Local 79125

external affairs



REGULAR MONTHLY MEETING

MONDAY APRIL 23, 1990

7:30 p.m.

246 QUEEN STREET, SUITE 202

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. ADOPTION OF AGENDA
- 4. MINUTES OF MARCH 19
 REGULAR MONTHLY MEETING
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS:

Executive Committees

8. NEW BUSINESS

Elections

Re: National Component Convention - Oct. 15-18 Vancouver

- 5 Delegates
- 5 Alternates/Observers

ASSEMBLEE MENSUELLE

LUNDI le 23 AVRIL 1990

7:30 p.m.

246 rue QUEEN, CHAMBRE 202

- 1. BIENVENUE
- 2. PRÉSENCE
- 3. ADOPTION ORDRE DU JOUR
- 4. COMPTE-RENDU de l'ASSEMBLEE DU 19 MARS
- 5.DÉBAT DU COMPTE-RENDU
- 6. CORRESPONDANCE
- 7. RAPPORTS:

Exécutif Comités

8. AFFAIRES NOUVELLES

Elections:

Ref: Congrès Triennal National Octobre 15-18 - Vancouver

- 5 Déléqué(e) s
- 5 Suppléant(e)s / Observateurs

9. ADJOURNMENT

9. AJOURNEMENT

MEETING

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

MINUTES OF REGULAR MONTHLY MEETING

APRIL 23, 1990

- 1. The President, Eunice Dubé called the meeting to order at 7:30 p.m.
- 2. PRESENT:

Eunice Dubé, President Gary Doherty, 1st Vice-President

William Gloss, 2nd Vice-President & Membership Rep.

Les Cundell, Treasurer

Kevin McCarthy, Chief Steward

David Delaney, Vice-President Outside Canada

Ron Legault, FSD Representative

Tom Clark, CR Member

Peggy Coupland, SCY Member

Prisca Nicolas, IS Member

3. ADOPTION OF THE AGENDA

M/S/ Bill Gloss/Les Cundell that Agenda be adopted as presented.

Motion by David Delaney to add Under New Business

- Honorary Membership for Don Larkin from Local 70125.
 - (3) Special Merit Award for Don Larkin

Motion by Gary Doherty to add Under New Business

8.(4) Office Computer

Amendment to the amended Agenda - by David Delaney.

- Hononary Membership to Don Larkin from the National Component.
- Agenda as amended (twice) be accepted by David Delaney, M/S/C Seconded by Ron Legault. Carried.
- 4. MINUTES OF MARCH 19 REGULAR MONTHLY MEETING

M/S/C Ron Legault/P Nicolas. Carried.

5. **BUSINESS ARISING FROM MINUTES**

It was pointed out the the Equal Pay Study Kits had now been

received.

Bill Gloss mentioned thad GST forms were delivered to the Local Office which were in turn forwarded to Eunice Dubé. Eunice Dubé phoned in the results before the deadline.

6. **CORRESPONDENCE** (Annex A)

> Items 2 and 10 were discussed re: Resolutions proposed by Washington President, Heather Brooker. David Delaney expressed his views and Eunice Dubé wants the records to show that she support Sister Brooker.

7. REPORTS

Eunice Dubé, President verbally reported that a number of grievances have been filed. GST protest sheets are still coming in and will be delivered to the PSAC. Attended three meetings with Management and consulted and advised many members.

The last EO Report submitted by Kenna McCall has been forwarded to Eunice Dubé - it's been approved and has been forwarded to the EO Committee of the Alliance.

Sister McCall will be attending the next EO meeting in Toronto April 28-29.

Eunice thanked everyone for their support. She also reported that she was submitting a report to Staff Relations on Daycare. It will be tabled at the next monthly meeting.

M/S/C E. Dubé/G. Doherty. Carried.

Gary Doherty, First Vice-President verbally reported that two grievances had been filed re: Equal Pay Study and have had a few inquiries.

In addition the Corporate Management Review is still taking place.

M/S/C G. Doherty/B. Gloss. Carried.

William Gloss, Second Vice-President verbally reported mostly as the Membership Representative. Of the 134 letters sent a total of approximately 54 had replied positive. It was noted that once the application cards are sent to the National Component there seems to be a delay in the processing

Much discussion followed. Bill was congratulated by the membership for a job well done.

M/S/C Bill Gloss/Les Cundell. Carried.

<u>Kevin McCarthy, Chief Steward</u> also gave a verbal report. He spoke on grievance procedures and his meetings with members seeking advice.

M/S/C K. McCarthy/B. Gloss. Carried.

FINANCIAL STATEMENT: Submitted by Les Cundell, Treasurer

RECONCILIATION AS OF FEBRUARY 28, 1990

Cash on hand as of Jan . 31/90	7070.40	CR
Plus revenues for February	4831.70	-
Less expenditures for February	4876.71	_
Equals cash on hand as of February 28/90	7025.39	
Unpresented cheques	1880.76	02.
Equals bank statement of Feb. 28/90	8906.15	CR

FINANCIAL POSITION

Cash on hand	7025.39
Strike Welfare Fund	3000.00
Interests	317.24
	10326 63

M.S.C. L. Cundell/G. Doherty. Carried.

David Delaney pointed out that a Motion was passed and Carried that Locals with income of more than \$9,000 (?) are to have professional auditors for their yearly statements. Matter to be presented at the National Component Convention in Vancouver in October 1990.

8. NEW BUSINESS

1. Elections of Delegates and Alternates/Observers to the National Component Convention - Vancouver Oct 15 - 18, 1990

President Eunice Dubé invited David Delaney to chair the elections.

David Delaney explained the procedures. A member to become a delegate at the Convention had to have attended a minimum of 75% of the Local monthly meetings, be a signed member of the PSAC.

This Local is entitled to $\underline{\text{five}}$ delegates. Rand deductees do not count as members.

As in the past, this Local will elect <u>five delegates</u> and alternates/observers

David Delaney then proceeded with the elections. Nominations were also called from the floor three times.

Herewith are the final results in order of preference:

NOMINATED	NOMINATOR	SECONDER	ELECTED
Gary Doherty	Eunice Dubé	W. Gloss	yes
Eunice Dubé	Kevin McCarthy	W. Gloss	yes
Kevin McCarthy	W. Gloss	E. Dubé	yes
William Gloss	E. Dubé	T. Clark	yes
Les Cundell	E. Dubé	G. Doherty	yes

The same procedure was followed for the elections of the Alternates/Observers. Local 70125 intends to send two observers to the 1990 Triennial National Convention.

NOMINATED	NOMINATOR	SECONDER	ELECTED
Tom Clark Prisca Nicolas	W. Gloss E. Dubé	P. Copeland G. Doherty	yes yes
Ronald Legault	Prisca Nicolas	E. Dubé	yes

M/S/C Gary Doherty/P. Coupland that all ballots be destroyed. Carried.

Eunice Dubé, President returned to the Chair.

2. Honorary Membership for Don Larkin by PSAC Local 70125 (External Affairs) National Component.

MOTION by David Delaney:

That Brother Donald Larkin be presented with an honorary membership of Local 70125.

Seconded by: Eunice Dubé. Carried.

3. Honorary Membership for Don Larkin by the National Component.
MOTION by David Delaney

The PSAC Local 70125 make the recommendation to the National Component that Brother Larkin be made an honorary member of the National Component.

Seconded by Gary Doherty. Carried.

4. Merit Award for Brother Donald Larkin

MOTION by David Delaney

That PSAC Local 70125 submit the name of Donald Larkin to the National Component for a Merit Award by the National Executive, National Component.

Seconded by Gary Doherty. Carried.

5. Honorary Member of the PSAC for Donald Larkin.

MOTION by David Delaney

WHEREAS Brother Donald Larkin has served as the National Director for Countries Outside Canada from 1973-1975, 1979-1984 and 1989-1990; and

WHEREAS Brother Larkin has served for many years on the NJC FSD Sub-committee over many years of negotiations as well as numerous committees of the NBOD; and

WHEREAS Brother Larkin has maintained long service to the Locals in his region, in particular 70125, Z0250 and Z0252 back to the beginning of the PSAC;

BE IT RESOLVED THAT the National Executive make recommendation the the NBOD that Brother Donald Larkin of Local 70125 be made an honorary member of the PSAC in accordance with the PSAC Constitution Section 4, Sub-Section 4.

Seconded by Eunice Dubé. Carried.

6. <u>Computer for Local Office</u>.

Gary Doherty queried when the computer purchased for the Local Office be in operation. Eunice Dubé replied that the matter was being looked into.

Discussion followed re the purchase of a work station. Bill Gloss and Tom Clark to purchase what will be necessary to set up computer.

HEALTH AND SAFETY CONFERENCE - OTTAWA - JUNE 1990.

MOTION by Les Cundell

THAT Local 70125 approve the sum of \$130.00 registration fees for two members to attend conference on Health & Safety. Seconded by Eunice Dubé. Carried.

Resolutions to be presented at the Triennial Convention by Local 70125.

Eunice Dubé said that the call for resulations had been received and that the deadline for submitting resolutions is June 15, 1990.

Anyone having submissions are to forward them to Eunice Dubé by May 31st.

National Director Outside Canada

MOTION by David Delaney.

That Local 70125 supports the nomination of Tom Clarke to the position of National Director Outside Canada. Tom Clarke was nominated by David Delaney and seconded by Les Cundell.

Seconded by Bill Gloss. Carried.

It was pointed out that the position of <u>Alternate</u> National Director Outside Canada was still vacant.

Gary Doherty addressed the members present that since David Delaney's intention was <u>not</u> to run for the position of Vice-President Outside Canada at the Triennial Convention in October that it was his intention to run for the position of Vice-President Outside Canada.

9. ADJOURNMENT

M/S/C Bill Gloss seconded by Les Cundell that meeting adjourn at 10:00 p.m.

Since our last regular monthly meeting, I have been kept more than busy with the equal pay grievances, explanations for same and good old ordinary grievances. I have attended an EAJC and two UMC meetings and have spent most of my lunch hours with Members who were experiencing problems in the workplace. I set up and attended two meetings for the EG-ESS Group and the Rotational AS Group and am presently engaged in the follow-up process. I also was invited to attend a meeting chaired by Brother Neil Clarke, Health and Safety Committee where I met several representatives for Health and I placed an order for Local 70125 for Safety in other buildings. publications prepared by the Alliance regarding health and safety matters and forwarded copies to Neil Clarke for our building and Gil Maurice in the Passport Office in Hull and I have one set which will be retained in our Local for use by all Members. concern now is putting forth Resolutions for the upcoming Convention and would ask you all to give serious consideration to issues you would like to see improved or changed and submit your requests to me as soon as possible as the deadline for submission is June 15th.

Everyone now has received their copy of the first paper on Corporate Review and I would appreciate any comments. The National Component has already sent a letter to Staff Relations concerning the Review and they will be watching proceedings very closely. I received numerous calls from various groups on the topic and feelings are mixed. I have also received a ton of calls from former Members who have left the Department inquiring about their entitlement to payment re Equal Pay Study. They are entitled to remuneration up until their departure from External Affairs.

The bad news for the month is that our Service Officer, Mary Ramsay will no longer be with us as she has been re-assigned to other duties. We will miss her, her guidance and advice and I have sent a letter to the National Component on behalf of the Executive and our Members which denotes our apppreciation for the devoted years of service provided by Mary and our dismay at the reassignment.

In closing, I would like to thank each and every one of you for the cooperation in the distribution and returning of grievance forms. Our campaign was quite successful and I am deeply grateful for all your help.

& Bluke