

# Local 70125

external affairs



## REGULAR MONTHLY MEETING

MONDAY, JUNE 20, 1988

7:30 p.m.

246 QUEEN STREET, SUITE 202

## ASSEMBLEE MENSUELLE

LUNDI le 20 JUIN 1988

7:30 p.m.

246 rue QUEEN, SUITE 202

### A G E N D A

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF MAY 16, 1988
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS:  
Executive Committees
8. NEW BUSINESS  
Election  
Local 70125 Coordinator  
Technological Change
9. ADJOURNMENT

NEXT MONTHLY MEETING WILL BE HELD ON SEPTEMBER 19, 1988

"HAPPY & SAFE HOLIDAYS"

### ORDRE DU JOUR

1. BIENVENUE
2. PRESENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE RENDU DU 16 MAI
5. DEBAT DU COMPTE RENDU
6. CORRESPONDANCE
7. RAPPORTS:  
Exécutif  
Comités
8. AFFAIRES NOUVELLES  
Election  
Section Locale 70125:  
représentant pour les  
changements technologiques
9. AJOURNEMENT

PROCHAINE ASSEMBLEE -

LE 19 SEPTEMBRE 1988

BONNES VACANCES

# Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

**PSAC LOCAL 70125 (EXTERNAL AFFAIRS)**

**MINUTES OF REGULAR MONTHLY MEETING**

**JUNE 20, 1988**

1. The President, Gary Doherty called the meeting to order at 7:30 p.m.
2. **PRESENT:** Gary Doherty, President  
Eunice Dubé, First Vice-President  
Heather Brooker, Second Vice-President  
Molly Beauchamp, Secretary  
William Gloss, Treasurer  
  
Les Cundell, National Director, Countries Outside Canada  
D. Adcock, Alternate National Director, C.O.C.  
B. Honeyman, SI Member  
D. Larkin, CR Member

3. **ADOPTION OF AGENDA**

M/S/C Heather Brooker / W. Gloss.

4. **MINUTES OF THE MAY 16 MEETING**

M/S/C M. Beauchamp / E. Dubé

4. **BUSINESS ARISING FROM MINUTES**

Re: National Board of Directors' decision on nomination of National Director for Countries Outside Canada and the Alternate. Gary Doherty replied that it had been tabled for the September Board meeting because of a strike by members of the PSAC during the June Board Meeting.

6. **CORRESPONDENCE**                    **ANNEX A**

7. **REPORTS**

**President, Gary Doherty** verbally reported assisting with seven grievances. Six additional grievances being referred to second level - attending seventeen consultations with Staff Relations besides eleven consultations with senior people of Personnel. In addition he is now involved in the "Make or Buy Project" with the Department on the privatization of seven areas in the Department. So far four meetings have taken place. Areas identified are: Library, Posting Briefing Centre, Travel and Relocation and the Foreign Language Training Section. Next week meetings are scheduled concerning Drivers of Vehicles, Geographic Branch, Word Processing and Administration of the Physical Resources and Purchasing. The meetings are averaging two hours.

M/S/C G. Doherty / W. Gloss

Discussion followed.

**FIRST VICE-PRESIDENT'S REPORT:** Submitted by Eunice Dubé

**ANNEX B**

M/S/C Eunice Dubé / W. Gloss

**SECOND VICE-PRESIDENT'S REPORT: Submitted by Heather Brooker**

**ANNEX C**

M/S/C H. Brooker / L. Cundell

**SECRETARY'S REPORT**

**Molly beauchamp** verbally reported that she has now been promoted and transferred to a Managerial position within the Department and hereby verbally resigned from the position as Secretary to the Local and as the Local Representative on the Equal Opportunity Committee. She thanked the members of the Executive for their support while holding these positions. She said she was happy to have served and was gratified for the experience.

Congratulations followed and Gary Doherty thanked Molly for her excellent participation. She will be missed.

**Les Cundell**, gave a verbal report on the FSD Meetings.

**TREASURER'S REPORT: Submitted by William Gloss**

**RECONCILIATION as of May 31, 1988**

1. Cash on hand as of April 30, 1988	223.03	DR
2. Revenues for May 1988	4009.80	CR
3. Expenditures for May 1988	3578.18	DR
4. Equals cash on hand	208.59	CR
5. Unpresented cheques (Taxation Apr. & May)	1185.16	CR
6. Equals bank statement as of May 31, 1988	1393.75	CR

M/S/C W. Gloss / L. Cundell.

8. **NEW BUSINESS**

It was suggested at the meeting that any money voted by the Executive over the sum of 100.00 should be reported in the Minutes of meeting so that it may be approved by the membership.

**MOTION: by Donald Larkin**

**THAT** Local 70125 purchase booklets entitled "Groups Bargaining Demands" for an amount of up to \$25.00 for use for our members.

Seconded by David Adcock. Carried.

9. **ADJOURNMENT**

M/S/C That meeting adjourn at 9:30 p.m.

June 20, 1988.

ANNEX B

REPORT OF THE FIRST VICE-PRESIDENT

Submitted by E. B. Dubé

The halls of the L. B. Pearson building are busy these days, humming with voices discussing, asking questions about the negotiating teams, what we are accepting or refusing whether or not there is going to be a strike etc., etc. I have placed numerous calls to verify and reported back on the latest information that was available.

Since our last regular Monthly Meeting, I have settled two pay issues, presented a grievance at the first level, transmitted two others to second level and prepared a letter to Staff Relations stating that a Member's grievance had been settled to his satisfaction and that therefore, no hearing was required.

It was nice to see so many faces out in front of the building on our day of demonstration for SOLIDARITY but with the number that the Members of the Executive hand delivered flyers to, there should have been many more.

The remainder of my time was spent discussing problems with the Members over the lunch hour and during coffee breaks and am happy to say that many were resolved.

It has been a very busy first half of this year and I have found it demanding at times. It was also a learning experience and has become more time-consuming because of the many issues we are presently facing. I must admit that I am looking forward to my summer vacation. I shall be absent the two first weeks of July and hope that nothing major transpires while I am away. So fellow Members, until we report again in September, I would like to take this opportunity to wish you all a safe and enjoyable summer.

HAPPY VACATIONS TO ALL !!!

*E. B. Dubé*

June 20/88

Monthly Report  
2nd Vice President  
Heather Brooker

The past month has been a hectic time, emotionally, considering the ups and downs that have followed my democratic victory for the nomination for National Director for Regions Outside Canada. In brief, it seems that due to unforeseen circumstances the National Board of Directors will have to vote on two candidates for the position. Unfortunately they did not have time to deal with the issue at their last Board meeting and therefore the vote will be conducted when they next meet in September. Until that time I understand the present incumbent will maintain the position. However, I am happy to report that other Locals concerned with the position have come out in support of my nomination and therefore I am very optimistic that democracy shall prevail and my candidacy shall be successful which will fulfill the wishes of the majority of the membership concerned with the issue.

I am happy to report that as a result of my suggestion to the EAJC on possible seminars on job description writing for the rotational SCY group, two seminars have been held and two more are scheduled. They have been very well attended and it seems that since participation and interest is high the seminars will continue for the immediate future and may spread to other groups.

The Equal Pay for Work of Equal Value Study continues and I attended a weekend seminar last month to better prepare the evaluators and all concerned with the Study for the coming months and dealings with the employer. It seems that more are scheduled and if it is as informative as the last one I am looking forward to it. The weekend seminar was an opportunity to meet other members from other Components and other parts of the country. To date External Affairs have only a few outstanding questionnaires and my counterpart and I are avidly working towards encouraging the members to finish the questionnaires and send them in.

The questionnaire returns on the day-care are good and it looks like there is enough employee interest to actually make a day-care centre a reality for External Affairs. There are certain rumours that have to be dissipated, i.e., we are probably NOT going to take over the passport office and posting briefing centre. A general meeting will be held on June 27, 1988 and all interested people are encouraged to attend, whether you are parents or not.

It seems that there might be a few problems for the rotational SCY group that would like to have leave without pay for various reasons. The SCY shortage at headquarters is not news to anyone here but when mismanagement means that members have to suffer the union becomes involved. There seems to be a trend taking place within personnel in that single employees' concerns do not rank as high as married or family concerns. This is a form of discrimination and somehow it has to be made clear to management that marriage status should not interfere with requests for leave, hours of work, overtime, etc. We are in a transition phase at the moment and the need for representation has to meet the demand that is out there. I may have one case going to grievance over this particular concern and have spent time in consultation with members advising them on the best procedure to take.

There are of course the monthly phone calls concerning the contract - where do we stand now? - appeals and the procedure involved, pay and leave benefits - why wasn't I told I would have to pay back such a large amount? - etc.

I shall struggle onwards, keep my chin up over the summer months regarding the upcoming selection for the new National Director portfolio and here's wishing you all a happy, healthy, safe summer. See you in September.