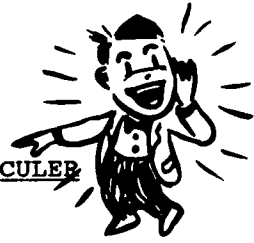


Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING
MONDAY, APRIL 19, 1993

ASSEMBLER MENSUELLE
LUNDI, LE 19 AVRIL 1993

7:30 P.M.
233 GILMOUR STREET
SALLE DE CONFERENCE "C"

7:30 P.M.
233, RUE GILMOUR
SALLE DE CONFERENCE "C"

ASSEMBLEE

MEETING

- | | |
|---|---|
| 1. CALL TO ORDER | 1. OUVERTURE DE LA RÉUNION |
| 2. ROLL CALL | 2. APPEL NOMINAL DES DIRIGEANTS |
| 3. ADOPTION OF AGENDA | 3. PROPOSÉ ORDRE DU JOUR. |
| 4. MINUTES OF MARCH 15, 1993
REGULAR MONTHLY MEETING | 4. COMPTE-RENDU DU 15 MARS, 1992
- ASSEMBLÉE MENSUELLE |
| 5. BUSINESS ARISING FROM MINUTES | 5. DÉBAT DU COMPTE-RENDU |
| 6. CORRESPONDENCE | 6. CORRESPONDANCE |
| 7. REPORTS
Executive
Committees | 7. RAPPORTS
Executif
Comités |
| 8. NEW BUSINESS
a <i>correspondence</i> | 8. AFFAIRES NOUVELLES |
| 9. ADJOURNMENT <i>f 15 May Rally</i> | 9. FERMETURE |

*Letterhead fax # inserted
License of computer hardware/software*

Section Locale 70125
affaires exterieures

*3 corrections
noted*

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

APRIL 19, 1993

1. The President, Eunice Dubé, called the meeting to order at 7:30 p.m.

2. **PRESENT:** Eunice Dubé - President
Corrie Pyl - Second Vice President
Peggy Coupland - Third Vice-President
Les Cundell - Treasurer
*Done
Delaney -
Howard*
Laura Burgess - Education and Publicity
Gary Doherty - Vice-President Outside Canada
William Gloss - National Director Outside Canada

ABSENT: Jacques Quinn - First Vice President
Tim Rainboth - Chief Shop Steward
Anna Sipos - Secretary

3. **Adoption of Agenda:** M/S/C
Under new Business 8(a) Correspondence
M/S/C Coupland/Gloss
Under new business: May 15 rally M/S/C Gloss/Coupland

4. **Minutes of regular monthly meeting** - March 15, 1993 - M/S/C

5. **Business arising from Minutes:**

Floor was opened to questions:

Item 7 - Forty copies of book were provided by Gary Doherty. There is no problem with copyrights so photo copies may be issued of various sections of the book. There is a translation being prepared and 40 copies will again be provided. Eunice has copies available.

Item 5 - Conversion - Bill Gloss met with them again and clarified that they are asking everyone to do a job description for the job that they are in now and that job description will be re-evaluated and if it warrants a higher rating, it will be given a higher rating. There are 16 CR6s and only 6 positions. If the positions are rated higher then the 16 CRs will fill those

positions - if there are less than 16 positions they will hold an internal competition. The new job descriptions/questionnaires are based on the new GE standards. Gary advised that it is his understanding that some managers are rewriting job descriptions for their own employees based on present classification standards and he has checked with the component and they have the right to submit a new job description that will not come under the GE conversion but under the old standards as long its in prior to the completion of the GE conversion. This is for non-rotational and rotational employees. Eunice did get in touch with Staff Relations to set up a meeting and she is now waiting for a date. Gary would like to attend this meeting with Eunice and she will advise him of the date as soon as it is known.

Item 7: Corrie spoke to his DG about a year ago regarding a display area for the Union and as a result there is now a bulletin board posted beside the elevators. Eunice advised that it is in the collective agreement that there must be a bulletin board on every floor. Passport would appreciate a display rack like the one we have at External. If there is a need we would provide one however Corrie felt there really wasn't a location for it. If Local 70125 gets a new display rack, we will give Passport our old one. The need for a rep was expressed by Eunice. It has already been moved that they could be provided with a rack.

Belaney
Corrie has had several phone calls from Tehran wanting to know if they are on a mailing list and if they could be put on a mailing list. Maureen Taylor is the AS there.

Fax machine is still not installed.

6. Correspondence March 16th to April 8th/93. No questions.
Minutes carried.

7. Reports - M/S/C

President - Typed but forgot to bring it. Basically it stated meetings attended. Approached by Action Committee for Convention who thought External Affairs should be included in some event but Eunice felt nothing would be gained and declined the invitation. M/S/C Dubé/Coupland

First Vice-President - absent/no report

Third Vice-President - Commented that she got the correspondence list together, however, it was put together fairly quickly and therefore as a result a number of items

were left out but they will be included under the addendum which is under new business.

Secretary - reported on meeting held between Scy consultative group and personnel

Treasurer - January, February and March report were submitted. M/S/C Cundell/Doherty. Eunice queried fax and telephone costs for January and February. Correction will be made by Treasurer to reflect correct amount of \$32.49 in February statement.

Next time supplies are ordered we will ask that fax number be included on our letterhead free of charge.

Committee reports.

Bill Gloss received 19 pages of changes re FSD's. They are in the final throws and will be meeting during week of April 26-30.

Health and Safety: Cory will be attending conference from Apr30-May02 on Health and Safety being held in Aylmer and will report on this at the next monthly meeting. *Waxey* (He) notes increasing problems with stress in his workplace and verbal abuse which have turned to incidents of physical abuse (chair throwing). He asked if other people were experiencing this or whether it was isolated to his work area. It was agreed that there is a definite increase in stress and abuse and that anyone suffering from any sort of abuse can go to their immediate supervisor and if nothing happens as a result, then come to the Union for assistance. Laura Burgess advised that her Branch acknowledged the need for action and organized a conference which she attended which dealt with techniques which help to dissipate and lower the temperature of stress related problems in the workplace. Bill Gloss suggested that through the Health and Safety Committees meeting with Management contingency plans should be in place which deals with stress in the workplace.

Education and Publicity Cttee:

No report

Membership Committee:

No report

8. New Business: May 15 rally M/S/C Gloss/Coupland

8.a) New Business: Addendum of Correspondence not included with New Correspondence:

1. Bank Statement from Canada Trust as of 31March
2. Statement of Account from Revenue Canada Taxation of 29March
3. Statement from Revenue Canada dated 05April
4. Service Invoice as of 01April - Zerox
5. Phone Bill as of 25March
6. Letter from National Component dated 09March - Petition for Gun Control
7. Canadian Labour Congress, dated 17March - re:CLC Annual National Day of Mourning (flyers enclosed)
8. dated 19March from PSAC National Executive - re: ACM Caravan-Action Canada Network - May 15th (a day of demonstration against this Government and the policies it stands for)

Next meeting will be 25May93 (changed from 24th as that is Victoria Day).

Adjournment


REPORT OF THE PRESIDENT Submitted by E. B. Dubé

Since our last Regular monthly meeting, I have attended several meetings with Management to resolve situations. I also attended a meeting with L. Fucile and M. Ramsay concerning deployment. I am presently awaiting to receive a time and place for the meeting to discuss Conversion to the GE Group, as requested at our last meeting.

Grievances and appeals are steadily being filed and follow up is being hotly pursued.

I was invited to attend meeting in the J. K. Wylie Board Room at the PSAC Building last Thursday but was unable to attend due to short notice. It was to discuss political positions. I was also invited to attend a meeting with the NCR to prepare delegates for the upcoming Convention. I assured them that our delegates would be properly prepared by the Vice-President of our Region, and by our Local. I was asked who would be representing Local 70125 on the various Committees and was rather amazed at the interest which seems to be emanating of late concerning our activities. I would imagine that the Political Courtship is beginning and interest should pick up as we move along.

I keep meeting with our Members on a regular basis to help resolve situations and all in all my time is well spent.


E. B. Dubé,
President.

April 19, 1993

REPORT OF THIRD VICE-PRESIDENT

In April, about a week after our Local meeting, there was a break-in at the building. The second and fourth floors were vandalized, including our office. I discovered the break-in during a routine mail pick-up and immediately advised our Treasurer. Our thanks to building management who quickly got things back to normal and also to our Treasurer for quickly doing the necessary, such as obtaining new keys for us.

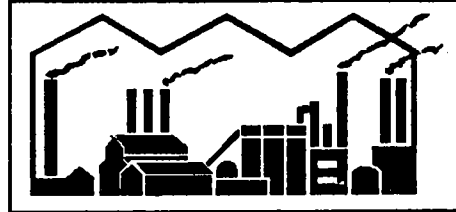
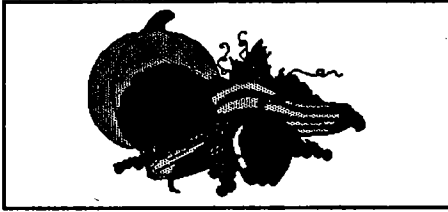
I also attended the rally on May 15 at Parliament Hill. There were plenty of people - the whole lawn was full. Figures varied, from 40,000 to as much as 100,000 plus. Bob White and others gave brief speeches.

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Coupland". The signature is written in dark ink and is positioned above the typed name.

Peggy Coupland

Health and Safety Committee Report



Between April 30th and May 2nd I attended the PSAC Health & Safety Conference held at the Sheraton Chateau Cartier in Aylmer. The conference was designed to provide assistance and resources to PSAC members who are workplace Safety and Health committee members and workplace Safety and Health representatives. The theme of the conference was "Knowledge is Power."

Opening remarks were in part given by Daryl Bean who outlined the current government/union political situation and advocated union participation in political affairs especially the upcoming federal election. He also suggested that we attend the upcoming day of protest (May 12th).

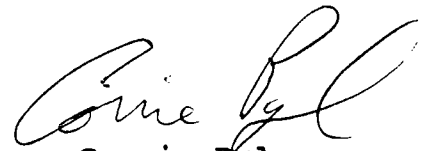
Ergonomics: On Saturday morning we discussed the issue of workplace ergonomic principles and how to reduce Musculoskeletal Injuries. Ergonomics or "The law of Work" is an applied science concerned with the design of facilities, equipment, tools and tasks that are compatible with the anatomical, physiological, biomechanical, perceptual, and behavioral characteristics of humans. Musculoskeletal Injuries (MSI) are a variety of injuries referred to as Repetitive Strain Injury, Repetitive Motion Disorder, Overuse Injuries or Cumulative Trauma Disorders. The workshop concentrated on the benefits of eliminating the incompatibility between workers, their task, and the workplace. The morning workshop also contained a discussion of a case study that presented ergonomic problems.

Workers Compensation: On Saturday afternoon we discussed the issue of worker compensation and the impact on government workers. Several aspects were discussed with many case studies examined. A detailed case study was scrutinized by work groups and then presented to the plenary session.

On Sunday morning a general problem solving, networking and resources session was undertaken in plenary session where ideas and information were exchanged.

Violence in the Workplace: This topic received special attention during this conference. A survey was filled out by conference participants on this subject. PSAC will report on the findings of this survey at a later date. Violence in the workplace will receive more attention by Health and Safety conferences in the future.

Overall this conference was a valuable learning exercise and should prove to be a benefit to our local.

A handwritten signature in cursive script, appearing to read "Corrie Pyl".

Corrie Pyl
Health & Safety Rep

April 26, 1991

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

Mr. Gary Doherty,
Vice-President, Outside Canada,
National Component, PSAC
c/o TAM

Gary
Dear Brother Doherty:

It would be appreciated if you would agree to our Local changing the date of our May monthly meeting to May 25, 1993, 7:30 p.m. as most of us will be attending the meeting in Laval during the week of the 17th to the 21st and the following Monday which is the 24th is a statutory holiday - Victoria Day.

An early reply to our request would be much appreciated.

E. B. Dubé
E. B. Dubé,
President.

*Local 70125
By Laws are waived.
Gary Doherty
V.P. Outside Canada
May 2/93*