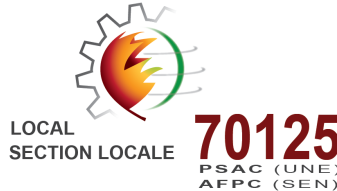


Monthly meeting

Wednesday, April 16th, 2014,
at 12:00 pm
in Room **A1-500**,
125 Sussex Drive, Ottawa



Assemblée mensuelle

le mercredi 16 avril 2014,
à 12 h 00
à la Salle **A1-500**,
125, Sussex, Ottawa

Minutes

16 IV 2014

Minutes

La traduction de ce document est disponible sur demande.

1. Call to Order

The meeting was called to order at 1205 p.m. by Gordon McAllister, who chaired the meeting.

2. Roll Call of the Executive:

Gordon McAllister, President
Stéphane Allard, 1st Vice-President
Pierre Lamy, 2nd Vice-President
Harold Thériault, 3rd Vice-President
Chantal Di Franco, Treasurer
Archie Campbell, Chief Shop Stewart
Jean Lalonde, Health and Safety Officer

Regrets:

Kinga Nogrady, Secretary
Christine Comtois, Human Rights Officer

3. Adoption of proposed Agenda

Chantal moved that the agenda be adopted. Harold seconded the motion. Jean requested that the Executive Reports be included. All were in favour and the agenda was adopted at 12:06 p.m.

4. Adoption of minutes of previous meeting

Archie moved that the minutes of the January 15, 2014 General Meeting be adopted. Nancy Desrochers seconded the motion. All were in favour and the minutes were adopted at 12:07 p.m.

5. Financial Reports

Chantal, our local Treasurer, indicated that the hospitality line item has already been maxed-out for the year and wanted feedback regarding catering for the General Meetings. Gord proposed to reduce the size of the lunches from 20 to 15 to reduce costs. Gord also explained the challenges of using Sodexo versus other, particularly logistical issues. Harold inquired about the intent of the lunches, which are purchased to increase attendance and provide food for employees who are using their lunch-hour for meetings. Chantal moved that the surplus from the audit line in the budget be moved to hospitality. Pierre seconded the motion. All were in favour and the motion was carried at 12:35 p.m.

6. Collective Bargaining Update

All 5 PSAC TB units met in early April, including the PA group. The team is undertaking a full review of all bargaining proposals to eliminate the duplicates and consolidate it into one package. The team is getting close to finalizing their

package of employee demands. As of yet, they have not received the employer demands. At this time, no future bargaining dates have been set: the employer met with Treasury Board on April 9th and may have a better idea then.

Stéphane indicated that in all, over 500 proposals were received. The PSAC outlined 25 demands and some of the employee demands reiterated the PSAC demands.

Stéphane indicated that an extra bargaining team member, Travis Lahnalampi, from the Ontario Region was assigned by the Alliance Executive Committee to be part of the bargaining team. Travis is also from CEIU (Canada Employment and Immigration Union), which was left underrepresented after the elections.

It was noted that the “bargaining update” will remain an agenda item for forthcoming General Meetings.

7. Performance Management Program

On May 28, 2013, the President of the Treasury Board announced the new Directive on Performance management. An information session on the PMP was hosted on Tuesday, March 25, 2014. Concern was voiced that PMPs will now be linked to employee’s annual salary increments. Discussion ensued regarding the risks of the new PMP. Gordon has committed to making an enquiry to the PSAC in the coming weeks, before the PMP program is fully integrated into DFATD systems. He made note that completed PMPs are protected B and are completed on Signet D. LES staff will be part of the new PMP regime and do not have access to SIGNET C.

There was no interest in calling a 70125 PMP strategy meeting before PMP implementation in June.

8. BBQ

The Local 70125 Annual Barbeque will occur on Wednesday, June 11, 2014. As in previous years, it will take place on the cafeteria patio of the Lester B. Pearson building. Tickets will become available in the coming weeks and can be obtained through the Events@70125.ca mailbox or through any of the Local Executives, who are located at 125 Sussex, 111 Sussex, 45 Sacre Coeur and 200 Promenade du Portage. Anyone interested in volunteering for the event should contact Kinga Nogrady.

It was noted that the local executive have been instructed that if an employer’s event occurs around Public Service Week, the local executive is to boycott the event. PSAC Disciplinary action may be applied should it be deemed necessary.

9. New Business

Pierre advised on new travel changes. Travel is more time consuming and he warned that employees need to be careful on itinerary and costs. There are more transfer to save cost but it takes more time.

Stéphane advised that the diplomatic couriers are experiencing delays and that Air Canada is excluded as a carrier/ supplier.

In light of the Pay and Compensation move to Miramichi, there have been some delays in payment of overtime and acting assignments. In Miramichi, they have discovered the building is too small and the move has been delayed to 2017. There have also been delays in claims from SunLife disability forms, to the detriment of members.

Stéphane indicated that pamphlets are being distributed to explain the short term disability being proposed. The model is based on the Canada Post plan, which involves that after 7 days, short-term disability plan with Great West Life (GWL), 60% of the claims approved at Canada Post are at the mercy of the insurer. There will be an introduction of the short term plan on the intranet of the PWGSC prior to negotiations.

Stéphane advised that strike pay of the PSAC has increased to \$100 per day. Gord advised that strike pay is non-taxable.

10. Adjournment

Archie motioned to adjourn the meeting. There was a unanimous consensus and the meeting was adjourned at 1:05 pm.

Minutes prepared by: Jean Lalonde, Health & Safety Officer