

Local 70125

external affairs



REGULAR MONTHLY MEETING

MONDAY JANUARY 16, 1989

7:30 p.m.

246 QUEEN STREET SUITE 202

ASSEMBLEE MENSUELLE

LUNDI le 16 JANVIER 1989

7:30 p.m.

246 rue QUEEN, CHAMBRE 202

A G E N D A

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF NOVEMBER 28/88
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
Executive
Committees
8. NEW BUSINESS
 - a) Audit Committee (3)
 - b) Budget Committee (3)
 - c) Nominations Committee
 - d) Annual General Meeting
February 20, 1989
9. AJOURNMENT

ORDRE DU JOUR

1. APPEL A L'ORDRE
2. PRESENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DU 28 NOVEMBRE 1988
5. DEBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS:
Exécutif
Comités
8. AFFAIRES NOUVELLES
 - a) Comité des finances (3)
 - b) Comité du budget (3)
 - c) Comité de mise en candidature
 - d) Assemblée annuelle
le 20 février 1989
9. AJOURNEMENT

ASS_MBLEE

MEETING

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

MINUTES OF REGULAR MONTHLY MEETING

JANUARY 16, 1989

1. The President, Eunice Dubé called the meeting to order at 7:30 p.m.
2. PRESENT: Eunice Dubé, President
Heather Brooker, Second Vice-President
Diane Crouse, Secretary
William Gloss, Treasurer

David Delaney, Vice-President Outside Canada
Gary Doherty, Alternate Vice-President Outside Canada
Neil Clarke, Health & Safety Representative
Donald Larkin, CR member
Ron Legault, CR member
Les Cundell, CR member
Ash Babber, EG-ESS member
3. ADOPTION OF AGENDA
MOTION TO AMEND Agenda to read:
Under item 8 "NEW BUSINESS" add as item E - "Emergency Resolution"
M/S/C David Delaney/Les Cundell adoption of Agenda as amended.
4. MINUTES OF NOVEMBER 28, 1988 MEETING
M/S/C Gary Doherty/William Gloss. Carried.
5. BUSINESS ARISING FROM MINUTES
Item 8(b) under New Business (Christmas Reception).
Donald Larkin wishes the records to show that he did not agree to have Wine and Cheese reception on December 13, 1988.
ALSO: David Delaney wants the records to show that he was unable to attend November 28 Monthly meeting as he was attending a meeting of Local Z-0252 - Washington D.C.
6. CORRESPONDENCE (Annex A)
Much discussion took place on the subject of the Strike Vote Mandate exercise for members abroad. Dissatisfaction was expressed by most of the members present, especially with the short deadline for the return of ballots from abroad.
7. REPORTS:
President's Report: Submitted by Eunice Dubé.
(Annex B)
M/S/C Eunice Dubé/Diane Crouse. Carried.
Second Vice-President's Report: Submitted by Heather Brooker
(Annex C)
M/S/C Heather Brooker/Gary Doherty. Carried.

Secretary's Report: Submitted by Diane Crouse

Since December I have supported the Local by attending the Local's Christmas party, where I met several managers in the Department and some of Ms. Brookers colleagues from Treasury Board.

I chaired the meeting of the Honorarium Committee in December and will present its report the the Annual General Meeting in February.

The Department's Daycare Committee is still active and I have replaced Ms. Brooker at its meetings. The committee is considering options for space, drawing up a start-up budget, and investigating all the legal requirements for establishing a daycare centre.

M/S/C Diane Crouse/Les Cundell. Carried.

Treasurer's Report: Submitted by William Gloss.

RECONCILIATION AS OF DECEMBER 31, 1988

1. Cash on hand as of November 1988	3129.81	CR
2. Revenue for December 1988	4005.32	CR
3. Less Expenditures for December 1988	<u>4638.63</u>	DR
4. Equals cash on hand as of December 31, 1988	2496.50	CR
5. Plus unrepresented cheques	<u>1504.28</u>	CR
6. Equals bank statement as of December 31, 1988	4000.78	CR

FINANCIAL POSITION

Cash on hand	2496.50
Strike Welfare Fund	3000.00
Accumulated interests	<u>44.05</u>
	5540.55

M/S/C Bill Gloss/Les Cundell. Carried.

Health & Safety Committee

Neil Clarke, Local 70125 Representative on the Health & Safety Committee verbally reported on the subject of Smoking or Non-Smoking in the workplace. The following Motion was presented:

MOTION by Gary Doherty

THAT any further concerns re Smoking Policy be removed from the Health & Safety Committee and be dealt by Executive of Local 70125.

Seconded by David Delaney. Carried.

NEW BUSINESS

a) Audit Committee

<u>Nominated:</u>	William Gloss	Les Cundell
	Neil Clarke	Donald Larkin
	Eunice Dubé (observer)	

b) Budget Committee

<u>Nominated:</u>	William Gloss	Les Cundell
	Eunice Dubé	Heather Brooker
	Gary Doherty	

c) Nominations Committee

Robert Phillips and Françoise Maher to be approached to be on Committee.

(Robert Phillips declined and was replaced by Eric Conlon. Françoise Maher accepted.)

d) Annual General Meeting

Eunice Dubé reported that Boardroom "J.C. Carlos" had been reserved for February 20, 1989 for 7:30 p.m.

MOTION: That PSAC Local 70125 allocates up to \$500.00 as Hospitality Funds for Annual General Meeting

Presented by: William Gloss, Seconded by Gary Doherty. Carried.

Sister Heather Brooker wishes to record to show that she voted against the amount in the Motion.

e) Emergency Resolution

The President, Eunice Dubé explained that 2 (two) Emergency Resolutions had been prepared. One by Heather Brooker and the other after guidance from the President of the National Component Patrick Fortune.

Both drafts of Emergency Resolutions were presented to the members present and each one was discussed at length. Heather Brooker explained and gave reasons why the Emergency Resolution had been prepared.

The following Emergency Resolution is to be forwarded to the President of the National Component, Patrick Fortune for presentation at the Board of Directors' Meeting scheduled for January 26 - 29, 1989.

MOTION

WHEREAS the issue of freedom of choice, smokers' and non-smokers' rights and a properly ventilated, designated area to smoke in government buildings has recently become a very contentious issue for our members;

BE IT RESOLVED that the smoking policy of the Federal Government be modified to provide a designated smoking area at the workplace;

BE IT FURTHER RESOLVED that the National Component and/or Public Service Alliance of Canada enter into direct negotiations with the Employer (Treasury Board) to ensure that designated smoking areas are provided at the workplace.

Presented by William Gloss, Seconded by Heather Brooker. Carried.

(Note: The above Emergency Resolution to be delivered BY HAND on January 17, 1989 by David Delaney, Vice-President Outside Canada).

9. AJOURNMENT

M/S/C William Gloss/Gary Doherty that meeting adjourn at 9:45 p.m.

PRESIDENT'S REPORT: Submitted by Eunice Dubé

My report will begin by wishing all our Members and happy and prosperous 1989.

The month of December was a busy month and, at times, left me with the impression that all was not right in the world. Bombarded by sad news from far reaching corners of the universe, appalled by some of the antics in the workplace, the frustration of my Members, the helplessness I felt in the face of many adversities and the constant turmoil caused by the pitting of non-smoking members against smoking members all contributed to my personal moments of despair in which I asked: What is the answer, is there a solution why do I continue my pursuit for the good of all? I then had to search deeply and consider the pros and cons, do a bit of juggling and take into consideration good news, cases won, some satisfied members and just being able to help some of the people some of the time. This aside I was ready again to face the daily challenge. I include in this report the news that I received on my return to work after the Christmas Holidays. One of our members had passed away on New Year's day. She was not only a member in good standing but a very dear and close personal friend. Muriel Boyer will be fondly remembered and sorely missed by all who knew her.

On a brighter note, the turnout at our Xmas Party was encouraging in that it provided those of us who attended the opportunity to wish one another well, exchange ideas and to 'eat, drink and be merry!' Our members, representatives of other Locals and Management were present and peace on earth, good will to men prevailed. I would like to once again express a sincere thank you to our Office Manager, Leone Kemball for the preparation of the feast and the warm reception accorded our guests. Well done L.K.!

The last two months have kept me hopping double-time. I have presented 1st level grievances, signed off a multitude to 2nd level, some to N.J.C. and have met with many members on a variety of issues ranging from pay issues, problems in the workplace, appraisals and general dissatisfaction. Some have been solved, others are pending. Some days were so hectic I would not keep track! I attended several meetings. One EAJC where I voiced our concern vis-à-vis the "Make or Buy Studies", one follow-up on "Self Funded Leave" and many informal get togethers with Staff Relations on a myriad of issues. I also briefly attended the meeting on Child Care to hand over Sister Brooker's file and introduce Sister Diane Crouse, who will be attending all future meetings as representative for Local 70125. Sister Kenna McCall will also be attending as a member at future meetings. Sister Crouse has submitted her first report with copies to me and Sister McCall.

The Equal Opportunities (E.O.) material for the Conference in May has been distributed and we are waiting now for applications to be received from members who wish to attend. Sister Kenna McCall has agreed to be my alternate on the E.O. Committee and I shall keep her informed on all activity.

Last week, I attended with Brother Neil Clarke of the Health and Safety Committee an interview by the Citizen on smoking in the workplace. We presented a balanced view taking into consideration the rights of non-smokers and smokers alike. We also were present at informal talks with Staff Relations on smoking policy and what to expect. Also present were Mr. L. Fucile, Executive Secretary, National Component, Mary Ramsay, PSAC Service Officer, David Delaney, V.-P. Outside Canada and representatives from all other Staff Associations in our building, i.e. PAFSO, IBEW, CM Local 70137 etc. At the end of many arduous hours and much conversation from those present the bottom line was a 'designated area for smokers. All Union Reps agreed and the rights of both non-smokers and smokers were strongly stressed.

I end my report saying - as most of you who read already know - I and members of our sub-committees as well as members have been quoted and misquoted and sometimes not quoted in the newspapers right across Canada and some members are pleased and some are not. I will explain my position and it is: When I took my oath of office I promised to uphold the rights of all. With the smoking ban imposed and policy being put into place I respect the rights of non-smokers to be free from smoke in their workplace. I also respect the rights of smokers who are asking for a designated area. My chairing the 'Freedom of Choice Committee' was undertaken as a smoker and was not I repeat not sanctioned by the Union. As President of Local 70125 however, I shall continue to uphold the rights of all and to me, the only solution is a designated area for smokers, closed-in and properly ventilated to protect the non-smokers from smoke from the smokers' cigarettes. Till this issue is resolved. I shall continue on a daily basis to represent all of my members no matter what their problems are. When members approach me for assistance, I shall never ask: "do you or do you not smoke?" This is irrelevant to me. I accepted to represent you all and when asked for advice or assistance I shall advise and assist you all.

Respectfully,

Eunice Dubé

January 16, 1989

January 15, 1989

Report of the
2nd Vice President
November 1988 - January 1989

Since our last meeting in November the everyday struggle of the average member has become a difficult one. We now see ourselves divided over smokers' and non-smokers' rights due to the employer's unwillingness to provide a properly ventilated, designated area for some of our members to smoke. I sincerely hope that no stone is left unturned in our's, the Component's and the Alliance's efforts to resolve this contentious issue as soon as possible.

I continue to defend the position of the female-dominated groups in our union on a daily basis as an evaluator on the Equal Pay for Work of Equal Value Study. We have recently been looking at a few options available to streamline the evaluation process to facilitate an end to the study so the results can be tabulated and financial remuneration can be made by the employer to our members in these groups where warranted. In short, we are seeking a light at the end of the tunnel.

In the past two months I have answered members' concerns regarding many issues but most frequently the smoking policy issue. I take time to explain the Local's position (to uphold all members' rights) and the Alliance position as a whole. Not being physically located in the building and therefore only being accessible by phone sort of impedes the members' ability to get in touch with me, but I still remain available for consultation.

I attended our Local's Christmas party and must say that it was a well attended social gathering allowing everyone an opportunity to renew old acquaintances, make new ones, confer with management personalities on issues outside of regular channels as well as offer a social occasion for everyone to relax. I would hope that next month's Annual General Meeting is as well attended and we have a good showing of interested members to vote on the very important issue of who will make up the next Local Executive. Maximum membership participation should be our goal to ensure a proper cross-section of members are represented since these people will be accountable to our members over the next fiscal year and be our spokespeople before management. I cannot emphasize this point enough.

I wish to take this opportunity to thank our Office Manager for her contribution to the successfulness of our Christmas Party and: What would we do without her?

I will wish everyone a HAPPY NEW YEAR and indeed I hope it is happy for our members by seeing contentious issues settled between members and management, a new and fair contract for all our groups and maximum participation of our members in deciding the make-up of the new Local Executive next month. SEE YOU ALL THERE!

In solidarity,

A handwritten signature in cursive script that reads "Heather Brooker". The signature is written in dark ink and is positioned above the printed name.

Heather Brooker