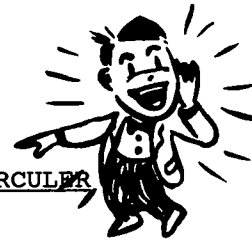


Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING
MONDAY, JUNE 21, 1993

ASSEMBLER MENSUELLE
LUNDI, LE 21 JUIN 1993

7:30 P.M.
233 GILMOUR STREET
SALLE DE CONFERENCE "C"

7:30 P.M.
233, RUE GILMOUR
SALLE DE CONFÉRENCE "C"

ASSEMBLEE

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF MAY 25, 1993
REGULAR MONTHLY MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
Executive
Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANTS
3. PROPOSÉ ORDRE DU JOUR.
4. COMPTE-RENDU DU 25 MAI, 1993
- ASSEMBLÉE MENSUELLE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS
Executif
Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

MEETING

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

June 21, 1993

1. The President, Eunice Dubé, called the meeting to order at 7:30 p.m.

2. **PRESENT:** Eunice Dubé - President
Jacques Quinn - First Vice-President
Les Cundell - Treasurer
Peggy Coupland - Third Vice-President
Tim Rainboth - Chief Shop Steward
Gary Doherty - Vice-President Outside Canada
William Gloss - National Director Outside Canada
Dave Delaney - Shop Steward
Laura Burgess - Education/Publicity
Bob McVicar - Membership
Archie Campbell
Gary Curtis

ABSENT: Anna Sipos - Secretary
Cory Pyl - Second Vice-President

3. Moved to amend the agenda under New Business
8(a) SI group
(b) reorganization M/S/C Doherty/

4. Minutes of May 25, regular monthly meeting:

Item 4 - Business moved/seconded Cundell/carried

5. Business arising from the Minutes:

6. Correspondence - received from Hull regional office a piece of correspondence about a 15 km run but no one knew where it originated and our local was not advised. Eunice confirmed it was not a PSAC event.

7. Report of the President-M/S/C Dubé/Quinn

Report of 1st VP - spoke re a mtg he attended on June 21st. concerning more reorganization in the Dept. Attendees were advised reorganization was not resource driven but mostly being done for efficiency and to eliminate duplicates. No rotational staff will be touched. Employees were to be briefed on June 21st. It will be effective after Labour Day and no numbers were

out yet on cuts. A total of 45 persons will be affected; worst case is 15 people to be really affected/cut.
M/S/C Quinn/Cundell

Discussion followed: Gary Doherty's comments: an official complaint was lodged with the Under-Secretary's office due to the fact that there was a consultation staff side meeting called at the last minute i.e. Eunice was called at 1:30, Gary was at lunch, PAFSO was late - this is not the terms and conditions of the consultation. Memo done to Reid Morden advising of the inappropriateness of scheduling meetings in such a manner. There was a general meeting on June 22 for those branches affected in Crush Lobby addressed by A. Kilpatrick - 14 to 15 PSAC members affected to be declared surplus; 99% are scys, non-rotational. It was felt that it is disgraceful that Department makes announcements in this manner. Staff Relations did not have any information either. It was suggested that perhaps President should take some action to protest to the Under-Secretary or even Treasury Board re Personnel announcements of this type.

Peter Sampson filed a formal complaint in the past over a similar situation as this and we got action. It may be time to do something like this again.

*protest me
lodge to
ADM
Staff
Relations*

Report of 3rd VP - nil to report

Report of Chief Shop Steward - like to recommend the use of a book by Lloyd Fucille to help with preparation of GE conversion form for anyone who is just starting it. Senior management hired professional consultants to work on their job descriptions but most employees were told to do it themselves, therefore would like to encourage people to put pressure on their managers to provide some type of guidance in doing their job descriptions as it is very important.

Discussion ensued on the GE Conversion, the fact that many employees do not have job descriptions available to them or that the descriptions are outdated. Generic GE forms were also discussed and Eunice stated that she was trying to set up a meeting with Management regarding this.

Someone from MRD was going to contact Tom in his capacity of Chief Shop Steward. Has this happened? They were going to become a special agency like transport. Tom hadn't heard anything but promised to check into it.

In response to a question, Eunice answered that grievances were being held up in the past but recently they have been addressing the guidelines and are being held within the time frames and if not, they call and ask for an extension. It's better than it was and now that Mary Ramsey is back, it should improve.

Report of the Treasurer:

Schedule B as presented -M/S/C Cundell/Doherty - will now be sent to component stating that it was passed at tonight's meeting and we will get our rebate cheque.

March, April and May financial statements were presented as well as corrected February statement. M/S/C Cundell/Doherty
Opened for discussion:

- Are we getting service from our Xerox contract?
- Disbursements for furniture - Bulletin board for Passport?
On a seminar, Gary Doherty told rotational people that they had the right to a bulletin board at all posts and they also have the right to know who the representatives were on Management side for grievances purposes - this information should be posted on bulletin boards.
- Arrangements have been made with Fax representative to come and instruct our group on the use of the fax machine in order to do mass mailouts to all posts and obtain a contact person at posts for future mailouts.
- The mail clerk at Mexico is the contact person for future mailouts.
- Can a letter be sent to the Public Service Alliance saying we have received some complaints re non-receipt of mail. Advised by Cundell that it is the Local's responsibility to send out mail. Extra copies of the Alliance newsletters goes directly to the Local. Cost of sending to other Missions rests with 70125.

We signed agreement with the Alliance because the cost was prohibitive to the Local to do it but provided a list to the Component/Alliance and they guaranteed us that they would mail info to the Shop Steward at each Post to save us the cost. We gave them the CanRep books, etc. and they promised to mail it because our budget was so tight. Lloyd Fucille was at these meetings. Eunice will look into this.

Moved that \$1,000 be set aside for hospitality and other expenses at the Component Convention - to allow the Local to use the funds for providing the candidate of their choice with hospitality and administration fees for the delegates and observers. M/S/C Cundell/Delaney. Motion was previously passed at the AGM.

It was asked if this is a contribution towards the VP of the region facility or is this going to be a separate facility. Opened for discussion: Eunice felt that the funds be readily available for whatever purpose arises at Convention and that the delegates and observers should discuss each amount to be disbursed or spent. Majority must agree.

The motion was read again by Cundell: that \$1,000.00 be set aside for hospitality and expenses at the Component Convention. It is to allow the Local to use the funds for candidate meetings, hospitality, entrance fees for delegates and observers.

Cundell said problem we're faced with is at the last Convention we didn't have any money and at previous Conventions we did and the practice we always had was to take money and use it in that respect. We are reverting back to that now and we are trying to come up with an acceptable way, one of the ways being that those of us who are at Convention will make a decision what to do with the money when we're there. Eunice added to this sentence by saying .."within the confines of the wording of the motion". Cundell .. "and money was set aside from this years budget for this". Dubé .. "and anything left over will be put back in the fund".

Vote was taken on the motion. It was carried.

Committee Reports:

Bill Gloss/Foreign Service Directives: There are a few concerns over revised FSD in particular 50. The Department is not handling it the way that was agreed upon and a meeting is scheduled at 240 Sparks to have this resolved. All unions agree that the Department is not handling it the way that was agreed.

Gary Curtis (Moscow) talked about cuts and downsizing. He discussed issue of having job cut and then not being offered a cross-posting versus people who have been out for years and are able to extend, etc. Suggested to personnel it may be a matter for Human Rights.

Could subject be raised with next Joint Council or at UMC level?

Eunice advised complaints has been lodged regarding the manner in which people have been treated and spoken to - both rotational and non-rotational.

Bob McVicar/Membership Committee: As all members of the Membership Committee are SIs and there is a distinct possibility that SI group will not form part of the Public Service Alliance

in a few months, he brought all material concerning Membership Committee to the meeting for the next Membership Chairman and advises they should have Lotus 1-2-3 and that it would help if they had a computer at home.

Health and Safety: Corrie Pyl not in attendance at meeting but his name was forwarded and Doherty has approved it that Corrie's name will be passed on to the Component as our representative. Management has advised that due to lack of attendance at Health and Safety meetings (no quorum) there have not been any meetings. Another meeting will be called shortly and both Eunice and Corrie will try to attend. Alarm systems were discussed as possible hazards.

8.(a) **SI Group:** This is similar to PG raid - ESSA concentrated on one local. During PG raid there was one local at DSS that had 800 members and the way the law works is that if you can get 50% plus one of those eligible to vote or 50% plus one of those that vote, you can get an acknowledgement from Staff Relations for decertification. The local at Stats Cda has roughly 1095 SIs and they concentrated on this local and so far it looks as if they got their 50% and have made their application. Although there are conflicting reports from the SI group at Stats Cda, it looks like they are gone as well as the SIs at External. The Alliance has been raided before and we don't have a mechanism within the Alliance to counter raids or in fact to raid. We seem to fight political issues but when it comes to keeping our members together all of a sudden we have last minute meetings at the Regional office but we have no mechanism to fight raids. The structure of ESSA is similar to PIPS, they don't have much local representation at the worksite, they don't have the same structure as we do, the Alliance has had better collective agreements for the SIs than ESSA has had for their employees, ESSA bargains differently than we do. McVicar advised that to date SIs have not signed cards but he felt that if they got cards from Staff Relations Board they will vote to join. Eunice Dubé, as President of the Local, thanked Bob McVicar for all his work and also thanked Archie Campbell. Doherty advised that their work on the picket line was greatly appreciated and that if they go, although Eunice wouldn't be able to represent them, but as a National Officer if they ever have any problems and ESSA can't help he would help them in any way he could.

Adjournment