

Local 70125

external affairs

24th ANNUAL GENERAL MEETING

DATE: FEBRUARY 26, 1990

TIME 7:30 p.m.

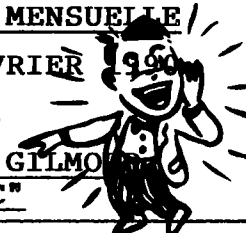
PLACE: 233 GILMOUR STREET
BOARDROOM "C"

24ième ASSEMBLEE MENSUELLE

DATE: le 20 FÉVRIER 1990

HEURE: 7:30 p.m.

ENDROIT: 233 rue GILMOUR
SALON "C"



A G E N D A

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. GUEST SPEAKER: DARYL BEAN
President, PSAC
5. ADOPTION OF MINUTES -
A.G.M. 1989
6. EXECUTIVE REPORTS
7. FINANCIAL REPORT 1989
8. COMMITTEE REPORTS
9. BUDGET PRESENTATION 1990
10. NOMINATIONS COMMITTEE REPORT
11. ELECTIONS:
 - a) Executive
President
1st Vice-President
2nd Vice-President
Secretary
Treasurer
Chief Steward
 - b) Committees
Health & Safety
Foreign Service Directives
Membership
Education/Publicity
 - c) Ottawa-Hull Area Council
2 delegates - 2 Alternates
12. OATH OF OFFICE
13. ADJOURNMENT

ORDRE DU JOUR

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION-ORDRE DU JOUR
4. INVITÉ: DARYL BEAN
Président, L'AFPC
5. COMPTE-RENDU 1989
6. RAPPORTS: EXÉCUTIF
7. RAPPORT FINANCIER 1989
8. RAPPORTS: COMITÉS
9. BUDGET - 1990
10. RAPPORT DU COMITÉ DE
MISE EN CANDIDATURE
11. ELECTIONS:
 - a) Exécutif
Président
1er Vice-Président
2ième Vice-Président
Secrétaire
Trésorier
Délégué syndical
 - b) Comités
Santé et Bien-être
Directives aux service
extérieur
Éducation/Publicité
Sociétariat
 - c) Conseil Régional Ottawa-Hull
2 délégués - 2 Sous-délégués
12. SERMENT
13. AJOURNEMENT

REFRESHMENTS

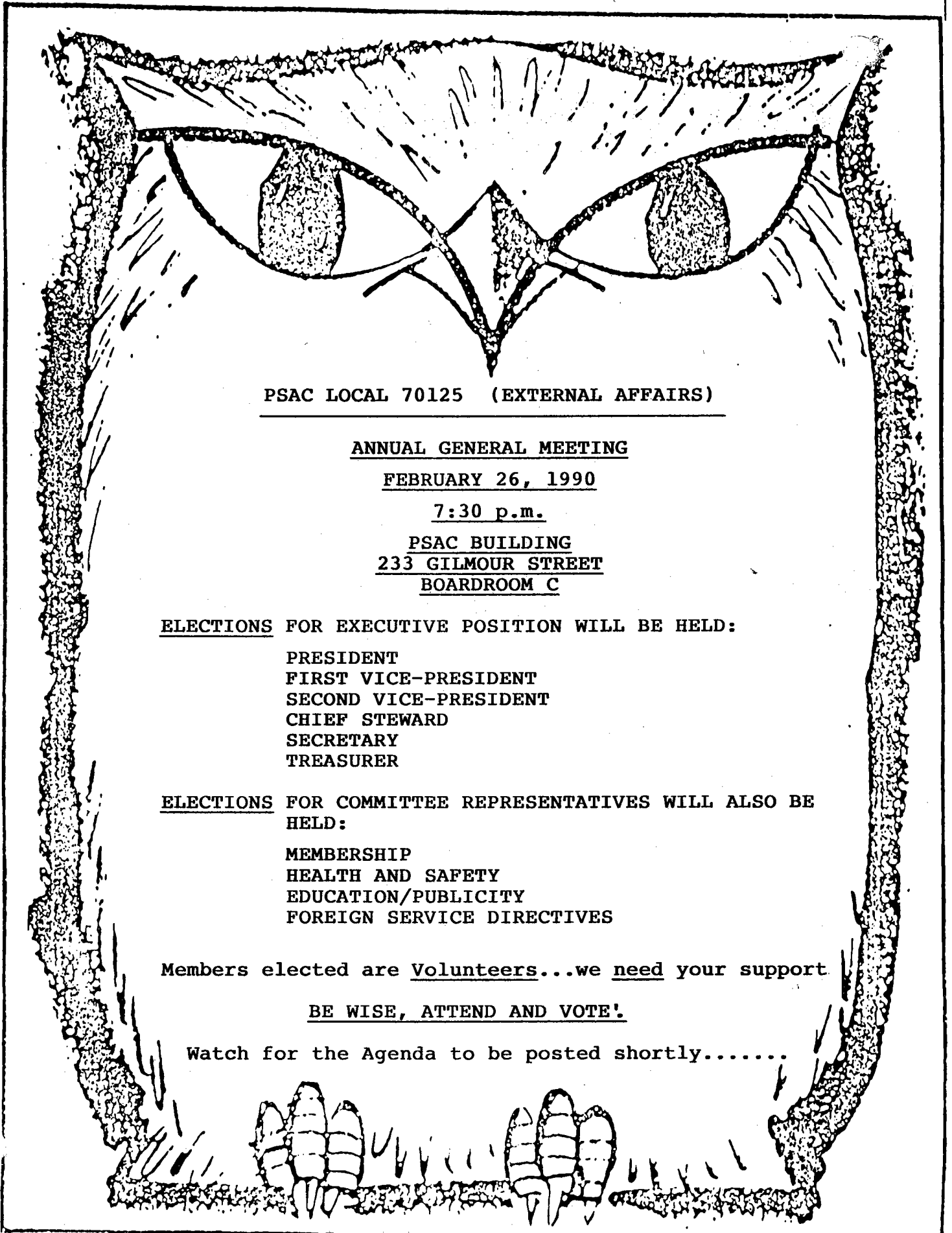
RAFRAICHISSEMENTS

Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING



PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

ANNUAL GENERAL MEETING

FEBRUARY 26, 1990

7:30 p.m.

PSAC BUILDING
233 GILMOUR STREET
BOARDROOM C

ELECTIONS FOR EXECUTIVE POSITION WILL BE HELD:

PRESIDENT
FIRST VICE-PRESIDENT
SECOND VICE-PRESIDENT
CHIEF STEWARD
SECRETARY
TREASURER

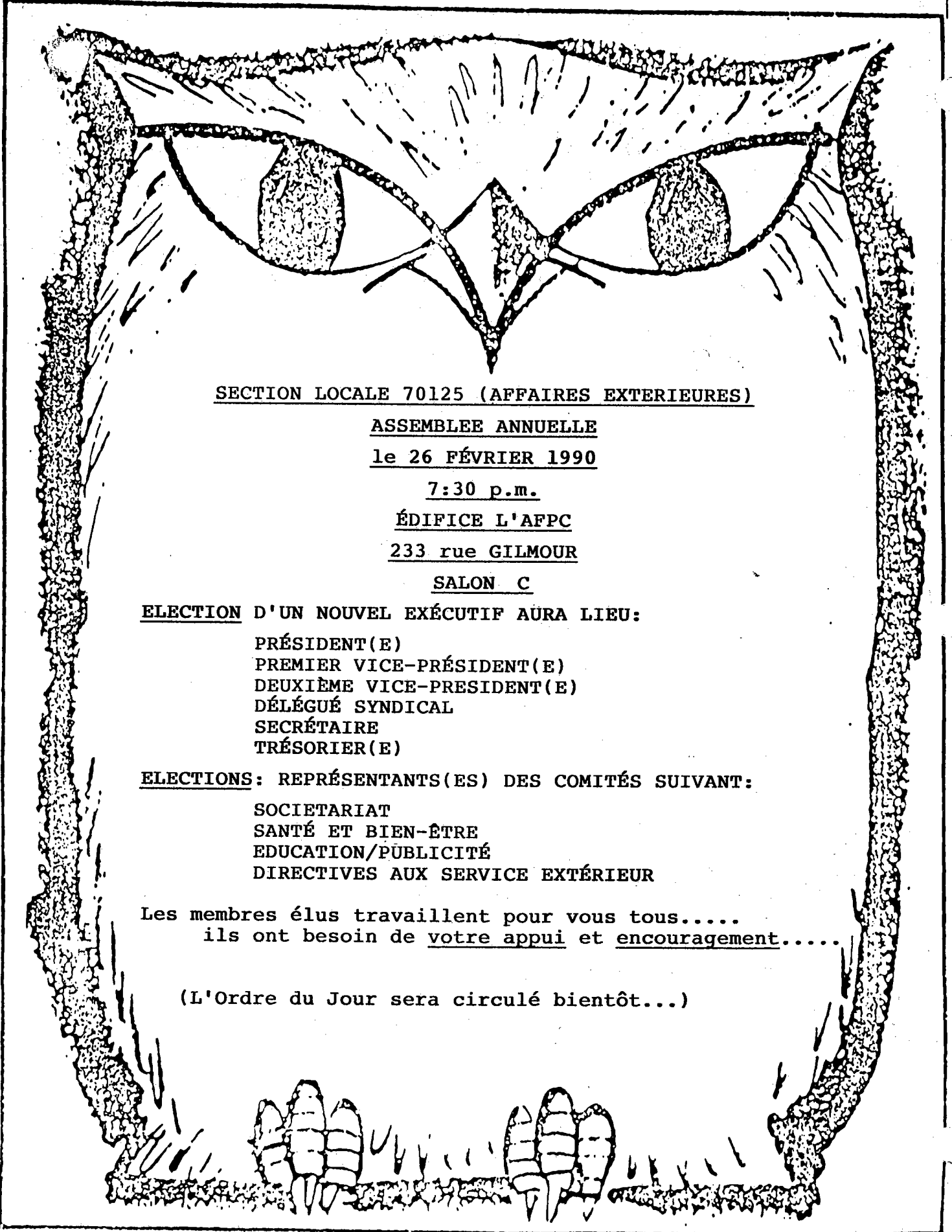
ELECTIONS FOR COMMITTEE REPRESENTATIVES WILL ALSO BE HELD:

MEMBERSHIP
HEALTH AND SAFETY
EDUCATION/PUBLICITY
FOREIGN SERVICE DIRECTIVES

Members elected are Volunteers...we need your support.

BE WISE, ATTEND AND VOTE!

Watch for the Agenda to be posted shortly.....



SECTION LOCALE 70125 (AFFAIRES EXTERIEURES)

ASSEMBLEE ANNUELLE

le 26 FÉVRIER 1990

7:30 p.m.

ÉDIFICE L'AFPC

233 rue GILMOUR

SALON C

ELECTION D'UN NOUVEL EXÉCUTIF AURA LIEU:

PRÉSIDENT(E)
PREMIER VICE-PRÉSIDENT(E)
DEUXIÈME VICE-PRESIDENT(E)
DÉLÉGUÉ SYNDICAL
SECRÉTAIRE
TRÉSORIER(E)

ELECTIONS: REPRESENTANTS(ES) DES COMITÉS SUIVANT:

SOCIÉTARIAT
SANTÉ ET BIEN-ÊTRE
EDUCATION/PUBLICITÉ
DIRECTIVES AUX SERVICE EXTÉRIEUR

Les membres élus travaillent pour vous tous.....
ils ont besoin de votre appui et encouragement.....

(L'Ordre du Jour sera circulé bientôt...)

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

ANNUAL GENERAL MEETING

FEBRUARY 26, 1990

EXECUTIVE REPORTS

AUDIT REPORT AND FINANCIAL STATEMENT 1989

COMMITTEE REPORTS

BUDGET PRESENTATION 1990

NOMINATIONS COMMITTEE REPORT

ELECTIONS OF EXECUTIVE MEMBERS

President
First Vice-President
Second Vice-President
Secretary
Treasurer
Chief Steward

ELECTIONS OF COMMITTEE REPRESENTATIVES

Health & Safety
Foreign Service Directives
Membership
Education/Publicity

OTTAWA-HULL AREA COUNCIL

Two (2) Delegates
Two (2) Alternates

OATH OF OFFICE

ADJOURNMENT

REFRESHMENTS

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
MINUTES OF THE 24th ANNUAL GENERAL MEETING
FEBRUARY 20, 1990

1. The President, Eunice Dubé called the meeting to order at 7:30 p.m.
2. PRESENT: Eunice Dubé, President
Gary Doherty, 1st Vice-President
Les Cundell, Treasurer
Kevin McCarthy, Chief Steward
Diane Crouse, Secretary

William Gloss, Membership Representative
Neil Clarke, Health & Safety Representative
Gil Maurice, Health & Safety Rep. (Place du Centre-Hull)
Ron Legault, FSD Representative
Don Larkin, National Director Outside Canada - member
David Delaney, Vice-President Outside Canada - member

GUESTS: Daryl Bean, President of the Public Alliance of Canada
Patrick Fortune, President, National Component, PSAC
John Kruithof, President PSAC Local 70371 (CMS)

Also present were 11 members

MOTION by Gary Doherty: That Office Manager, Léonne Kemball and all invited guests be permitted to attend meeting. Seconded by Les Cundell. Carried.
3. ADOPTION OF AGENDA
M/S/C W. Gloss/P. Nicolas. Carried.
Amendment to the Agenda by Gary Doherty.
Under Item 8 - Committee Reports to add "Honorary Committee Report". Seconded by Les Cundell. Carried.
4. GUEST SPEAKER
Before introducing the guest speaker, Eunice Dubé welcomed the members and invited guests. Eunice Dubé thanked Mr. Bean for accepting the invitation to address the members.

GUEST SPEAKER - Daryl Bean, President of the Public Alliance of Canada.

Mr. Bean spoke on the Equal Pay Study. The PSAC does not agree with the Retroactive Pay announced by the Minister of Treasury Board. Another topic Mr. Bean also spoke regarding PS 2000.

The last but not least topic Mr. Bean spoke on was the Future of the Union. In August the PSAC conducted a survey with the membership at large to find out if the Union was going in the right direction to better serve the members. Mr. Bean was happy to report the results - while it pointed out some discrepancies, it also pointed out that the vast majority of our members were satisfied with the action the Union was taking - more wanted action on Health & Safety issues, Women's issues, Environmental issues etc. as pointed out in the November-December 1989 Alliance Magazine. The improvements suggested, he promised would be looked into. Mr. Bean stressed that he was very optimistic about the future of the Union.

Once again, Mr. Bean thanked the Executive for the invitation to address the Members.

Mr. Bean responded to a few questions from the floor.

5. ADOPTION OF THE MINUTES OF THE ANNUAL GENERAL MEETING 1989.

M/S/C Gary Doherty/Kevin McCarthy. Carried.

6. EXECUTIVE REPORTS

President's Report - Submitted by Eunice Dubé

ANNEX A

M/S/C Eunice Dubé/Les Cundell. Carried.

First Vice-President's Report - Submitted by Gary Doherty

ANNEX B

M/S/C Gary Doherty/Kevin McCarthy. Carried.

Secretary's Report - Submitted by Diane Crouse

ANNEX C

M/S/C Diane Crouse/Gary Doherty. Carried.

Chief Steward - Submitted by Kevin McCarthy.

ANNEX D

M/S/C Kevin McCarthy/W. Gloss. Carried.

7. AUDITOR'S REPORT AND FINANCIAL STATEMENT FOR 1989

LES CUNDELL, TREASURER presented the financial statement for 1989

Herewith is the Financial Position at the end of 1989.

RECONCILIATION

Revenues for 1989	55,180.69	CR
Expenditures for 1989	<u>46,151.77</u>	DR
EQUALS CASH ON HAND	9,028.92	CR

FINANCIAL POSITION

Cash on hand as of December 1989	9,028.92
Strike Welfare Fund	<u>3,000.00</u>
Accumulated Interests on investments	276.22
TOTAL	<u>12,305.14</u>

FINANCIAL POSITION

Cash on hand as of December 31, 1989	9,028.92
Strike Welfare Fund	3,000.00
Local 70125 Contingency Fund	---
Accumulated Interests on Investment	<u>276.22</u>
	<u>12,305.14</u>

M/S/C Les Cundell/Gary Doherty. Carried.

8. COMMITTEE REPORTS

Health & Safety Report: Submitted by Neil Clarke

ANNEX E

M/S/C Neil Clarke/Gary Doherty. Carried.

Membership Report - Submitted by William Gloss

ANNEX F

M/S/C William Gloss/K. McCarthy

HONORARIUM COMMITTEE REPORT Submitted by Gary Doherty

Gary Doherty read his report to the members assembled. He stressed that each year a minimal amount is budgeted each year as a "token" of appreciation for the many volunteers of our Local. It only acknowledges and gives us a chance to say an official "thank you" to certain individuals who spend many hours trying to help the members. This year's recipient are:

Eunice Dubé	\$175.00	
William Gloss	100.00	
Les Cundell	100.00	
Kevin McCarthy	75.00	
Neil Clarke	75.00	
Diane Crouse	100.00	
Heather Brooker	50.00	(700.00)

9. BUDGET PRESENTATION FOR 1990

The proposed budget for 1990 submitted by Les Cundell, was discussed and accepted by the Members present.

Before leaving the Chair, President Eunice Dubé asked Patrick Fortune to present the nominations report and conduct the elections.

Patrick Fortune, President of the National Component, PSAC read the nominations report. Names were also called from the floor three times.

HEREWITH ARE THE RESULTS OF THE ELECTIONS:

EXECUTIVE:

<u>President:</u> Eunice Dubé - Nominated by Eric Conlon Seconded by K. Goddard	Elected
<u>1st Vice President</u> - Gary Doherty - Nominated by C. Foster Seconded by F. Simard	Elected
<u>2nd Vice President</u> - Bill Gloss - Nominated by E. Dubé Seconded by G. Doherty	Elected
<u>Treasurer</u> - Les Cundell - Nominated by C. Clavering Seconded by A. Anderson	Elected
<u>Chief Steward</u> - Kevin McCarthy - Nominated by A. Perrier Seconded by F. Chapman	Elected
<u>Secretary</u> - Bernadine Davis - Nominated by G. Doherty Seconded by K. McCarthy	Elected

COMMITTEE REPRESENTATIVES

<u>Health & Safety</u> - Neil Clarke - Nominated by R. Richer Seconded by L. StAmour	Elected
<u>Membership</u> - Bill Gloss - Nominated by N. Robinson Seconded by G. Doherty	Elected
<u>Education/</u> - Noreen Robinson - Nominated by S. Escander <u>Publicity</u> Seconded by B. Paré	Elected
<u>Foreign Service</u> - Ron Legault - Nominated by D. Legendre <u>Directive</u> Seconded by M. Carpenter	Elected

President Daryl Bean administered the Oath of Office to the newly elected Executive and Committee Representatives.

President, Patrick Fortune returned to the Chair to present the Equal Opportunities Award.

The recipient of the Award was Gary Doherty of PSAC Local 70125, National Component, who accepted and considered it a great honour to have been nominated by his own Local.

ADJOURNMENT

Before adjournment, Eunice Dubé thanked her guests for attending and thanked the membership for their support. She invited all present to join her at the small reception being held afterwards.

Meeting adjourned at 10:30 p.m.

PRESIDENT'S REPORT

Submitted by E.B.Dubé

Since our last Annual General Meeting, I have served Local 70125 in my capacity as president and hope that some improvements have been noted. We cannot change everything, but we sure can keep trying.

I attended the European Seminar in Madrid, the Equal Opportunities Conference, numerous meetings with E.O. Committee Members, Ottawa Area Council Meeting, two Meetings concerning our Tentative Agreement, EAJC Meetings, a National Component Seminar, several meetings with Staff Relations and five meetings with the Department to discuss subjects of interest to our Members a meeting of the sub-committee on applications, a meeting with FI's, a meeting with SCY's, participated in three demonstrations and attended a Health and Safety meeting .

I am pleased to say that we have finally purchased our computer and hope to have a Newsletter out to our members before too long. The lines of communication should then improve and the membership will be kept better informed.

In closing, I would like to extend my thanks to all of my Executive and sub-committees ask them to remain and keep up the good work. I would also like to thank our ex- Second Vice-President Sister Brooker for her contributions to the Day Care Program and Equal Pay Study and wish her well in her new position of President of the Washington Local. To all other Members I extend an invitation to become involved, we sure could use the help.



Annual General Meeting
February 26, 1990

FIRST VICE-PRESIDENT'S REPORT: Submitted by Gary Doherty

I was appointed to this position in October 1989 as a result of Heather Brooker's posting to Washington.

During this four month period I represented the President at an emergency EAJC meeting and have spent numerous hours with employees of the Department.

I would like to take this opportunity to request that those of you who have some time to spare to get involved in the Local affairs. Any type of assistance would be very much appreciated.

Respectfully submitted

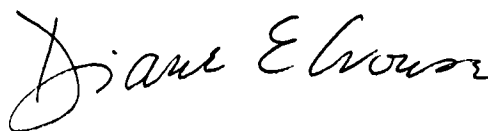
Gary Doherty

Presented at the Annual General Meeting
February 26, 1990

PSAC LOCAL 70125

ANNUAL REPORT, 1990 - SECRETARY

This past year has been busy with attending regular meetings, answering phone enquiries and working on the day care steering committee. Although it may seem like the day care centre is taking a long time to get off the ground, we are getting closer to establishing an opening date. The last PSAC contract negotiations resulted in a letter of understanding with Treasury Board on day care provisions and this, ironically, resulted in some delays while Treasury Board developed a new day care policy. The policy has now been circulated to departments for comment and we expect it to become effective sometime this spring. The day care steering committee is applying for provincial funding, updating our needs assessment survey, and planning an information meeting for the spring. I would like to thank Heather Brooker and Kenna McCall for their work with the day care project. Heather obtained approval for a PSAC grant for the day centre and drew up the draft constitution before leaving for Washington. Kenna has been sharing her considerable expertise and her energy with the steering committee since its inception.



Diane E. Crouse

ANNUAL GENERAL MEETING
FEBRUARY 26, 1990

TO: PSAC-Local #70125
FROM: Head Steward - Kevin McCarthy
REFERENCE: 1990 ANNUAL GENERAL MEETING - 26 February 1990
SUBJECT: Summary of 1989, Forecast for 1990

Dear Brothers and Sisters,

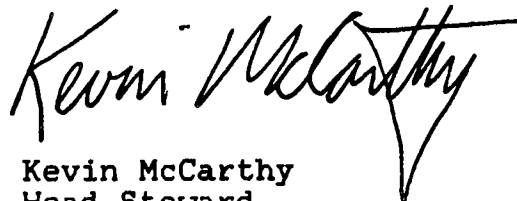
Since being elected Head Steward of our Local at last years AGM, I have acquired a fair amount of knowledge concerning aspects within our union.

Having attended 2 steward courses, I have been able to serve our members as best I could by supporting anyone with his/her problem and filing grievances. Also with providing people advice, our members now seem to be refering my name to other members which can only increase awareness about employee rights. Therefore, I would accept the position of Head Steward again if no other members would be interested.

For 1990, I will be involved in the set-up and configuration of our PC that will allow our Local to become more organized (membership lists, budgets etc) and better serve our members. Technological changes might increase due to COSICS and I will keep you informed about any problems which might affect our members.

Finally, we still have a long way to go in making our Local strong and united. I feel this can be achieved but MORE members will have to help out!

POWER TO THE PEOPLE!



Kevin McCarthy
Head Steward
Local #70125

HEALTH AND SAFETY COMMITTEE REPORT: Submitted by Neil Clarke

I continue to act as co-chair of the departmental Health and Safety Joint Committee. We have been involved in hazardous substance information programmes; regular and emergency inspection of work sites and prodding Public Works to maintain the Pearson Building better. New Joint Committees are being created for Place Vanier, Place du Centre and the Regional Passport Offices.

As Local Occupational Safety & Health representative (OS&H) I have received and acted upon many enquiries. In the same capacity I have been involved in LMC's (i.e. the Couriers situation, the Lorne Building occupancy and the Mail Room).

In January 1990 I attended the Regional PSAC Health and Safety Conference where, besides receiving up-to-date OS&H information, two policy conclusions were reached:

1. The Locals need to be more committed to health and safety. A single representative has only so much time to be effective.
2. The Area Council will be setting up a sub-committee to allow for networking by OS&H representatives.

Finally, we have been notified by Alliance Centre of the intention of the government to cut funding to the Canadian Centre for Occupational Safety and Health. The important work of the Centre as an information resource is being threatened. I suggest that the Executive elected at this Annual General Meeting send a letter of protest to the Minister of Labour.

Fraternally,

Neil Clarke, Convenor
Pearson Building

Members of the Committee

Keith Wilson, Pearson Building
Lise St-Amour, Pearson Building
Corrie Pyl, Place Vanier
Ronald Legault, Place Vanier
Gilles Maurice, Place du Centre

MEMBERSHIP REPORT: Submitted by William Gloss

HIGHLIGHTS OF MEMBERSHIP 1989

MARCH 17, 1989

SUBJECT: Ratification vote on new collective agreement
588 kits sent to members abroad including the 3 Z-Locals
(Deadline for receiving the ballots was May 9/89)

APRIL 1989

Balloting on new collective agreement at H.Q.
2 days for our members to vote made available (189 signed membership
hours from 9:00 a.m. to 4:00 p.m. cards)
Attended by volunteers and office manager.

MAY 1989

Was a member of the balloting committee the evening of
May 9.
All results from balloting delivered to the Regional Office
May 11/89

NOVEMBER 3, 1989

Letter sent to 143 Rand Deductees at H.Q. pointing out the
advantages to becoming a card carrier member.
(Approx 25 replied positively)

NOVEMBER 10, 1989

Membership cards received in Local Office - 194
All identified except for 16. Cards returned to the PSAC.

STATISTICS

<u>January 1989</u>	<u>December 1989</u>	<u>Difference</u>
Members: 1220	Members: 1354	134 Plus
Rands: 366	Rands: 258	108 Less
<u>1586</u>	<u>1612</u>	<u>26 Plus</u>

OBSERVATION

As of December 1989 the FI (Financial) Group has been deleted
from our membership listing for a total number of 41 members
(7 rands).