external affairs



REGULAR MONTHLY MEETING
MONDAY JUNE 16, 1980
7:30 p.m.
53 QUEEN STREET, ROOM 14

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. ADIPTION OF AGENDA
- 4. ADOPTION OF MINUTES MAY 26, 1980 u
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS:

ASSEXBER

- a) Executive
- b) Standing Committees
- c) Group Representatives
- 8. NEW BUSINESS
- 9. ADJOURNMENT

BIENVENUE A TOUS

N.B. There will no meeting during the months of July and August

MINUTES OF THE REGULAR MONTH MEETING PSAC LOCAL 70125 (EXTERNAL AFFAIRS) HELD AT 53 QUEEN STREET, ROOM 14

JUNE 16, 1980

The President called the meeting to order at 7:40 p.m. 1.

2. PRESENT: Gary Curtis

President

Rick Murray

1st Vice-President 2nd Vice-President

Pat-Lalonde Emese Francoeur

André Laporte

Secretary Treasurer

COMMITTEES:

Françoise Maher

Education

Bob Phillips

Welfare

Barry Kemball

Membership and FSDs

Ed Walsh

Steward

Margaret George Blagrove Publicity

GROUP REPRESENTATIVES

MEMBERS

David Dodge

AS

Joan LaMarsh Ruth Hutchinson SCY

Miki Sheldon

IS

P. Coupland

CR SCY

Don Larkin, National Director, Countries Outside Canada

ADOPTION OF AGENDA 3.

M/S/C J. LaMarsh seconded by E. Francoeur Agenda accepted as presented.

ADOPTION OF MINUTES - May 26 Meeting 4.

Re: 2nd Vice-President's Report and SCY Report:

Joan LaMarsh said she was unaware that the SCY Group was looking for representatives for different positions. Pat Lalonde said that two 'Action Letters' have been circulated to the Group since meeting.

Item 8: Françoise Maher asked if approved donations had been forwarded. The President answered in the affirmative.

M/S/C B. Phillips, seconded by R. Hutchinson that Minutes be adopted as presented.

BUSINESS ARISING FROM MINUTES 5.

None -

CORRESPONDENCE (See attached) 6.

Bob Phillips enquiried if correspondence had been received from the National Component re the Employee Assistance Program. Françoise Maher asked if the Local had taken any action. Gary Curtis, President intends to bring it up at the EAJC Meeting scheduled for July 14.

Items nos. 2 & 5: Gary Curtis reported he had written a letter to APO re-SCY position in Buenos Aires and a reply had been received pointing out that the position had been filled temporarily with a locally engaged until, hopefully the end of August when a SCY would be posted.

7. REPORTS

<u>President's Report</u> - Read by Gary Curtis

Since our last meeting in May the list has come out with those who have been successful in the AS competition and I understand some appeals have been submitted. Congratulations to André Laporte who was successful.

The next EAJC meeting is scheduled for July 14 and I will be in contact with the various prople concerned.

I have received a letter from Pat Lalonde submitting her resignation as 2nd Vice-President. Pat has been very active in various capacities within the Local, especially in trying to get some sort of "fire" lit under the SCY group. We wish her the best in her future accomplishments.

The Executive of Local 70125 wishes everyone a pleasant summer and looking forward to seeing everyone in September 1980.

M/S/C G. Curtis seconded by André Laporte that report be accepted as read.

First Vice-President's Report - Rick Murray

I have been attending meetings concerning the CR Group. More meeting planned on June 17 because of the breakdown in negotiations with Treasury Board.

I am still looking for new accomodation for the Local Office and hope to report in the affirmative in September.

M/S/C R. Murray seconded by P. Lalonde report be accepted as presented.

Second Vice-President's Report - Submitted by Pat Lalonde

(Please note that Pat Lalonde is also the Representative of the STSCY Group)

A notice was sent to the ST Group membership at headquarters advising them of my resignation as their Representative. The notice requested a successor to that position plus the names of those interested in being floor monitors (distribution purposes). No volunteers have been forthcoming.

My final "message" has been sent out to the ST Group outlining the past year's efforts and suggesting items which might be tackled by the new representative and/or committees.

We had 10 ST group members attend an arbitration update meeding on June 12 at the PSAC Bldg.; relatively good attendance considering it constituted ½ of total attendees. The subject matter of the evening dealt with the brief presented on behalf of the ST Group contract negotiations. An award of 13% has been justified; 35 hour week made; 4weeks vacation after 8 year, 5 after 20 and 6 after 30; contract slated for one year period; COLA justified; bilingual bonus protected; overtime payment at premium were some of the items discussed. However, it was clearly stressed by our arbitrator that although our case was strong there was no assurance of the above being awarded. A decision should be forthcoming in about two weeks time.

At the same meeting, Peggy Coupland volunteered to be a member of an Occupational Group Committee set up under the auspices of the Area Council. This endeavour commenced in an effort to better organize the ST Group members across Canada.

The subject of arbitration versus conciliation re contract negotiations was discussed. We were advised that all groups will receive ballots providing an opportunity for us to vote which route we wish to take next time. My recommendation to ST Group members is that if our brief (excellent brief - a lot of time and effort put into it) is not accepted this time, everyone should give their vote to CONCILIATION. An explanation re arbitration/conciliation routes will accompany ballots - READ CAREFULLY!

M/S/C P. Lalonde, seconded by J. LaMarsh report accepted as submitted.

FINANCIAL REPORT - Submitted by André Laporte

RECONCILIATION

1.	Cash on hand as of April 30, 1980	901.56	CR
2.	Revenue for May 1980	1475.00	CR
3.	Expenditures for May 1980	1654.85	DR
4.	Equals cash on hand	721.71	-
5.	Outstanding cheques (234.44 & 187.00)	421.44	CR
6.	Equal Bank statement May 1980	1143.15	CR

FINANCIAL POSITION

Cash on hand	1143.15
Petty Cash Advance	50.00
Saving Certificates	5000.00
	6193.15

M/S/C A. Laporte seconded by B. Phillips report accepted as presented.

André Laporte reported that the .10 increase per member had not yet shown on the rebate cheque. Except for the routine expenses for the the months of July and August, salaries, rents, remittances to Taxation Data, no other expenses are anticipated. It may be necessary to cash in a \$1,000. saving certificate. That was foreseen in the Annual General Meeting budget presentation.

COMMITTEE REPORTS

Membership - Presented by Barry Kemball

The Membership Committee continues to up-date our records along with this is the solicitation of new members and distribution of membership cards. For your info, the Alliance are now producing the plastic cards which it would appear is speeding up the process. You should be aware that the recent Board of Directors' decision to ballot all occupational groups, presently with the arbitration route, to determine if they want a change to conciliation may affect the membership budget.

M/S/C B. Kemball seconded by M. Sheldon report be accepted as presented.

Foreign Service Directives - Presented by B. Kemball

So far only a member from the SCY group has been appointed to the Committee and it would be helpful if the CRs, AS, PRCs would name a member. A letter is in the process of being formulated to go out to all rotational members soliciting in-put to be received by the end of September 1980.

After they have been received, proposals will be discussed in committee as well as with IBEW, PAFSO committee members and subsequently with the PSAC negotiation and the National Director, Countries Outside Canada.

NATIONAL BOARD OF DIRECTORS' MEETING - May 26 - 30, 1980

Barry Kemball, Alternate, National Director Countries Outside Canada reported on the following issues discussed at the Board Meeting.

- 1. In-put to the Executive Management Committee requesting advice on how to approach the question of letting designated personnel ballot on a strike issue. The question being, do we let designated members ballot take place or not. Locals will be given an opportunity to present their views to EMC.
- 2. Reballoting of all occupational groups who are presently on an arbitratration route.
- 3. Use of bag facilities for our members abroad.
- 4. Members who take LWOP to work with Regional Offices on CR strike preparation.

Don Larkin thanked Barry Kemball for attending the Directors' Meeting as he was not available at the time.

Barry Kemball spoke about attending the SCY Meeting June 12 and suggesting a programme on foreign service for INSIGHT TV. He asked D. Larkin to follow through with this suggestion.

8. NEW BUSINESS

Prior to the meeting, The Executives for 1979-80 and 1980-81 had met for an informal dinner. Gary Curtis, President thanked everybody for attending and again wished everyone a pleasant summer.

9. ADJOURNMENT

The meeting adjourned at 9:30 p.m.

M/S/C B. Phillips, seconded by A. Laporte.

REGULAR MONTHLY MEETING MONDAY JUNE 16, 1980

ST GROUP REPORT

- A notice was sent to the ST Group membership at headquarters advising them of my resignation as Chairwoman. The notice requested a successor to that position plus the names of those interested in being floor monitors (distribution purposes). No volunteers have been forthcoming.
- 2. My final "message" has been sent out to the ST Group outlining the past year's efforts and suggesting items which might be tackled by the new Chairwoman and/or her committees.
- 3. We had 10 ST Group members attend an arbitration update meeting on Thursday, June 12th at the PSAC Building; relatively good attendance considering it constituted \(\frac{1}{4} \) of total attendees. The subject matter of the evening dealt with the brief presented on behalf of the ST Group contract negotiations. An award of 13% has been justified; 35 hour week made; 4 weeks vacation after 8 years, 5 after 20 and 6 after 30; contract slated for one year period; C.O.L.A. justified; bilingual bonus protected; overtime payment at premium were some of the items discussed. However, it was clearly stressed by our arbitrator that although our case was strong there was no assurance of the above being awarded. A decision should be forthcoming in about two weeks time.

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Pat Lalonde Chairwoman ST Group