

Local 70125

external affairs

REGULAR MONTH MEETING
MONDAY, JUNE 20, 1983
7:30 p.m.
53 QUEEN STREET, ROOM 14

ASSEMBLEE MENSUELLE
LUNDI, 20 JUIN 1983
7:30 p.m.

53 rue Queen, Chambre 14



1. A G E N D A

1. CALL TO ORDER
 2. ROLL CALL
 3. ADOPTION OF AGENDA
 - 4.5 GUEST SPEAKER: Chris Dann
Government's Response
on the McDougall Report
and
Foreign Service
Directives
 - 5.6 MINUTES OF MAY 16 MEETING
 - 6.1 BUSINESS ARISING FROM
MINUTES
 - 7.8 CORRESPONDENCE
 - 8.9 REPORTS:
Executive
Standing Committees
Group Representatives
 9. ELECTIONS
National Component Convention
1984
-
- DELEGATES (5)
ALTERNATES / OBSERVERS
10. NEW BUSINESS
Report - Honorarium Ctee
 11. ADJOURNMENT

ORDRE DU JOUR

1. BIENVENUE
 2. PRESENCE
 3. ADOPTION DE L'ORDRE DU
JOUR
 4. INVITE: Chris Dann
Réponse du Gouvernement
au rapport de la
Commission Royale
d'Enquête sur la situation
dans le service extérieur
ET
Directives aux service
extérieur
 5. COMPTE RENDU DE L'ASSEMBLEE
DU 16 mai 1983
 6. DEBAT DU COMPTE RENDU
 7. CORRESPONDANCE
 8. RAPPORTS
 9. ELECTIONS
Congres de l'Elément
National - 1984
-
- DELEGUES (ES) (5)
SOUS-DELEGUES (ES) /
OBSERVATEURS (TRICES)
10. DISCUSSIONS OUVERTES
 11. AJOURNEMENT

ASSEMBLEE

MEETING

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
MINUTES OF REGULAR MONTHLY MEETING
JUNE 20, 1983

1. The President, David Delaney, called the meeting to order at 7:30 p.m.
2. PRESENT: David Delaney, President
Carol Chilton, First Vice-President
Barry Kemball, Second Vice-President - Membership Rep.
Gary Doherty, Treasurer
Don Larkin, FSD Rep.
Neil Clarke, Health & Safety Rep.
Al Ade, OHAC Delegate
Bob Phillips, SI Rep.
Ginette Remillard, SCY Rep.
N. Larocque, SCY Member
N. Lévesque, SCY Member

3. ADOPTION OF AGENDA

Barry Kemball moved that Item 9 (Elections of delegates/alternates to National Component Convention) be moved to item 4 (Guest Speaker) and that other items follow.

Seconded by Gary Doherty. Carried.

4. ELECTIONS: National Component Convention 1984

The elections were chaired by Chris Dann, Senior Services Officer National Component, PSAC.

DELEGATES:

| | | |
|---------------|---|---------|
| David Delaney | Nominated by B. Phillips Seconded by Carol Chilton | Elected |
| Carol Chilton | Nominated by D. Larkin Seconded by B. Phillips | Elected |
| Barry Kemball | Nominated by B. Phillips Seconded by N. Clarke | Elected |
| Neil Clarke | Nominated by Carol Chilton Seconded by David Delaney | Elected |
| Don Larkin | Nominated by David Delaney Seconded by N. Levesque | Elected |

ALTERNATES / OBSERVERS

Elected in order of seniority, the membership present unanimously voted that should a delegate be unable to attend, the 1st Alternate/Observer will become a delegate. Should more observers be needed, elections will be held as appropriate.

ELECTED ALTERNATES / OBSERVERS

- | | |
|----------------------|--------------------|
| 1. Gary Doherty | 5. Al Ade |
| 2. Robert Phillips | 6. Nicole Levesque |
| 3. Adele Dion | 7. Nicole Larocque |
| 4. Ginette Remillard | |

5. GUEST SPEAKER

David Delaney introduced Chris Dann, Senior Services Officer, National Component, PSAC.

Chris Dann spoke to the members present referring to the Government's Response to the McDougall Report. As Mr. Dann had been very much involved with foreign service directives review it was the subject he chose to address the members. In relations to the Government's response he agreed that they did not receive everything his committee had bargained for but in other areas received more than expected. On many items, the Government's Response is very obscure. i.e. Diplomatic Status, Privileges and Immunities, Health and Welfare, Personal Safety.

A meeting with Management is scheduled for June 29 at which time we hope to have some items clarified.

Informal discussions followed.

6. MINUTES OF MAY 16 MONTHLY MEETING

M/S/C D. Larkin seconded by B. Phillips that Minutes be accepted as presented.

7. BUSINESS ARISING FROM MINUTES

None

8. CORRESPONDENCE: Annex A

9. REPORTS

PRESIDENT'S REPORT: Presented by David Delaney

The past two months have been busy and sometimes frustrating ones for myself, this executive and our members. The posting season is upon us once again as well as appraisals of employees being posted to new areas both items creating numerous inquiries and complaints. The recent release of the Government's Response on the McDougall Royal Commission on the Foreign Service has sparked considerable activity as well, many of us feeling the Government has failed to take the opportunity to make substantial changes for the better and spent more time denying problems exist.

My recent sojourn to London last May for the European Seminar provided an excellent opportunity to have the Component President Regional Vice-President and three Local Presidents as well as a representative from the CM Local sit down and clear some problems especially in the area of communications and representation. One of the results of this has already been shown by the invitation of all Z Local Presidents to attend a special meeting with Departmental Officials concerning the Government's Response to the McDougall Report on June 29. Also while in London, I was able to talk with our members in the field and learn first hand some of their problems and feelings on issues. Lack of communication with reps at H.Q.

was high on the list. Hopefully we can get out our first issue of the revised COURIER by the end of the month and if we receive a favourable response we may be able to continue publication after summer recess.

Finally I would like to thank everyone for their continued support and as this is the last scheduled meeting until September I would like to wish everyone a safe and enjoyable summer.

M/S/C D. Delaney, seconded by B. Kemball report accepted as presented.

FIRST VICE-PRESIDENT'S REPORT

Carol Chilton verbally reported that she attended the National Component Equal Opportunities Committee weekend session. Also attended the Women's Committee meeting of the Ottawa-Hull Area Council.

Have helped many members with grievances.

M/S/C Al Ade seconded by B. Phillips report accepted as presented.

Discussion followed on the subject of Equal Opportunities.

SECOND VICE-PRESIDENT REPORT: Presented by Barry Kemball

Letter to recruit "Rand Deductees" has been re-written and 250 copies duplicated. As of April 30, 1983, the PSAC membership listing showed 355 rand deductees. We have located 230 of these members. We have noticed that the majority of the rand deductees have been transferred from another Department. Also members from the SCY group forget that once they are transferred back to a regular non-excluded position that they must sign a membership card again to become a full member. I have requested that all completed membership application card be return to me for transmission to the PSAC office.

As of April 30, this Local has 1246 signed members which entitle us to send five (5) delegates to the National Component Convention to be held July 9 - 12, 1984. Hopefully our membership will increase and so will our accredited delegates to the Convention.

As soon as the Local membership is brought up to date, a request for a print-out will be sent to Alphatext for up-dating.

On Thursday, June 23 I will be attending a meeting of the Ottawa-Hull Regional Action Committee on the PSAC Economic Recovery Alternative Campaign.

M/S/C B. Kemball seconded by G. Doherty that report be accepted as presented.

TREASURER'S REPORT: Presented by Gary Doherty

RECONCILIATION OF THE FINANCIAL STATEMENT - May 1983

| | | |
|---|---------|----|
| 1. Cash on hand as of April 30, 1983 | 6438.22 | CR |
| 2. Revenues for May 1983 | 3186.00 | CR |
| 3. Expenditures for May 1983 | 3025.40 | DR |
| 4. Equals cash on hand | 6598.82 | CR |
| 5. Unpresented cheques | 440.98 | CR |
| 6. Equals bank statement as of May 31, 1983 | 7039.80 | CR |

FINANCIAL POSITION

| | |
|---------------------------------|----------------|
| Cash on hand as of May 30, 1983 | 6598.82 |
| Strike Welfare Fund | 3000.00 |
| Accumulated interests on above | 111.98 |
| | <u>9710.80</u> |

M/S/C G. Doherty, seconded by Barry Kemball that report be accepted as presented. Carried.

MOTION: By Garry Doherty, Treasurer.

That the amount of ONE THOUSAND DOLLARS (\$1,000.00) from the Local Bank Account be transferred to the Strike Welfare Fund.

Seconded by Carol Chilton. Carried.

FOREIGN SERVICE DIRECTIVES REPORT: Presented by Don Larkin

Work is progressing towards finalizing the 1982 FSDs.

As of this moment the drafting committee has completed work on several of the major directives, i.e. nos. 10, 15, 45, 46 and 51 and is rapidly approaching completion of work on 25 and 34.

Agreement has been reached in the National Joint Council on the major items and another meeting is scheduled for June 23/83 when we expect to complete and reach agreement on 34.

This should leave the minor directives with the exception of 55 which is under review by a separate committee and agreement will probably not be reached prior to 1984.

I expect a somewhat finalized version of the FSDs (1982) will be out in early autumn.

M/S/C D. Larkin seconded by N. Clarke reported be accepted as presented. Carried.

HEALTH & SAFETY REPORT: Presented by Neil Clarke

The following activities justify (I hope) my presence as Chairman of this Committee.

1. Attendance as a National Component delegate to the PSAC Health and Safety Convention May 5-7. Copies of formal report distributed to members present tonight.
2. A survey of health and safety is to be included in the upcoming

NEWSLETTER along with promotion of health and safety rights in the workplace.

3. We have run into a problem with the improper use of insecticides in the L.B. Pearson building during working hours. We are trying to have the insecticides used in the off hours, while at the same time looking into the effects of these chemicals on employees.
4. A grievance, (my first) has been made in the non-collection of leave without pay taken in May 1982.

M/S/C N. Clarke, seconded by G. Doherty that report be accepted as presented.

10. NEW BUSINESS

a) Report of the Honorarium Committee

Don Larkin, Chairman, reported that he had met twice with Bob Phillips and Gary Doherty. Because of conflict of interest Don Larkin has resigned as Chairman and Gary Doherty had been elected to replace him.

Bob Phillips stressed the drawing up of guidelines to be followed in the future by this said Committee is being drafted.

Gary Doherty said that he and B. Phillips will report at the 1st Fall meeting in September.

M/S/C G. Doherty seconded by C. Chilton that report be accepted. Carried.

b) National Component Executive Meeting - July 6 - 7, 1983

David Delaney said that observers were always welcome to attend these meeting. Carol Chilton will be attending as an observer.

Barry Kemball asked if a resolution could be put forward at the National Component Convention in 1984 that should the Vice-President, Countries Outside Canada not be able to attend the Executive Meeting(s) that the Alternate be authorized to sit in his place so representation for our members is forthcoming. The Alternate should receive the same information prior to these meetings as the information se forwarded to the Vice-President as is the case with the National Directors.

The members present acknowledged to give this serious consideration.

c) Government's Response to the McDougall Report

A meeting is scheduled with Management on June 29. David Delaney asked for input from members prior to meeting.

11. ADJOURNMENT

M/S/C C. Chilton, Seconded by B. Phillips meeting adjourned at 10:00 p.m.

EXTRACTS OF CORRESPONDENCE RECEIVED SINCE MAY 16 MEETING

1. May 17- From Neil Clarke to M. Gagnon, Health & Safety Officer E.A. re: insect extermination in offices without prior warning;
2. May 20- Copy of letter from Lynn Starchuk to A.C. Sinclair re: Passport Clerks being responsible for cash loss from till
3. May 24- Memo to Dave Delaney from Neil Clarke re: Radiation Badges.
4. May 27- From Neil Clarke to L. Fucile. Report on the PSAC Health and Safety Conference held May 5 - 7, 1983
5. Jun 1- Agreement with Regional Office to share office space during NAC Strike. Accommodation fee set at \$25.00 and the use of Xerox duplicating machine at .20 cents a copy.
6. Jun From the National Director of Quebec. Report covering period from April 1982 to March 1983.
7. Jun 4 From a PRC Member in New York re: Compensation for Security Guards for conducting Sport Checks. Referred to David Delaney and Lynn Starchuk.
8. Jun 6 From PSAC Regional Office re: Union Development Program - Fall 1983. Referred to D. Delaney with forms.
9. Jun 6 From Lynn Starchuk excerpts from FI Selection Standards. Referred to D. Delaney
10. Jun 10- Received June 20 - Ottawa-Hull Regional Action Committees Meeting June 21 and 23. Referred to Barry Kemball
11. Jun 10- Received June 20. Copy of Telex sent to Z-Locals Presidents re their attendance to the June 29 meeting between National Component and the Dept. of External Affairs to discuss the Government's response to the McDougall's Royal Commission. Ray Yerrell, V-P. Outside Canada also requested to attend.
12. Jun 14 From L. Starchuk to N. Clarke re: Malathion.
13. Jun 3 Received June 20. Press Release re Government's response to the report of the Royal Commission.
14. Jun 15 From National Component. Convention Call. The Triennial National Convention of the National Component, will be held at the Chateau Halifax, Halifax July 9 - 12, 1983.

June 20, 1983

Prepared by: Leonne Kemball

June 21, 1983

FOREIGN SERVICE DIRECTIVES REPORT: Presented by Don Larkin

Work is progressing towards finalizing the 1982 FSDs.

As of this moment the drafting committee has completed work on several of the major directives, i.e. nos 10, 15, 45, 46 and 51 and is rapidly approaching completion of work on 25 and 34.

Agreement has been reached in the National Joint Council on the major items and another meeting is scheduled for June 23, 1983 when we expect to complete and reach agreement on 34.

This should leave the minor directives with the exception of 55 which is under review by a separate committee and agreement will probably not be reached prior to 1984.

I expect a somewhat finalized version of the FSDs (1982) will be out in early autumn.

Don Larkin
FSD Chairman

'Leon' for your info of Sept 19/83

The Honorary Committee has met over the summer and has recommended the following disbursement of the \$500 allotment:

| | |
|------------|-------------------|
| L. Delaney | \$250.00 ✓ |
| E. Walsh | 100.00 ✓ |
| B. Kemball | 75.00 |
| A. Dion | 75.00 ✓ |
| | $\frac{250}{250}$ |
| | $\frac{500}{500}$ |

This was a difficult chore for 1982 as there were no Quorum for 5 meetings and no meetings for July, Aug & Dec we could only look at the meetings for four months plus the A.G.M.

What we were looking for were members of this local who represented others by their time and effort beyond the call

of duty.

We realize that ~~if~~ when you are elected to a position on the executive or to a standing committee ~~or~~ or in any other capacity that you must give up a lot of your present time and in some instances you are out of pocket.

But we feel that the people we have recommended for ~~the~~ ~~year~~ 1982 gave their best and then some:

The definition of honorarium is a payment usually for services on such custom or propriety forbids a price to be set.

I move that the Honorary
Committee Report be accepted

Yours Sincerely
[Signature]