

Local 70125 - PSAC

Foreign Affairs and International Trade



PLEASE CIRCULATE

REGULAR MONTHLY MEETING
MONDAY, JUNE 16 1997

12:00 P.M.
ROOM C3-400

VEUILLEZ CIRCULER

ASSEMBLÉE MENSUELLE
LUNDI, LE 16 JUIN 1997

12h00
ROOM C3-400

ASSEMBLEE

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF PREVIOUS MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
 Executive
 Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANT(E)S
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS
 Dirigeant(e)s
 Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

MEETING

Section Locale 70125 - AFPC

Affaires étrangères et Commerce international

P.S.A.C. Local 70125
Minutes of Regular Monthly Meeting
June 16, 1997

1 The meeting was called to order at 12:00pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President
Ron Legault, Vice-President
Bill Gloss, CR Member
Gary Curtis, CR Member
Les Cundell, Treasurer
Eunice Dube, VP Outside Canada

M.D. Jones, CR Member
Heather Barr, CR Member
H.Goyette, Secretary
Ron Francis, CR Member
Lyne Lecompte, CR Member

Sister Coupland was not able to attend the meeting for personal reasons. Brother Cashman was absent on a Consular matter.

3 **ADOPTION OF AGENDA:**

Three items of New Business were added.

- A) Financial motions I) & ii)
- B) Regionalization
- C) Donations

M/S/C Legault/Curtis

4 **MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of May 26 , 1997 were brought forward. Brother Pyl noted that the minutes were extensive, and had been gone over carefully. He also drew members' attention to the microphone that was purchased in order to better record meeting minutes.

M/S/C Cundell/Francis

5 **BUSINESS ARISING FROM MINUTES:**

Nothing to report.

6 **CORRESPONDENCE:**

Brother Legault asked if P.S.A.C. Pay Equity Bulletin #6 had been received. It had not been received.

7 REPORTS:

Executive

A) President's Report

1. Brother Pyl read his submitted report.
2. Brother Pyl said that he hoped that the Local could get as many of its people as possible going to the Demonstration for Pay Equity the following day. He regretted that he would be unable to attend because of a divisional meeting, but encouraged everyone to go, and reminded them that the Local's banner would be displayed.
3. Sister Dube mentioned that thanks were due sister Heather for the banner.

M/S/C Pyl/Gloss

B) First Vice-President's Report

A written report was presented. Brother Legault also had several comments. He stated that on June 2, one of our P.S.A.C. sisters, Angela Vautour was elected as an NDP member of Parliament. At the Alliance Convention in Toronto, approximately \$5000 was raised towards her campaign. Brother Legault and Brother Delaney were involved in the fund raising. Brother Legault said it was nice to know someone on the other side of the bench, and the Local may ask her to come and speak some time in the fall. He also commented that it appeared that a majority of public servants had voted for the incumbent government as indicated by the sea of red here in Ottawa.

He had some bad news regarding membership, which was down to 1380 from 1500. He suspected that this was largely a result of the retirement of some members plus cuts in the number of term positions, and noted that at the same time, in his division work was being contracted out on a weekly basis for \$20/hr.

M/S/C Legault/Dube

C) Second Vice-President's Report

Absent.

D) Third Vice-President's Report

Absent for private reasons.

E) Treasurer's Report

There was no financial statement, as the bank statement had not been received, but the treasurer noted that the Local was in a healthy financial position.

COMMITTEES:

A) Health and Safety:

Because of problems with the other unions, the meeting at the Person Bldg. was cancelled. Brother Pyl felt that the meeting could not have been effective without the members of IBEW, PIPS, and PAFSO, who did not show up. He has undertaken to add an additional Alliance member to the committee to get it going because there are important decisions to be made. The next meeting is June 25.

The Health and Safety committee is up and running at Place Vanier. A meeting was held and workplace inspections scheduled. The team is composed of three members; brother Pyl said that he would be part of the team as well as the Director General, so the inspections should prove interesting.

Lastly, Brother Pyl noted that he has not heard of any emergencies, nor has he received any communication from members about problems, but he reminded everyone, that if they knew of a problem, to contact him.

M/S/C Pyl/Cundell

B) FSD's:

As Brother Cashman had not yet arrived, sister Eunice gave a brief outline on the FSD's. The Revenue Canada taxation items had been rewritten successfully. Regarding any others, there will be much negotiation ahead. FSD 45 is still one of the ones to be negotiated. There is an attempt underway to get management from the department involved because many of the people dealing with the FSD's have never used them and this presents difficulties in understanding them.

Brother Pyl noted that he, Brother Cashman, and sister Dube had met with Lucie Edwards the previous week and proposed that it is in the department's best interest to have a team member in on the discussion of the FSD's, and she agreed. Treasury Board is stalling on this issue because it realizes that the FSD's are in the interest of both management and employees, and they are hesitant to have both management and employees against them.

Also, at the meeting with Lucie Edwards, there was discussion about La Releve and its implications for employees, relocating the Local office to the Person Bldg., the use of e-mail, and officially to ensure that the former EAJC (External Affairs Joint Council) is running again with formal meeting between all unions in the building and senior management.

8 NEW BUSINESS:

A) Financial motions:

I) A motion was made to set aside \$1500 for a reception to honour former active members.

M/S/C Cundell/Curtis

The reception will be held in either August or September and will tie in with the 15 year service pins.

II) A motion was made for \$ 600.00 to pay for maintenance of the FAX, photocopier, and computer in the Local office.

M/S/C Cundell/Gloss

B) Regionalisation: Sister Dube attended a meeting with all Component Presidents and John Baglow who is the new Regional Executive Vice-President for our region, the NRC. The meeting provided an opportunity to discuss and think about regionalisation. Sister Dube stated that she believes that Outside Canada should have two positions in the new structure: one spot in the regionalisation structure for the National Board of Directors - the former National Director Outside Canada position- and one at the Component level.

There will be a formal report of the meeting, and sister Dube said she would ensure that the Local receives a copy. It was a positive meeting though there is still much to do to determine how the new structure will function.

The basic breakdown is as follows: 1) The Regionalisation structure will be a more political body and will deal with Collective Bargaining, Health and Safety, and one other aspect which sister Dube could not recall. 2) The Component level will deal with grievances, adjudication, and anything that remains a function attributed to component staff.

There will be another meeting in the fall, and it will be essential that every Local president attend. The hope is that this will all lead to more direct service for each region.

C) Donations: Shepherds of Good Hope - it was confirmed by the Treasurer that a cheque for \$ 200.00 would be sent to The Shepherds of Good Hope before the end of the week.

M/S/C Dube/Cundell

There was some discussion regarding the Demonstration for Pay Equity because the notification did not allow the Local time to advertise it. Brother Pyl stated that the event which was the following day had been organized through the Political Action Committee and the C.L.C.

9 ADJOURNMENT:

The meeting was adjourned at 1:00pm with a note that the next monthly meeting would be held on September 15. It was also noted that a special meeting would be held some time in the summer for the elections of Regional Vice-President Countries Outside Canada, and Alternate, and everyone would be notified as to when this would take place .

PRESIDENT'S REPORT

JUNE 1997

There has been a lot of activity since the last member's meeting we held in May. Perhaps a brief recap would be in order. At our last members meeting we held elections for the positions of Regional Vice-President Countries Outside Canada and Alternate Regional Vice-President. It was a well attended meeting but unfortunately due to circumstances out of our control the meeting was somewhat chaotic and pressed for time. As president I am under pressure to ensure that our meetings are conducted with all due speed so that our members can attend these meeting and still return to their work site within a reasonable amount of time. Although I believe the meeting was conducted in accordance with the by-laws and practices of the Local some questions have been raised about the validity of the elections.

I received e-mail correspondence from both defeated candidates requesting a formal investigation into the events of the elections. I proceeded to hold the investigation with the assistance of the National Component and the Alliance. In a two page detailed response I outlined the course of events and cleared up misconceptions held by the defeated candidates. I had hoped that this would settle the affair but when other levels of the union become involved things do not proceed smoothly.

Subsequently I have been told that the defeated candidate, Ed Cashman, arranged to have the other CIDA Local nominate him for the position of RVP. This nomination was considered by the National President, Daryl Bean to be out of order and not valid. It seems that Brother Cashman prevailed upon the CIDA Local to nominate him without them holding a meeting. I am sure that most members of this local view this course of events with a certain skeptical eye.

National President, Daryl Bean, in his correspondence with Doug Chalk, National President of the National Component, outlined his response to the events of the elections. I quote as follows: " the Local President, Brother Pyl's response would appear to verify that the procedure followed was correct, except for the election of the Alternate Regional Vice-President. Even in that situation, it is not unusual for members at a Local meeting to agree to a procedure that is not totally in compliance with the election procedure if no one objects. Usually, in these situations, the election is considered valid. Based on the information provided by Brother Pyl, it would appear to me that the election was valid. However, if you are declaring the election invalid, please advise me accordingly. Should you take that route, we will have to start over again and reissue the Nomination Call". In my response to the defeated candidates I indicated that I would hold another election for the Alternate RVP if required because I felt that there was a chance the Brother Ed Cashman would have wanted to run for Alternate position. Brother Doug Chalk has indicated that technically National Component By-Law 9, Section 9 (combining the election of RVP and Alternate RVP) was contravened, therefore he has suggested to Brother Bean to re-

issue the nomination call. I have asked Brother Chalk his reasons for this decision and he has told me that according to him for the sake of appearances we need to show the election took place cleanly and fairly.

I have therefore decided to hold a special meeting in the near future. The sole agenda item will be the election of Regional Vice-President Countries Outside Canada and Alternate Regional Vice-President Countries Outside Canada. I have asked Brother Chalk to chair the election so that he can assure himself of its fairness. I wish to apologize to the winners of our first election, Gary Curtis and Ron Legault, for the hardship they have been put through and encourage them both to run again.

I sincerely hope that we can put these events behind us and concentrate on the issues that mean the most to our members such as Pay Equity, Collective Bargaining and the right to work with dignity

Corrie Pyl
President
Local 70125.

REPORT OF VICE-PRESIDENT

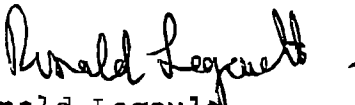
First I would like to remind everyone that this is National Public Service Week, and our employer has appreciated our efforts so much so by freezing our wages for the last six years.

Our focus continues to be signing up new members, and our approach will continue along the following two routes:

A. All outgoing employees will be approached to sign their membership card prior to going on posting. This will enable us to know where the members are. We have approached Mr. Mader, Director of Personnel, to provide to us a list of AS, CR, EL, and SCY going on assignment this summer. He responded that he would speak to the stream managers.

B. All incoming employees will be approached to sign their membership cards, and to join us at our monthly meetings. We will confirm their return by reviewing the Panarama list each week.

Remember that even though there are no meeting during the summer that your executive is here to assist you. Do not hesitate to contact us. Bonne vacances.


Ronald Legault.

June 16, 1997