MONDAY, APRIL 15, 1985
7:30 p.m.

53 QUEEN STREET ROOM 14

#### AGENDA

- 1. CALL TO ORDER
- 2. ROLL CALL

SS\_MBLE

- 3. ADOPTION OF AGENDA
- 4. MINUTES OF FEBRUARY 25 MEETING
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS:
  Executive
  Committees
- 8. <u>NEW BUSINESS</u>

Formation of:

- a) Honorarium Committee
- b) Severance Pay Fund Cttee
- 9. ADJOURNMENT

#### ASSEMBLEE MENSUELLE

LUNDI le 15 AVRIL 1985 7:30 p.m.

53 rue Queen, Chambre 14

#### ORDRE DU JOUR

- 1. BIENVENUE
- 2. PRESENCE
- 3. ADOPTION DE L'ORDRE DU JOUR
- 4. COMPTE RENDU DU 25 FEWRIER 1985
- 5. DEBAT DU COMPTE-RENDU
- 6. CORRESPONDANCE
- 7. RAPPORTS: Executif Comites
- 8. AFFAIRES NOUVELLES
  - a) Comité 'Honorarium'
  - b) Comité pour étude des fonds "Indemnité de départ" pour l'employé de la Section Locale
- 9. AJOURNEMENT

Section Locale 70125

affaires exterieures

# PSAC LOCAL 70125 - EXTERNAL AFFAIRS MINUTES OF REGULAR MONTHLY MEETING APRIL 15, 1985

1. The President, Gary Doherty, called the meeting to order at 7:30 p.m.

2. PRESENT: Gary Doherty, President

Carol Chilton, First Vice-President Barry Kemball, Second Vice-President

Les Cundell, Treasurer

Gary Curtis, Foreign Service Directives Chairman

David Delaney, Vice-President, Regions Outside Canada

Françine Cyr, SCY Member

Dave Adcock, Guest - Brussels Local

Gineete Remillard, Secretary, not at meeting as she is attending a Local's Officer Course in Mt. SteMarie, sponsored by the PSAC Regional Office.

#### 3. ADOPTION OF AGENDA

M/S/C Gary Curtis, seconded by Les Cundell that Agenda be accepted as presented.

4. MINUTES OF FEBRUARY 25/85 MONTHLY MEETING

M/S/C Gary Curtis, seconded by Carol Chilton that Minutes be accepted as presented.

5. BUSINESS ARISING FROM MINUTES

Re number of Commissionaires being hired by the Department. G. Doherty investigating to inform Lynn Stachuk. Since the Commissionaire are not Departmental employees (from the Secretary of State Dept) the information on their status and the hiring policies is not available within the Department. Discussion followed and question was raised why this item was not on the Agenda of the last EAJC.

Re: Meeting with PAFSO on "Discipline". Les Cundell asked the President if a meeting had taken place. The President replied that a meeting is scheduled for the first part of May.

Re: EAJC. Members of this Local Executive stressed their desire and their intention to attend and represent members of this Local at all EAJC meetings.

6. <u>CORRESPONDENCE</u> (ANNEX A)

#### 7. REPORTS

The President, Gary Doherty verbally reported his involvement in many grievance, discipline cases. Met with P. Fortune and D. Delaney on accommodation. Also met with Brother Delaney and Brother Fucile on the EAJC agenda. Received today from the National Component the resume of the last EAJC.

Received a call from Management asking the Local's opinion of the new appraisal forms which I was not aware existed. I was supplied a copy by Management.

M/S/C Gary Doherty, seconded by B. Kemball report accepted as presented.

<u>First Vice-President, CArol Chilton</u> reported that she is still on leave but that she attended the PSAC Women's Conference which she found interesting. Carol was sponsored by the Equal Opportunities Committee

M/S/C Carol Chilton, seconded by David Delaney that report be accepted as presented.

Second Vice-President, Barry Kemball, verbally reported that he did attend the afternoon session of the AS Group Bargaining Committee He was well received as the Committee was discussing an input submitted by this Local which is tertinent to the employees of the Dept. of External Affairs. The input concerns further increments at the AS-3 level as the increments of a CM-7 are higher than a AS-3. Also spent some time as a observer at the National Board of Directors meeting.

M/S/C B. Kemball, seconded by Carol Chilton that report be accepted as presented.

#### Secretary's Report: Submitted by Ginette Remillard

M/S/C B. Kemball, seconded by Les Cundell that report be accepted as submitted.

The Executive thanked Ginette Rémillard for her efforts organizing Women's Day on March 8/85. Thank you Ginette, Well Done!

A letter of thanks was forwarded to Management for their support and encouragement. Also a letter of thanks was forwarded to the Director Treasurer of the staff who supplied their services for the film presentation.

#### FSD Report:

Gary Curtis verbally reported that meetings have resumed every Tuesdays and Thursdays. The package is good, progress is encouraging.

Much discussion followed.

#### Membership Report

Barry Kemball verbally reported that the Alliance Centre are in the process of producing new membership cards with new and unique membership numbers, eliminating the use of S.I. number. Our recrods will have to be changed accordingly. The new cards will be mailed directly to those members for whom the Alliance have an

is anticipated. The FI group has chose the artibitration route in the last voting

address. Other cards will distributed through the Locals.

M/S/C B. Kemball, seconded by G. Curtis that report be accepted as Discussion followed. presented.

#### OTTAWA-HULL AREA COUNCIL

Barry Kemball, delegate to the OHAC reported having attended their last meeting on April 10/85. It was also attended by two members of the GS-Courier Group. Daryl Bean was the guest speaker and spoke on the Master Contract. An announcement is to be made next week or so on the fact that the Alliance has arrived at a status quo with Treasury Board on the Master Contract.

Matters specifically dealing with the GSMES Couriers were brought up with Mr. Bean who has agreed to meeting with them through the Local and the National Component to discuss their particular problems. M/S/C B. Kemball, seconded by G. Curtis report be accepted as presented.

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#### TREASURER'S REPORT: Presented by Les Cundell, Treasurer (February)

#### RECONCILIATION

1.	Cash on hand as of January 31/85	3381.19 CR
2.	Revenue for February 1985	3368.00 CR
3.	Expenditures for February 1985	2806.01 DR
4.	Equals cash on hand	3943.18 CR
5.	Unpresented cheques	659,56 CR
6.	Equals bank statement as of February 28\$85	4602.74 CR

#### FINANCIAL POSITION

Cash on hand	3943.18
Strike Welfare Fund	3000.00
Local 70125 Contingency Fund	3500.00
Accumulated interests	834.57
	$\overline{11277.75}$

M/S/C Les Cundell, seconded by D. Delaney report be accepted as presented. Carried.

#### 8. NEW BUSINESS

#### A) Honorarium Committee

Gary Curtis nominated to chair the Committee. Françine Cyr volunteered and Bob Phillips and/or Françoise Maher to be contacted.

#### b) <u>Severance Pay Fund Committee</u>

Gary Doherty asked Barry Kemball to Chair the meeting during this issue.

#### MOTION: By Gary Doherty

That Committee to study severance pay fund be composed of three members but chaired by the Treasurer of this Local.

Seconded by David Delaney. Carried.

Gary Doherty resumed the Chair.

#### c) Next two monthly meetings

The Executive and members agreed to hold the next two monthly meetings on the following dates: May 13 and June 10.

The 3rd Monday of May is a holiday and on June 17 the PSAC Convention will be in progress.

#### d) Accommodation for Local Office

Because of uncertainties as to the renewal of the lease at 53 Queen Street, Gary Doherty and Les Cundell to be searching for new accommodation for the Local office. Whether a smaller office becomes available and that Local meetings be held at the Alliance Building or the PSAC Regional Office will be left at the discretation of Gary Doherty and Les Cundell after consulting with the Executive.

#### 9. ADJOURNMENT

M/S/C B. Kemball, seconded by D. Delaney that meeting adjourned at 10:00 p.m.

RAPPORT - SECRETAIRE DE L'EXECUTIF - REPRESENTANTE DES SCY MARS/AVRIL 1985

J'ai organisé une "porte ouverte" le 8 mars à l'occasion de la journée internationale de la femme au Foyer des Conférences de l'édifice Lester B. Pearson. Vous trouverez ci-joint un compte rendu de cette journée et le dossier est disponible au bureau du Local.

Les 22, 23 et 24 mars, j'ai assisté à la Conférence nationale de l'AFPC sur les femmes qui se tenait à l'Hôtel Skyline à Ottawa.

Les 22 et 28 mars, j'ai participé à deux rencontres du Groupe consultatif des secrétaires pour la préparation de lettres qui seront envoyés à diverses directions du Personnel concernant entre autres les cours accessibles aux secrétaires, les nominations intérimaires, etc.

J'ai assisté à une audition de mesure disciplinaire pour un FI (audition qui dura 3 heures); j'ai représenté un GS au premier palier pour une lettre au dossier suite à une réprimande verbale; je suis présentement impliqué dans deux griefs de premier palier, soit un de GS pour une rémunération intérimaire et un de CR pour un surpaiement d'allocations. J'ai également rencontré une PG suite à la décision de sa direction de changer les heures de travail de tout le personnel et une CR concernant sa formation en période de stage; ces deux dernières personnes n'ont pas encore pris de décision quant à la présentation d'un grief.

Ginette Rémillard

## Local 70125

### External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO KIP 5R4

### JOURNEE INTERNATIONALE DE LA FEMME le 8 mars 1985

Une journée "Porte ouverte" a été mise sur pied afin de souligner la Journée internationale de la femme. Le Foyer des Conférences de l'Edifice Lester B. Pearson avait été mis à notre disposition à cette occasion.

On estime à cinquante (50) le nombre de personnes qui se sont déplacées pour venir nous rencontrer. Plus de 150 affiches avaient été distribuées à travers l'édifice.

Différents documents étaient à la disposition des intéressés dont "Votre syndicat et vous", "La classification de votre poste et vous", "Les avantages sociaux à la Fonction publique", un historique sur la journée de la femme, une liste de l'exécutif et des comités du Local 70125, des renseignements sur la négociation collective et la convention cadre, le Journal Argus, etc.

A l'heure du déjeuner, il y avait présentation de films à l'Auditorium, soit "It's Not Enough", "An Equal Opportunity" et "Ce que femme veut...".

L'agent du projet "Amélioration du cadre de travail des secrétaires", Nicole Larocque, a bien voulu accepter notre invitation et a été sur place toute la journée avec de l'information dont le guide "L'importance du travail en équipe/Teamwork is essential".

Le café était servi tout au long de la journée, soit de 08h30 à 15h30.

Ginette Rémillard