

MINUTES OF REGULAR MONTHLY MEETING

PSAC LOCAL 70125

JANUARY 16, 1995

1. The Meeting was called to order at 7:30 by President Dubé.

2. ROLL CALL:

Present: E. Dubé, C. Pyl, P. Coupland, L. Cundell,
J. Kruithof, J. Davidson

Absent: G. Doherty, for personal reasons.

3. ADOPTION OF AGENDA:

M/Coupland S/Pyl Carried

The Agenda was adopted with the following items under "NEW BUSINESS":

- a) Re-Engineering.
- b) Developmental Assignments.
- c) Notice of Meeting.
- d) Scheduling of Annual General Meeting.
- e) Financial Motions.
- f) Budget Committee.
- g) Purchases of Technology.
- h) Honorarium Committee.

4. ADOPTION OF MINUTES OF NOVEMBER 20th 1994 MEETING:

M/Coupland S/Cundell Carried

5. BUSINESS ARISING FROM MINUTES: NIL.

6. EXECUTIVE REPORTS:

a) President's Report

In response to a question as to whether she had any information, official or unofficial, on the upcoming budget of the government, President Dubé stated she had unofficial information: there would be some major cuts in the new S Branch (which was a result of combining the A & M Branches). It is hoped that as many indeterminate positions as possible will be saved.

P. Coupland commented that the Administration Branch is always getting hit and further commented that no wonder it takes so long to get acting pay or adjustments due to promotions, etc.

President Dubé stated that it is important for us all to keep an eye on things. She felt it was sad that indeterminate employees who wished to stay were being "put out the door", and said that contract people should not be kept there in their place.

President Dubé mentioned that there was a meeting of VPs of the Region and Local Presidents at the Alliance Building on January 28. The purpose of the meeting is to discuss proposed actions to take vis-à-vis the budget. She said a per diem would apply. The bottom line is until we know what's in the budget, nothing can really be done.

- b) Second Vice-President's Report: NIL.
- c) Third Vice-President's Report: NIL.
- d) Treasurer's Report:

No financial statements were presented because the December statement had not yet been received, and he felt it preferable to present it and the November statement at the same time. These statements will be presented at the Annual General Meeting. Cash on hand is approximately \$125,000.

In response to a question from J. Kruithof, the Treasurer stated that the audit of our finances will be carried out by the Component.

7. COMMITTEE REPORTS:

- a) FSD Committee's Report:

M/Kruithof S/Coupland Carried

J. Kruithof stated that with respect to the National Joint Council (NJC), Walter Houlena would be retiring at the end of April. President Dubé stated that he is well respected and wished to be advised of any event planned for his farewell.

b) Health & Safety Committee Report:

M/Pyl S/Coupland Carried

C. Pyl had NIL to report re Place Vanier. In the Pearson Building, the issue being dealt with now was Public Works and asbestos removal. Information was not available because of the complexity of issues and because targets had not been definitely firmed up. It was hoped that they would be by month's end. Releasing of tenders would be done within confines of law. Current asbestos situation: 70% traces in tiles (in two different places) as well as in some pipes in the Conference Room. It is inert, not floating around. The work is to be done after office hours.

*throughout
The building*

President Dubé mentioned that there are new contractors for Tower C. She stated that apparently the new boss is somewhat more professional.

c) Membership Committee Report: NIL

8. CORRESPONDENCE

Letter of December 16 from our landlord: P. Coupland stated that the combination for the alarm system is in the confidential safe.

9. NEW BUSINESS

a) Re-Engineering

President Dubé said that this is a buzzword which means getting people to work over and above their duties and not be credited - i.e. remunerated - for it. She asked that she be advised of any such situations that currently exist.

b) Developmental Assignments

President Dubé mentioned that this is when management asks employees to take on additional functions without being remunerated for them. She mentioned that this is a violation of the Public Service Employment Act and is therefore grievable. She had material available on this subject and said that copies could be provided if so desired.

c) Notice of Meetings:

President Dubé admitted that we have been quite lax in this area since the departure of Anna Sipos and promised to be more regular about this in the future, now that the notices of Local Meetings and the Annual General Meeting are on a diskette. She also said that the notice for the Annual General Meeting as well as the booking of a room for that meeting would be done the next day (January 17).

d) Financial Motions:

C. Pyl presented a report with respect to the question of transferring our funds from Canada Trust to the Royal Bank in the Pearson Building. The Local had set up its accounts with Canada Trust because it was unionized at the time. Now it is no longer unionized. Moving the accounts to the Royal Bank would be more convenient; in dire emergencies, it would be much easier to make arrangements for others on the Executive to have access to the accounts. C. Pyl also stated that we would get a better rate of interest (about 5-6% as opposed to 0.75%). The following Motion was therefore proposed:

M/Kruithof S/Coupland Carried

That a Financial Committee, consisting of the Treasurer, Second Vice-President and President, be formed for the purpose of arranging the transfer of our accounts to the Royal Bank, and that any other situation that would enhance our financial status also be examined. This Motion is based on the above report.

There were also two other financial Motions:

1) M/Cundell S/Pyl Carried

That the Local set aside up to \$1000 for hospitality at the Annual General Meeting.

2) M/Pyl S/Kruithof Carried

That the Local pay the Treasurer two days loss of salary to cover the preparation of financial statements.

e) Budget Committee:

M/Cundell S/Coupland Carried

That the members of this Committee (C. Pyl, P. Coupland, L. Cundell) be provided with the per diem (49.80) for their meeting on February 4.

f) Purchases of Technology:

There was further discussion as to prices and options. It was again stated that we would have WordPerfect 5.2 for Windows, QuattroPro for the spreadsheet and Paradox for the database.

g) Scheduling of Annual General Meeting:

This meeting is to take place on Monday, February 20, 1995.

h) Honorarium Committee:

M/Davidson S/Cundell Carried

That Brother John Kruthof preside over the Honorarium Committee.

10. ADJOURNMENT:

Meeting was adjourned at 9:15.

REPORT OF THE PRESIDENT Submitted by E. B. Dubé

As you are all aware, there was no December monthly meeting and our Christmas party took place once again. Many thank yous were received and from the feedback, the party was enjoyed by all. My sincere thanks to the members who lent a helping hand in the preparation of our festivities. Special mention, in particular, to Brothers Cundell, Quinn and Davidson and Sister Coupland who really helped me through a very difficult time for my family and I.

During the month of December, there was no decrease of demands on our time. What with pressures and additional work on the increase for most of our Members, there are just not enough volunteers involved. I would, once again encourage you to talk to your friends and see what can be done to increase participation.

I attended my first meeting in my capacity of Alternate Vice-President, Outside Canada and I can assure you it was quite an experience!! The session was quite a drain on the system both workwise and emotionally. I can only say I was glad I only had to attend for two days and do not know how Brother Doherty managed to retain his composure for five. To explain everything that took place would take an eternity but should any Member wish to discuss the issues, I will be glad to give them an accurate account.

Points of interest to be on the lookout for in the workplace -
- discussions containing the buzzword "re-engineering" and any mention of a Developmental Assignment Program. We have received correspondence on both and, those in attendance, are welcome to read it and make copies for themselves.

We all know that the BUDGET looms on the horizon, we must wait until it is presented to really know what will take place but, I would ask each and everyone of you to be super observant concerning pre-budget issues that you may overhear comments on or discussions on the subject which take place in your work areas. Please advise us if you perceive anything out of the usual.

Wishing each and every Member a happy and prosperous 1995. Many thanks to the Executive for their help and cooperation through 1994 it was and is a pleasure working with you and for you !!!!

E. B. Dubé