

Local 70125 - PSAC

Foreign Affairs and International Trade



ANNUAL GENERAL MEETING

MONDAY, FEBRUARY 24, 1997

12:00 P.M.

LESTER B. PEARSON BUILDING
ROBERTSON CONFERENCE ROOM

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. ADOPTION OF MINUTES OF 1996 ANNUAL GENERAL MEETING
5. EXECUTIVE REPORTS
6. FINANCIAL REPORT 1996
7. HONORARIUM REPORT
8. COMMITTEE REPORTS
9. BUDGET PRESENTATION 1997
10. ELECTIONS
President
Vice-Presidents (3)
Secretary
Treasurer
Chief Steward

COMMITTEES

Health & Safety
Membership
Education/Publicity
Foreign Service Directives

11. OATH OF OFFICE
12. GUEST SPEAKER
13. ADJOURNMENT

ASSEMBLÉE GÉNÉRALE ANNUELLE

LUNDI, LE 24 FÉVRIER 1997

12h00

ÉDIFICE LESTER B. PEARSON
SALLE DE CONFÉRENCES ROBERTSON

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANTS
3. ORDRE DU JOUR PROPOSÉ
4. ADOPTION DU PROCÈS-VERBAL DE L'ASSEMBLÉE GÉNÉRALE ANNUELLE POUR L'ANNÉE 1996
5. RAPPORTS DES DIRIGEANTS
6. RAPPORTS FINANCIERS ET COMPTES À PAYER 1996
7. RAPPORT - HONORAIRES
8. RAPPORTS DES COMITÉS
9. BUDGET POUR L'ANNÉE 1997
10. ÉLECTIONS
Président(e)
Vice-Présidents(es) (3)
Secrétaire
Trésorier(ère)
Délégué(e) syndical(e)

COMITÉS

Santé et Bien-être
Membres
Education/Publicité
Directives au service
extérieur

11. SERMENT D'OFFICE
12. INVITÉ
13. ADJOURNEMENT

ASSEMBLEE

MEETING

Section Locale 70125 - AFPC

Affaires étrangères et Commerce international

P.S.A.C. Local 70125
Minutes of the Annual General Meeting
February 24, 1997

1 The meeting was called to order at 12:00pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President
Les Cundell, Treasurer
Ronald Legault, V.P.
Ron Francis, CR Member
Eunice Dube, V.P. Outside Canada
Edward Cashman, National Director
Countries Outside Canada
David Delaney, CR Steward
Carole Stelmack, IS Member
Gladie McQueen, CR Member
Tom Rainboth, CR Member
D. King-Jeanes, SCY Member
Colin Cole, CR Member
Sean Franey, GS Member
Sherry Smith, SR Member
H.Goyette, CR Member
Karen Cheslock, ST Member
Emily Adcock, AS Member
Susan Eyre, SCY Member
Laura Burgess, AS Member
G. Curtis, CR Member
Phyllis Wagor, CR Member
Lewis Miskell, CR Member
Romain Labrie, CR Member
M. D. Jones, CR Member
Ron Markel, CR Member
M. Maki, CR Member
Ed Laughren, AS Member
S. Looker, SCY Member

Madeline Hiseler, SCY Member
Jean Powell, CR Member
Catherine White, CR Member
Marilyn Sima, CR Member
Maria Druce, CR Member
Pat Schaefer, CR Member
Doreen Ong, SCY Member
Danielle Walker, SCY Member
G.Drouin, AS Member
P. Coupland, SCY Member
E. Que, AS Member
Solange Goulet, SCY Member
Bill Gloss, AS Member
Doreen Kilabride, ST Member
Mark Amyotte, GS Member
D. Martineau, CR Member
Marg MacGillivray, ST Member
Pam McDonald, CR Member
Anne Ferguson, IS Member
Jean-Marc Lesage, CR Member
Nicole Houle, CR Member
Betty Lancaster, CR Member
Anita Lloyd, PM Member
Linda Valentine, OCE Member
Carole Trempe-Tessier, SCY Member
E. Grant, CR Member
C. Murray, CR Member
L. Longo, CR Member

3 **ADOPTION OF AGENDA:**

New items were placed on the Agenda.

- 12 a) Donation
- b) Election of National Director
- c) Employment Policy

executive members appeared on the list.

In response to his question, brother Gloss stated that the honorarium was not limited to the executive but to the participation and work of the members on behalf of the Local. As the executive had only three people this year other members of the Local were depended upon to do the work that had to be done. It was felt that their contribution should be recognized.

Brother Cashman stated that he would be voting against the Honorarium Report saying that the union is based on volunteer work, and he did not agree with using Local money to pay honoraria.

M/S/C Gloss/Goyette

8 COMMITTEE REPORTS:

A) Health and Safety:

Brother Pyl drew members' attention to the proposed Labour Code legislation in which the Health & Safety committee will have much more power and many more responsibilities. Included in that would be Workplace Inspections for the entire building. Brother Pyl asked that anyone interested in volunteering to help with the inspections should speak with him. He then entertained a question regarding the Workplace Inspection procedure.

Sister Dube mentioned the Health & Safety committee's effort to have carpeting replaced or fixed in the building. She asked that if anyone knew of any accidents that had resulted from the slippery floors to report the incident to herself or Corrie.

M/S/C Pyl/Dube

B) Vice-President Outside Canada

The report was presented.

M/S/C Dube/Coupland

9 BUDGET PRESENTATION 1997:

The budget committee was comprised of Les Cundell, Bill Gloss, and Corrie Pyl.

Brother Cundell drew the members' attention to the fact that the budget showed a deficit, and that part of the calculations were based on membership dues being received from 1000 members versus the 1389 members at present as downsizing was expected and that the actual numbers would be known in July.

Brother Cashman stated that he had a problem with the budget showing a deficit and that if this was so, the Local should reduce its expenses.

Brother Pyl stated that the Local has not run a deficit for several years, and was not likely to run one this year, but rather the budget was presented to account for potential downsizing. He

<u>Position</u>	<u>Name</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Result</u>
President	Corrie Pyl	Gloss	Cundell	Acclaimed
Vice-President	Ron Legault	Goyette	Delaney	Acclaimed
Second V.P.	Laura Burgess	Delaney	Gloss	Acclaimed
Third V.P.	Peggy Coupland	Dube	Goyette	Acclaimed
Secretary	Helene Goyette	Gloss	Delaney	Acclaimed
Treasurer	Les Cundell	Delaney	Smith	Acclaimed
Chief Steward	Dave Delaney	Gloss	Coupland	Declined
	Gary Curtis	Goyette	Coupland	Declined

The election was closed and Brother Chalk charged the executive with finding a Chief Steward.

ELECTIONS - COMMITTEES

<u>Position</u>	<u>Name</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Result</u>
Health&Safety	Corrie Pyl	Goyette	Dube	Acclaimed
Membership	Ron Legault	Gloss	Dube	Acclaimed
Education	Helene Goyette	Gloss	Delaney	Acclaimed
F.S.D	Edward Cashman	Delaney	Coupland	Acclaimed

11 OATH OF OFFICE:

Brother Chalk gave the Oath of Office to the new executive.

12 GUEST SPEAKER:

Brother Chalk spoke. The Board of Directors, in the last three years decided to go through a new process. It set up regional conferences for Collective Bargaining. From there, members were elected to come in with the demands from each region. Then the negotiating team went through the demands and prioritized them, and added them to the book.

Another new twist - in the past, we have had locals and members ask what was being asked for, saying that they did not know what was being asked for. So we have put this together, and we have asked for a ratification from membership. Each Local will be voting in the next week or two.

Those members that come out get these books, and I hope that you may take some of the extra ones to members in your work place. These are generally the demands, and you will see no specifics on certain things. The specifics will be gone over by the team, our initial demands will be decided, and the demands will be turned over March 7 to Treasury Board. In the past Treasury Board has in turn given us their demands, and that is the way the procedure starts.

This is for your information. If you have any questions, I may be able to answer some of them. I am not involved in these discussions, there is no one from the elected board of directors that is involved. It is members who have been brought in with the exception of a negotiator and a technical advisor who are paid staff members of the Alliance.

What you are about to do is ratify the process. Say whether you want the teams to go forward with these demands and try to get what they can for you. Questionnaires were sent out and 20,000 answered. These were used to determine what members felt collective bargaining