

Local 70125

external affairs

25th ANNUAL GENERAL MEETING

DATE: FEBRUARY 18, 1991

TIME: 7:30 p.m.

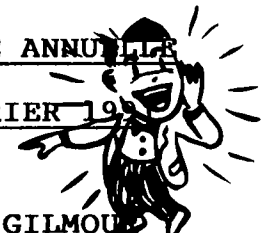
PLACE: 233 Gilmour Street
J.K. Wyllie Boardroom

25ième ASSEMBLÉE ANNUELLE

DATE: le 18 FÉVRIER 1991

HEURE: 7:30 p.m.

ENDROIT: 233 rue GILMOUR
Salle de Conférence - J.K. WYLLIE



1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. GUEST SPEAKER
5. ADOPTION OF MINUTES
A.G.M. 1990
6. EXECUTIVE REPORTS
7. FINANCIAL REPORT 1990
8. COMMITTEE REPORTS
9. BUDGET PRESENTATION 1991
10. NOMINATIONS REPORT
11. ELECTIONS:

Executive

President
1st Vice President
2nd Vice-President
Secretary
Treasurer
Chief Steward

Committees

Health & Safety
Membership
Education/Publicity
Foreign Service Directives

Ottawa-Hull Area Council

2 Delegates - 2 Alternates

12. OATH OF OFFICE
13. ADJOURNMENT

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION-ORDRE DU JOUR
4. INVITES
5. COMPTE-RENDU 1990
6. RAPPORTS - EXÉCUTIF
7. RAPPORT FINANCIER 1990
8. RAPPORTS - COMITÉS
9. BUDGET - 1991
10. RAPPORT DE MISE EN CANDIDATURE
11. ELECTIONS:

Exécutif

Président
1er Vice-Président
2ième Vice-President
Secrétaire
Trésorier
Délégué syndical

Comités

Santé et Bien-être
Sociétariat
Education/Publicité
Directives aux service extérieur

Conseil Régional - Ottawa-Hull

2 Délégués - 2 Sous-délégués

12. SERMENT
13. FERMETURE

REFRESHMENTS

RAFRAICHISSEMENTS

Section Locale 70125

affaires extérieures

ASSEMBLEE

MEETING

Local 70125

External Affairs - Affaires Exterieures

P.O: BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P:

25th ANNUAL GENERAL MEETING

FEBRUARY 18, 1991

EXECUTIVE REPORTS

AUDIT REPORT AND FINANCIAL STATEMENT 1990

COMMITTEE REPORTS

BUDGET PRESENTATION FOR 1991

HONORARIUM REPORT

NOMINATIONS COMMITTEE REPORT

ELECTIONS OF EXECUTIVE

President
First Vice-President
Second Vice-President
Secretary
Treasurer
Chief Steward

ELECTIONS OF COMMITTEE REPRESENTATIVES

Health & Safety
Foreign Service Directives
Membership
Education/Publicity

OTTAWA-HULL AREA COUNCIL

Two (2) Delegates

Two (2) Alternates

OATH OF OFFICE

ADJOURNMENT

REFRESHMENTS

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
MINUTES OF THE ANNUAL GENERAL MEETING
FEBRUARY 18, 1991

1. The President, Eunice Dubé called the meeting to order at 7:40 p.m.

2. PRESENT:

Eunice Dubé, President
William Gloss, 1st Vice-President
Prisca Nicolas, 2nd Vice-President
Les Cundell, Treasurer
Kevin McCarthy, Chief Head Steward

GUESTS:

J. MacEwen, Vice President of the PSAC
H. Hurens, Vice-President of the PSAC
S. Giampietri, Vice-President of the PSAC
Doug Chalk, President, National Component
Linda Camponi, Vice-President, National Component
J. Kruithof, Vice-President Outside Canada, Local 70371
J. Larkin, Retired (former member of Local 70125)
L. Fucile, Executive Secretary, National Component.
Also present were 18 members of Local 70125.

3. ADOPTION OF AGENDA

M/S/C William Gloss, seconded by Les Cundell. Carried.

4. GUEST SPEAKER

The President Eunice Dubé welcomed Vice-President, Jim MacEwen and introduced him to the members present.

JIM MACEWEN, Vice President of the Public Alliance of Canada addressed the Members on three subjects of interest to them.

1. Collective Bargaining
2. Contracting Out
3. PS 2000

His address was followed by questions from the floor.

Eunice Dubé thanked Brother MacEwen for addressing the members in spite of his hectic schedule.

Eunice Dubé also introduced Doug Chalk newly elected President of the National Component.

Brother Doug Chalk gave a summary of his 27 years of experience with the Union as President of Consumer and Corporate Affairs Local. He spoke of the time he served on the Board of Directors as National Director for Ontario. He was elected to the position of President of the National Component last October during the National Component Convention.

Eunice Dubé then presented Life Membership plaques to Brothers Patrick Fortune and Donald Larkin on behalf of Local 70125 and thanked them for their outstanding contribution over the years. The work they performed on behalf of the Members will long be remembered by the Local.

Flowers were presented to Colette Fortune and Hélène Larkin and the Local's thanks were expressed to them as well.

5. ADOPTION OF THE MINUTES OF THE ANNUAL GENERAL MEETING 1990
M/S/C Prisca Nicolas seconded by Kevin McCarthy. Carried.

6. EXECUTIVE REPORTS

President's Report - Submitted by Eunice Dubé

Annex A

M/S/C E. Dubé seconded by Les Cundell. Carried.

First Vice-President's Report - Submitted by William Gloss

Annex B

M/S/C W. Gloss seconded by Les Cundell. Carried

Second Vice-President's Report - Submitted by Prisca Nicolas

Annex C

M/S/C Prisca Nicolas seconded by Kevin MacCarthy. Carried

Chief Steward's Report

Kevin MacCarthy verbally reported attending meetings on PS 2000 and would appreciate if volunteers would come forward to assist. He would be pleased to receive input and ideas on how to stimulate the interest of the members. This could prove beneficial to the Executive of Local 70125.

M/S/C K. McCarthy seconded by W. Gloss. Carried.

7. FINANCIAL REPORT FOR 1990

Les Cundell, Treasurer said that the Financial Books are now being audited by a Chartered Accountant Firm and should be completed by the end of February.

Les Cundell submitted the PSAC Local 70125 Auditors' Report and the Financial Statement for the year 1990.

Herewith is the financial position as of December 31, 1990.

RECONCILIATION

Cash on hand December 31, 1990	9,028.92	CR
Revenues for 1990	63,235.11	CR
Less expenditures for 1990	57,560.77	DR
Equals cash on hand December 31, 1990	<u>14,703.26</u>	CR
Plus unrepresented cheques	1,293.73	CR
Equals bank statement - December 31, 1990	15,996.99	CR

FINANCIAL POSITION

Cash on hand	14,703.26
Strike Welfare Fund	3,000.00
Interests	<u>556.85</u>
	18,260.11

M/S/C Les Cundell seconded by Kevin MacCarthy. Carried.

8. COMMITTEE REPORTS

Health & Safety Report - Submitted by Neil Clarke

Annex D

M/S/C Neil Clarke seconded by Corrie Pyl. Carried.

Membership Report - Submitted by William Gloss

Annex E

M/S/C William Gloss seconded by Les Cundell. Carried.

Honourarium Committee Report - Submitted by Peggy Coupland

Annex F

9. BUDGET PRESENTATION FOR THE YEAR 1991

Annex G

M/S/C Les Cundell seconded by William Gloss. Carried.

10. NOMINATIONS COMMITTEE REPORT

Eunice Dubé invited the President of the National Component Doug Chalk to chair the elections for the Executive and Committee Representatives.

Eunice Dubé left the Chair to be replaced by Doug Chalk.

Doug Chalk read the Nominations Report. Names were also called for from the floor three times.

HEREWITH ARE THE RESULTS OF THE ELECTIONS

EXECUTIVE
POSITION

<u>NOMINATED</u>	<u>NOMINATOR</u>	<u>SECONDER</u>	
President	Eunice Dubé	Keith Wilson	G. Gantner
1st Vice-President	Bill Gloss	Gary Doherty	Joyce Gray
2nd Vice-President	Prisca Nicolas	Allison Batten	Keith Wilson
Treasurer	Les Cundell	Eunice Dubé	Gary Doherty
Secretary	Peggy Coupland	N. Robinson	Les Cundell
Head Steward	Kevin McCarthy	Bill Gloss	Keith Wilson
Head Steward	Tom Rainboth	Eunice Dubé	Neil Clarke

ELECTED
ELECTED
ELECTED
ELECTED
ELECTED
DECLINED
ELECTED

N.B. David Delaney was also nominated for the Head Steward Position but David declined.

COMMITTEE
REPRESENTATIVES

Health & Safety	Neil Clarke	Bill Gloss	Doug Dobbins	ELECTED
Membership	Bill Gloss	Doug Dobbins	Sandy Green	ELECTED
Publicity/ Education	Colleen Murray	E. Dubé	N. Clarke	ELECTED
F.S.D.	Les Cundell	G. Doherty	W. Gloss	ELECTED

OTTAWA HULL AREA COUNCIL

Delegates Nominated (2)

Eunice Dubé
Bill Gloss

Alternates

Colleen Murray
Peggy Coupland

10. OATH OF OFFICE

Doug Chalk, President of the National Component administered the Oath of Office to the newly elected Executive Members and Committee Representatives.

President Eunice Dubé returned to the Chair.

MOTION: Presented by George Stewart and seconded by Patrick Fortune. Carried.

APPENDIX I

11. ADJOURNMENT

Before adjournment, Eunice Dubé thanked her guests for attending the meeting and the membership for their support. Eunice invited all present to join her at a small reception being held afterwards.

Meeting adjourned at 10:15 p.m.

SUBMITTED AT THE 25th

ANNUAL GENERAL MEETING - FEBRUARY 18, 1991

REPORT OF THE PRESIDENT

Submitted by E. B. Dubé

The more one serves on an Executive, the more the months seem all rolled into one - the busier we become, the less concept we have of time. Needless to say, in my Local, I sometimes do not know what day it is !!! We are busy !!! As I sit here, writing my Report for the Annual General Meeting, I realize that my thoughts are embroiled in what occurred at the 1989 AGM only to be hit with the stark realization that yet another year has passed and I have to gear my train of thought to 1990. The days race by and there are not enough hours!!

My time was spent signing numerous grievances, presenting them at the first level, attending UMC Meetings, EAJC Meetings, and liaising, discussing, and advising as needed. I also attended a Health and Safety Meeting and was pleased to be able to commend Brothers Neil Clarke and Gil Maurice for the work they were doing on behalf of the Members. I also attended Meetings with the EG-EG-ESS Group, several with the AS Group and many regarding Workforce Adjustment. I was invited to attend the Annual General Meeting in Washington by Sister Heather Brooker but, was unable to do so as the Executive felt it would be setting a precedent and was financially not feasible. Our Local submitted numerous grievances concerning Equal Pay and we received an award certificate for our input into the GST campaign. We were honoured and pleased when the Equal Opportunities Award was presented to a member of our Local and Executive, Brother Gary Doherty, for his support and encouragement concerning E.O. issues.

I attended the National Component Convention in October where we debated and voted on numerous resolutions and recommendations and feel that a good package will be brought forth at the Triennial Convention this Spring. Fortunately, I was elected a Delegate along with Brother Gloss on our Executive and Sister Brooker, the President of the Z Local in Washington. The most important factor for me however, was the feeling that our Group was becoming family and getting to understand and support one another, sticking together on issues and learning to work as a TEAM !!

I take this opportunity to thank my Executive and hope that they will all form part of the incoming Executive for 1991.

SPECIAL THANKS TO:

The Alliance for all the advice and assistance
The Service Officers for work well done
Bill Gloss for the great work on Membership
Les Cundell for long hours spent on Finances
Kevin McCarthy for hours spent on grievances for Members
Prisca Nicolas for her assistance and cooperation
Tessa Spiteri-Hay for liaising on behalf of the SCY Group
Noreen Robinson for all the running to and fro and for her cooperation and assistance in Special Projects

Neil Clarke for his constant surveillance concerning
Health and Safety matters

Gil Maurice for keeping me informed concerning our
Offices in Hull and representing Members there

Heather Brooker for her friendship and networking

Gary Doherty for constant support and friendship


Now last, but certainly not least, my thanks to all the
Members of our Local at Headquarters and abroad who kept us abreast
of problems as they occurred and passed on an encouraging word now
and then.

The latter part of this year has been an extremely difficult
time for me healthwise and I now would like to take this
opportunity to thank all of you for your assistance and loyalty.
It was a good feeling being part of a good team. Thanks for being
there for me, I could not have done it without your comprehension
and help.

My dream for 1991 still remains the re-birth of a Newsletter
and I shall devote most of my time to seeing that this dream
becomes a reality.

As we head into 1991, facing PS 2000, the possibility of more
wage control, contracting-out, downsizing, re-organizations, etc.,
we all must come to the realization that we have our work cut out
for us. However, if we keep the lines of communication open and
support one another, we can and will, eventually, MOVE THOSE
MOUNTAINS !!

February 12, 1991

A handwritten signature in cursive script, appearing to read "E. B. Doherty". The signature is written in dark ink and is positioned in the lower right quadrant of the page.

ANNUAL GENERAL MEETING REPORT

FEBRUARY 18, 1991

FIRST VICE-PRESIDENT'S REPORT - Submitted by William Gloss

My report will not be as involved as I would like it to be. Due to the nature of my present assignment, I am obliged to curtail some of my Union functions.

Throughout the year, I was called upon to represent Local 70125 at a meeting of the National Joint Council and attend a meeting with the parking coordinator. At both meetings, I found it to be a learning experience as I watched my fellow unionists representing our interest.

In October I represented the CR Group at the National Component Bargaining Committee. This was my first experience but I feel confident that I was successful in putting forward the views and expectations of our members.

I attended, as a delegate of this Local, the National Component Convention in Vancouver which took place in October 1990. It was a hardworking and successful Convention. Doug Chalk was elected President of the National Component replacing outgoing President Patrick Fortune. I feel that there was no concerted effort for constraint given the severity of the reduction of our membership and the present recession. At the Convention I was elected delegate of Local 70125 to attend the PSAC Convention in Vancouver scheduled for April 1991.

In conclusion, I would like to say that I have enjoyed my experiences and hope to be more active in the new year if elected again.

Respectfully,

William Gloss

February 18, 1991.

ANNEX C

REPORT OF THE SECOND VICE-PRESIDENT Submitted by P. Nicolas

As I have been in the position of second vice-president for only a very short period of time, I have no activities to report. However, I would like to take this opportunity to thank our sisters and brothers who trust me in spite of my lack of experience.

I also want to say that on the few occasions where I was asked to assist in our local activities, I felt, as a Canadian union leader once said, that "I had grabbed on to something I could put my heart into,...I loved what I was doing". Working to obtain better conditions, wages and benefits for our members is, I feel, a privilege.

RAPPORT DU SECOND VICE-PRESIDENT

Présenté par P. Nicolas

N'étant que depuis peu dans le poste de second vice-président, je n'ai pas à proprement parler de rapport d'activités à soumettre. Cependant, je voudrais saisir cette occasion pour remercier les concoureurs et confrères qui m'ont fait confiance malgré mon manque d'expérience.

Je voudrais également dire que, dans les rares occasions où j'ai prêté mon concours dans des activités de notre local, j'ai su, pour reprendre les mots d'un chef syndical canadien, que j'avais trouvé une chose dans laquelle je pouvais mettre tout mon coeur. J'ai beaucoup aimé ce que je faisais. C'est un privilège que de travailler à obtenir de meilleurs salaires, conditions de travail et bénéfices pour nos membres.

SUBMITTED AT THE
ANNUAL GENERAL MEETING

February 18, 1991

ASSEMBLÉE ANNUELLE DU

18 février 1991

HEALTH AND SAFETY COMMITTEE REPORT - LOCAL 70125 - ANNUAL GENERAL MEETING 1991

The on-going vigilance by concerned members for occupational safety and health is the best report I can give. One significant achievement is that I have been in close consultation with Gil Maurice (Place du Centre JCOSH Co-Chair) and Corrie Pyl (Place Vanier JCOSH Co-Chair) as fellow members of your Local committee. (Other members are Ron Legault and Keith Wilson).

From my Pearson Building perspective:

1. The Labour Management Committee (JCOSH continues its workplace inspection routine dealing with such problems as the C7 roof leak;MRM multiple problems; the flagstones at the entrance; repetitive strain injuries and environmental health (light, air, and noise);
2. In June 1990 JCOSH sponsored displays for Health and Safety week on office ergonomics; back care; fitness and general information - many members were exposed to the subject for the first time.
3. The 1990 Local Annual General Meeting petitioned the Labour Minister to persue the important work of the Canadian Centre for Occupational Safety and Health. The Centre was given better funding than originally planned for and our petition should receive some credit.
4. TRIVIA: I am pulling together statistics for the Component on Health and Safety Committees. Although we suppose legislation (ours as well - do you realise that we have over 250 members ((including CMS)) abroad who are at Missions where no right exists to a safety officer, let alone a full committee? Besides that, many Missions only 'pretend' to management that joint committees operate.

Neil Clark
Local Committee Convenor/Co-Chair J.C.O.S.H.

HEALTH AND SAFETY COMMITTEE SUMMARY 1990/91 - PLACE VANIER

A new Health and Safety Committee was formed at Place Vanier in April 1991. A very enthusiastic group of people got together in monthly meetings. The first focus of the committee was to publicize their existence to the employees of External Affairs -
.../2

- 2 -

this was done through office memos and a H&S bulletin board on each floor. Workplace inspections were undertaken for two of the floors. Unfortunately our management representative retired and since management refused to nominate a management rep the committee ceased to function for four months. The dispute has been resolved and the committee will again meet monthly.

Corrie Pyl
PSAC EMPLOYEES REPRESENTATIVE
CO-CHAIR J.C.O.S.H.

February 18, 1991

MEMBERSHIP COMMITTEE REPORT

Submitted by: William Gloss, Membership Representative

After a review of our membership records, it was agreed by the Local that the number of rand deductees was unacceptable. It was further agreed that a concerted effort be made to reduce if not eliminate the rand deductees. A package was put together and mailed out in December 1989. The initial mailing was for 143 persons. Of this number we received a positive response from 21.

It was agreed upon that another letter should be sent to the rand deductees who remained unsigned. A new letter was drafted and approved by the Executive and sent out in March 1990. It was observed at that time that the largest number of rand deductees were in SECRETARIAL GROUP. The reason seems to be that this group is often in and out of the Excluded Managerial positions during their career and are unaware that they must complete and sign a new membership cards each time they are removed from a Managerial position.

From the mailing of March 1990 we received a positive reply from 54 persons. These applications were forwarded to the National Component for processing.

I would like to thank our Office Manager, Léonne Kemball for all her assistance. I would also like to add that now that we have our computer up and running we can better control our membership listing. We also hope to publish a Newsletter which we will attempt to inform the rest of the rand deductees the virtue of being a signed member.

Respectfully,

William Gloss

February 18, 1991

February 14, 1991

REPORT OF HONORARIUM COMMITTEE
FOR THE ANNUAL GENERAL MEETING OF
LOCAL 70125 - FEBRUARY 18, 1991

This year, the Honorarium Committee was allotted the amount of \$700.00 and has granted honorariums as follows:

Eunice Dubé	\$250.00
Dave Delaney	\$150.00
Kevin McCarthy	\$150.00
Bill Gloss	\$100.00
Neil Clarke	<u>\$ 50.00</u>
TOTAL	\$700.00

The Committee extends its appreciation to these individuals for their contributions to the Local and for the assistance they have provided to our members:

- Eunice, for her overall time and effort as our President. She has always been willing to lend an ear and deal with enquiries and concerns of our members.
- Dave, for his contributions to the Local, in particular his work regarding the FSDs.
- Kevin, for his time and effort in answering enquiries of members and resolving their grievances in his role as our Chief Steward.
- Bill, for his ongoing efforts in keeping track of our members.
- Neil, for his work on the Health & Safety Committee. He has always been willing to lend an ear to members concerns and has acted effectively on their behalf.


P. Coupland


N. Robinson

APPENDIX 1

MOTION PRESENTED BY: GEORGE STEWART

WHEREAS

1991 MARKS THE 25TH ANNIVERSARY OF THE FOUNDING CONVENTIONS OF THE PUBLIC SERVICE ALLIANCE OF CANADA AND THE NATIONAL COMPONENT IN 1966; AND

WHEREAS

SEVERAL OF THE EARLY PIONEERS OF UNIONISM IN THE PUBLIC SERVICE WERE EMPLOYEES OF THE DEPARTMENT OF EXTERNAL AFFAIRS WHO WORKED FERVENTLY TO ORGANIZE LOCAL 70125, OUR LOCAL, IN THE NATIONAL COMPONENT FAMILY;

BE IT RESOLVED THAT

WE CELEBRATE THIS ANNIVERSARY IN A MANNER WHICH WILL HONOUR OUR COMRADES OF THE PAST, HEIGHTEN THE AWARENESS OF OUR UNION'S ACHIEVEMENTS OVER THE PAST 25 YEARS AND INSPIRE A STRONG AND UNITED ENTHUSIASM FOR THE FUTURE AMONG MEMBERS OF LOCAL 70125, OUR SISTER LOCAL 70371 AND THE Z LOCALS ABROAD.

GEORGE STEWART

SECONDED BY: -----PATRICK-FORTUNE---