

Monthly meeting

Wednesday March 20, 2013,
at 12:00 pm
in Room A1-500,
L. B. Pearson Bldg
125 Sussex Drive, Ottawa.



Assemblée mensuelle

le mercredi 20 Mars 2013,
à 12 h 00
à la Salle A1-500,
édifice L.B. Pearson,
125, promenade Sussex, Ottawa.

Minutes

2013

Minutes

La traduction de ce document est disponible sur demande.

1. Call to Order

The meeting was called to order at 12:10 p.m. Gordon McAllister.

2. Roll Call of the Executive:

Gordon McAllister, President
Stéphane Allard, 2nd Vice-President
Kinga Nogrady, 3rd Vice-President
Archie Campbell, Chief Shop Stewart
Chantal DiFranco Treasurer
Christine Comtois, Human Rights Officer
Jean Lalonde, Health and Safety Officer
John Aboud Secretary

3. Adoption of Agenda

Jean moved that the adoption of the agenda be carried Archie seconded the motion.

4. Adoption of the Minutes of the Previous General Monthly Meeting

Gordon adoptions of minutes were carried later throughout the meeting. Archie moved the motion. Kinga seconded the motion minutes. All were in favor and none opposed. The minutes were adopted at 12:41 p.m
Any business arising from the minutes? No.

5. Executive Reports

The Local Executive provided verbal reports.

a) **Gordon McAllister, President**

Gordon advised about the three main items on the hot plate. A couple of grievances, BMO re-organization and MCO re-forum committees.

b) **Stéphane Allard, 2nd Vice-President no report**

c) **Kinga Nogrady, Interim Secretary and 3rd Vice-President**

Kinga has commenced preparing for the 2013 Local 70125 BBQ, liaising with a graphic artist and Sodexo. Kinga is also been looking into the costs for updating the Local 70125 logo.

d) **Jean Lalonde, Health and Safety Officer**

Jean advised that there are improvements concerning the various Committees that are structured and meeting and that the minutes are being posted on the intranet to be more reflective and inform members. More improvements required all in all Health and Safety items are going well. The Committees at 219 Laurier and 111 Sussex now have an Employer Co-Chair and are/will be meeting.

e) **Archie Campbell, Chief Shop Stewart**

Archie advised he currently has on-going grievances and one disability case that require attending.

f)

g) **Chantal DiFranco, Treasurer**

Chantal is doing knowledge transfer with Gloria to get on board for role requirements.

h) **Christine Comtois, Human Rights**

Christine advised she has struck a committee to look at human rights with two members Peggy Coupland and Helen Miller to look at non-discriminatory and `duty to accommodate`. If she receives 5 or more people that will establish a boarder framework to work with. `Asking if you are going to retire` is an un-disciplinary intimidation of insult to the member.

6. Input call – NJC Cyclical Review – Foreign Service Directive

Question from the floor: Are the FDSs part of our collective agreement? The letter from the UNE indicates that “this is your opportunity to improve your collective agreement”.

Answer: Members located at Missions should contact Heather Brooker regarding any issues.

7. New Business

BMO re-organization

WFA tool effected letters will be issued to employee`s week of March 24, 2013 on-going. Proposed surplus letter`s will be issued in April 2013. Concern from member`s about re-organization Gordon has decided that a sub-committee looking at these items will be done through broadcast message. Linguistic profiles will also be added to the radar for discussion.

MCO

Impact of MCO`s in the department if there is any type of unforeseen items that may arise. It was recommended a separate session for the MCO`s be done to identify their needs with the Executive. One union representative should be there as well. It was set separate date in the coming months. A vote was held for a separate MCO session. Gordon proposed the idea. 7 voted in favor and none opposed. It was passed at 12:18 p.m.]

Questions from the floor: Some people in the PG group are stuck in PG-1 positions without any movement upwards. I am stuck at the bottom of a CR-3 position. Can you tell me when promotions will occur?

Answer: This is a grievance or classification issue. For assistance with your particular situation, contact Archie Campbell, Chief Shop Steward.

Question from the floor: When will this Local BMO re-organization meeting occur?

Answer: Hopefully we can have it organized by Wednesday of next week. A broadcast message will be sent out informing people of the details.

FSAA

As per the Public Service Modernization Act, the FS group has communicated to the department regarding a recent strike vote. This vote is only good for 120 days. At this time, the FS group has indicated that they will commence their job action on April 2nd, with an open letter to managers. Should the FS group strike, members are asked to respect their picket lines.

Questions from the floor : Should the FS group opt to “work to rule”, many of their duties will fall upon the MCO. Do MCOs have any rights with regards to having to absorb the FS duties?

Answer : Gord McAllister will look into the issue of rights and communicate with the MCO group.

Question from the floor: If an MCO is in an acting FS position are they required to go on strike too?

Answer: Yes, as their union dues during the acting period are allocated to PAFSO.

Missions

Christine proposed that BBQ not be limited to HQ, but also occur at locations around the National Capital Region and at all missions. Christine proposed the local executive discuss this issue.

Question from the floor: We have been hearing a lot in the news about possible cuts to Public Service sick leave. The union should be monitoring this issue, as it is important to members.

Answer from Gord: I was on the bargaining committee in 2004 and we were in a similar situation with the severance pay. I believe that the government would like our sick leave to align with the current sick leave benefits of Canada Post. I suspect the sick leave issue will have government power behind it but that the Union will fight back.

Question from the floor: My parents don't have medical or dental insurance. Can I add them to my insurance plan?

Answer: You should refer to the National Joint Commission directives for guidance.

8. Adjournment

A motion to adjourn the meeting was tabled by Archie Campbell. There was a unanimous consensus and the meeting was adjourned at 12:55pm.

Minutes prepared by: John Aboud, Secretary