C. Chilton that report be accepted as presented. Carried.

FINANCIAL STATEMENT: Submitted by Gary Doherty, Treasurer

N.B. Copies of the financial statement 1983 are available on request from the Local Office.

RECONCILIATION 1983

Revenues for 1983	42,357.24	CR
Expenditures for 1983	<u>37,567.38</u>	DR
Equals bank statement as of December 31/83 and cash on hand	4,789.86	CR

FINANCIAL POSITION

Strike Welfare Fund	3,000.00
Local 70125 Contingency Fund	3,500.00
Accumulated interests	275.55
Cash on hand	<u>4,789.86</u>
	11,565.11

M/S/C Gary Doherty, seconded by D. Larkin that financial statement be accepted as presented. Carried.

AUDIT COMMITTEE REPORT

ANNEX "E"

M/S/C C. Chilton, seconded by R. Phillips that report be accepted as presented. Carried.

David Delaney thanked John Hoyle and David Black for a job well done.

7. COMMITTEE REPORTS

HEALTH AND SAFETY REPORT: Submitted by Neil Clarke

ANNEX "F"

M/S/C Neil Clarke, seconded by B. Kemball that report be accepted as presented.

MEMBERSHIP REPORT: Submitted by Barry Kemball

ANNEX "G"

M/S/C B. Kemball, seconded by Gary Doherty that report be accepted as presented. Carried.

It was pointed out that Local 70125 is the second largest Local in the National Component.

FOREIGN SERVICE DIRECTIVES REPORT: Submitted by Donald Larkin

ANNEX "H"

M/S/C D. Larkin seconded by A. Dion that report be accepted as presented.

8. GROUP REPORTS

SCY GROUP REPORT: Submitted by Ginette Remillard

ANNEX I

M/S/C G. Remillard seconded by B. Kemball report accepted as presented. Carried.

9. BUDGET 1984 (ANNEX J)

Gary Doherty, Treasurer presented the budget 1984. Expenses under each RO was broken down explaining each line object. The Treasurer told the members present they were welcome to ask for clarification on any items they wished to discuss.

M/S/C G. Doherty, seconded by L. Dempster that Budget 1984 be accepted as presented. Carried.

MOTION: by Don Larkin

That a Committee be appointed by the President to study the feasibility of this Local obtaining a computer or word processing equipment for general use of the Local.
Be it further resolved that should the committee recommend the acquisition of new equipment that funding would be accomplished by budget transfer of funds from unspent funds within the Local budget.
Seconded by Neil Clarke.

Discussion followed.

Barry Kemball, Chairman of the Membership Committee agreed in principle with the Motion but cautioned the Executive and the members into going too far until more information on what system the Alliance Centre and the National Component are going to install.

He agreed this matter should be looked into but again before there is a move in that direction, technical expertise should be consulted and to consider if we have the staff to man it.

Gary Doherty pointed out that the Budget presented was to service all our members at H.Q. and abroad and did not see any large amount of money in the 1984 budget available for the purchase of a computer. The only way the Treasurer could consider the purchase of a word processor would be a drastic increase in Local dues which is not foreseen for 1984. He was not convince at this time the need for word processor in the Local Office.

A vote was taken on the Motion and it was agreed that the Motion was only presented as a study and should it be agreed by the Committee the matter would be brought back again with the members for financial approval.

MOTION WAS CARRIED.

10. HONORARIUM COMMITTEE REPORT

This subject matter was referred to the March Regular Monthly meeting of Local 70125.

11. NOMINATIONS COMMITTEE REPORT

Robert Phillips, Chairman of the Committee presented the report to Brother Patrick Fortune who chaired the elections.

12. ELECTIONS

Brother Fortune assumed the chair and explain the procedures of the elections. Nominations were also called from the floor and called three times.

The following members were ALL elected by ACCLAMATION

EXECUTIVE:	David Delaney	President
	Carol Chilton	First Vice-President
	Barry Kemball	Second Vice-President
	Ginette Remillard	Secretary
	Les Cundell	Treasurer

COMMITTEES

Neil Clarke	Health & Safety
Don Larkin	Foreign Service Directives
Barry Kemball	Membership
VACANT	Publicity, Education and Steward

OTTAWA- HULL AREA COUNCIL

Delegates

Barry Kemball and Hal Ade.

David Delaney returned to the chair.

Since the vacant positions on the Publicity, Education and Steward Committees will be tabled until the next meeting in March, David Delaney asked the members present to consider volunteering for one of the three positions.

OATH OF OFFICE

The Oath of Office as administered by Patrick Fortune, President National Component.

13. ADJOURNMENT

M/S/C Don Larkin seconded by Barry Kemball that meeting adjourned at 10:30 p.m. Carried.

ANNUAL GENERAL MEETING - FEBRUARY 20, 1984

PRESIDENT'S REPORT: Submitted by David Delaney

What has the Union done for me? This is one of the most often asked questions I have heard over the past year by members of this Local. It is also one of the most frustrating questions a member could pose to the small nucleus of individuals who actively represent the members of this Local. It is frustrating because this small group of dedicated volunteers in this Local have never been so busy. It is a matter of record, and continually pointed out at our regular monthly meetings, the numerous grievances, appeals and representation we have made in the past year; from reorganization, to establishing the Department's first Joint Health and Safety Committee, from addressing our concerns to the Secretary of State for External Affairs of the safety of our members in BEirut, to surveying our rotational members worldwide on improving the Foreign Service Directives, from addressing our concerns to the Department on the MacDougall Royal Commission Report to surveying and representing the unacceptable working condition of the secretarial and other bargaining groups from negotiating an overhaul of the grievance procedures in the Department to reviewing and recommending major amendments to the appraisal review system. Yet many members say "You can't negotiate collective agreements why should I pay dues?" We pay dues because you as members ask us to perform many tasks such as the above as well as to fight the repressive legislation that took away our bargaining rights. It is you as members who come to functions such as this to select your representatives to address your concerns to the employer and to the other levels of this Union, such as through the National Component Convention this summer. It is the membership who requests these services and therefore must provide their elected representatives with the tools to perform these tasks. Whereas most of us who represent you are volunteers, there is still the cost of doing the job, of informing and seeking input from all of our members around the world, hiring professionals to assist us, obtaining the equipment and facilities to communicate, etc. It is in no small part the reason for the recently announced return to collective bargaining, the efforts of your volunteers and salaried representatives. We have recently received the request to submit our input and proposals for collective bargaining for several groups including DD, LS, CR, GLT and OE. In fact the majority of all bargaining groups will enter into collective bargaining this year, an unprecedented level in this field to date and we must survey, collate and represent the requests of each of our members in each of these groups. We will not be able to carry out this mandate unless you as members provide your representatives with the tools to do the job the most important of which are yourselves as volunteers and your support in our effort.

Finally, I wish to thank everyone who has worked with and on behalf of this Local in the past year, not only the volunteers who have sat on the Local executive and committees or those who show their support by attending our meetings and help in a multitude of other ways, but also the salaried members of this Union who have provided immense assistance and dedication in their efforts on our behalf. I seek the membership increased efforts in continuing and expanding on the many roles and duties of this Local.

David Delaney, President

NATIONAL COMPONENT OF THE PUBLIC SERVICE ALLIANCE OF CANADA

FROM: R.D.Yerrell, Vice-President, Outside Canada Region.

Report of Activities for year 1 9 8 3 as per By-Law Sect 3(h).

Greetings,

During this past year, I have attended two of the three Executive meetings, missing the one in July because of pressure of work in the Embassy. The meeting in October was held in Halifax, where the Executive had an opportunity to inspect the facilities for the Convention this summer. These appeared to be adequate and I hope the delegates will find them to their satisfaction.

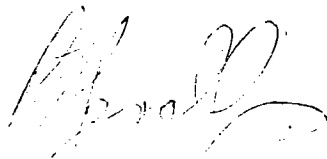
In June, I attended a meeting at the L.B.Pearson building in which Staff side and Management discussed what progress had been made in implementing the recommendations of the McDougall Commission.

With regard to our Locals, I am pleased to report that I was able to attend a meeting in London(UK) during January at which Local Z0251 was reactivated after three years in trusteeship due to lack of interest on the part of Members. To all Members I would say "Do not let your Local lapse through lack of support, they are your only direct representation at the Component Convention and through that to the PSAC Convention".

In May, I hosted the Outside Canada regions Educational Seminar which was held in conjunction with a PSAC Stewards course in London(UK). With much valuable assistance from Members of Local Z0251 all went smoothly, even though there was a last minute change of venue from Paris when it was discovered that there was no accommodation available there.

Prior to each Executive meeting I have been consulting with Local Presidents in order to make sure their views are given full consideration at the meetings.

I look forward to meeting many of you at the 1984 Convention in Halifax, N.S. and until then wish you a Happy and Successful year in all your endeavours.



Presented at the Annual General Meeting - February 20, 1984

ANNUAL GENERAL MEETING - FEBRUARY 20, 1984

FIRST VICE-PRESIDENT'S REPORT: Submitted by Carol Chilton

The major portion of my time over the past year has been spend working on grievances. I took the PSAC Grievance Course as a refresher and have since handled a large variety of grievances. As we did not have a Chief Steward I reported the status of and types of grievances at the general meetings. I initiated a Steward's lunchtime information session which I hope to continue. Also, I helped develop a joint union grievance procedure policy which has been submitted to management.

The other major portion of my time has been spent attending meetings such as the External Affairs Joint Council, the initial Joint Health and Safety Committee meeting, the Employment of Spouses Joint Policy Committee meeting, a meeting on the Employee Assistance Programme, etc.

Outside the Local, I tried to present the viewpoints of External Affairs employees as a member of the Non-Monetary Master Contract Collective Bargaining Committee; as an observer at the Monetary Master Contract Collective Bargaining Committee, and as a member of the Component's Equal Opportunities Committee.

All in all, I enjoyed the year and gained knowledge and experience in different areas.



Carol Chilton
First Vice-President

ANNUAL GENERAL MEETING - FEBRUARY 20, 1984

SECOND VICE-PRESIDENT'S REPORT: Submitted by Barry Kemball

The past year has been spent with interest. I have attended some of the EAJC meetings as an observer. Personally, I believe we must continue to actively participate in this forum which provides us with a process of dialogue with management. Any thoughts to withdraw should be discouraged as the other staff associations will go without us leaving us with no voice whatsoever. We should, however, give some consideration to ensuring the subject matter is relative and well substantiated.

I attended some of the OTTAWA-Hull Area Council meetings as your delegate. Personally I cannot generate much enthusiasm as they don't seem to be geared to wanting to reach out to all its members. I don't wish, however, to suggest at this time that we review our participation but if there is no noticeable improvement over the next year there may have to be some changes in our activities with the OHAC, both delegates and financial wise.

I was asked to chair the Local Resolutions Committee at which we formulated some 32 resolutions which were forwarded to the National Component for consideration. This was one of the best efforts put forth by this Local in some time and my thanks goes to the members who assisted. I understand we are probably the only External Affairs Local to have contributed which displays the leadership of our Local while questioning that of others. We now look forward to the selection of our members to committees to further place our views on record.

In my capacity as Second Vice-President I also attended several meetings as the Local Action Committee Coordinator. I also took a Local Officers course and a seminar on staffing, (in french) given by the PSAC Regional Office.

Barry Kemball
2nd Vice-President

ANNUAL GENERAL MEETING - FEBRUARY 20, 1984

SECRETARY'S REPORT: Submitted by Adele Dion

This year was considerably less active for me than the previous one. Due to a career change, I resigned as ST-SCY Group Representative and therefore was less actively involved with that Group's problems and concerns. These are being handled very capably by Ginette Remillard, their new representative.

In September - October, I attended three PSAC weekend education seminars: the Steward's Course, the Grievance Course and the Classification Course. They were all excellent, well worth the personal time investment and I would encourage all members to attend.

I subsequently handled one grievance, which was abandoned at the first level, because the remedial action requested in the grievance was taken by management prior to expiry of the grievance deadline. I also advised approximately 10 members on the mechanics of submitting Appeals to Promotions, and endeavoured to provide advice on various staff relations problems when I was approached by Local members.

In December, participated in Local 70125's Resolutions Committee, which forwarded resolutions for possible consideration at the Convention in Halifax this year.

I would like to thank all the other members of the Executive for their great support and assistance whenever I called on them, particularly Dave Delaney, our President and Carol Chilton, our First Vice-President. A special note of thanks to Leonne Kemball, who is our most important resource.

Adele Dion

Adele Dion

February 1984

ANNUAL GENERAL MEETING, February 20, 1984

REPORT: WELFARE COMMITTEE - Submitted by Neil Clarke, Chairman

Health and Safety for members continues to be a "growth industry" in our union activities as the concerns of members are brought to our attention. At the Local level, I have been involved in problems, such as use of insecticides, indoor pollution, threats to job security and the endless threats to our health and safety from the accommodation changes to the L.B. Pearson Building especially, fire protection.

A Joint Committee on Occupational Safety and Health was finally convened as management and staff side hammered out terms of reference and made first aid in the Department a top priority. I am available to forward health and safety concerns of members to this Committee. We will do our best to keep management as interested as the Local is in this area.

I attended, as a delegate for the National Component, the first PSAC Health and Safety Conference in May 1983. Among matters examined/discussed were indoor pollution; office hazards; chemical pollution; noise; employee rights promotion; health and safety committees and V.D.T.'s. The conference provided a good venue for sharing of common problems and encouragement in ways to solve them.

Information concerning technological change in the workplace was obtained at the Association of Records Managers and Administrators meeting in April 1983. Coming changes will result in loss of jobs, need for re-training and office environmental hazards.

Finally, the Alliance in December released the "Black Paper" on Health and Safety in the Federal Government. Representatives of Locals, including myself, are promoting the objectives of:

- 1) placing all federal employees under the Canada Labour Code, (part IV).
- 2) creating one central agency to handle health and safety matters.
- 3) consolidation of legislation
- 4) establishing uniform national safety standards.

We are now meeting with local M.P.'s to lobby for their support of promised health and safety legislation.

Neil Clarke
Chairman
Welfare Committee

18ème ASSEMBLEE GENERALE ANNUELLE
AFPC - LOCAL 70125 (Affaires extérieures)

RAPPORT - Représentante des ST-SCY


La principale activité de la représentante des SCY pour l'année qui se termine se situe au niveau de l'information, surtout aux nouvelles secrétaires, quant à la convention collective des SCY (par exemple le temps supplémentaire, les nominations intérimaires, les rapports d'appréciation) ainsi que sur l'Alliance (cours de l'Alliance, qu'est-ce qu'un employé RAND). Ceci s'est traduit par un très grand nombre d'appels téléphoniques et de contacts personnels.

Le problème du temps supplémentaire a amené à l'organisation d'une réunion d'information sur le sujet le 19 septembre 1983, réunion au cours de laquelle Lynn Starchuk a expliqué les articles de la convention s'y rattachant. Un questionnaire a été remis à cette occasion à toutes les secrétaires à Ottawa. Plus de 115 secrétaires ont assisté à cette rencontre.

Suite à cette réunion et aux réponses obtenues, Lynn Starchuk a préparé un questionnaire plus élaboré qui a été distribué en décembre 1983 à toutes les secrétaires à l'étranger et à Ottawa. Je me suis alors occupée d'organiser la distribution dans l'édifice Lester B. Pearson.

Au cours de l'année je me suis également assurée la coopération de 7 secrétaires qui m'aident lors de distribution aux secrétaires de l'édifice Pearson.

Depuis décembre 1983, Ellen Taylor est représentante pour le groupe des secrétaires. Nous sommes maintenant deux représentantes et j'espère que nous réussirons au cours de l'année à convaincre une autre secrétaire de se joindre à nous.


Ginette Rémillard

FOREIGN SERVICE DIRECTIVES COMMITTEE REPORT: Submitted by Don Larkin
February 20, 1984

This is the annual report on the activities of the Foreign Service Directives Committee since the last report submitted to the annual General Meeting on February 16, 1983.

I am upset at this time since I cannot report that the 1982 edition of the FSD's has been printed and distributed yet. As I reported last year the fault for this lack of action lies squarely at the doorstep of Treasury Board. The drafting committee continued to meet on an infrequent and irregular basis during most of 1983. You may recall from my last report that I am the staff side representative on that committee. In any event the committee completed its work and the final approval to our drafting was given by the National Joint Council FSD sub-committee on October 31, 1983. Halloween! How apropos, or so we thought. It was discovered shortly after that date that our friends in Treasury Board had made an elementary error in calculating the percentage increase that should have been applied to several of the monetary items within the FSD's. So it was back to the meeting rooms, again, for another series of meetings to iron out this technical problem. I believe credit here must be given to Walter Haluena, our PSAC technical expert from the centre Collective Bargaining Branch for discovering the error. To make a long story short the problem was resolved, not to our total satisfaction because once again we were unable to get any retroactivity. We are satisfied that the best compromise solution was reached. We therefore will realize a correcting of the problem with a larger than otherwise would be generated, increase on April 1, 1984 also henceforth the formulae will be applied correctly.

Also during the latter part of 1983 Treasury Board, unilaterally, directed that input for the next review would have to be in by late 1983 with the 1985 review to commence in January 1984. Your component and your local dutifully requested input from the members. At the same time your committee chairman together with the other members of the staff side NJC complained that it was unfair, how could we possibly ask our members to provide input when the new (1982) Directives were not even available yet. We requested that we not be limited to a first review but that a second, if required, review would be allowed 90 days after distribution of the 1982 Directives. We won, insofar as the National Joint Council ordered that no review would commence until 90 days after distribution of the new printed Directives.

That is where it stands now. We expect the document will in fact be distributed very shortly, as of this date it has not happened. However the staff side is preparing to hold meetings in the near future to consolidate our positions.



Don Larkin
Chairman FSD Committee

MEMBERSHIP COMMITTEE REPORT: - FEBRUARY 20, 1984

Submitted by: Barry Kemball, Chairman

As a contrast to previous years the past year was not as pressing from a membership point of view. It did, however, allow us time to carry out a successful membership drive which saw the signing of some 130 rand deductees. This resulted in providing the numbers required to give us a sixth delegate to the National Component convention to be held in Halifax in July. This also provides us with more voice and vote not only at the convention but also in the resolution committee process prior to convention.

With respect to the above, we will shortly be carrying out a further campaign to sign as many rands as possible. This is essential since we are now receiving the in-put call on collective bargaining for various groups and, we assume, the interest will be such that rands will wish to change their status to have full participation. We have also generated a Resolution to have a study made of the present balloting system which far too frequently either denies our members the opportunity to ballot or deprives them of the secrecy enjoyed by others.

The recent integration between our Department of the trade sector of Industry Trade and Commerce has indeed increased our membership as you will see from the attached statistical read-out. This has kept the office secretary active in ensuring our membership records are up-to-date and as accurate as possible. You will have observed a surplus in the membership vote. This has occurred because we did not up date the records as often. The continuing arrival of new members, the posting programme and, of course, the far too frequent change of departmental symbols precluded up-dating the records. This will, however, change in the coming year.

The Membership Committee also cooperated with the PSAC in assisting them in the up-dating of their list for mailing of the ARGUS JOURNAL to Posts. This included the provision of complete addresses and the number of members, including communicators and the Z Local members.

To be completely in the picture and as functional as possible it would be harmoniously beneficial to the Component and ourselves if we could be provided on an on-going basis with listings of the members at the "Z" Locals and also the MACE (Managerial and Confidential Exclusions) list when received at the Component. With collective bargaining on the horizon we must draw from all sources to ensure all members are served.

For your information, please find attached a read-out of our membership - give a couple, take a couple. Note the number of exlusions in the secretarial group.

Many thanks to everyone who assisted me, particularly Leonne, for a fine effort.

Barry Kemball, Chairman.

<u>OCCUPATION GROUPS</u>	<u>MEMBERS</u>	<u>RANDS</u>	<u>EXCLUSION</u>	<u>TOTAL</u>
EDUCATION	3	--	--	3
LIBRARY	9	1	--	10
ADMINISTRATIVE SERVICES	155	12	29	196
FINANCIAL ADMINISTRATION	32	1	1	34
PROGRAMME ADMINISTRATION	25	5	18	48
PURCHASING & SUPPLY	15	--	--	15
DRAFTING & ENGINEERING	8	1	--	9
GENERAL TECHNICAL	14	--	--	14
SOCIAL SCIENCE	39	1	--	40
DATA PROCESSING	13	2	--	15
CLERICAL & REGULATORY	604	77	48	729
OFFICE EQUIPMENT	5	--	--	5
SECRETARIAL	301	149	172	622
GENERAL LABOUR & TRADE	21	1	1	23
GENERAL SERVICES	125	16	--	138
	<u>1403</u>	<u>275</u>	<u>270</u>	<u>1948</u>
TOTAL	1403	275	270	1948

Not all are paying members as we do not collect dues from members who are excluded. We do collect for the signed members and the rand deductees for a total of 1678 members.