

Local 70125

external affairs

NO QUORUM



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING
MONDAY, APRIL 15, 1996

ASSEMBLÉE MENSUELLE
LUNDI, LE 15 AVRIL 1996

7:30 P.M.
95 CLARENCE STREET
SUITE 6

7:30 P.M.
95, RUE CLARENCE
PIÈCE 6

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF PREVIOUS MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
Executive
Committees
8. NEW BUSINESS
New day and time for
monthly meetings
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANTS
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS
Dirigeants
Comités
8. AFFAIRES NOUVELLES
Changement de jour et
d'heure des réunions
9. FERMETURE

ASS-MBLEE

MEETING

Section Locale 70125

affaires exterieures

P.S.A.C. Local 70125
Minutes of Regular Monthly Meeting
April 15, 1996

1 The meeting was called to order at 7:30pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President
Les Cundell, Treasurer
Bill Gloss, CR Member

Ron Legault, 1ST VP
Dave Delaney, Stewart
Ed Cashman, CR Member

3 **ADOPTION OF AGENDA:**

The following items were added under "New Business", letter from J. Judd and 4 Financial Motions.

M/S/C Pyl/Cundell Carried

4 **MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of January 15, 1996 were not available and will be brought forward to the next Monthly Meeting on May 27, 1996.

5 **CORRESPONDENCES:**

No questions were raised on the list of Correspondence up to February 28, 1996.

6 **REPORTS:**

Executive

A) President's Report

Verbal, Nothing to report.
M/S/C Pyl/Cundell Carried

B) First Vice-President's Report

Verbal, Nothing to report.
M/S/C Legault/Cundell Carried

C) Treasurer's Report

The Financial Reports for January and February were presented.

M/S/C Cundell/Pyl Carried

7 **COMMITTEES:**

A) Health and Safety:

Verbal: Meeting scheduled for Wednesday, April 17, 1996.
Asbestos abatement program is progressing.

M/S/C Pyl/Cundell Carried

B) Stewarts:

Dave Delaney requested that his name be kept on the Stewart's List. He was advised that it would be on the list submitted to the Component shortly.

8 **NEW BUSINESS:**

Discussions were held on the election of Delegates to The National Component Convention in St. John's, Newfoundland in October. It was decided that it was in order for the Local to choose its 4 Delegates at this meeting. It was further decided that 3 Alternatives/Observers would also be chosen. The remaining Alternative/Observer would be chosen at a future meeting.

Further discussions were held on expenses over \$ 100.00 as only Rent, Salary and Insurance payments are exempt from the \$ 100.00 ceiling. It was agreed that the time has come to look at the Local's By Laws to update them.

A) Motion by Les Cundell

That \$ 500.00 be set aside for the purchase of lamps, light fixtures and bathroom supplies for new office.

M/S/C Cundell/Gloss Carried

B) Motion by Les Cundell

That the next phone/fax bill be paid by the Local as it will be over \$ 100.00 because of relocation and installation charges. Presently regular monthly charges are \$ 91.18.

M/S/C Cundell/Cashman Carried

C) Motion by Les Cundell

That \$ 700.00 be put aside for each member of the Executive who has to take time off from their job to work on Local Business. This represents 4 days for most of the Executive. This allows the Local to reimburse a member of the executive if and when required.

M/S/C Cundell/Gloss Carried

D) Motion by Les Cundell

That we purchase new Meeting Letterhead with Foreign Affairs and International Trade on it.

M/S/C Cundell/Pyl Carried

E) Election of Delegates and Alternates/Observers to The National Component Convention in St. John's, Newfoundland - October 13 - 18, 1996

President Corrie Pyl chaired the Elections.

Elections were opened for 4 Delegates and 2 Alternatives/Observers with the Election of the Third Alternative/Observer to be held at the next meeting.

Following are the results in order of preference:

NOMINATED	NOMINATER	SECONDED	ELECTED
Corrie Pyl	Ron Legault	Bill Gloss	Yes
Les Cundell	Dave Delaney	Bill Gloss	Yes
Ron Legault	Bill Gloss	Ed Cashman	Yes
Bill Gloss	Ron Legault	Dave Delaney	Yes

The same procedure was followed for the Election of the Alternatives/Observers.

NOMINATED	NOMINATER	SECONDED	ELECTED
Ed Cashman	Dave Delaney	Ron Legault	Yes
Dave Delaney	Ron Legault	Bill Gloss	Yes

F) Motion by Dave Delaney

That the remaining Alternate/Observer be chosen at the next Local meeting.

M/S/C Delaney/Cundell Carried

F) Letter from J. Judd

President Corrie Pyl encouraged members of the Local to respond to Mr. Judd's request for input on Personnel Issues ie. Spousal's Employment, Employee Couples and Martial Breakdowns Abroad. Further discussions will held at the next Local Meeting.

9) **ADJOURNMENT:**

M/S/C Cundell/ Gloss carried at 8:55 pm.

PRESIDENT'S REPORT

MAY 27, 1996

It has been a couple of months since I have formally taken over the president's roles and responsibilities. It has been a time of challenge and change. Perhaps the biggest challenge has been the need to learn many new things and deal with all types of personalities.

Since I took my first Steward course I have dealt with many grievances. This has been a demanding task at times when several different members have approached me for advice and action. Nothing like learning under fire! Most of these have been members wanting to challenge their new duties under old job descriptions and old classifications. Management seems to think that they can continue to load all types of additional duties without increasing pay.

●f course we have also had to move our Local office. This took all of us by surprise and I wish to thank Les for all the effort he has contributed to making sure that all our office equipment functions correctly and for making the whole move process go smoothly. We now have an office a lot closer to the Pearson building and I hope that more members take advantage of this to attend more meetings.

I also have attended management briefings about the reorganization of SXD. Even though they claimed that no their was no job losses in this exercise it seemed to me a trend for the future-reorganize everything and everybody and then see how many bodies they can get rid ●f.

The National Component has asked us for our input for bargaining demands for the upcoming negotiations for all bargaining units. This is something that we have not dealt with in the last several years. It is an important process. Please let me know of your ideas. The National Component requires an answer by June 14th which seems a bit fast.

I consider that the next six to eight months will be a real learning experience for me and I count on all of your support and union experience to keep me informed and on the straight and narrow.

TO LOCAL 70125

Attached you will find a copy of my Activity Report which was submitted to the Component, a copy of the Report of the Regional Structure Committee and a copy of my Speech from the Soap Box in rebuttal.

In solidarity

A handwritten signature in cursive script, appearing to read "E. B. Dubé".

E. B. Dubé,
Vice-President, Outside Canada

ACTIVITY REPORT VICE-PRESIDENT - OUTSIDE CANADA

(National Executive Meeting - May 1 - 3 , 1996)

With a great deal of sadness I finally relinquished the Presidency of Local 70125. It was like saying goodbye to a favourite friend. But, I now look forward to working with all the Vice-Presidents in the hope that we will bring about constructive results for all our Members. Thank you for welcoming me aboard, I anticipate great interaction with all of you during my tenure.

As I am the new kid on the block, I have devoted a lot of time just getting used to wearing the new hat. I frequently found myself slipping back into the Local President mode and had to remind myself that my duties had changed.

As this is my first report, I am not sure that it will conform to the format but, I will be paying greater attention to how things are done at the Component level and hope to fall into sync shortly.

Attended Local 70125 Annual General Meeting with President, Doug Chalk, who was guest speaker and who chaired the Elections. Was very happy to congratulate the new Executive as they were once Members of my Executive and it was a pleasure working with them and for them. I know that my shoes are well filled and I wish them every success.

Consultations with the Parking Committee concerning applications for parking privileges under the hardship definition. Both applications were approved.

In communication with our Equal Opportunities Representative in Hong Kong on subjects of concern to our Members.

Meeting concerning entitlement to one time posting and request for consideration on behalf of a Member of 70125 in need of assistance. As this had been an ongoing issue, Local 70125 agreed that I complete the process.

Exchange of correspondence with Mr Doug Woods, Headquarters Administrative Services Division concerning follow-up on Parking Privileges.

Attended a meeting with M. Ramsay and four Members of the Rotational Group to discuss a variety of topics and to put the responsibilities of Union and Members in perspective. After the meeting, a volunteer came forth and we now have a nomination for the position of National Director, Outside Canada and two members who are willing to volunteer some time and perhaps eventually become active on one of our Committees.

Attended meeting with L. Fucile and D. McCarthy at which a Representative of Staff Relations, Management (Personnel) and Legal were present to discuss the Diplomatic Courier's on-going situation. Received additional follow-up from L. Fucile and D. McCarthy and am happy

to report that the situation is resolved and a wrong has been put right!. My thanks to the Component for all the support.

Also attended a meeting with L. Fucile and M. Keasey to discuss with the representative of CM's Local the release of their dues and whether or not they wished to re-activate. The discussions are still ongoing.

Was contacted in relation to the increment Freeze, under Bill C-17 which will expire effective June 15, 1996 and received a multitude of phone calls from Members who were not yet aware that C. Pyl was their new President. In close contact with 70125 at all times and relay any affairs of the Local to Corrie.

Sent correspondence to the Assistant Deputy Minister of Personnel, Mr. Jim Judd, in relation to the new Terms of Reference for the UMC meetings and asked when they would resume. Have now received the new Terms of Reference and have forwarded a copy to the Component for their comments. We anticipate a meeting early in May.

Attended a disciplinary hearing with a Member of Local 70125 and accompanied another to deposit her grievance with the Chief of Protocol. These were rare circumstances and were cleared with the Local President as one situation was a case I had been involved in for a year and the other because the Member asked to be accompanied by a woman.

Was in communication with several Members in Washington regarding the rebirth of their Local and hope to fly down there shortly with our President, Doug Chalk to discuss several matters with them.

Was in communication also with a Member in Moscow who requested grievance forms and transmittal slips and wished to be informed re the new Executive of Local 70125. Also, a Member there was experiencing problems we hope will shortly be resolved. Discussed with Moscow as well as Brussels the possibility of a Seminar. I will be devoting most of my time over the next few months to the rekindling of flames at Missions outside Canada.

In conclusion, it is a new learning experience for me and as I said, I am looking forward to working with all of you. My thanks to the Component for their patience and guidance.

In Solidarity,



Eunice Dubé,
Vice-President - Outside Canada

RAPPORT DE LA VICE-PRÉSIDENTE EXTÉRIEUR DU CANADA

(Réunion de l'Exécutif - 1 - 3 mai 1996)

C'est avec une grande tristesse que j'ai finalement abandonné la présidence du local 70125. C'était comme si je disais au revoir à une de mes meilleures amies. Maintenant, toutefois, j'envisage avec plaisir de travailler avec tous les vice-présidents en espérant que nous obtiendrons des résultats constructifs pour chaque membre. Merci de m'avoir accueillie à bord. Je m'attends à avoir d'excellents rapports avec chacune et chacun de vous.

Comme je suis nouvelle ici, j'ai passé beaucoup de temps à simplement m'habituer à porter ma nouvelle « casquette ». Il m'est arrivé fréquemment de repenser comme une présidente de local et j'ai dû faire un effort pour me rappeler que mes fonctions avaient changé.

Comme c'est mon premier rapport, je ne suis pas sûre qu'il sera conforme à ce qu'il devrait être, mais je vais faire davantage attention à la façon dont on procède à l'Élément et j'espère arriver bientôt à marcher au même pas que les autres.

J'ai assisté à l'assemblée générale annuelle du Local 70125 avec le président Doug Chalk, qui était conférencier invité et a présidé les élections. J'ai été très heureuse de féliciter les nouveaux dirigeants, car ils étaient autrefois membres de mon Exécutif et j'avais eu grand plaisir à travailler avec eux et pour eux. Je sais que les personnes qui m'ont remplacée sont compétentes et je leur adresse tous mes vœux de réussite.

J'ai consulté le Comité du stationnement au sujet des demandes de privilèges de stationnement conformément à la définition du mot « difficultés ». Les deux demandes ont été approuvées.

J'ai été en communication avec notre représentante de la promotion de l'égalité à Hong Kong au sujet de questions qui préoccupent nos membres.

J'ai eu une réunion concernant le droit à une affectation unique et une demande présentée au nom d'un membre du Local 70125 qui avait besoin d'aide pour que l'on examine son cas. Comme cette affaire n'avait toujours pas été réglée, le Local 70125 a accepté que je m'en occupe jusqu'à la fin.

J'ai échangé des lettres avec M. Doug Woods, Division des services administratifs au siège, concernant le suivi à donner à la question des privilèges de stationnement.

Avec M. Ramsay et quatre membres du Groupe du personnel permutant, j'ai assisté à une réunion portant sur différents sujets qui visait à replacer dans leur contexte les responsabilités du syndicat et des membres. Après la réunion, un volontaire s'est présenté et nous avons maintenant un candidat au poste de directeur national Hors du Canada et deux membres qui acceptent de donner de leur temps et, peut-être, de siéger à terme à l'un de nos comités.

Avec L. Fucile et D. McCarthy, j'ai assisté à une réunion à laquelle était présent un représentant des Relations de travail, Gestion (Personnel) et Affaires juridiques et qui avait pour but d'examiner la situation actuelle des courriers diplomatiques. L. Fucile et D. McCarthy m'ont donné des renseignements supplémentaires et je suis heureuse de signaler que le problème est résolu et qu'un tort a été rectifié. Je remercie l'Élément de tout le soutien qu'il m'a apporté.

J'ai également assisté avec L. Fucile et M. Keasey à une réunion visant, d'une part, à examiner avec le représentant du Local des CM le déblocage de leurs cotisations et, d'autre part, à savoir s'ils désiraient ou non que leur local soit réactivé. Les discussions se poursuivent.

On m'a contacté au sujet du gel des augmentations périodiques, conformément au projet de loi C-17, qui va prendre fin le 15 juin 1996, et j'ai reçu une multitude d'appels de membres qui ne savaient pas encore que C. Pyl était leur nouveau président. Je suis restée constamment en rapport étroit avec le Local 70125 et ai transmis à Corrie toutes les affaires le concernant.

J'ai écrit au sous-ministre adjoint du Personnel, M. Jim Judd, au sujet du nouveau mandat des réunions de CSP et lui ai demandé quand elles reprendraient. J'ai maintenant reçu le nouveau mandat et j'en ai envoyé un exemplaire à l'Élément pour qu'il y apporte ses remarques. Nous pensons avoir une réunion début mai.

J'ai assisté à une audience concernant la discipline avec un membre du Local 70125 et j'en ai accompagné une autre qui voulait présenter son grief au chef du protocole. Les circonstances étaient exceptionnelles et le président du local avait donné son accord car, dans l'un des cas, il s'agissait d'une affaire dont je m'étais occupée pendant un an et que, dans l'autre, le membre avait demandé qu'une femme l'accompagne.

J'ai été en communication avec plusieurs membres de Washington concernant la renaissance de leur local et j'espère me rendre bientôt là-bas en avion avec notre président, Doug Chalk, pour discuter de différentes affaires avec eux.

J'ai également été en communication avec un membre de Moscou qui me demandait des formules de grief et de transmission et désirait obtenir des renseignements sur le nouvel Exécutif du Local 70125. Par ailleurs, comme, à Moscou, une de nos membres avait des problèmes, on a contacté le président du Local 70125 et nous espérons que ces problèmes seront résolus sous peu. Avec les membres de Moscou et de Bruxelles, j'ai discuté de la possibilité de tenir un colloque. Au cours des prochains mois, je vais consacrer la plus grande partie de mon temps à « ranimer la flamme » dans les missions qui ont lieu à l'étranger.

En conclusion, je puis dire que ce travail est pour moi une nouvelle expérience d'apprentissage et que, comme je l'ai dit, j'envisage avec plaisir de travailler avec vous tous. Je remercie l'Élément de la patience dont il a fait preuve et des conseils qu'il m'a donnés.

Solidairement vôtre,



Eunice Dubé

Vice-Présidente - Extérieur du Canada

REPORT

OF THE

REGIONAL STRUCTURE COMMITTEE

(National Executive Meeting of May 1, 2 & 3, 1996)

The Regional Structure Committee met on April 30, 1996 at the Minto Place Suite Hotel.

Present were: Rachel N. Poirier, Chairperson
Jocelyne Poirier, Member
Wayne Gilmer, Member
Doug Chalk, National President & Ex-officio member

The Committee had preliminary discussions on the merger of Outside Canada with the National Capital Region - Treasury Board.

The Committee met on May 1, 1996 with Sister Eunice Dubé, Vice-President - Outside Canada Region to give the Committee input.

It was very clear that the Vice-President, Outside Canada Region had a mandate from the membership to oppose such merger; the membership feels that they are not getting appropriate services now and strongly feel that they would not get the services they are paying for if such a merger was to take place. Sister Dubé emphasized on the unique needs of members in her Region and more specifically the members abroad.

The Committee met again on May 1, 1996.

The Committee recommends that the Outside Canada Region be reintegrated with the National Capital Region - Treasury Board.

Note: Wayne Gilmer, Vice-President - Saskatchewan, member of the Regional Structure Committee voted against the committee's recommendation.

Respectfully submitted,


Rachel N. Poirier, Chairperson


Wayne Gilmer, Member


Jocelyne Poirier, Member

May 1, 1996

RAPPORT

DU

COMITÉ SUR LA STRUCTURE RÉGIONALE

(Réunion de l'Exécutif national les 1^{er}, 2 et 3 mai 1996)

Le Comité sur la structure régionale s'est réuni le 30 avril 1996 à l'hôtel Minto Place.

Présents : Rachel N. Poirier, présidente
Jocelyne Poirier, membre
Wayne Gilmer, membre
Doug Chalk, président national et membre d'office

Il avait eu des entretiens préliminaires concernant la fusion de la région Extérieur du Canada avec la région de la Capitale nationale - Conseil du trésor.

Il s'est réuni le 1^{er} mai 1996 avec la consoeur Eunice Dubé, vice-présidente de la région Extérieur du Canada qui lui a fait part de ses observations.

Il a été évident que la vice-présidente, région Extérieur du Canada, avait reçu des membres le mandat de s'opposer à une telle fusion. Les membres estiment qu'ils n'ont pas les services appropriés à l'heure actuelle et sont convaincus qu'ils n'obtiendraient pas les services qu'ils défraient si une telle fusion devait avoir lieu. La consoeur Dubé a insisté sur les besoins à caractère unique des membres de sa région et plus particulièrement des membres à l'étranger.

Le Comité s'est réuni à nouveau le 1^{er} mai 1996.

Il recommande que la région Extérieur du Canada soit intégrée à la région de la Capitale nationale - Conseil du trésor.

Remarque : Wayne Gilmer, vice-président - Saskatchewan, membre du Comité sur la structure régionale, a voté contre la recommandation du comité.

Respectueusement soumis,



Rachel N. Poirier, présidente



Wayne Gilmer, membre



Jocelyne Poirier, membre

Le 1^{er} mai 1996

SPEECH FROM THE SOAP BOX

Once the Report of the Regional Structure Committee was tabled, and it was clear that the Committee recommended that Outside Canada merge with the National Capital Region - Treasury Board, I made the following comments:

" I want the Committee Members to know that I understand they had a mandate to consider mergers, they had a specific job to do and that in no way were the remarks which would follow directed at them personally.

I am strongly opposed to the recommendation. I feel that it is offensive to be herded about in order to save dollars.

This recommendation robs us of our autonomy and dignity and devaluates what we have worked towards for so many years. If certain Regions wish to merge, that is acceptable, but, to have a merger dictated is not.

This brings to mind my Basic Shop Steward Course and I would now like to remind you of the Hangman scenario.

The Hangman came and took half the Vice-Presidents but not me so, I looked away. He then came back to get the EO Representative but not me so, I looked away. He returned again to get the National Component Vice-President but not me, so I looked away and so on....

If this is your idea of unionism, I am worried. If Outside Canada is not welcome at this table, politely ask us to leave.

We sure made headlines for the Component and the Alliance, both here in Ottawa and in Washington during the strike and you had our support on many issues.

I find this exercise counter-productive, instead of turning inward and attacking our own, we should be joining forces to help and assist one another. For instance, it would seem to me we could take more pride in working collectively to save Sister Jocelyne's job if she wishes to keep it. Or, we could be centring our efforts on real and existing problems, i.e. Parks as a priority and all the other problems we face in the workplace and leaving our elected representatives alone.

Yes, some areas may be inactive at this time, but, I am attempting to bring them back to life. And, I would not attribute the lack of participation to the Region but rather, to discontent with what is happening at the Component level and at the Alliance level that Members to not agree with.

In conclusion, I would ask all Regional Vice-Presidents to make a conscientious decision and support the NO to this recommendation.

If this recommendation goes through, you will have cut another notch from the Union tree, thereby weakening it and eventually being partly responsible for it falling down. You all know that fallen trees are never put back together.

We will fight tooth and nail on this issue right on to the Convention Floor plus, as of Monday morning, we will be considering our options. PLEASE VOTE NO."

The vote came in a resounding no with the only yes votes from, of all people, the EO Representative, Sister Rachel Poirier, Chairperson of the Committee, and Sister Jocelyne Poirier, Member of the Committee. A yes vote was also cast by Rick Proven who was there in capacity of Alternate so, I do not know if he had the right to vote. I extended our special thanks to Wayne Gilmer, Member of the Committee, who, although on the Committee, voted against the recommendation. We are safe for another three years, so at least we will have time to work as a team to try and revive the Membership.