

Local 70125

external affairs



REGULAR MONTHLY MEETING
MONDAY, MARCH 15, 1982

7:30 p.m.

53 QUEEN STREET, ROOM 14

ASSEMBLEE

MEETING

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF LOCAL MEETING (NOVEMBER 16, 1981)
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS: a) Executive
b) Standing Committees
c) Group Representatives
8. ELECTIONS: TREASURER
 PUBLICITY REPRESENTATIVE
9. NEW BUSINESS
10. ADJOURNEMENT

① Le Droit
 ② Union of Canada
 Wed. Noon to 1:00
 Mass picket line.

③ Letter complaint
BIENVENUE A TOUS to component

MINUTES OF THE REGULAR MONTHLY MEETING
 PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
 HELD AT 53 QUEEN STREET ROOM 14
 MARCH 15, 1982

1. The President called the meeting to order at 7:30 p.m.

2. PRESENT: Gilles Poirier, President
 Dave Delaney, First Vice-President
 Carol Chilton, Second Vice-President
 Don Larkin, FSD Representative
 Barry Kemball, Membership Representative
 Neil Clarke, Welfare Representative
 Leslie Logan, Education Representative
 Blake Robertson, GS Member

3. ADOPTION OF AGENDA

M/S/C Dave Delaney, seconded by Don Larkin. Carried

4. MINUTES OF NOVEMBER 16/81 MONTHLY MEETING

The President pointed out that there was no quorum for a meeting in January.

M/S/C D. Larkin seconded by C. Chilton Minutes accepted as presented.

5. BUSINESS ARISING FROM MINUTES

Re: Local By-Law Committee. The Committee has still not met.

6. CORRESPONDENCE (Annex A)

Some extracts of correspondence were discussed mainly no. 11 Feb. 5 re: Compressed Work Week and no. 13 Feb. 11 re: Red-Circling Memo of Understanding.

7. REPORTS:

The President apologized for not submitting a written report for this meeting. There were some developments regarding the Admin Trainee Programme in which he was involved. Staff from outside the Department will be eligible to apply for these positions.

1st Vice-President:

Dave Delaney reported verbally that he has received many complaints re delay in pay, mostly overtime, appraisals, etc. Pay section is understaffed by five people

Financial Report

Financial Position as of February 28, 1982.

1. Cash on hand January 31/82	1899.90	CR
2. Revenue for February 1982	2852.65	CR
3. Expenditures for February 1982	2607.79	DR
4. Equals cash on hand February 28/82	2144.76	CR
5. Unpresented cheques	484.88	CR
6. Equals bank statement as of Feb. 28/82	2629.64	CR

Financial statement prepared by: Leonne Kemball
approved by: Gilles Poirier

M/S/C Gilles Poirier seconded by Carol Chilton. Carried.

STANDING COMMITTEES REPORTS

Foreign Service Directives:

Don Larkin reported verbally that the FSD Consultations meetings adjourned last Thursday evening. As a whole the package is good. He intends to write a report to be presented at the April meeting.

Welfare

Neil Clarke, elected at the Annual General Meeting on February 17 said he has been consulting with the past representative of the Committee, Bob Phillips and that he had nothing to report at this meeting.

Membership: Report submitted by Barry Kemball

The following are the highlights of membership activities since my last report on January 18, 1982.

The AS group voted in favor of retaining the arbitration route but the PM group voted for conciliation. The OE group ratified on their new contract.

The Union dues receipts for income tax purposes were received in the Local office on February 25. Our membership listing were sent to Alphatext for updating and labels requested. All receipts were labelled in the Local office by groups. All receipts except for the CR and SCY groups were distributed with the help of the respective chairman. I wish to thank Leslie Logan for her help in distributing the receipts to most of the Passport Office members.

The CR and SCY groups receipts were distributed during the lunch periods March 11 and 12. Again I thank the volunteers who helped with this exercise. Mailing abroad took place on March 11.

Much work remains with the updating of our membership records. i.e. Deleting members who have resigned in 1981, the new acronyms now in effects. Hopefully, this task will be completed before the April monthly meeting.

M/S/C B. Kemball seconded by Dave Delaney. Carried.

8. ELECTIONS: Treasurer and Publicity Representative

No volunteers. Tabled until next meeting in April.

9. NEW BUSINESS:

- a) Gilles Poirier met with the Executive of IT & C along with Pat Fortune, President, National Component before the AGM meeting and it was decided until the Component had formal guidelines regarding the integration of the IT & C members into the Department - (names, SIN and membership status) they would not have a vote at the AGM.

Barry Kemball suggested that a letter be written to the National Component who would approach the Alliance Centre to ensure that these members do not show as rand deductees if they were signed members with IT & C. Gilles also pointed out that as a follow-up to his meeting, the Component should be asked when the list of members transferred to this Local will be made available.

b) Barry Kemball also suggested that a letter be written to the Component about transfer of people by name from Z-Locals to this Local and NOT transfer by number. Since all mail for the Z-Locals is done from the PSAC we noticed that many receipts were sent to Z-Locals when in fact these members had returned this Local and our membership records showed the transfer - some for as long as a year or two.

c) Observers to the PSAC Convention

Dave Delaney was nominated at the AGM as an observer to the Convention. Gilles Poirier suggested a second observer be nominated.

Neil Clarke, nominated by Carol Chilton, seconded by B. Kemball Carried.

d) Publicity

Dave Delaney suggested to give the Local publicity and exposure that T-shirts be printed and donated to various sport organizations and maybe sold at cost to supporter of these organizations. The suggestion was well received by the members present. This item is carried to the next meeting for further study.

Gilles Poirier would approach organizers of softball teams to see if they would accept a trophy donated by this Local.

Outright donation of funds is not a solution as these members do not participate in Local affairs.

e) MOTION by Don Larkin

That the next monthly meeting be held on April 26.

M/S/C Seconded by Dave Delaney. Carried.

10. ADJOURNMENT

M/S/C Don Larkin seconded by Barry Kemball that meeting adjourned at 10:00 p.m.

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

February 25, 1982

Mr. Lloyd Fucile,
Executive Secretary,
National Component, PSAC,
233 Gilmour Street,
OTTAWA.

Re: Local 70125 Executive

Dear Mr. Fucile,

This is to advise you that the following members were elected to Local 70125 executive offices on February 17, 1982 at our Annual General Meeting.

Executive:

<u>Office</u>	<u>Name</u>	<u>Office</u>	<u>Home</u>
President	Gilles Poirier	995-4998	837-1059
First Vice-President	David Delaney	996-2940	836-1540
Second Vice-President	Carol Chilton	995-6621	728-5177
Secretary	Adele Dion	593-5357	---
Treasurer	Vacant		

Committees

Membership	Barry Kemball	992-0574	568-7376
Welfare	Neil Clarke	593-6669	234-2433
Steward	Ed Walsh	992-5452	820-0444
FSD	Don Larkin	992-7535	568-9558
Education	Leslie Logan	995-6946	728-2936
Publicity	Vacant		

All mail should be sent to the above address.

Sincerely,

J. Kemball

for Adele Dion
Secretary

cc: P. Fortune, President, National Component PSAC
R. Yerrel, Vice-President Countries Outside Canada
D. Larkin, National Director, Countries Outside Canada
L. Starchuck, PSAC Services Officer, National Component
R. Taylor, PSAC Regional Office
M. Lambert, President, Local 70371, FS Communicators.

FOREIGN SERVICE DIRECTIVES COMMITTEE REPORT: Submitted by Don Larkin

I wish to report that now that the Report of the Royal Commission on Conditions of the Foreign Service (RCCFS) is out, the NJC - FSD committee is starting its work again.

As you may recall the meetings of the Committee which began in September 1981 were discontinued on October 16, 1981 pending the release of the RCCFS report. Accordingly on January 17, 1982 the Committee met to decide which action of the FSDs specifically referred to in the RCCFS report could feasibly be implemented by April 1, 1982 (the target date for completion of this triennial review of the FSDs). Consensus was reached and the first meaningful meeting is to be held on February 4, 1982. The Committee realized that it would be impossible to deal with all of the FSDs given the time constraint so the decision reflects the opinion that those items to be dealt with quickly are those of greatest concern to the employees and also which it was thought could realistically be amended and implemented by that date.

Herewith is a summary of the more important items which hopefully will be amended by April 1, 1982.

- more telephone calls
- improve posting loans
- option removal insurance
- housing
- vacation leave option
- Canadian leave
- vacation travel assistance
- family reunion
- compassionate travel
- foreign service premium
- post differential allowance - (i.e. hardship posts)

There are of course a great many other areas of the FSDs to be looked at, as well as other recommendations of the RCCFS. I wish to report that consensus was reached that the NJC-FSD committee is to continue meeting past April 1, 1982 in order to resolve all the other outstanding problems.

In short the NJC-FSD committee is to continue meeting throughout 1982 until its work is completed. Our meeting last week was merely to try and attack some degree of priority to the items to be handled.

January 18, 1982.

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

February 11, 1982

File: 700

Mr. Lloyd Fucile,
Executive Secretary,
National Component, PSAC,
233 Gilmour Street,
OTTAWA, Ontario.

Ref: Our conversation February 11/82

Dear Lloyd,

As mentioned in our conversation under reference I attended the EAJC meeting in the afternoon of February 10, 1982 at which I expressed the concern of the membership regarding career opportunities with External Affairs and in particular for support staff. I received a response from Management (Miss M.A. Beauchemin) to the effect that there would be an administrative programme coming out shortly within the Department.

Apparently this programme will entail two separate competitions, one of which will be restricted to the Public Service Commission Data Bank for administrative trainees.

I am not quite sure that this programme as explained by Management at the EAJC would be in the best interest of the membership. In view of my concerns, I would be grateful if you would investigate this matter at your earliest convenience.

Management did indicate to Staff-side representatives at the meeting that a circular document would be issued shortly concerning this competition. Some points raised at the meeting by the Director of Personnel, Miss Beauchemin, were:

- a) Management considered that present human resources within the Department of External Affairs for staffing of rotational administrative officer position are exhausted;

... 2

- b) there are potential applicants for these positions but they would require formal training as administrative trainees;
- c) the morale in the Department of External Affairs is very high in Management viewpoint;
- d) there are more promotions in External Affairs than in most other Government departments;
- e) External Affairs is unique in that all support staff are considered each year for a promotion;
- f) it would take too long to train people in External Affairs as administrative trainees to justify a totally in-house competition.

I trust the above will be helpful in your inquiries.

Sincerely,

L. Kemball
for Gilles Poirier
President

cc: Mrs. Lynn Starchuck, PSAC Services Officer, National Component
Pat Fortune, President, National Component; PSAC
— Don Larkin, National Director, Countries Outside Canada
Maurice Lambert, President Local 70371 (FS Communicators)

GP: 1k