

MINUTES OF THE  
REGULAR MONTHLY MEETING  
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)  
HELD AT 53 QUEEN STREET, ROOM 14

APRIL 23, 1979

1. The President called the meeting to order at 7:45 p.m.

PRESENT:	Françoise Maher	President
	Joan LaMarsh	First Vice-President
	Margaret George Blagrove	Corresponding Secretary
	Joan Sparks	Recording Secretary
	André Laporte	Treasurer

COMMITTEE REPRESENTATIVES

Rick Murray	Education
Ruth Hutchinson	Foreign Service Directives
Joan Jeakins	Membership

GROUP REPRESENTATIVES

Nels Rosen (GS-COURIERS)	MEMBER
Miki Sheldon (IS)	M. O'Meara (SCY)
Barry Kemball (AS)	

GUEST: Chris Dann, PSAC Services Officer, National Component.

2. AGENDA: At the President's request, M/S/C A. Laporte/J. LaMarsh that the following items be added to agenda under "New Business":
- a) OHAC Rally - May 1, 1979
  - b) OTTAWA-HULL Seminar - April 28 - 29, 1979.

3. GUEST SPEAKER

Chris Dann spoke on the FSD report which has just been completed. He distributed copies to those in attendance and will answer any questions at the next regular meeting of the Local May 28. New FSDs are effective as of April 1, 1979. Consultation is still the agreed process, but a grievance procedure has been established to deal specifically with FSD problems, consisting of the following four stages: 1) Immediate supervisor; 2) Departmental liaison officer (APRS); 3) NJC-Administration Committee, and 4) Adjudication.

A special meeting of NJC may be called to consider a grievance; the Administrative Committee mentioned comprises a neutral chairman and co-chairmen from Treasury Board and Staff-side.

There was some discussion of grievances now under consideration and some points in the report. The President thanked Chris Dann for his presentation and invited him to speak at the next meeting of Local 70125.

4. ADOPTION OF MINUTES:

M/S/C A. Laporte / M. George Blagrove that Minutes of the Special Meeting - March 12 be adopted.

M/S/C M. George Blagrove/A. Laporte that Minutes of Local's regular meeting - March 19 be adopted.

5. BUSINESS ARISING FROM MINUTES:

M/S/C M. Sheldon/J. LaMarsh a vote of thanks to Membership Committee and aides for its extremely good work in distributing dues receipts to members.

M/S/C M. George Blagrove/N. Rosen that G. Stewart and B. Kemball be appointed to the Bylaw Committee to update the Local's present bylaws.

The President reported that the office clerical position is being reviewed and the job description is being re-written.

Re: LOCAL Z-C251 (London): A. Couture has returned to Ottawa and will attend the May monthly meeting of Local 70125. A letter was sent to Ray Yerrell, Regional Vice-President Outside Canada, requesting information on the London Local present status and the Brussels Local on its similar experience. Chris Dann and Don Golding expect to travel to Brussels in late May and will discuss the matter then.

B. Kemball asked whether any further payment had been or would be made to the CM Local. The President replied that it appears the dues transfer is considered completed. The final figure is that given at the Annual General Meeting - \$1284.

6. CORRESPONDENCE: (ANNEX A page 5)

Joan Jeakins asked for information on No. 10 - the LMC held re Diplomatic passports and privileges. The President replied that two meetings had been held at which individual cases were discussed and problems of non-diplomatic passports were discussed at EAJC. Management agrees some situations are bad and will look into possible solutions again.

Re: No. 14: Ruth Hutchinson said she regrettably will be unable to attend the OHAC Seminar as an observer.

Miki Sheldon commented that the Local's letter to OHAC requesting an observer be present at AS group negotiations had been read at the OHAC meeting and was well received.

M/S/C: B. Kemball/A. Laporte (unavailable from either party at time of typing)

7. REPORTS

PRESIDENT'S REPORT - Presented by Françoise Maher

During the last month the President attended three LMC meetings: one on assignment process with Ruth Hutchinson, FSD Committee Representative; one on diplomatic passports to review various cases brought to our attention by union members; and a last one on Foreign Service Concept. On this last issue, the three reports received so far after the first three month period of the test, who a satisfaction on the part of Management. This Local is aware of some adverse remarks which could generate from the special type of work done by a specific post. This Local will ask for some feed-back from employees involved in the experience. This is important to have a true picture of the situation.

M/S/C J. LaMarsh/M. George Blagrove that \$15.00 be allocated to buy flowers for Mrs. Kemball in recognition of National Secretaries Week.

M/S/C A. Laporte/M. George Blagrove that signing authority be given to Hélène Goyette in place of Joan LaMarsh who is resigning.

### COMMITTEE REPORTS

Membership: Joan Jenkins expressed appreciation for help given in distributing dues receipts.

Publicity: Meeting expressed appreciation to Frank Haigh for the first issue of THE COURIER.

M/S/C Miki Sheldon/B. Kemball that report be accepted.

### GROUP REPORTS

#### IS - Presented by Miki Sheldon

Vacation and french-language training have prevented my attendance at the last two meetings. I apologize to the Local for my absence.

Negotiations for the IS Group broke off when Treasury Board offered a pay increase of 2.3 percent. The PSAC applied for arbitration on April 3.

A meeting has been arranged for the arbitration hearing on May 15 at 10:00 a.m. for the IS Group. It is not known at this point when a decision will be handed down.

CR - Ruth Hutchinson reported on behalf of Mary Smith that the bargaining input call has been received.

#### AS - Presented by Barry Kemball

Ballots were distributed to all members of the AS group to elect a new committee. A 70% response was realized and the following were elected to run the affairs of the group: George Stewart, Barry Kemball, Helen Royce, David Dodge and Charles Landon. The committee will be meeting as soon as possible to discuss issues affecting the group. There are approximately 78 members with seven rands.

Ratification kits for the AS group have been received and voting on the proposed agreement will take place by the May 18 deadline. The membership representative will be requesting volunteers from the group to assist in the preparation of the kits and the distribution.

The previous Chairman of the AS group, Paul Myznik requested that the Ottawa-Hull Area Council raise the issue of the Alliance negative response to have a member of the group sit in on negotiation sessions as an observer. To date no response has been received.

SCY - See First Vice-President's Report.

8. ELECTION OF THIRD VICE PRESIDENT - No nomination, item tabled to next meeting.
9. NEW BUSINESS:
  - a) The President stated that Local 70125 delegates to the PSAC Convention in August who were elected at the National Component Convention will all be attending although one is now with the CM Local, as they do not represent Locals but the Component.
  - b) M/S/C J. LaMarsh/J. Sparks that Local purchase 5 ticket at \$2.00 for the OHAC May 1 Rally.
  - c) Seminar - Ottawa/Hull - The president will attend.

ADJOURNMENT: M/S/C A. Laporte/R. Murray that meeting be adjourned at 9:45 p.m.

From March 31 to April 5, I attended an In-House Local Officers Advance Training (LOAT) course with 30 other union representatives. This course covers in depth all work related to the Union. It is very well organized, participants are kept busy, sometimes in the evenings, and the teachers know their subjects so there is no time lost.

On April 18th, at lunch time, there was an executive meeting which will be dealt with in a separate report.

At this time, the President has the duty of informing you that this Local has received a letter of resignation from the 1st Vice-President, Joan LaMarsh, who is due to go on posting next month. Joan is known as a hard worker; she is dedicated and has a dose of obstinacy which has shown in her good work within the Local and as the SCY group representative. In the name of the members, the Executive of this Local thank her and wish her the best. We are sure we can count on her support wherever she is.

FIRST VICE-PRESIDENT'S REPORT - Presented by Joan LaMarsh

(SEE ANNEX B page 7)

TREASURER'S REPORT - Presented by André Laporte

Reconciliation for March 1979:

Cash on hand as of February 28, 1979	1,183.38 CR
Revenue for March 1979	1,687.95 CR
Bank error	200.00 DR
Expenditures for March 1979	2,487.02 DR
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Equals Cash on hand as of March 31, 1979	184.31 CR
Outstanding cheques as of March 31, 1979	901.72 CR
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Equals Bank Balance per statement of March 31/79	1,086.03 CR

Financial Position

Cash on hand (in Bank)	1,086.03
Petty Cash Advance	50.00
Saving Certificates	6,000.00
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	7,136.03
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B. Kemball expressed concern over the Department's withdrawal of permission to use its printing facilities even on a paying basis as has been the practice for several years. The question of re-instating this was discussed.

M/S/C J. LaMarsh/M. George Blagrove that reports be accepted as presented

André Laporte mentioned the reclassification of Mrs. Kemball's position and raise in salary from \$6.30 to \$6.50 per hour. The President remarked that this raise was recommended in the annual budget which was accepted at the Special Meeting on March 12.