

# Local 70125

external affairs



A G E N D A  
ORDRE DU JOUR

REGULAR MONTHLY MEETING

MONDAY JUNE 19, 1989

7:30 p.m.

246 QUEEN STREET, SUITE 202

ASSEMBLEE MENSUELLE

LUNDI 1e 19 JUIN 1989

7:30 p.m.

246 rue QUEEN, CHAMBRE 202

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF MAY 15  
REGULAR MEETING
5. BUSINESS ARISING FROM  
MINUTES
6. CORRESPONDENCE
7. REPORTS
  - a) Executive
  - b) Committees
7. NEW BUSINESS

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION - ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLEE  
du 15 MAI
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS
  - a) Exécutif
  - b) Comités
7. AFFAIRES NOUVELLES

8. ADJOURNMENT

8. AJOURNEMENT

HAVE A HAPPY AND SAFE SUMMER  
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BONNES VACANCES  
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# Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)  
MINUTES OF REGULAR MONTHLY MEETING  
JUNE 19, 1989

NOTE: Due to problems with the tape recorder and/or the secretary, the minutes may not be up to their usual standard of accuracy and detail.

1. The president, Eunice Dube, called the meeting to order at 19:35.

2. PRESENT: Eunice Dube, President  
Diane Crouse, Secretary  
Les Cundell, Treasurer  
Kevin McCarthy, Head Steward  
Heather Brooker, Second Vice-President  
Gary Doherty, Alternate Vice-President  
Bill Gloss, Membership Representative  
David Delaney, Vice-President for Outside Canada  
Gary Curtis, Member

3. ADOPTION OF AGENDA.

M/S/C

4. MINUTES OF MAY 15, 1989 MONTHLY MEETING

M/S/C

5. BUSINESS ARISING FROM THE MINUTES

There was some discussion on the nature of a letter referred to in the minutes under section 6. Such a letter had not been received. Discussion centred around whether the letter referred to spending for collective bargaining seminars or E.O. Committee expenditures.

6. CORRESPONDENCE

D. Delaney drew attention to the call for input to the GSMIP cyclical review. Concerns included payment for psychological treatment, especially where requested by the Department, for oral surgery, and for home care.

H. Brooker asked the President to explain the contents of a letter to Mr. Fortune from Washington local Z0252. The letter asked that Washington members be transferred to local 70125. Mr. Delaney, who had been present at the Washington local's AGM clarified the petition signed by local members and the subsequent election of an executive and committee members. Both Ms. Brooker and Mr. Delaney noted that such discussions did not properly belong in this local's monthly meetings and therefore endeavored to be brief. Concern was expressed over an apparent delay in delivery of the letter and in delays in replies from this local to incoming correspondence.

7. REPORTS

PRESIDENT

M/S/C Dube/Delaney

Ms. Brooker asked if a formal handover would be arranged for the new SCY representatives.

Mr. Delaney noted that the National Component had passed a motion that the National Component would do a paper on the representation of excluded staff, perhaps through associate membership. Ms. Brooker noted that the Bylaw Committee was also looking into the question and the connection between these two actions was clarified.

SECOND VICE-PRESIDENT

M/S/C Brooker/Crouse

Ms. Brooker responded to a question about income tax being paid on benefits, pointing out that decisions on such matters were made collectively. Although this matter had not been resolved in an entirely satisfactory manner, the interests of pregnant women members had been well-served, with room left for improvement in the FSDs.

Mr. Delaney also raised the issue of new currency exchange regulations being implemented by the Department.

TREASURER

M/S/C

The treasurer's report was accepted as presented.

SECRETARY

M/S/C

The secretary's verbal report, which touched on daycare, was accepted as presented.

CHIEF STEWARD

M/S/C

The chief steward's verbal report was accepted as presented.

8. NEW BUSINESS

Ms. Dube announced the appointment of Kevin McCarthy as technological change representative.

9. ADJOURNMENT

The meeting was adjourned at 21:30.

June 19, 1989

Report of 2nd V.P.

Local 70125

In the past month since my last report I have been approached by External Affairs management for clarification on how the ratified contract and the Memorandum of Understanding on establishment of daycares in federal buildings can affect External Affairs. There was some concern that the External Affairs Daycare progress might be "shelved" until an agreeable understanding could be reached between PSAC and Treasury Board. I have had many talks with Mike Martin, Assistant to Daryl Bean, have passed information on to Brother Albert Burke and attended one meeting of the EXTOTT Daycare executive to brief them on how the Alliance perceives the contract vis-à-vis our progress. Brother Burke is ready to write to Mr. Tanache, Treasury Board (if need be) to inform him that PSAC does not wish to "hold up" any projects that are proceeding without benefit of the Memorandum of Understanding. I have informed EXTOTT management of this development and it was decided to wait until management is more definitive about the daycare progress before requesting Brother Burke to pen a letter. Progress seems to be imminent without the benefit of the collective agreement and everyone at the meeting seems to be highly optimistic that actual renovations will begin early Fall. As well, I am pleased to report that Penny Bertrand, staff member of the Alliance Centre has requested a copy of the EXTOTT daycare survey in order to assist her in developing a government survey at the NJC which is where the matter will be dealt with for the entire public service. I have spoken with our President, Sister Dubé to request that the item be placed on the EAJC agenda for the upcoming meeting so that the minutes will reflect the progress and the PAN notice that is circulated worldwide will bring our members in the field up to date on this issue.

Regularly Sister Dubé and I speak on the phone to discuss Local matters. At this time I wish to thank Sister Dubé for her representation at my grievance hearing, a small matter that came up from my participation on the Equal Pay Study, and am sure that her presence aided management in making their decision in my favour. I am pleased to hear that our Chief Shop Steward has recently attended an in-residence course and will be assisting the Sister in her grievance workload shortly.

My secondment is being extended so that I will be able to see the finish of this phase of the Equal Pay study. Progress is somewhat slow but we do have Mr. de Côté's assurances (via the collective agreement) that every effort will be expended to speed-up the study. So far the projected outcome for our members in female-dominated groups looks good but it is too soon to tell to what extent (financially).

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I attended a weekend Safety & Health course in order to familiarize myself with the legislation. I have been appointed as an Officer at the Equal Pay Study and we are struggling presently to make management understand that a Safety & Health Committee must be set-up for the worksite. A member of IBEW and I are the reps for staffside.

At the FSD committee we have agreed to maternity benefits for our members in the field that wish to give birth and take maternity leave at a post abroad. After several meetings staffside agreed to the wording as proposed by management. Although not perfect it is a good start. In brief, those people wishing to give birth and take maternity leave at a post abroad will receive 93% of total salary and benefits combined, the draw back is that all monies received for that period will be taxable. Normally, benefits are not taxable. However, prior to this people in the field were encouraged to leave their families at post and give birth in Canada and take maternity leave here. Now, there is an option.

The National Board of Directors met from May 29 to June 1, 1989. This round was fairly short and business was taken care of fairly quickly, but as always, thoroughly. I also attended my first RAC meeting and got some valuable input from the members there as to what things the NBoD should be addressing at the Future's Conference.

Last week was the NBoD Future's Conference and it was an excellent forum in which Board members got to know one another on an informal basis. The future direction of the Alliance covering a broad base of issues was discussed in three workshops. Each workshop dealt with the same issues and then the recommendations from all three were discussed in two days of plenary session. Hindsight is a valuable tool and frank and open discussions during the week solidified the Board in the approach that the Alliance will be taking for the future. Brother Daryl Bean will be issuing a statement of principle as was agreed to in Renfrew and in upcoming Board sessions motions will be passed to implement those items discussed last week. One thing is certain, as leaders we will be going forth to the membership with one voice across the country (and outside Canada), we recognize that it is important to streamline the collective bargaining process so that members can be concerned about contract language instead of retroactive pay (which lengthy delays have proven that members ratify for that reason), it is necessary to work together in order to effect a positive image internally amongst the members and externally to the public and long-term strategy is a must for an organization of this size. The Alliance hopes to be a "major union" in the labour movement in this country outside of sheer numbers alone.

I feel optimistic both for the Alliance and this Local in particular. We have valuable resources both here in the Local, in the Region and as part of the third largest union in this country.

In solidarity,

*Heath Brooker*