

Local 70125

external affairs

PLEASE CIRULATE

ANNUAL GENERAL MEETING

FEBRUARY 24, 1992

7:30 p.m.

233 GILMOUR STREET
J. WYLIE BOARDROOM

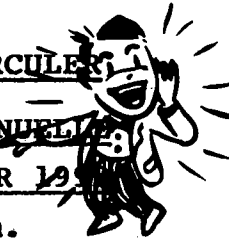
VEUILLEZ CIRCULER

ASSEMBLÉE ANNUELLE

le 24 FÉVRIER 1992

7:30 p.m.

233 GILMOUR STREET
SALLE DE CONFÉRENCE - J. WYLIE



1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. GUEST SPEAKER
5. ADOPTION OF MINUTES
A.G.M. 1991
6. EXECUTIVE REPORTS
7. FINANCIAL REPORT 1991
8. COMMITTEE REPORTS
9. BUDGET PRESENTATION 1992
10. AMENDMENT TO LOCAL 70125
BY-LAWS
11. HONORARIUM REPORT
12. NOMINATIONS REPORT
13. ELECTIONS:
President
Vice Presidents (3)
Secretary
Treasurer
Chief Steward
- COMMITTEES:
Health & Safety
Membership
Education/Publicity
Foreign Service Directives
14. OATH OF OFFICE
15. ADJOURNMENT

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION - ORDRE DU JOUR
4. INVITÉ
5. COMPTE-RENDU 1991
6. RAPPORTS: Exécutif
7. RAPPORT FINANCIER 1991
8. RAPPORTS: Comités
9. BUDGET - 1992
10. RÈGLEMENTS INTERNES -
SECTION LOCALE 70125
11. RAPPORT - Honorarium
12. RAPPORT DE MISE EN
CANDIDATURE
13. ÉLECTIONS:
Président(e)
Vices-Présidents(es) (3)
Secrétaire
Trésorier(ère)
Délégué syndical
- COMITÉS
Santé et Bien-être
Sociétariat
Education/Publicité
Directives aux service extérieur
14. SERMENT
15. CLÔTURE

ASSEMBLÉE

MEETING

Section Locale 70125

affaires extérieures

5500

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

ANNUAL GENERAL MEETING

FEBRUARY 24, 1992

EXECUTIVE REPORTS

FINANCIAL REPORT 1991

COMMITTEE REPORTS

BUDGET PRESENTATION 1992

AMENDMENT TO LOCAL 70125 BY-LAWS

HONONARIUM REPORT

NOMINATIONS COMMITTEE REPORT

ELECTION OF EXECUTIVE

President

Vice-Presidents (3)

Secretary

Treasurer

Chief Steward

ELECTION OF COMMITTEE REPRESENTATIVES

Health & Safety

Foreign Service Directives

Membership

Education/Publicity

OATH OF OFFICE

ADJOURNMENT

REFRESHMENTS

MINUTES OF THE ANNUAL GENERAL MEETING

FEBRUARY 24, 1992

Eunice Dubé called the meeting to order at 7:30 p.m.

2. PRESENT:

Eunice Dubé	President
Priscas Nicolas	Second Vice-President
Peggy Coupland	Secretary
Les Cundell	Treasurer
Tom Rainboth	Chief Steward
William Gloss	National Director, Countries Outside Canada
Noreen Robinson	Alternate National Director Outside Canada
Gary Doherty	Vice-President Outside Canada
John Kruithof	Alternate Vice-President Outside Canada

There were 26 members in attendance.

GUEST SPEAKER:

Doug Chalk, President of the National Component.

M/S/C Gary Doherty/Les Cundell CARRIED

That guests and Office Manager be invited to attend the meeting.

3. ADOPTION OF AGENDA

M/S/C Bill Gloss/Les Cundell CARRIED

4. Eunice Dubé, President, introduced Doug Chalk to address the members.

Doug Chalk, President, National Component congratulated the members of Local 70125 for their support and enthusiasm during the 1991 PSAC General Strike of the membership. For all the members, it was a financial crisis, but they did earn the respect from the Employer for standing up for their rights.

Doug Chalk also spoke on the Workforce Adjustment Policy and Indexing of Pensions.

His address was followed by a question and answer period.

5. ADOPTION OF 1991 MINUTES

M/S/C Bill Gloss/David Delaney CARRIED

Corrections to 1991 Minutes: Acting Alternate Vice-President John Kruithof, Don Larkin and Gary Doherty were present.

6. EXECUTIVE REPORTS:

President's Report - Submitted by Eunice Dubé

(ANNEX A) M/S/C Eunice Dubé/Priscas Nicolas
CARRIED

First Vice-President's Report - Submitted by William Gloss

(ANNEX B) M/S/C William Gloss/David Delaney
CARRIED

Second Vice-President's Report - Submitted by Priscas Nicolas

(ANNEX C) M/S/C Priscas Nicolas/Tom Rainboth
CARRIED

Chief Steward's Report

Tom Rainboth verbally reported that since he has been on language training for the last two months and will be for six more months, that he has been out of touch. He did, however, stress that "contracting out" is "alive and well" and would appreciate receiving incidents of abuse.

M/S/C Tom Rainboth/J. McLaughlin CARRIED

Secretary's Report

Peggy Coupland verbally reported by congratulating everyone involved in the organization of the Local during the PSAC General Strike. The support by all the members was very much appreciated.

M/S/C/ Peggy Coupland/William Gloss CARRIED

7. FINANCIAL REPORT 1991 - Submitted by Les Cundell, Treasurer

Financial Position as of December 31, 1991

RECONCILIATION

1. Cash on hand December 31, 1990	\$14,703.26 CR
2. Revenues for 1991	47,915.77 CR
3. Less expenditures for 1991	<u>60,791.11 DR</u>
4. Equals cash on hand <u>December 31, 1991</u>	\$ 1,827.92 CR
5. Unpresented cheques	<u>1,122.72</u>
6. Equals bank statement December 31, 1991	\$ 2,950.72

FINANCIAL POSITION

Cash on hand	1,827.92	
Strike Welfare Fund	1,000.00	**
Interests	<u>680.02</u>	
**includes \$2,000.00 withdrawn for solidarity purposes	3,507.94	

A complete Financial Statement for the year end 1991 is available on loan from the Local Office.

M/S/C Les Cundell/Gary Doherty CARRIED

The report was opened for discussion and all questions were answered by the Treasurer.

With respect to Official Audit Expenses, it was suggested that the National Component Financial Advisor be approached for the official audit. Les Cundell pointed out that it was too late for the year 1991 as the ledgers were already in the hands of the Accountants but would definitely consult the National Component for the year 1992.

8. COMMITTEE REPORTS

Health and Safety AND Solidarity Report - Submitted by
Neil Clarke

(ANNEXES D & E) M/S/C Neil Clarke/Priscas Nicolas
CARRIED

Solidarity Fund Report - Submitted from the Trustees
PSAC Local 70125: Eleanor Ryan and George Stewart

(ANNEX F) M/S/C Eleanor Ryan/George Stewart
CARRIED

Health and Safety Committee Report from Passport Office, Hull

Gilbert Maurice, Chairman of the Committee verbally reported on his activities at the Passport Office. He is satisfied as he feels the Committee is well organized and well supported. The problems are minor and are rectified swiftly.

M/S/C/ Gilbert Maurice/Neil Clarke CARRIED

9. Before the Budget Presentation for the year 1992, the following Motion was put forward:

WHEREAS LOCAL 70125 had a strike fund in the amount of THREE THOUSAND DOLLARS (\$3,000.00);

BE IT RESOLVED that a dues increase of ONE DOLLAR PER MONTH PER MEMBER be implemented and that it go directly to the Strike Fund.

This Notice of Motion was passed unanimously by the membership present at the November 18, 1991 Regular Monthly Meeting to be presented at the 1992 Annual General Meeting. The Notice of Motion was posted a month in advance as required in our By-Laws.

After much discussion, the above Motion was amended to read:

WHEREAS LOCAL 70125 had a Strike Fund in the amount of THREE THOUSAND DOLLARS (\$3,000.00);

BE IT FURTHER RESOLVED THAT THE DUES INCREASE OF ONE DOLLAR PER MEMBER PER MONTH TO REPLENISH THE STRIKE FUND BE RECONSIDERED AT A MEETING OF THE MEMBERSHIP AT THE END OF THE FISCAL YEAR 1992 PRIOR TO THE ANNUAL GENERAL MEETING IN 1993;

BE IT FURTHER RESOLVED THAT BYLAW 7, SECTION 5 REMAINS UNCHANGED AND THAT FUNDS IN THE AMOUNT OF THREE THOUSAND DOLLARS (\$3,000.00) be maintained after ONE DOLLAR PER MONTH PER MEMBER is implemented and until 1993 and that this be reviewed three months before the annual meeting.

M/S/C Eleanor Ryan/George Stewart CARRIED

10. BUDGET PRESENTATION - Submitted by Les Cundell, Treasurer

(ANNEX G AS AMENDED) M/S/C Les Cundell/Gilles Maurice
CARRIED

PROPOSED AMENDMENTS:

BUDGET ITEM 551 - CONVENTIONS

That the amount of ONE THOUSAND AND ONE HUNDRED DOLLARS (\$1,100.00) be transferred to BUDGET ITEM 501 - PERSONNEL under "separation pay" as required by law.

M/S/C Patrick Fortune/Robert McVicar CARRIED

BUDGET ITEM 611 - HONORARIUMS

That the Honorarium Fund be deleted due to costs and hardships as a result of the strike and that the funds be transferred to the Strike Fund.

M/S/D Noreen Robinson/Eleanor Ryan DEFEATED

BUDGET ITEM 601 - LOCAL HOSPITALITY

That the Hospitality Fund be deleted due to the restraints we are under and that the money be transferred to the Strike Fund.

M/S/D Noreen Robinson/inaudible DEFEATED

The following Motion was proposed:

THAT a Committee be struck to study the actual requirement of a full-time employee or part-time employee and that money saved be transferred to the Strike Fund.

M/S/ Steve Walsh/Noreen Robinson

After much discussion, the following amendments were proposed as to wording:

- 1) THAT a Committee be struck to study the actual operations of the Local, including staff requirements, to see if funds can be saved.

M/S/C Eleanor Ryan/Keith Wilson

- 2) Add the following to the above Motion:

....and a report be made by the June monthly meeting.

M/S/C George Stewart/Eleanor Ryan

FINAL MOTION:

THAT a Committee be struck to study the operational and staffing requirements of the Local and that any savings realized be transferred to the Solidarity Fund. The Committee should report back to the Local at the June Regular Monthly Meeting.

M/S/C George Stewart/Eleanor Ryan CARRIED

N.B. As a result of this Motion, a Committee was struck, consisting of the following members:

Anna Sipos	Dave Cave
George Stewart	Steven Walsh

11. AMENDMENT TO LOCAL 70125 BY-LAWS

At the January 20, 1992 Regular Monthly Meeting, the following Notice of Motion to be presented at the Annual General Meeting scheduled for February 24, 1992 was posted on January 22, 1992:

BY-LAW 6 - Executive

WHEREAS LOCAL 70125's needs are consistently expanding due to the PSAC Strike and decentralization to other work sites in the National Capital Region -

BE IT RESOLVED THAT the Local By-Law 6(1) - EXECUTIVE - be amended to read:

THE EXECUTIVE OF THE LOCAL SHALL CONSIST OF A PRESIDENT, A FIRST VICE-PRESIDENT, A SECOND VICE-PRESIDENT, A THIRD VICE PRESIDENT, A SECRETARY, TREASURER AND A CHIEF STEWARD. THE IMMEDIATE PAST PRESIDENT MAY BE INCLUDED IN THE EXECUTIVE IN AN ADVISORY CAPACITY. HE/SHE SHALL HAVE NO VOTE.

12. HONORARIUMS

The Honorarium Committee Report was presented by John Kruihof (ANNEX H).

M/S/C John Kruihof/David Delaney

13. ELECTIONS

Before the Nominations Report was presented, the President and members of the Executive left the Chair. Doug Chalk, President of the National Component, chaired the election of the new Executive.

Doug Chalk read the Nominations Report. Nominations for the various positions on the Local Executive were called from the floor three times.

Nominated for PRESIDENT were:

Eunice Dubé - Nominated by Gary Doherty, Seconded by William Gloss

Noreen Robinson - Nominated by Marianne Charbonneau, Seconded by Jacques Quinn

The Vote took place by secret ballot.

EUNICE DUBÉ was elected President.

The other members of the Executive and the Committee Members were all elected by acclamation.

Herewith are the Final Results:

<u>EXECUTIVE POSITION</u>	<u>NOMINATED</u>	<u>NOMINATOR</u>	<u>SECONDER</u>
President	E. Dubé	G. Doherty	W. Gloss
1st Vice-Pres.	J. Kruithof	E. Dubé	G. Doherty
2nd Vice-Pres.	G. Maurice	G. Doherty	E. Dubé
3rd Vice-Pres.	J. Quinn	L. Burgess	G. Young
Treasurer	L. Cundell	E. Dubé	W. Gloss
Secretary	P. Coupland	W. Gloss	L. Cundell
Chief Steward	T. Rainboth	E. Dubé	Charbonneau

COMMITTEE REPRESENTATIVES

Health & Safety	N. Clarke	P. Coupland	T. Rainboth
Membership	R. McVicar	E. Dubé	B. Wilson
Foreign Service			
Directives	S. Walsh	N. Robinson	?
Education/ Publicity	L. Burgess	E. Dubé	?

The OATH OF OFFICE was administered by Doug Chalk, President of the National Component.

15. ADJOURNMENT

Eunice Dubé thanked her invited guest, Doug Chalk, and welcomed on board the new Executive and Committee Members.

The meeting adjourned at 11:00 p.m.

PRESIDENT'S REPORT
SUBMITTED BY EUNICE DUBÉ

This report will vary from reports previously submitted as this has indeed been quite a year for Local 70125!!

Our main concern earlier this year was business as usual, i.e. attending meetings, presenting grievances at first level and consultations on behalf of Members. As the year progressed our attention turned to the news that a strike was looming on the horizon and that it would indeed be a general strike affecting all groups represented by the Public Service Alliance of Canada. Members of your Executive attended a multitude of meetings in preparation for this strike. A special meeting was held in one of the PSAC boardrooms at 233 Gilmour Street to enable Members to vote for or against the strike and our office on Queen Street was kept open every day and on into the evening for several weeks to allow Members to vote on the issue. The final result definitely indicated that a strike was inevitable.

Once officially called, Members of Local 70125 met outside the L.B. Pearson Building and all those who joined the picket line do not need to be reminded of the up-hill battle we faced together. Yes, we were legislated back to work - however, as clearly stated in our President, Daryl Bean's November letter to the National Board of Directors we did achieve job security and most importantly the Work Force Adjustment Directive has come about because of the mobilization of Alliance Members from coast to coast. It is they who deserve the credit! My thanks to all Members of Local 70125 who helped make job security a reality by their perseverance and determination on the picket line.

The Alliance has submitted its statement as evidence to the Geneva-based International Labour Organization (ILO) on December 20, 1991 in support of the complaint filed against the Government of Canada for breaking international labour standards. The complaint, filed by the Canadian Labour Congress on behalf of the PSAC after the strike is expected to be heard by the ILO later in 1992. We will certainly keep the Members informed and distribute any news in relation to this matter as soon as received.

I would now like to offer my profound apologies to the Local as we were not able to act upon a motion put forward by Brother George Stewart calling for a special celebration by the Local in 1991 to commemorate 25 years with the Alliance, as External Affairs was one of the first Locals to be formed. Unfortunately this motion was not carried out because all our time was devoted to the strike. Hopefully, we will be able to celebrate appropriately in the not too distant future.

In closing I would like to give special thank yous to the following members for their particular contribution while assisting our members after the strike:

TRUSTEES: Sister Eleanor Ryan and Brother George Stewart.

SOLIDARITY COMMITTEE: Chairman, Brother Neil Clarke, Sister Prisca Nicclas, Brother Corrie Pyl and Brother Archie Campbell.

TREASURER: Les Cundell - distribution of cheques

My profound gratitude also to all Members who served on the Executive in 1991 as well as all those who served on our Committees. I could not have done it without you.

As a final statement I share my personal observations about the positive aspects of the strike. We achieved a morale victory - more job security, and we felt a tremendous support of other organizations, the public and those we worked with daily. We became a family out there and the new friends we made shall remain friends through good and bad times. Most importantly the net work is growing and, if we keep tapped in, there are no boundaries to what we could accomplish collectively for the good of all.

The healing process has begun and I wish each and everyone of you much success and happiness in 1992!

Sincerely,

Eunice Dubé
President

FIRST VICE-PRESIDENT'S REPORT - Submitted by William Gloss

I will combine my brief tenure as First Vice-President with my report as Membership Representative for 1991.

I was elected First Vice-President of Local 70125 at the Annual General Meeting held on February 18, 1991 and held the position until I was nominated by Local Z-0252 (Washington) for the position of National Director Outside Canada and subsequently to the position of National Director for Countries Outside Canada by the Board of Directors. Since I was accepted by the Board I resigned as Vice-President of Local 70125 as stated by the PSAC By-Laws.

Herewith is my report as Membership Committee Representative.

On March 18, 1991 the Regular Monthly Meeting of Local 70125 was held at the PSAC Building where John Baglow, National Director for the National Capital Region addressed the members and spoke of the importance of the Strike Mandate Vote to be held starting that night. Twenty-three members attended the meeting.

The Local Office was kept open from March 19/91 from 8:00 a.m. until 7:00 p.m. until April 11/91 (3:00 p.m.) for members to cast their vote for or against the Strike Mandate. The results were delivered to the PSAC Regional Office on that date. The final result was YES to the Strike.

While conducting this exercise we signed or/and transferred nine members to the membership listing of 70125. Since the strike two more membership applications have been received.

Many meetings were held by the Regional Office and the PSAC which I attended and kept the membership informed. Many hours were spent in the Local Office making up picket signs prior to the September 9 general strike by the PSAC members. The strike lasted 11 days.

Picket lines were set up every morning at 6:00 a.m. until 6:00 p.m. in the evening. THANK YOU FOR YOUR SUPPORT! Besides the picket lines we held at the L.B. Pearson Building we also participated at a demonstration on Parliament Hill and at Treasury Board Office. We were legislated back to work but I truly believe we stood for what we believed - A FAIR DEAL!

It has been a difficult year for all members but the support given by the members of Local 70125 was much appreciated by the Executive and our sincere appreciation to all of you who participated.

Unfortunately 1992 does not look much brighter but if we stand TOGETHER we can accomplish some improvements. We did have some success in 1991. THANK YOU.

SECOND VICE-PRESIDENT'S REPORT - Submitted by Prisca Nicolas

The past year was eventful for our Local and our Union, and I am proud I was part of it.

As everyone else, most of my activities were related to the Strike: attendance to information sessions, on duty at the office during the strike mandate vote, attendance to several demos (in Ottawa and Toronto), work on the Solidarity Committee and, of course, happily walking the line.

Last year events have strengthened the links of friendship among the members of our Local and resulted in an increased awareness of our Local within the Department . It is important now to build on this reinforced basis and stay in touch with the membership to keep it well informed. May I suggest organizing social activities in the coming year that would help keep in touch with all the Sisters and Brothers we have come to know and appreciate during the strike.

On the subject of Strike, I must mention the most appreciated support members of our Local gave to our Brothers and Sisters of the Royal Mint, whose strike ended not long ago.

Now, it is with great regret that I shall not seek to be reelected as Second Vice-President for personal reasons. But before leaving, I want to thank with all my heart the members of the Local and the Executive for their support and friendship. Special thanks to Eunice, Léonne, Gary, Bill and Neil who were always there when I needed them.

Prisca Nicolas

February 24, 1992.


REPORT OF HONORARIUM COMMITTEE
 TO THE ANNUAL GENERAL MEETING OF
 LOCAL 70125 - FEBRUARY 24, 1992

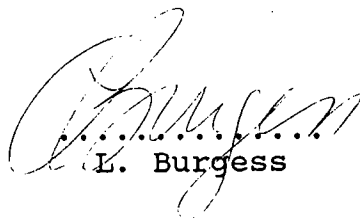
The Committee was allotted \$700.00 to disburse as honoraria for the year 1991.

The Committee reviewed the minutes of Local 70125 meetings from January to December 1991. This past year has been especially busy with preparations for both the strike vote and the strike itself. A great number of members of this Local assisted in various activities during the year and the Committee wishes to extend, on behalf of the Local, its sincere appreciation for their support.

The Committee felt the following brothers and sisters be singled out for their great amount of time, effort and dedication to the Local over the past year and proposes they equally share the amount of honorarium:

Neil CLARKE	-	\$ 70.00
Peggy COUPLAND	-	70.00
Les CUNDELL	-	70.00
Gary DOHERTY	-	70.00
Eunice DUBÉ	-	70.00
Pat FORTUNE	-	70.00
Bill GLOSS	-	70.00
Gil MAURICE	-	70.00
Prisca NICOLAS	-	70.00
Tom RAINBOTH	-	70.00


 J. Kruithof


 L. Burgess


 R. McVicar

HEALTH & SAFETY COMMITTEE REPORT

Several members of the Local continue to act on your behalf to help resolve health and safety problems.

John Kruithof who recently succeeded me as J.C.O.S.H. co-chair for L.B. Pearson Building; Gil Maurice, Passport Office and Corrie Pyl at Vanier Building, now 'retired' and yours truly.

Members of the departmental Joint Committee attended a workshop for effective workplace inspection skills.

J.C.O.S.H. is conducting indepth inspections/evaluations of several worksites displaying chronic problems: AG (Comcentre), C-2 - various problems; C-5 - Air quality and MIRM - cleanliness, structures at work problems. All are at various stages of resolution.

JCOSH is getting much better cooperation from Public Works in its health and safety work.

Submitted by:

NEIL CLARKE, Chair
Health & Safety Committee
Local 70125

Submitted at the Annual General Meeting - February 24, 1992.

Solidarity Report.....

reverse....

REPORT FROM TRUSTEES, PSAC LOCAL 70125

SOLIDARITY FUND

On September 13, 1991, a Bonus Savings Account was opened at the Royal Bank of Canada, Lester B. Pearson Building Branch, in order to deposit donations/contributions received for the strikers of Local 70125. Subsequently on October 29, 1991, a transfer to another account was made, in order that cheques could be issued.

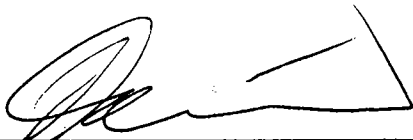
As approved by Local 70125, disbursements were made by the Trustees based on information provided by the Chairman of Local 70125 Welfare Committee, Neil Clarke. A total of 76 cheques were issued for varied amounts, based on the lists signed by all three members of the Welfare Committee. Signatures of receipt of payment were obtained in all cases by the Welfare Committee and provided to the Trustees.

Total amount received	\$ 8,496.00
Total amount transferred from 70125	2,000.00
Total amount disbursed	<u>10,100.00</u>
Balance on Hand	\$ 396.00

This balance will be transferred to PSAC Local 70125 by the undersigned following the acceptance of this report.

As agreed, all documentation including receipts relevant to the Trustee Account will be destroyed in the appropriate manner.

We would like to make three observations. The generosity of PAFSO, IBEW, non-striking and non-union persons was most evident and much appreciated. Also appreciated were the donations of food, fruit, and coffee from the building Cafeteria, the Diplomatic Corps and many public organizations which kept morale high among the picketers. Secondly, our task was made easy by the capable, hard-working and patient members of the Welfare Committee, especially Neil Clarke, the Chairman. And finally, in our humble view, every effort was made to handle all transactions to and from the Fund with the utmost regard for the privacy and the dignity of the individuals concerned.



George Stewart



Eleanor Ryan

January 9, 1992