

# Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING  
MONDAY, JANUARY 25, 1993

ASSEMBLEE MENSUELLE  
LUNDI, LE 25 JANVIER 1993

7:30 P.M.

7:30 P.M.

246 QUEEN STREET, ROOM 202

246 RUE QUEEN, CHAMBRE 202

- ASSEMBLEE**
1. CALL TO ORDER ✓
  2. ROLL CALL ✓
  3. ADOPTION OF AGENDA ✓
  4. MINUTES OF ~~November~~ 1992 ✓  
REGULAR MONTHLY MEETING
  5. BUSINESS ARISING FROM MINUTES ✓
  6. CORRESPONDENCE ✓
  7. ELECTIONS-DELEGATES TO ✓  
CONVENTION
  8. REPORTS ✓  
Executive  
Committees
  9. NEW BUSINESS ✓
    - (a) Resolutions ✓
    - (b) Women's Conference ✓
    - (c) Kaitlin Fund ✓
    - (d) New display rack ✓
  10. ADJOURNMENT

- MEETING**
1. BIENVENUE
  2. PRESENCE
  3. ADOPTION DE L'ORDRE DU JOUR
  4. COMPTE-RENDU DU Novembre 1992  
- ASSEMBLEE MENSUELLE
  5. DEBAT DU COMPTE-RENDU
  6. CORRESPONDANCE
  7. Elections-délégués à la  
Convention
  8. RAPPORTS  
Exécutif  
Comités
  9. AFFAIRES NOUVELLES
    - (a) Résolutions
    - (b) Conférence des Femmes
    - (c) Fond Kaitlin
    - (d) Afficheur
  10. FERMETURE

Section Locale 70125

affaires exterieures

March 15 meeting

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

JANUARY 25, 1993

1. The President, Eunice Dubé, called the meeting to order at 7:30 p.m.

2. PRESENT: Eunice Dubé, President  
Jacques Quinn, First Vice-President  
Les Cundell, Treasurer  
Peggy Coupland, Secretary  
Gary Doherty, Vice-President Outside Canada  
William Gloss, National Director Outside Canada  
David Delaney, Steward  
Laura Burgess, Member  
Jim Davidson, Member

ABSENT: Tom Rainboth, Chief Shop Steward

3. ADOPTION OF AGENDA:

M/S/C Les Cundell/David Delaney

4. MINUTES OF NOVEMBER 23, 1992 REGULAR MONTHLY MEETING:

M/S/C Peggy Coupland/Les Cundell

5. BUSINESS ARISING FROM MINUTES:

With respect to "New Business", the name of the Third Vice-President who resigned was Gilles Maurice. Apologies are extended for this omission.

Bank Letter (Strike Welfare Fund) - There had been no deposit since this account was opened. The Treasurer stated that he had problems in the past, but he has raised the matter with the relevant officials. The account is now active.

6. CORRESPONDENCE:

Item 19 - PIPS: re IS Group. Alliance has requested an update of the mailing list.

7. ELECTIONS OF DELEGATES TO CONVENTION:

At this point, the President passed the chair to the Vice-President for Outside Canada, and the members of the Executive left the floor.

The Vice-President Outside Canada explained that as per the Component By-Laws, this Local is entitled to five delegates to the Component Convention to be held in Laval, Quebec in May. The Component will assume costs for loss of salary and transportation. Under the recommendation of the Vice-President Outside Canada, each delegate would sit on a committee prior to the Convention. In order to be considered for election as a Delegate, one must have attended 75% of Local meetings at least 12 months prior to the nomination meeting. Those meeting the criteria are: Laura Burgess, Les Cundell, Peggy Coupland, Jim Davidson, William Gloss, Eunice Dubé, Jacques Quinn. Delegates could be chosen in descending order - i.e. there would be a single vote, or else be chosen one by one. The latter has been the past practice and this route was chosen.

David Delaney claimed that he had notified a member of the Executive that he could not attend most of the meetings and that he had given a just cause for not doing so. The President countered that no one on the Executive had been advised and therefore it had not been reported in the Minutes of the Local meetings, except on two occasions, and these two occasions were noted in the Minutes. Brother Delaney, when questioned by the Chair, repeated his claim that he should be on this list, and the President repeated again, on a request for clarification by the Chair, that he had not attended 75% of the meetings. The President also stated the concern that a precedent would be set; that any member could just simply claim that he/she advised the Executive, when in fact that that was not the case. Meeting was adjourned for five minutes, so that the Executive of the Local could discuss the matter outside the office. It was decided to include David Delaney on the list.

The Vice-President Outside Canada stated that it has been the past practice of the Local to fund two observers out of Local funds. Two Observers are chosen as Alternates in case any of the five elected Delegates are unable to attend the Convention. Their costs would be paid by the Component.

David Delaney raised the point that an Alternate is elected for each Delegate and that the two leading Alternates are the first two Observers. The Chair replied that since there is not enough people, that it would not be possible to elect the same number of Alternates as Delegates.

Nominations were called three times.

#### DELEGATE No. 1

Eunice Dubé:	Nominator:	William Gloss
	Second:	Jacques Quinn
William Gloss:	Nominator:	Jacques Quinn
	Second:	Eunice Dubé

Les Cundell:           Nominator:   David Delaney  
                          Seconders:   Jacques Quinn

William Gloss and Jacques Quinn declined; thus Eunice Dubé was elected as Delegate No. 1 by acclamation.

DELEGATE No. 2

William Gloss:        Nominator:   Eunice Dubé  
                          Seconders:   David Delaney

Les Cundell:           Nominator:   William Gloss  
                          Seconders:   David Delaney

William Gloss declined; thus Les Cundell was elected as Delegate No. 2 by acclamation.

DELEGATE No. 3

William Gloss:        Nominator:   Eunice Dubé  
                          Seconders:   David Delaney

William Gloss was elected by acclamation as Delegate No. 3.

DELEGATE No. 4

Jacques Quinn:        Nominator:   Eunice Dubé  
                          Seconders:   William Gloss

Jacques Quinn was elected by acclamation as Delegate No. 4.

DELEGATE No. 5

Peggy Coupland:       Nominator:   Eunice Dubé  
                          Seconders:   William Gloss

Laura Burgess:        Nominator:   Les Cundell  
                          Seconders:   David Delaney

Laura Burgess declined; thus Peggy Coupland was elected as Delegate No. 5 by acclamation.

With respect to Delegates/Observers, the Chair stated that the Local had the choice of five alternates, or else the two first alternates would automatically be observers. Any Observer would submit his/her bill to the Local who in turn would pass it on to the Component. The By-Laws state that voting must be held for Alternates. As the Local has an insufficient number of people, it was decided that there would be Alternate/Observers.

ALTERNATE/OBSERVER No. 1

Laura Burgess:        Nominator:   Eunice Dubé  
                          Seconders:   Peggy Coupland

David Delaney:           Nominator:    Les Cundell  
                          Seconded:     William Gloss

David Delaney declined; thus Laura Burgess was elected as Alternate/Observer No. 1 by acclamation.

ALTERNATE/OBSERVER No. 2

David Delaney:           Nominator:    Les Cundell  
                          Seconded:     William Gloss

Jim Davidson            Nominator:    Eunice Dubé  
                          Seconded:     Jacques Quinn

A vote was held and David Delaney was elected as Alternate/Observer No. 2. Jim Davidson becomes Alternate/Observer No. 3.

Before returning the Chair to the President of the Local, the Vice-President Outside Canada stated that resolutions must be in the to the Convention before delegates can be named to committees.

8.       REPORTS:

A)   PRESIDENT'S REPORT (ANNEX A):

M/S/C            Eunice Dubé/Les Cundell

The President added that there were various rumours as to numbers. Cuts would be in descending order - i.e. EX and FS Groups would be hit harder. She also stated that the ADM of Personnel would call a meeting once the numbers were known.

William Gloss stated that he had attended a meeting on the CR Group and learned that a little over 100 positions would be eliminated.

B)   FIRST VICE-PRESIDENT'S REPORT:

There was no report submitted.

C)   SECRETARY'S REPORT:

M/S/C            Peggy Coupland/Les Cundell

Earlier on this month, attended a Branch meeting regarding the completion of forms in connection with conversion of positions to the GE Group. Denys Vermette and two others from Personnel were at the meeting. Mr. Vermette reiterated that the GE Group consisted of three sub-groups: financial, management trainees, and administration. The Treasury Board deadline was February 1 for conversion of 25% of all

positions in the Department. The number of levels was still not yet decided and pay rates must be negotiated. Mr. Vermette stated that the GE Group would satisfy pay equity requirements (women earning less than men) and improve classification system. Differences between various groups and levels can sometimes be quite indistinct - e.g. CR-6 vs. AS-1. Career mobility would be facilitated and various traditional barriers would be eliminated. The Bill is still in the Senate.

The Secretary raised the question as to whether salaries would be protected if positions were downgraded. Mr. Vermette replied that they would be.

D) CHIEF SHOP STEWARD'S REPORT:

There was no report submitted.

E) TREASURER'S REPORT:

M/S/C Les Cundell/Jim Davidson

Three months were presented in the Report: October, November, December. The Treasurer stated that there were corrections made to February, August and September statements as there were typographical errors in them. The Treasurer has the whole year on Lotus now.

December - The Ontario Health Tax is for our former employee. The next billing would be March 15 - it was already paid in order to get it off the books. There may still be a small billing in the future.

In response to a question regarding the cost of the Xerox machine, the Treasurer stated that the Xerox is maintained every six months.

The Treasurer stated that \$320 was for extra phone line for the fax machine and installation costs.

MOTION: M/S/C Les Cundell/David Delaney

That a stand be purchased for the fax machine at a cost of approximately \$300.00.

MOTION: M/S/C/ Les Cundell/David Delaney

That funds be set aside for three Observers to the Convention in Laval.

No figure could be determined at this time, except to say that loss of salary, transportation and per diem must be considered. Per Diem would be decided at Convention. The Vice-President Outside Canada stated that it would be up to the Budget Committee to

decide on a figure.

MOTION: M/S/C/ David Delaney/William Gloss

That the Budget Committee of the Local establish a Hospitality Fund for use at the Convention as has been done at past Conventions.

David Delaney stated that hospitality suites which were used for meetings to convince people to support certain motions or to discuss matters of concern. There was a brief discussion as to amounts, and it was decided to set up a Budget Committee consisting of Eunice Dubé, Jacques Quinn and Les Cundell. They would meet before the next Annual General Meeting.

F) HEALTH & SAFETY COMMITTEE:

There was not report submitted.

G) MEMBERSHIP COMMITTEE:

The President stated that satisfactory progress was being made with respect to updating our lists.

H) STEWARD'S REPORT:

David Delaney, one of our Stewards, expressed a concern with respect to the travel fraud matter. A telegram had gone out to over 600 people who owed money, requesting a reply from them as to whether the amount was accurate or not. The concern was that Staff Relations could discipline members for not answering the telegram, even if they owed nothing to the Department. Suspensions are being sought, and there would be legal action against some people.

I) FSD's COMMITTEE:

William Gloss stated that parties would be back at the negotiating table at the end of the week. Allowances would be increased 1.87% because of a formula already established.

9. NEW BUSINESS:

- a) Resolutions - The President stated that the deadline is March 1 for submission of resolutions for the Convention in Laval. Resolutions would be passed at a regular monthly meeting; however, in this case, there would not be another regular monthly meeting before March - the Annual General Meeting is in February. The Component would establish committees to examine all resolutions and fix the wording of them. The Vice-President Outside Canada stated that each Delegate could

sit on a committee provided that the Local submits resolutions.

- b) Women's Conference - The President stated that the Women's Regional Conference would be held February 13-15. Expenses would be about \$500 and the Local must pay this cost.

MOTION: M/S/C Les Cundell/David Delaney

That the Local set aside \$500.00 on the understanding that someone would attend this meeting.

It was decided that Laura Burgess would attend.

- c) Kaitlin Fund - The question was raised as to whether the Local would contribute to this Fund as the mother of the child who requires the heart/lung transplant in the USA is a Foreign Service Officer in the Social Affairs Stream (FS's belong to PAFSO, not PSAC). David Delaney gave details as to the family's situation. William Gloss raised the concern that anything being promoted tends to be for FS level or higher.

MOTION: M/S/C David Delaney/Laura Burgess

That the Local write a letter encouraging members to support the Kaitlin Fund and that this letter be posted on the main bulletin board.

- d) New Display Rack - Concern was expressed that the Local purchase a new display rack that would not be used as a "garbage can" by suspended or disgruntled members.

- e) Annual General Meeting -

MOTION: M/S/C Les Cundell/Gary Doherty

That the Local set aside \$1000.00 for hospitality purposes.

10. ADJOURNMENT

M/S/C William Gloss/Les Cundell

The Meeting was adjourned at 9:45 p.m.



REPORT OF THE PRESIDENT Submitted by E. B. Dubé

OUR FIRST MEETING IN THE NEW YEAR

Since our regular monthly meeting in November, I have filed numerous grievances on behalf of the Members and attended two meetings regarding employees' positions and expected cuts. There will be more downsizing however, Management informs us that these cuts will take place in descending order i.e. with the larger percentage of cuts at the EX, EX FS Officer levels. They also spoke of the AS conversion exercise to the FS Group and most representatives present wondered how this could be achieved as everything is at a standstill and contracts would have to be re-opened in order to accomplish this. We did not get an answer.

On a happier note, our Christmas party took place and everyone enjoyed themselves. Many compliments were received regarding the food and some Members called to relate that they really had a good time and that they found the food excellent. Needless to say the Local was pleased to receive calls of this nature. Not one complaint was lodged this year - everyone seemed content with the Reception. Many of Management attended and Members had an opportunity to converse and meet with them in a relaxed and different atmosphere. Good things are accomplished at Christmas parties.

Grievances are on the upswing this month and if this is an indication of things to come, God help us all. There is a sense that once again people are waiting for the cuts and how they will affect them. Management has assured us that as soon as they have the final numbers and details they will be in touch with all unions represented at External. Will keep you posted.

I would like to take this opportunity to wish all Members of Local 70125 a happy 1993. May all our problems be little ones and may all our salaries increase. KEEP THE FAITH!!!!

Yours sincerely,

  
E. B. Dubé

January 25, 1993