

Local 70125

external affairs

NO QUORUM : MEETING HELD
APRIL 3, 1996



ANNUAL GENERAL MEETING

MONDAY, FEBRUARY 19, 1996

7:30 P.M.
233 GILMOUR STREET
J.C. CARLO BOARDROOM

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. GUEST SPEAKER
5. ADOPTION OF MINUTES OF 1995 ANNUAL GENERAL MEETING
6. EXECUTIVE REPORTS
7. FINANCIAL REPORT 1995
8. COMMITTEE REPORTS
9. BUDGET PRESENTATION 1996
10. HONORARIUM REPORT
11. ELECTIONS
President
Vice-Presidents (3)
Secretary
Treasurer
Chief Steward

COMMITTEES

Health & Safety
Membership
Education/Publicity
Foreign Service Directives

12. OATH OF OFFICE
13. ADJOURNMENT

ASSEMBLÉE GÉNÉRALE ANNUELLE

LUNDI, LE 19 FÉVRIER 1996

7:30 P.M.
233, RUE GILMOUR
SALLE "J.C. CARLO"

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANTS
3. ORDRE DU JOUR PROPOSÉ
4. INVITÉS
5. ADOPTION DU PROCÈS-VERBAL DE L'ASSEMBLÉE GÉNÉRALE ANNUELLE POUR L'ANNÉE 1995
6. RAPPORTS DES DIRIGEANTS
7. RAPPORTS FINANCIERS ET COMPTES À PAYER 1995
8. RAPPORTS DES COMITÉS
9. BUDGET POUR L'ANNÉE 1996
10. RAPPORT - HONORAIRES
11. ÉLECTIONS
Président(e)
Vice-Présidents(es) (3)
Secrétaire
Trésorier(ère)
Délégué(e) syndical(e)

COMITÉS

Santé et Bien-être
Membres
Education/Publicité
Directives au service
extérieur

12. SERMENT D'OFFICE
13. AJOURNEMENT

ASSEMBLEE

MEETING

Section Locale 70125

affaires exterieures

REPORT OF THE PRESIDENT Submitted by E. B. Dubé

Well, it has been quite a year! And, I now submit my last report as President of Local 70125. There have been high points and trying times, many frustrations and many happy times.

A great number of meetings were attended and the majority proved to be beneficial for our Members. We noted a great improvement in the resolving of Health and Safety issues but realize that we still have along way to go in order to secure the workplace for our Members.

We were encouraged to learn at one session that the meetings with Management will resume in the not too distant future and, hopefully, this will provide another forum in which to discuss issues of importance to our Members.

We were able to provide assistance to groups in the area of classification and, the final results were to the satisfaction of the majority.

The numerous changes to the existing Executive has left the Local shorthanded at times and it is my hope that this year will bring forth a number of good people to carry on the functions so vitally necessary to the smooth operation of the Local. My very best wishes to the incoming Executive for a stable and productive year.

As my tenure ends as Local President, I carry with me fond memories of the years in which I served and of the great people I worked with.

I feel we have come a long way since the strike in 1991 and am proud to state that we began again at zero, managed to keep the Local afloat, refurbished the office and stabilized our financial situation. It was an uphill battle all the way and proved more than trying at times but, goodwill prevailed we worked together for the good of all.

I will now serve, until the next Component Convention this Fall, as Vice-President, Outside Canada. It will be difficult to let go of the reins and detach from the duties associated with the Local as the bonding which took place will not be easily erased and there will always be a strong affection and respect for 70125. I will however, undertake to represent you all to the very best of my ability in this new position and assure you that your needs and concerns will remain uppermost on my agenda. So I bid you all a fond farewell and make this promise to the incoming Executive for 1996 - I will do everything in my power to ascertain that the Component is kept informed regarding matters of importance to the Local and that your messages and requests will be conveyed in a dignified and expedient manner.

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Now emotion takes over and, in closing, I must say that I feel as though I am bidding "adieu" to a gifted yet demanding child. The bond formed will never be broken and the child will never be forgotten.

THANKS FOR THE MEMORIES!!!

Respectfully,

A handwritten signature in cursive script, appearing to read "E. B. Decker". The signature is written in dark ink and is positioned to the right of the typed name "E. B. Decker".

REPORT OF THE 1ST VICE PRESIDENT
TO THE
ANNUAL GENERAL MEETING
FEBRUARY 19, 1996

This past year seems to have been a year of waiting; waiting for the effects of Program Review to be felt, waiting to see what further program reviews will bring, waiting to see if the Federal Government will go back to true collective bargaining. Morale in the department seems to be at rock bottom low and the pressure of downsizing and funding cuts just adds to the problems. Even though this department is one of the more fortunate; the impact of massive layoffs effects everyone.

The work pressure on this local and it's executive seems to be greater every year. Our members are counting on us to provide leadership and support and to be able to provide these services we must be in a position to respond. This is the greatest problem this local faces. We have been using the volunteer services of fewer and fewer people. We must recruit and train new people to fill the gap.

I wish to thank Eunice Dube for the outstanding work she has done for our members over the past several years. She has led this local through many rough years with her determined energy and convictions. We know that we can count on her to bring this energy to her new position as Vice-President Outside Canada. I will be counting on her to provide me with her advice and experience in the upcoming years.

This past year has given me a greater awareness to the issues faced by many of our members. It has also given me the opportunity to attend a EO conference in Winnipeg which was a good learning experience. I hope to continue to learn and contribute in the upcoming year.

Corrie Pyl, 1st Vice-President, PSAC, Local 70125

**HEALTH AND SAFETY
COMMITTEE
REPORT
PSAC LOCAL 70125
AGM FEBRUARY 19, 1996**

There has been a lot of progress on both the Pearson and Place Vanier Health and Safety committees during the last year. Meetings have been regularly scheduled and both committees have gotten down to work rather than spending all their time determining what their roles are. This is a welcome change from previous years.

Several of the chief concerns at Place Vanier are air quality, smoking in the garage and elevator malfunctions; these and many other problems were dealt with during the past year. Even though total solutions are not always possible there has been effective communication between the committee, Public Works and building management.

At the Pearson building the major issues this past year has been the removal of asbestos in the building under the Asbestos Abatement program, smoking and traffic problems in the garage, combustible materials stored in AG, air quality, carpeting in the main lobby and the installation of extra railings at the main entrance. These and other problems were dealt with by the committee with several being resolved and others still up in the air. It is only with determined pressure that management can be pushed into settling problems thereby confirming the value of the health and safety committee.

Of special concern in the near future is the impact of Treasury Boards' plans to make departments the "employer" for occupational safety and health. This action of course will be taken without any additional resources being given to the departments. In addition to the cuts coming from Program Review the impact on health and safety in the workplace could be cause for concern. We must all be alert in the upcoming year.

Corrie Pyl, Committee Co-Chair, PSAC Representative

HONORARIUM

FEBRUARY 4, 1996

ON BEHALF OF THE MEMBERSHIP OF LOCAL 70125, I WOULD LIKE TO TAKE THE OPPORTUNITY TO THANK BOTH THE EXECUTIVE AND THOSE MEMBERS WHO VOLUNTEERED THEIR TIME FOR A JOB WELL DONE AND FOR THE MANY HOURS OF VOLUNTEERED TIME SPENT ON OUR BEHALF.

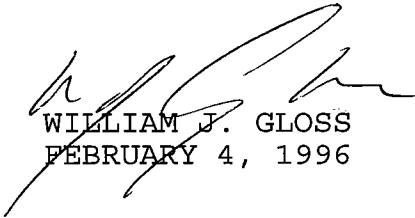
2. I WOULD LIKE TO PRESENT THREE RECOMMENDATION.

RECOMMENDATION # 1 - THAT THE FOLLOWING PERSONS RECEIVE AN HONORARIUM AS FOLLOWS:

\$ 150.00	E. DUBE C. PYL
\$ 125:00	P. COUPLAND L. CUNDELL
\$ 75:00	J. DAVIDSON J. KRIUTHOF

RECOMMENDATION # 2 - THAT A SPECIAL HONORARIUM OF \$ 500.00 BE GIVEN TO THE OUTGOING PRESIDENT EUNICE DUBE OF LOCAL 70125 IN RECOGNITION OF THE MANY MANY HOURS OF PERSONAL TIME SHE HAS GIVEN OVER THE YEARS. EUNICE DUBE PERSONIFIES THE WORD VOLUNTEER AND THE RECOMMENDATION OF A SPECIAL HONORARIUM OF \$ 500.00 WOULD, IN A SMALL WAY, SHOW OUR APPRECIATION FOR HER EFFORTS OVER THE YEARS.

RECOMMENDATION # 3 - THAT THE HONORARIUM AMOUNT OF \$ 700.00 THAT HAS BEEN ALLOCATED FOR THE LAST TEN (10) YEARS BE RAISED TO \$ 1,250.00. GIVEN THE GROWING NUMBER OF HOURS THAT A SMALLER AND SMALLER GROUP OF CONCERNED VOLUNTEERS ARE PUTTING IN, IT WOULD IN A SMALL WAY SHOW OUR APPRECIATION.



WILLIAM J. GLOSS
FEBRUARY 4, 1996