# Foreign Affairs and International Trade



#### PLEASE CIRCULATE

## REGULAR MONTHLY MEETING MONDAY, JANUARY 20 1997

12:00 P.M. ROOM D4-400

### VEUILLEZ CIRCULER

## ASSEMBLEÉ MENSUELLE LUNDI, LE 20 JANVIER 1997

12h00 ROOM D4-400

# CALL TO ORDER

- ROLL CALL 2.
- ADOPTION OF AGENDA 3.
- MINUTES OF PREVIOUS **MEETING**
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS Executive Committees
- 8. **NEW BUSINESS** Election of 3 observers to April 1997 Convention ADJOURNMENT 9.

- COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
- DÉBAT DU COMPTE-RENDU 5.
- 6. CORRESPONDANCE
- 7. RAPPORTS Dirigeant(e)s Comités
- AFFAIRES NOUVELLES Election de 3 observateurs
- au Congrès en avril 1997

# OUVERTURE DE LA RÉUNION 1. APPEL NOMINAL DES 2. DIRIGEANT (E) S ADOPTION DE L'ORDRE DU 3. JOUR

**ASS\_MBLEE** 

Section Locale 70125 - Al

Affaires étrangères et Commerce international

# P.S.A.C. Local 70125 Minutes of Regular Monthly Meeting January 20, 1997

1 The meeting was called to order at 12:00pm by Vice-President Ron Legault as President Corrie Pyl was absent from the meeting because he was on training.

## 2 ROLL CALL:

Les Cundell, Treasurer
Ronald Legault, VP
Eunice Dube, VP Countries Outside Canada
Lynn Keeler, CR Member
D. Delaney, Steward
B. Delaney, AS Member
Ron Francis, CR Member
M.D. Jones, CR Member
L. Corriveau, AS Member

Laura Burgess, AS Member
Edward Cashman, National Director
Countries Outside Canada
W. Gloss, CR Member
G. Curtis, CR Member
M. Hiseler, SCY Member
Colleen Murray, CR Member
Gerard Brathwaite-Sturgeon, AS Member

# 3 ADOPTION OF AGENDA:

M/S/C D.Delaney/Cashman

# 4 MINUTES OF PREVIOUS MEETING:

The minutes for the Monthly Meeting of November 18, 1996 were brought forward.

M/S/C Gloss/D.Delaney

# 5 BUSINESS ARISING FROM MINUTES:

There was no business arising from the minutes.

# 6 CORRESPONDENCE:

A question was addressed regarding the correspondence that related to the Agreement to the Five Tables for Collective Bargaining Procedures.

# 7 REPORTS:

#### Executive

A)President's Report

Brother Cashman made the comment that any hardship cases as a result of the changes to the FSD's should be brought to his attention.

In addition, sister Dube mentioned that she had met with Peter Cenne of PAFSO. The executive of PSAC and PAFSO will be working jointly on the issue of FSD's to ensure that changes will not have an adverse effect on members.

#### **8 NEW BUSINESS:**

a) Election of 3 observers and 2 alternates to the April PSAC Convention

A motion was presented that 4 observers be sent.

M/S/C D. Delaney/Curtis

b) New Business a) amended to: The Election of 4 observers and 2 alternates to the April PSAC Convention

The chair was given to Les Cundell to conduct the election of observers and alternates.

All those present, who would not be serving as delegates at the convention, were asked to declare their interest in being observers, nominations were then declared from those that were interested, and elections followed.

The four elected observers were;

- 1. Laura Burgess
- 2. Lynn Keeler
- 3. Ron Legault
- 4. Bill Gloss

Alternates were:

- 5. Dave Delaney
- Colleen Murray

Ron Legault assumed the chair.

#### 9 ADJOURNMENT:

The meeting was adjourned at 1:00pm.

M/S/C Delaney/Cashman

# LOCAL 70125 PRESIDENTS'S REPORT JANUARY 1996

The past few months have gone by very quickly and things have been very busy at the local level. We have had a very successful equal-pay info session that was very well attended. So well attended that we promised several members who could not find room to sit or stand that we would hold another meeting after the Equal Pay Tribunal session on January 20-21. Also we have had our annual Christmas Party in December. This year we did not have to deal with a snow storm so that we had a better than average attendance. In fact this year was the first that not enough food was left over to donate to the Shepards of Good Hope. Thanks to all that contributed their time and effort to make this annual event so successful.

There has been an increase in pre-grievance and grievance work. These complaints range from improper or no job descriptions to sexual harassment. Many of our members have decided not to take it any more and are fighting back. I have called on a couple of shop stewards to help me handle the work load. I encourage all stewards who are handling any type of grievance to keep me informed so that I can co-ordinate the resources of our case officer E. Holden.

Eunice Dube, Ed Cashman and I requested and attended a meeting with our new ADM of Corporate Services, Lucie Edwards. Also in attendance was Mike Conway and John McCann. The overall tone of the meeting was cordial and business like. Ms Edwards had obviously done her homework and had been briefed about ourselves and previous alliance/management issues. She confirmed all our new rights such as the use of e-mail and meeting rooms in the Pearson building. Our request for office space in the building is still being considered but for the present SBA has confirmed that there is no office space available. The main part of the meeting dealt with FSDs and Health and Safety concerns. I will rely on Ed to brief you all on the latest developments on the FSD issues. Although we agreed that we all wished for simplification and to work around the tax problems we were quite forceful in our demands to be consulted and our input considered. I brought to Ms. Edwards attention the new role of the Occupational Health and Safety Committee and it's expanded mandate because of upcoming revisions to the Labour Code. The Department will have greater responsibilities and a greater financial burden under these new rules. I wished to impress upon the new ADM that our union considers the health and safety of our members of prime importance and that the Health and Safety committee should receive a status equal to its importance. Overall the meeting was a success and I look forward to working with Lucie in the future.

Corrie Pyl President Local 70125