

MINUTES OF THE REGULAR MONTHLY MEETING
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
HELD AT 53 QUEEN STREET, ROOM 14
APRIL 27, 1981

1. The President called the meeting to order at 7:35 p.m.
2. PRESENT: Gary Curtis, President
Rick Murray, First Vice-President
Peggy Coupland, Secretary
Ed Walsh, Chief Steward
Barry Kemball, Membership
Bob Phillips, Welfare
Françoise Maher, OHAC Delegate
Joanne Lizé, SCY Representative
Dave Delaney, CR Representative
Leslie Logan, CR Delegate
Adele Dion, SCY member
3. ADOPTION OF AGENDA
M/S/C B. Phillips seconded by Ed. Walsh that Agenda be adopted as presented.
4. ADOPTION OF MINUTES - MARCH 16 MEETING:
M/S/C B. Phillips seconded by P. Coupland that Minutes be adopted as presented.
5. BUSINESS ARISING FROM MINUTES
Page 2, # 12 Responsibility Sheet for Locals.

Letter has been forwarded to L. Fucile, signed by the President, outlining comments from this Local and the membership.

Page 5 # 8 New Business (National Component Convention in Calgary)
The President asked delegates to the convention if they had received their registration form and salary questionnaire. Those present answered in the positive.
6. CORRESPONDENCE (See Annex A)
23 - Apr. 22: Re Education Seminar in Washington D.C.

The Executive and membership of this Local believe the expenses incurred by two New York members wishing to attend the Seminar be the responsibility of the Alliance Centre. After discussion, it was agreed that since part of the Union dues deducted is budgeted towards Education that the Centre should take this responsibility as they do for other Seminars.

23 - Apr. 22: Re: CR Competition (CR-3 Rotational)

Any CR members upset by this delay should inform the Department and send a copy of their dissatisfaction to the National Component via the Local Office or the CR Chairman.

7. REPORTS

President's Report - Presented by Garry Curtis

On April 7th I attended a LMC Meeting with L. Fucile, C. Dann and D. Larkin on the Rotational Policy. Each Local was opposed to the tone and substance of the document. APO stated that this document simply "restates and amends the Dept's current policy". It was decided that the Department would:

- a) Redraft the document;
- b) Provide statistics showing numbers and reasons for the need of this document and;
- c) Schedule another meeting to re-discuss.

On April 8th I attended an EAJC Meeting and the following was discussed.

- a) Consolidation - The CMs (Local 70371) were concerned about any additional staff and how it would affect the promotion lists. As yet Management did not know if any additional CMs would be coming into the Department.
- b) Code of Conduct - The Code of Conduct is being checked by APRS in relation to the various collective agreements. The last apparent item outstanding was on dress. An LMC is scheduled for April 29th.
- c) Foreign Currency Reporting - (copy available from Local Office)
The Document is in interdepartmental discussion and once completed it will be published. There will be no further discussions but, we did receive assurance that advanced copies will be given to the various Locals. All Locals have recommended members not to sign Annex 3.
- d) Financial Planning - The Department is conducting workshops on Personnel Financial Planning. It was stressed that these workshops not involve one's own personal finances.

On April 27th I attended a meeting with Chris Dann and members of the SCY group. They voiced their dissatisfaction with the promotion system and the back-pay problem they are having. A further meeting is planned.

Thanks to everyone and particularly Peggy Coupland for helping out during Leonne's broken wrist period. The office also looks a lot cleaner. - Thanks.

M/S/C Gary Curtis seconded by Peggy Coupland that report be accepted as presented.

First Vice-President's Report

Rick Murray verbally reported that he had been busy working on the Organization Chart for the Executive which he now has in draft form.

M/S/C R. Murray seconded by P. Coupland that report be accepted. Carried.

Secretary's Report - Presented by Peggy Coupland

It has been relatively quiet for me. I am continuing to assist our office secretary with the typing until she is fully recovered. I have also been distributing the Weekly Newsletter.

I attended the Staffing Course April 25 - 26 at the PSAC Centre. This will be last meeting as Secretary to the Local as I am being posted to Islamabad effective end of May. I enjoyed serving on the Executive.

M/S/C P. Coupland seconded by Ed. Walsh that report be accepted. Carried.

Financial Report:

Gary Curtis pointed out that Gilles Poirier, Treasurer, could not attend tonight's meeting and that the Budget Control for March would be submitted at the May Monthly meeting.

STANDING COMMITTEE REPORTS

Membership Report - Reported by Barry Kemball

Union dues receipts were mailed to the National Component on March 27. Queries are still being received but members are referred to the National Component.

Ratification kits for GT and SI groups are ready for pick up at the Alliance Centre which will be done tomorrow. The SI kits will be given to Bob Phillips for distribution. It involves 27 members. The GT kits will be referred to Roy Jones. We have a total of 12 members in the GT group. The ratification kits for our 17 members of the PG group have not yet been received.

The final updating of our membership record not yet done but hopefully shall be done in the next couple of weeks.

M/S/C B. Kemball seconded by R. Murray that report be accepted as read. Carried.

GROUP REPORTS

Joanne Lize from the SCY group verbally reported that the film "La Perle Rare" was attended by approximately 25 members of the group.

Adele Dion reported on attending a seminar at the Skyline Hotel during Secretary's Week. She was impressed with the speakers and wished more publicity could have been given so more secretaries would have attended.

Dave Delaney, Chairman of the CR Group gave the following verbal report:

The CR group have scheduled a meeting for April 29 to discuss the input of their bargaining proposals. The deadline for these proposals to be received by the National Component is May 21, 1981.

Don Larkin has been appointed agent to attend the bargaining sessions with the National Component.

Dave Delaney presented the CR Welfare Fund Report:

Donations as of Feb. 5/81		\$4287.20	CR
Non-Refundable payments	100.00		
Loan to Local 70125	1650.00		
Loan to CR members (4)	1500.00		
		3250.00	DR
Balance on hand April 27, 1981		1037.20	CR

Dave Delaney gave the following Notice of Motion:

"I propose an amendment to the By-Laws of Local 70125 in particular By-Law 7 - concerning the Finances of the Local so that it be expanded to include the establishment and maintenance of a permanent welfare fund; that this fund be initially financed by the funds presently held by the Cr Group and known as the CR Welfare Fund, that this fund once established be maintained separately from other Local funds and are to be used solely for the welfare of individual members of the Local upon request, and that they be administered by the Welfare Committee. I further propose that this Welfare Fund be maintained at the level of its establishment and that said funds can be used for no other purpose with the exception of short-term loans to Local 70125 during periods of fiscal difficulty and that said loans require a simple majority vote at a regular meeting of the Local to approve such loans or in the event funds are urgently required during a period when no meetings are scheduled in the immediate future the Local executive may approve such loans, in consultation with the welfare committee. I request that the necessary formalities required for an amendment to the Local's By-laws as stated in By-Law 10 be acted upon by the Executive so that this Notice of Motion may be voted upon at the next meeting."

Dave Delaney also added that any changes of this Notice of Motion will require ratification at the CR meeting of April 29th.

Seconded by Ed. Walsh.

Motion by Barry Kemball re: Retirement of Nels Rosen, Steward.

"Local 70125 through his President, extend to Nels Rosen its appreciation for the services he has provided as a Steward, a member and a friend through the years and our best wishes for a successful and happy retirement."

M/S/C B. Kemball, seconded by Bob Phillips. Carried.

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WELFARE COMMITTEE REPORT -

Bob Phillips reported verbally that he had received 2 complaints from members who are in the Employee Assistance Program. They have dropped out of the Program as they are not happy with the services the Department is providing. This knowledge I received I wish it to be on the record. The complaints were lodged late last week and I need more time to investigate but I do intend to report at the May meeting, Bob Phillips emphasized.

M/S/C Bob Phillips seconded by B. Kemball.

8. NEW BUSINESS:

Gary Curtis read two letters of resignation from members of the Executive. Laurie Dempster, for health reason has resigned as Second Vice-President and Peggy Coupland, Secretary, as she has accepted a posting to Islamabad. She is leaving on May 20th.

MOTION by Gary Curtis.

That the Local's May monthly meeting be a special meeting to hold elections of the new officers.

M/S/C Gary Curtis seconded by Peggy Coupland. Carried.

Gary Curtis asked for volunteers to serve on the nominations committee. Elected were: Bob Phillips and Ed Walsh.

9. ADJOURNMENT

M/S/C Bob Phillips seconded by P. Coupland that meeting adjourned at 9:50 p.m.