

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

MARCH 15, 1993

1. The President, Eunice Dubé, called the meeting to order at 7:30 p.m.

2. **PRESENT:** Eunice Dubé - President
Jacques Quinn - First Vice-President
Les Cundell - Treasurer
Anna Sipos - Secretary
Peggy Coupland - Third Vice-President
Tim Rainboth - Chief Shop Steward
Gary Doherty - Vice-President Outside Canada
William Gloss - National Director Outside Canada

ABSENT: Cory Pyl - Second Vice-President

Bill Gloss asked that it be so known that Dave Delaney was sick and unable therefore, to attend meeting. Moved to roll call.

3. Adoption of Agenda: M/S/C Les Cundell/Jacques Quinn

4. Minutes of regular monthly meeting - January 25, 1993 -
M/S/C Coupland/Gloss

Floor was opened to questions:

Under 9(b) of January 25th Minutes, \$500.00 has been set aside which the Local will use to cover costs of attendance for Women's Regional Conference. Laura Burgess was to attend but event went by the wayside. The \$500 is still intact for future conference because no one from Local 70125 attended the conference. Heather Brooker was there from Washington. If anyone wants a rundown on the conference they should get in touch with Heather Brooker.

Minutes carried.

5. Business arising from Minutes:

Les Cundell noticed Local's display rack is repaired and back in its former location in the lobby and Eunice Dubé explained the circumstances around removal and return of rack.

Bill Gloss reported on meeting he had attended hosted by Vermette on the GE group. Gloss advised that there is still some confusion with regard to rotational people and how they are going to be considered for positions. Gloss attended to get information and left the meeting just as confused as when he went in. As a result, the rotational CR group has asked for a meeting. His understanding is that they are talking about taking all the rotational jobs and taking the person who is in the position when the questionnaire is filled out, and assessing it and then that person will supposedly be converted to whatever that particular position is classified at. e.g. if you happen to be a CR5 in a CR4 position, you will be converted to the CR4 level. He asked why they couldn't take the generic job description for each of the levels and make the incumbents converted to that level. They didn't seem happy with that and especially the SCYs didn't seem happy - they feel that under the new conversion rule that all SCY 3s would more or less be converted to SCY4s because as it stands now they are doing the same job and it's only because of the person who they report to that makes the difference in the classification, i.e. an EX4 get a scy4 whereas an EX-1 get a scy3. At the moment there are 10 CR6 positions but 16 CR6s. What they are saying is that they will have to compete for those ten positions and the balance of the people will be salary protected. CRs plan to meet in near future to discuss this situation further. The President addressed the need for representation from the Union at these meetings. It could be the President of Local 70125, one of the service officers, the executive secretary or even the President of the Component - whoever is best versed to serve the need. Bill Gloss suggested that the Local should request a meeting with Management regarding how the GE conversion is going to be handled on behalf of all members not just rotational but bearing in mind specific concerns of rotational members. Eunice Dubé offered to look after this matter.

6. It was agreed that course material and information will be circulated to everyone starting this month.

Eunice Dubé advised on a motion that was carried during Executive meeting in January and it was resolved that the Component have \$2000. set aside per region per conference with entries to be submitted to National President and the advice of the appropriate Vice-President and that the availability of the assistance be made known to Locals in advance of each planned Alliance Conference. It was further resolved that the possibility of providing assistance to other conferences such as those held by CLC or Federation of Labour be reviewed on a case by case

basis. The intent of the resolution is to include the National Health and Safety Conference, the Regional Womens Conferences and the PSAC National Women's Conference. Members interested in attending the above noted PSAC Conference should be advised of this Motion.

- CLC - 8th Bi-annual National Womens Conference is from June 6-9, 1993 in Saskatoon.

- Still being invited to FTQ conventions because we are affiliated.

7. Reports - M/S/C Dubé/Doherty

President - attached to agenda

First Vice-President - absent/no report

Third Vice-President - Commented that her term as secretary was now over and looked forward to her new responsibilities as Third Vice-president. M/S/C Copeland/Cundell

Chief Shop Steward commented that it is important that everyone is aware of what is happening with PS 2000.

Eunice Dubé provided a book written by Lloyd Fucile, Secretary of the National Component, on Describing Your Job. The book was left with Anna Sipos who will make it available on a loan basis to any member who would like to borrow it. It should not be copied as there should be regard for copyright infringement and author's rights. Eunice will check with Lloyd to see if it can be reproduced and forwarded on to people out in the field - Gary Doherty will check with Lloyd Fucille to see if parts of his book could be reproduced for onward transmission to Posts.

Secretary - no report

Bill Gloss requested new list of officers be placed on bulletin boards on all floors.

Treasurer - has no financial statement prepared for January or February. Solidarity fund has \$12,000 in it and our operational bank account has \$10,000 in it. We are in half decent shape.

The President asked Les Cundell for the telephone number of the company who sold us the fax machine so that they can be called in to set it up and get it operational.

Bill Gloss suggested that notes on how to operate the office fax machine, once it is operational, should be put on the wall for all users in the office. He also suggested that a nice letter be sent to all rotationals announcing the Local's new fax service. Eunice Dubé agreed to do this task.

Gloss also suggested that someone check with Vanier to see if there is a display rack there. Dubé agreed to check with Cory Pyl.

There were no committee reports.

Eunice Dubé asked Bill Gloss where FSD's stood at this time and he advised that there have been two meetings and another one scheduled for Friday March 20. He advised that they are down to the short strokes, there are some interesting proposals, they have counterproposed a number of items and he will report further. Eunice asked if it would be possible to get a copy of the minutes of these meetings but was advised by Bill that until everything has been settled and agreed to, it would not be possible.

Education and Publicity Cttee:

All education and publicity pamphlets will be forwarded to Laura Burgess who will copy and distribute as appropriate.

Membership Committee:

Bob MacVicar will be asked about having labels produced for specific contacts at Post to receive fax mail from the Local's office.

The Conventions for OFL was raised and whether to send people. Eunice Dubé suggested people go on a voluntary basis and Les Cundell advised there was no problem approving funds. If someone expressed interest in attending then a motion will be put forward at the next monthly meeting.

Adjournment: 9:00 p.m.

REPORT OF THE PRESIDENT Submitted by E. B. Dubé

As you are all aware, our Annual General meeting was held on the 15th of February and the election of our Executive and Committees took place. I am pleased to welcome aboard for another term of office, on the Executive or specific Committees, those who have served so well in the past and to welcome as well all new Members who will participate in Local activities this year. I am happy to serve with all of you and am sure that this will be a productive period for Local 70125.

During this busy time, end of fiscal year, everyone has been putting in extra hours trying to keep up. I have attended meetings on Workforce Adjustment, Deployment, proposals of new grievance procedure system for the Passport Office and, grievances are being filed in abundance in many areas of the Department. The completed forms for submission of our Local's Resolutions were forwarded with an accompanying letter to the Executive Secretary of the National Component before the deadline date and our Credential forms for the National Component Convention will be forwarded shortly. I would ask all Members who have not already done so to get their completed forms to me as soon as possible as the deadline date for receipt of same is March 31, 1993.

As we now have a full Executive for the first time in a long while and our Committee positions are filled as well I am sure that the Local will benefit. We now must all concentrate our efforts on getting the word out to our Members both here and at Missions abroad and letting them know that we are doing our best to defend their interests in the workplace. I am sure that if we can agree to communicate in a spirit of cooperation and work as a team for the good of all there is nothing we cannot accomplish if we set our minds (accompanied by large amount of elbow grease) to the tasks ahead. I am proud to have you as my team mates and to serve with and for you during this tenure of Office.

March 15, 1993


E. B. Dubé