

Local 70125

external affairs



REGULAR MONTHLY MEETING
MONDAY APRIL 21, 1980
7:30 p.m.

53 QUEEN STREET, ROOM 14

ASSEMBLEE

1. CALL TO ORDER ✓
2. ROLL CALL ✓
3. ADOPTION OF AGENDA ✓
4. ADOPTION OF MINUTES - March 17, 1980 ✓
5. BUSINESS ARISING FROM MINUTES ✓
6. CORRESPONDENCE ✓
7. REPORTS: a) Executive ✓
 b) Standing Committees ✓
 c) Group Representatives ✓
8. 1980 Budget ✓
9. ELECTION: Foreign Service Committee Representative
10. NEW BUSINESS - *letter to APR re due deduction*
11. ADJOURNMENT

MEETING

BIENVENUE A TOUS

Health & Safety Office

MINUTES OF THE REGULAR MONTHLY MEETING
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
HELD AT 53 QUEEN STREET, ROOM 14
APRIL 21, 1980

1. The President called the meeting to order at 7:30 p.m.

2. PRESENT: Gary Curtis President
Rick Murray 1st Vice-President
Pat Lalonde 2nd Vice-President
Emese Francoeur Secretary
André Laporte Treasurer

COMMITTEES

| | |
|-----------------|------------|
| Francoise Maher | Education |
| Barry Kemball | Membership |
| Ed Walsh | Steward |
| Bob Phillips | Welfare |

GROUP REPRESENTATIVES

| | |
|----------------|----|
| Miki Sheldon | IS |
| Richard Belair | CR |

MEMBERS

R. Comeau
R. Clifford
Vel Davies

NATIONAL DIRECTOR COUNTRIES OUTSIDE CANADA - Don Larkin

GUEST - Chris Dann, PSAC Services Officer, National Component

3. ADOPTION OF AGENDA

M/S/C E. Francoeur seconded by M. Sheldon, agenda accepted as presented.

4. ADOPTION OF MINUTES MARCH 17 MEETING

M/S/C D. Larkin, seconded by R. Murray Minutes accepted as presented.

5. BUSINESS ARISING FROM MINUTES

Re Item No. 9 - Leasing of duplicating machine.

André Laporte reported that the Company approached for the leasing of a duplicating machine had given the Local a favourable price. Unfortunately the Local office is not wired for 220 equipment and it would have cost \$620.00 to have that installed - from the Local's budget. This project has been postponed until we decide whether we are moving quarters. We are trying to locate in Lower Town.

Component Status

Members of the Committee elected: C. Landon Rick Beardsley
B. Phillips

We wish to have a member from the STSCY Group and Passport Office interested. Barry Kemball has refused to cooperate.

6. CORRESPONDENCE: (Annex A)

Item No. 4 dated March 20: Employee Assistance Program.

Bob Phillips reported that since the resignation of the EAP Counsellor in

charge of alcoholism, the program has been at a standstill - with no expert to train supervisors, as originally planned, to recognize and advise on any problems.

Item 8 dated March 27 - Rotational AS Competitions

Gary Curtis reported that he did receive a reply from APRS - apologizing sort of. Copies of the reply have been forwarded to Washington and Brussels Locals.

7. REPORTS:

FIRST VICE-PRESIDENT'S Report - Submitted by Richard Murray

Since the last monthly meeting on March 17, I was elected Chairman of the CR Mobilization and Logistics Committee for the Ottawa Area. I attended the CR group demonstration at the Treasury Board Building on April 2. I am currently involved with the next CR demonstration.

I turned over the chairmanship of the CR Communication sub-group to Harold Ade. Presently investigating new accomodation for our Local office - closer to the Pearson Building. Attended a Local Officer Course.

At the request of the GSMES group, I made myself available to chair a special meeting on April 14. To my disappointment, only ONE member attended.

I have been approached by a member of this Local recommending that a letter be sent as rebuttal referring to the Auditor-General's report concerning Public Servants.

M/S/C R. Murray, seconded by E. Francoeur report be accepted as submitted.

Rick Murray reported verbally that a CR meeting is scheduled for April 23 at 5:30 p.m. at the PSAC Building to plan another demonstration which it appears will take place May 28.

FINANCIAL REPORT - Submitted by André Laporte, Treasurer

Reconciliation for March 1980

| | | |
|---|---------|----|
| 1. Cash on hand as of February 29, 1980 | 1436.08 | CR |
| 2. Revenue for March 1980 | 1500.60 | CR |
| 3. Expenditures for March 1980 | 1918.80 | DR |
| 4. Equals cash on hand | 1017.88 | CR |
| 5. Outstanding cheque | 232.74 | CR |
| 6. Equals bank statement | 1250.62 | CR |

Financial Position

| | |
|---------------------|---------|
| Cash on hand | 1250.62 |
| Petty Cash Advance | 50.00 |
| Saving Certificates | 5000.00 |
| | 6300.62 |

M/S/C André Laporte, seconded by R. Murray that report be accepted as presented.

COMMITTEES REPORTS

Membership - Submitted by Barry Kemball

On February 28 the dues receipts were picked up at the National Component. On March 3 and 4 sorting was done at the Local Office with help from 4 volunteers - Gary Curtis, Emese Francoeur, Joan Jeakins and myself. The Local secretary was present on both evenings. Distribution took place during lunch periods on March 5 and 6. Mailing to all posts was done from the Local Office.

Approximately 450 receipts were not picked up and held in the Local Office. Approximately 200 telephone calls from members looking for their receipts have been received in the Local Office. Upon request dues receipts were forwarded to these members. There are still approximately 250 unclaimed receipts which will be returned to the National Component next week and further inquiries will be routed that way.

During the distribution exercise, approximately 25 - 30 members were recruited.

In the last month 35 embossed plastic membership cards have been distributed through the Local office and recruitment letters are being sent regularly to new members.

Membership records are up to date having deleted all resignations that have taken place in 1979. We are anticipating a new print-out shortly or as soon as a group ratifies a new contract.

M/S/C B. Kemball seconded by A. Laporte that report be accepted as presented.

Discussion followed concerning the membership records of the Z Locals. Local 70125 has agreed to up-date the records of Z-0250 (Brussels) membership on this one time only basis.

GROUP REPORTS

CR Report - Submitted by Adam Blackwell, Chairman

The CRs had a busy month due to the ongoing negotiations of our contract. A demonstration was held at Place Bell Canada (Treasury Board) on April 2 to emphasize our need for a fair and just contract settlement. I'm happy to report that the turn out from External was incredible - we had approx. 200 members supporting our claims. Our contract negotiation is presently stalled at the designation of essential employee issue, once this has been settled, it will be up to the Conciliation Board to make a report. Once this report has been received, the CRs will have to vote for its acceptance or rejection. The Treasury Board will also have the choice of rejection or acceptance of this report. Of course if we both accept then the contract would be settled. If one or the other rejects this report the CRs would then have to take a strike vote. PSAC is estimating September or October for the conciliation report to be released so we son't have any news until then. There may be further demonstrations to show our will. I urge all CRs to give your Local and Union your fullest support.

Anyone interested to being an assistant strike captain should get in touch with Adam Blackwell at 6-6494 - we need as many volunteers as possible so that in the event of a strike we are well prepared.

M/S/C A. Laporte seconded by E. Francoeur that report be accepted.

STSCY Group

Pat Lalonde reported verbally that a letter was sent to ARBL requesting a guest speaker for a meeting with the STSCY group but as of today no reply had been received.

8. BUDGET 1980

André Laporte pointed out that the Budget for 1980 had been approved by the membership at the Annual General Meeting and no changes was anticipated.

M/S/C Don Larkin seconded by A. Laporte that budget be approved as presented.

9. ELECTION - Foreign Service Committee Representative

Barry Kemball nominated by Rick Murray, seconded by André Laporte.

No other nomination - Barry Kemball elected.

10. NEW BUSINESS

Miki Sheldon asked about the next EAJC Meeting. Gary Curtis replied that he had communicated with Mr. Seymour but the latter has been very busy with meetings and has just returned to his office. A date would be set soon.

Gary Curtis presented a token of appreciation to Françoise Maher past President of this Local.

11. ADJOURNMENT

M/S/C G. Curtis, seconded by D. Larkin meeting adjourned at 9:30 p.m.

FIRST VICE-PRESIDENT'S REPORT - Submitted by Richard Murray

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I attended the CR group demonstration at the Treasury Board Building on April 2, 1980. I am currently involved with the next CR demonstration.

I turned over the chairmanship of the CR Communication subgroup to Harold Ade.

I am presently investigating new accomodation for our Local office - closer to the Pearson Building.

Attended a Local Officer Course.

At the request of the GSMES group, I made myself available to chair a special meeting on April 14. To my disappointment, only ONE member showed up.

I have been approached by a member of this Local recommending that a letter be sent as rebuttal referring to the Auditor-General's report concerning Public Servants.

April 21, 1980.

SCY GROUP REPORT - Prepared by: Margaret George Blagrove,
Vice Chairperson, ST. Group

Approved by: Patricia Lalonde, Chairperson ST Group

The activities of the SCY group can be divided into Union and Non-Union activities.

A. Union Activities

Thirteen proposals for the SCY contract (which expired January 9, 1980) were submitted by Margaret Blagrove last July, following a meeting held in June at which seven SCYs were present. Pat Lalonde participated in the first collective bargaining session - at the Component level - in August. Both Ms. Blagrove and Ms. Lalonde attended a number of noon-hour meetings arranged by the PSAC for the purposes of educating the members of the Local. One specifically non-union meeting in October was temporarily turned into a union meeting at the request of the Chair, in order to elect Local group representatives.

B. Non-Union Activities

As a result of two meetings held in October, attended by over 34 SCY members, a Memorandum to the Minister was prepared and submitted by a working group of SCYs in November. At the same time, a meeting with Gordon Smith of the Under-Secretarial Group was held due to both the Minister's expressed concern over, and Management/Personnel's awareness of, a general malaise of the SCY group at Headquarters. Attendance at this meeting was encouraging. There has been no official reaction to the Memorandum. There have however been favourable results following Mr. Smith's meeting, after which staff members of Personnel were asked, and agreed, to speak to our group on specific areas of concern, e.g. promotions, appraisals, career development, assignments and postings. The first such meeting was held January 31 on the subject of "assignments and postings"; 53 SCYs attended.

C. Future Prospects

From the general attendance record at the meetings held during the past year, it would appear that our group favours non-union participation and are willing to meet with Management/Personnel to express their concerns. Thus, we plan to continue such meetings with management on a non-union basis. At the same time, partly in an effort to alleviate anti-union feeling and partly for the purpose of general information, meetings are also being planned with members of the PSAC regarding such areas of concern as appeals and grievances.

February 25, 1980