

Monthly meeting

Wednesday May 15, 2013,
at 12:00 pm
in Room A1-500,
L. B. Pearson Bldg
125 Sussex Drive, Ottawa.



Assemblée mensuelle

le mercredi 15 Mai 2013,
à 12 h 00
à la Salle A1-500,
édifice L.B. Pearson,
125, promenade Sussex, Ottawa.

Minutes

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Minutes

La traduction de ce document est disponible sur demande.

1. Call to Order

The meeting was called to order at 12:15 p.m. by Stephen Allard, and then Gordon Mcallister who chaired the meeting.

2. Roll Call of the Executive:

Gordon McAllister, President
Stéphane Allard, 1st Vice-President
Kinga Nogrady, 2nd Vice-President
Newly elected interim, Helen Miller 3rd Vice-president
Archie Campbell, Chief Shop Stewart
Chantal Di Franco Treasurer
John Aboud Secretary
Christine Comtois, Human Rights Officer (via phone)

Regrets:

Jean Lalonde, Health and Safety Officer

3. Adoption of proposed Agenda and Minutes of Previous General Monthly Meeting

Stephane Allard moved that the adoption of the agenda be carried. Archive added to change line item nine to line item six. All were in favour and the agenda was passed at 12:20pm.

Gordon Mcallister moved that the minutes of the previous general meeting held on April 17, 2013. The minutes were adopted at 12:30p.m.

4. Executive Reports

The Local Executive provided verbal reports.

a) Gordon McAllister, President

No hands committees on regular basis posted in timely manner. Gordon was not in the loop. BMO staff 58 affected in AIMI in HMO. Financed BBQ July/August meetings. Leaves codes Gordon to follow-up with HR and labour relations. Nominate Helen Miller as interim 3rd Vice president. Form was submitted all in favour. BMO reasonable jobs offers declare surplus. A job must be accepted once given there is no negotiating for the offer or you are out of the process. AIMI 9 positions affected and 18new CR 4 positions created not staffed. The linguistic languages profiled. There is wiggle room 10 AS 3's 7 positions available there maybe or competition for the next 3. Gordon to follow-up.

b) Stephen Allard, 1st Vice-President

Grievances and support ongoing items for certain projects.

c) Kinga Nogrady, 2nd Vice-President

Has been coordinating the BBQ and day info-60 [Stephane spoke on her behalf because she was arranging the catering during the executive reports.]

d) Archie Campbell, Chief Shop Stewart

Archie was involved with one grievance hearing which was heard recently. A reclassification grievance involving 5 members is being dealt with by the component. There are two cases abroad which Heather Brooker is looking after. They might become grievances at a later date if the complaints cannot be resolved informally. Archie wanted to thank Heather and other members of the executive who've been helping him with some of his cases.

e) Chantal Di Franco, Treasurer

Financial authorities have been updated with the RBC to remove Gloria Castro and add Chantal Di Franco as new Treasurer. Both Chantal and Gloria will work together to close the locals 2012 financial books with the UNE. The creation of automatic fund transfers from the locals bank account to the strike fund will be forthcoming.

f) Christine Comtois, Human Rights

Nothing to report.

5. Workforce Adjustment (WFA)

Gord apologized to the AIM group who received affected letters, indicating that he had not been able to attend their meeting with HSS on Monday, April 15, 2013. Gord indicated that there had been some communication behind the scenes between himself and HSS, as he had been in attendance at a similar meeting between HMO and HSS and wanted to ensure that AIM received the same treatment. There were some questions and confusion at the HMO meeting regarding "reasonable job offers". Gord explained that the department was guaranteeing that affected employees will get jobs within DFAIT. Employees will not have access to transition measures, such as payouts or educational funds. Regarding the impact of the merge with CIDA, Gord indicated that CIDA had many cuts last year, with over 200 employees receiving affected letters, however this will not affect DFAIT alternations.

Question from the floor: Is this adjustment affecting only BMO? No. This started from the Area Management offices re-organization. AMA vacancies 35 out of 69 positions were guaranteed job offers. Gordon follow-up how many people exactly are on the list?

Comment from the floor: There is a lot of scrutiny on AS positions if requirements differ and Subject matter expect more necessary controls.

Question from the floor: What is the definition of guaranteed job offer?

Answer: Gordon to follow-up

Question from the floor: What is the delivery approach of how the effected employees are notified? Gordon advised that the top manager is usually meeting with the employee (s) effected and noted there are different approaches taking place.

Question from the floor: Does the local have a list of effected employee(s)? Gord advised yes the office has a list as a curiosity and noted that the UNE HQ also has one.

Question from the floor: GFA/GFB striking MCO's/FSAA/FS's? Gordon advised all these groups are not supposed to do work tht is for the other group and vice-versa. Noted that Denis and Nadir were sending different messages a bit gray area for employees. Impeding word in strike wording impact on strike line.

Comment from the floor: Stephen Management can assign work competency and logistics part of work GLB.Different impacts of CID and passport groups joining local

6. Future Events

The BBQ is on June 13, 2013 and next General Meeting is on June 19, 2013. There will be no meeting in July and August.

7. New Business

None.

8. Adjournment

A motion to adjourn the meeting was tabled by Archie Campbell.

Minutes drafted by: John Aboud, Secretary