

Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING

ASSEMBLÉE MENSUELLE

MONDAY JUNE 15, 1992

LUNDI le 15 JUIN 1992

7:30 p.m.

7:30 p.m.

246 QUEEN STREET, ROOM 202

246 rue QUEEN, CHAMBRE 202

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF MAY 25, 1992
REGULAR MONTHLY MEETING
5. BUSINESS ARISING FROM
MINUTES
6. CORRESPONDENCE

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU du 25 MAI 1992
- ASSEMBLÉE MENSUELLE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE

7. REPORTS
✓ Executive
✓ Committees

7. RAPPORTS
Exécutif
Comités

8. NEW BUSINESS

8. AFFAIRES NOUVELLES

a) Report of ch c
b) Resignation of 1st V.P.

9. ADJOURNMENT

9. CLÔTURE

Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

REPORT OF THE PRESIDENT Submitted by E. B. Dubé

Since our meeting in May, I have kept busy with a variety of happenings. Attended meetings concerning transfer of Officers to CEIC, a meeting with other Unions located at External Affairs, and presented grievances at the first level. Met with Members for lunch and offered suggestions to solve their particular problems.

The most important issue this month was the PSAC drive for the Ottawa Food Bank and I wish to thank everyone who contributed and most particularly Brother Quinn for the successful co-ordination of same. Unfortunately, the food drive right across Ottawa was not as successful as in past years and after speaking with the main Co-ordinator at the Regional office, this seemed to be consistent right across the city in all Departments. A sign of the times -- the state of our economy and lack of job security affects the giving nature of people everywhere - most feel tomorrow it could be me or a member of my family out of work. I certainly hope that the overall results of the drive will be encouraging and, if at any time Members wish to make a monetary donation, no matter how little or large the amount, I will personally see to it that the Food Bank receives it. This offer good until December 31, 1992.

Had dinner with Brother Doherty, Regional Vice-President, Outside Canada at which discussion took place on a multitude of subjects and I personally feel that a lot was accomplished as I gained insight into issues of importance and the exchange of information brought us up to date. All in all a very worthwhile business meal.

Was approached by Terry Johnson who is responsible for the Technology Adjustment Research Programme (TARP) for all Ontario locals and she would like External Affairs to participate in this study on the impact and implications of the placement of work in the home and in locations away from central offices. The result of the case studies will have implications for PSAC Members nationwide. Language negotiated into collective agreements will protect all PSAC Members who are teleworking, with Ontario locals serving as the working model and the basis for the development of those protections. Any member who is interested in becoming part of this ongoing study should contact me in JLAB by calling 995-1700. It is a worthwhile project.

June 15, 1992

E. B. Dubé

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

JUNE 21, 1992

1. The President , Eunice Dubé called the meeting to order at 7:30 p.m.

2. PRESENT; Eunice Dubé, President
John Kruithof, First Vice-President
Gil Maurice, Second Vice-President
Jacques Quinn, Third Vice-President
Les Cundell, Treasurer
Peggy Coupland, Secretary
Tom Rainboth, Chief Steward
G. Doherty, Vice-President, Outside Canada
M. Labreche, Steward
G. Stewart
Anna Sipos
Dave Cave
Jim Davidson

3. ADOPTION OF AGENDA

Two items to be added under New Business:

REPORT ON CLC CONVENTION
RESIGNATION OF FIRST VICE-PRESIDENT

M/S/C J. Kruithof/G. Doherty Agenda accepted as amended.

4. MINUTES OF MAY 25 REGULAR MONTHLY MEETING

M/S/C T. Rainboth/P. Coupland. Carried

5. BUSINESS ARISING FROM MINUTES

It was mentioned by First Vice-President that he was absent from the May 25th meeting due to Government travel. This was not recorded in the minutes and was duly noted.

The First Vice-President asked if the Food Drive was completed. The President replied that it was held from May 8 to 12 and that response was not bad but was down from previous years. This seemed to be the same for all other Departments according to reports from the Coordination Committee with the exception of one Department. The President said she would attempt to find out which Department had such success.

6. CORRESPONDENCE

Correspondence from May 25th to June 11 was discussed and added to the list was:

June 5 - Facsimile to PSAC from President concerning MDU on Management of Immigration Program

June 5 - Facsimile to National Component Mr. Fucile from President of General Distribution Telex explaining the Management of Immigration Program

7. REPORTS

President's Report September 21, 1992 submitted by Eunice Dubé attached as Annex A

PRESIDENT'S REPORT

M/S/C Eunice. Dubé/L.Cundell. Carried

The First Vice-President raised the question concerning the scope of TARP. He said he had read information that it only concerned Laptop computers. Response was that it concerned any telework. The President stated that although the study was limited to the Province of Ontario it would affect wording for all collective agreements across the country and abroad. Any Members interested should contact her immediately and she would pass on their names to the contact person Terry Johnson.

Brother Doherty stated that major concern was homeworking and that not too many Government employees were affected. He mentioned there were pilot studies at Treasury Board, Indian and Northern Affairs and a few other Departments. Alliance policy is that working conditions should be the same as if you were at work outside the home.

The President said that she had received a facsimile from Terry Johnson which explained that the study would deal with:

- Composition of tasks within each job
- Changes in the nature of work
- Differential impact between support and management
- Male/female lines - traditional skills
- Decision making powers
- Space allocation
- Job satisfaction
- Social relationships
- Job mobility
- Promotional opportunities
- Workflow and division of labour
- Hours of work, etc.

The President also stated that the study provides unprecedented opportunities to see what this work organization means for our Members. The key objective is to examine practical day to day issues of telework, such as facilities, union action/strategies to protect the rights of teleworkers as Members and to develop contract language that goes beyond basic protection to address teleworkers concerns.

The First Vice-president stated that with respect to the Venture Program it was said that there would be up to 30 percent of the workforce working out of their homes by the turn of the century.

FIRST VICE-PRESIDENT'S REPORT

The First Vice-President stated that there would be no report related to Local Affairs due to his move to Washington.

SECOND VICE-PRESIDENT'S REPORT

There was no report tabled by the Second Vice-President as he was obliged to leave the meeting early due to personal commitment.

THIRD VICE-PRESIDENT'S REPORT

M/S/C J. Quinn/G. Doherty Carried

The Third Vice-President verbally reported on his work for the Food Drive and mentioned that the response was not as great as he had expected. The Drive was extended for another week and any Members wishing to make a contribution could leave food or cheques with him to then be forwarded to the Food Bank in Ottawa as one of his co-workers helped out there frequently. The President thanked him for all the hard work and said that the success of the Drive at External was mainly due to his coordination.

CHIEF SHOP STEWARD'S REPORT

The Chief Shop Steward reported that he would be finishing his language training before the end of the summer.

He stated that the main concern of the Members in his work area were related to pay increases and when they could be expected. The President said that they are supposed to see a difference in their pay stubs within 90 days of the expiration of their former contracts.

M/S/C/ T. Rainboth/J. Quinn Carried

TREASURER'S REPORT

The Treasurer reported that there was no statement provided since he had not yet received the Bank statement - usually received around the 17th or 18th of each month. He reported that the Bank balance as of Friday the 12th was \$9,750.00. The rebate cheque had been received because the audit was completed. The audit was once again done by Arthur Anderson & Co. the same group as last year. It is planned to have the audit for the year 1992 done by the Component as well as the financial report in the future. The audit for the year 1991 could also have been done by the Component but that fact was discovered too late as the audit was already underway by the Company we had hired.

M/S/C/ L. Cundell/T. Rainboth Carried

COMMITTEE REPORTS

The report of the Committee on Operational Requirements was presented by the Chairperson, Anna Sipos. It was read by her to all the Members present. The Report was signed by her and the other Members of the Committee Dave Cave and George Stewart. Since Steve Walsh was absent on temporary duty in Bucharest, he was unable to sign the report but agreed with the contents.

It was then moved that the report be accepted by the members

M/S/C Anna Sipos/G. Stewart Carried

A lengthy discussion followed which addressed a great number of the concerns expressed in the report.

The president thanked the Committee for the many hours of work and all the interviews and trips taken to enable them to complete their report. She stated that the report was finalized in a highly professional manner and that she, as well as the Members of her Executive would be taking their recommendations very seriously.

MEMBERSHIP

The president reported for Bob McVicar that he would start to update the membership records as soon as the posting cycle was over. He received tapes from the Alliance and adapted them to our needs. We should see a Program in place in the near future.

8. NEW BUSINESS

a) CANADIAN LABOUR CONVENTION

Gary Doherty presented a report on the CLC which he attended as the National Component Representative. He said that emergency

resolutions and policy papers were dealt with. The remaining issues were held back so that the new Executive could deal with them.

The policy paper on violence against women was passed unanimously as were a policy paper on Pay Equity and condemnation of the Nova Scotia Mining disaster. In a touching ceremony while Rita McNeil sang "The Working Man" the names of the 26 miners who perished in the disaster were read aloud to those present.

b) RESIGNATION OF THE FIRST VICE-PRESIDENT

The First Vice-President tendered his resignation due to a posting to Washington, D.C. on July 1, 1992. He remarked that he would be deprived of a challenging opportunity with respect to the report of the Operational Requirements Committee. He expressed pleasure with working in Local 70125 as well as with them in joint ventures when he was the President of the CM Local. He sees his upcoming posting as a means to becoming reacquainted with the FSDs and looks forward to working with Heather Brooker who is presently the President of the Washington Local. He also stated that he would continue the great relationship he had with Gary Doherty, the Vice-President, Outside Canada, as he is able to maintain his position of Alternate Vice-President, Outside Canada. He said in closing that, many years ago he had difficulty with the term Brother and Sister that is used within the Union but that having worked with us in Ottawa for eight years and after all the experiences we shared and overcame that he can now with great pride call us Brothers and Sisters.

The President expressed sadness at losing such a valuable Member of her Executive but knew that he and Sister Heather would become a formidable team in Washington. Local 70125's loss is the Washington Local's gain. She thanked John for all his hard work and said that he surely could carry with him, wherever he goes, great pride in what he had accomplished for all the Members both at home and abroad.

A long and loud round of applause followed, the Members way of saying thank you to John for all he had done.

9. ADJOURNMENT