

7:30 p.m.

246 QUEEN STREET, SUITE 202



LUNDI le 25 AVRIL 1988

7:30 p.m.

246 rue QUEEN, Chambre 202

AGENDA

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. ADOPTION OF AGENDA
- 4. MINUTES OF MARCH 21/88
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS
 Executive
 Committees
- 8. NEW BUSINESS
- 9. ADJOURNMENT

DON'T FORGET - We are now located at 246 QUEEN STREET
SUITE 202

ORDRE DU JOUR

- 1. BIENVENUE
- 2. PRESENCE
- 3. ADOPTION DE L'ORDRE DU JOUR
- 4. COMPTE-RENDU du 21 MARS 1988
- 5. DEBAT DU COMPTE-RENDU
- CORRESPONDANCE
- 7. RAPPORTS
 Exécutif
 Comités
- 8. AFFAIRES NOUVELLES
- AJOURNEMENT

N'OUBLIEZ PAS - Nous sommes maintenant à 246 rue QUEEN CHAMBRE 202

Section Locale 70125

affaires exterieures

MEETING

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

MINUTES OF REGULAR MONTHLY MEETING

APRIL 25, 1988

- 1. The President Gary Doherty called the meeting to order at 7:30 p.m.
- 2. PRESENT: Gary Doherty, President
 Eunice Dubé, First Vice-President
 Molly Beauchamp, Secretary
 William Gloss, Treasurer

Peggy Coupland, Education/Publicity Representative
Les Cundell, National Director - Countries Outside Canada
David Adcock, Alternate National Director - C.O.C.
David Delaney, Vice-President Regions Outside Canada
Paulette Chartrand, STSCY Member
Gary Curtis, CR Member

For the record: Heather Brooker, 2nd Vice-President is on holiday outside the Ottawa region.

3. ADOPTION OF AGENDA

M/S/C Bill Gloss/Eunice Dubé.

- 4. MINUTES OF MARCH 21 REGULAR MONTHLY MEETING
 M/S/C Molly Beauchamp/Bill Gloss.
- 5. <u>BUSINESS ARISING FROM MINUTES</u>
 N I L
- 6. CORRESPONDENCE

(ANNEX A)

7. REPORTS:

President's Report

Gary Doherty verbally reported handling 6 grievances - attended three hearings at level 1 and three at level two. Had between 35 to 40 consultations with employees. Attended two meetings with the Parking Committee. Met with the Regional Action Committee prior to the March 23rd demonstration. Met with Staff Relations and two LMCs with Ms. Allaire on SCY rotationality and concerning appraisals have been confirmed.

Was at the Local Office on April 9 to assist with the move to the new location as reported by the Office Manager. (ANNEX D)

M/S/C G. Doherty/L. Cundell.

The President confirmed that he will be attending the National Component Executive Meeting in May.

FIRST VICE-PRESIDENT'S REPORT: Submitted by Eunice Dubé

ANNEX B

SECRETARY'S REPORT: Submitted by Molly Beauchamp

ANNEX C

M/S/C Molly Beauchamp/Eunice Dubé.

Discussion followed concerning Day Care meetings.

TREASURER'S REPORT: Submitted by William Gloss, Treasurer

RECONCILIATION (As of March 31, 1988)

1.	Cash on hand as of February 20, 1988	142.54	1
2.	Revenues for March	5607.04	CR
3.	Expenditures for March	5439.90	DR
4.	Equals cash on hand	24.60	CR
5.	Unpresented cheque (Taxation March remittance)	888.57	
6.	Equals bank statement	913.17	

M/S/C William Gloss/Eunice Dubé.

Bill Gloss added that he had attended a 2-day Steward Course, April 9 and 10.

FOREIGN SERVICE DIRECTIVES

Les Cundell gave a verbal report. Next meeting is scheduled for early May.

8. NEW BUSINESS

MOTION by Gary Curtis

The 1988 PSAC Convention has completed its business and the PSAC Constitution now requires nominations for the position of National Director for Countries Outside Canada;

THEREFORE BE IT RESOLVE that I hereby nominate David Adcock for the position of National Director for Countries Outside Canada.

Seconded by Peggy Coupland.

Gary Doherty, President, pointed out that the Call to fill the position has not yet been received officially. David Delaney pointed out it was in the Constitution for the election to fill that position.

Gary Doherty insisted that he could not accept the nomination until the Call was received from the PSAC via the National Component. He questioned David Delaney if the Z Locals, CM Local and the CIDA Local had been advised. David Delaney said they had.

Much discussion followed. The Executive of Local 70125 being against holding an election until the official Call was received and assured that the membership were aware the election was being called to fill the position of National Director Countries Outside Canada. Les Cundell term of office in that position terminates June 30, 1988.

Eunice Dubé asked Brother Delaney to read the section of the PSAC Constitution.

After much more discussion, President Gary Doherty would only accept the nomination moved by G. Curtis, seconded by P. Coupland but would not hold election until official Call for the filling of the position was received.

Nomination is accepted and tabled. Election will be held at the next monthly meeting on May 16 if Call is received prior to meeting.

b) Blinds for windows of Local Office

Bill Gloss, Treasurer had an estimate for the cost of vertical blinds for Local Office. The price quoted, including installation is approximately \$200.00 per window.

MOTION BY BILL GLOSS

That the maximum amount of \$400.00 be approved for the purchase and installation of vertical blinds for the Local Office at 246 Queen Street, Suites 201 and 202. Seconded by Eunice Dubé. Carried.

9. ADJOURNMENT

M/S/C Eunice Dubé/Bill Gloss that meeting adjourn at 8:40 p.m.

SECRETARY'S REPORT

SUBMITTED BY M.J. BEAUCHAMP

Since our last monthly meeting on March 21, 1988 I have been involved in the following activities.

- March 23 I participated in the demonstration in front of the L.B. Pearson Building during my lunch hour.
- March 23 I attended my first EAJC meeting which I found very interesting to see how management and staff sides work together to solve the problems at hand.
- March 26-27 I attended a PSAC weekend course on sexual harassment. I found this course very enlightening as it was defined the different types of sexual harassment that women encounter and the mechanisms that now are in place for them to get help and also to lodge a grievance based on sexual harassment. One important item that came out of this is the importance of educating all members, both male and female, as to what is sexual harassment and what types of behaviour are or are not permitted in the workplace.
- April 7-10 I attended an Equal Opportunities Committee Meeting in Winnipeg. I presented my portfolio report on Technological Change which was well received. The Subcommittee's report on the logistics of the EO Conference planned for May 1989 (of which I am member) was discussed at great length and the groundwork has been laid for the conference. Each member of the EO Committee will be a facilitator in one of the workshops. I am facilitating a workshop on "Working Families/Single Parents" which is an important issue with External Affairs employees i.e. rotational employee couples being posted to the same country and problems they face such as both positions not being available at the same time and one must either stay in Ottawa and continue with his/her present job or go on leave without pay to be with his/her spouse. To my knowledge there hasn't been much time devoted to this topic so hopefully from the conference ideas and recommendations will come forward to deal with this subject. I am also on a Subcommittee to deal with preparing an outline for committee members to use when giving presentations at Regional Seminars.
- April 11 I attended the Day Care meeting on the proposed Day Care Centre for the L.B. Pearson Building. I distributed an article out of the recent "Alliance" on the issue of day care to the members of the committee. I passed on some information which I had received from the Tunney's Pasture Day Care to the committee members on the day care rates as well as blueprints of the day care centre.
- April 18-22 I attended the PSAC Convention in Halifax which I found very interesting as it was my first convention. grateful to have been chosen as an observer in order for me to attend and see how a convention works.

m. J. Beweelasp M.J. Beauchamp

April 15, 1988

MEMO TO FILE

VIA EXECUTIVE OF PSAC LOCAL 70125 (External Affairs)

SUBJECT: MOVE FROM 53 QUEEN TO 246 QUEEN - APRIL 9 - 11, 1988

Destruction of old files was executed with the help of temporary staff of one person. Approved at the regular monthly meeting of March 21, 1988. All files to be destroyed were reviewed by me. The temporary help, Steve, helped dispose of the destruction. Once this accomplished, Steve was in to wash all filing cabinets prior to the move. All in all Steve put in 14 hours.

The movers arrived at 53 Queen on April 9 at 9:00 a.m. as scheduled. Gary Doherty and myself were in at 8:00 a.m. All was neatly packed and ready to go. The truck was loaded in exactly 40 minutes and departed for 246 Queen.

Upon our arrival at 246 Queen Street we discovered that a door had been installed leading to our newly rented quarters. Please note that upon inspection 10 days previously no such obstacle existed. The door was locked and since Royal LePage office is closed on Saturday and that the agent was out of town it was impossible for the movers to deliver. The driver of the truck came to the rescue and said we could leave everything on the truck until we could get in touch with someone to open door. I was able to get in contact with Lou Lalonde, LePage Agent on Sunday afternoon. I contacted Gary and told him that the move would now take place on Monday.

On Monday I drove in at 7:15 a.m. to see the truck already at 246 Queen Street to deliver. The obstacle was already open and all was in the new quarters by 8:00 a.m. Most of the unpacking was done by Wednesday besides the routine admin work. Still to be done is the filing of current files. Storage at the new quarters is limited.

Bill Gloss and Gary Doherty were in the office on April 13. Bill Gloss will be shopping for vertical blinds. Hopefully they should be dressing the windows shortly.

In closing, I admit it was a big job after more than 20 years in one location. It went relatively well but sincerely wishing that when the next move come, I will have retired in a sunshine place somewhere.

Leonne Kemball Office Manager.

Submitted at the Regular Monthly meeting April 25, 1988