

# Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING  
MONDAY, MARCH 21, 1994

ASSEMBLER MENSUELLE  
LUNDI, LE 21 MARS 1994

7:30 P.M.  
246 QUEEN STREET  
ROOM 202

7:30 P.M.  
246 RUE QUEEN  
CHAMBRE 202

ASSEMBLEE

MEETING

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF JANUARY/94  
REGULAR MONTHLY MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS  
Executive  
Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANTS
3. PROPOSÉ ORDRE DU JOUR.
4. COMPTE-RENDU DU JANVIER/94 ET  
ASSEMBLÉE MENSUELLE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS  
Executif  
Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

# Section Locale 70125

affaires exterieures

April 25 - meeting  
deferred to May 16<sup>th</sup>

**PSAC LOCAL 70125 - External Affairs  
Minutes of Regular Monthly Meeting**

**March 21, 1994**

1. The President, Eunice Dube called the meeting to order at 7:40 p.m.

2. **PRESENT:** Eunice Dube - President  
Corie Pyl - Second Vice-President  
Peggy Coupland - Third Vice-President  
Les Cundell - Treasurer  
Anna Sipos - Secretary  
Dave Delaney - Chief Shop Steward  
Bill Gloss - National Director Outside Canada  
Jim Davidson - Membership

**ABSENT:** Gary Doherty (absent without just cause)  
Jacques Quinn - on vacation

3. **Adoption of Agenda M/S/C Cundell/Pyl**

4. The Minutes of January, 1994 were amended as follows:  
Dated was changed to January, 1994 and Doug Chalk's name was misspelled. Correction should be noted by Secretary. Adoption of corrected Minutes M/S/C Copeland/Gloss

5. **Business arising from Minutes:** The honorarium report will be presented by Keith Wilson on April 25, 1994.

6. **Correspondence:** It was noted through discussion of correspondence that the exclusion order no longer exists.

7. **Reports:**

Report of the President M/S/C Dubé/Copeland  
Discussion followed on Employment Equity and it was pointed out that judgement will be made by the unions once we see the draft proposal.

2nd VP - no report

3rd VP - no report

Secretary - no report

Treasurer - Cash on Hand Feb.28 \$42,717.63

Strike Welfare Fund 30,525.93

Interest 10.34

TOTAL 73,253.90

M/S/C Cundell/Pyl

Chief Shop Steward reported that all grievances had been heard at the second level, he had met with Staff Relations officers and that CFSI had invited him to talk to potential ASs in the spring.  
M/S/C Delaney/Copeland

Chief Shop Steward would like to be made aware of all grievances in progress. President will refer all grievances to chief shop steward unless requested not to.

FSDs - March 31st deadline is wanted by staff side re advances. FSD 45 is retro to June, 1993.

Health and Safety - Meetings are postponed until April. Christine Dowler will be asked by Corrie for her report on visits to missions.

### 8. New Business:

**MOTION:** That we pay for hotel rooms for observers in advance M/S/C Cundell/Gloss

**MOTION:** To give observers loss of salary while at Convention in Montreal M/S/C Cundell/Gloss

**MOTION:** Advance for purposes of attending convention in Montreal M/S/C Cundell/Gloss

**MOTION:** To allow \$1,000 for Local hospitality at the Montreal Convention. Dube will be accountable for this money. M/S/C Cundell/Copeland

Reports from observers and delegates to be tabled by no later than first monthly meeting in September.

Delegates: Dube, Cundell and Brooker  
Observers: Delaney, Quinn, Burgess.

Money was budgeted for two additional observers and accordingly an election was held. The 4th observer elected was Anna Sipos and the fifth observer elected was Corrie Pyl. The ballots were destroyed. Kits for convention will be ready by March 25th. All observers make their own travel arrangements.

It was moved that the date of the April meeting be put forward one week to April 25th due to the fact that Convention is during the week of the regular monthly meeting.

**MOTION:** To buy a new tape recorder to be used for recording the meetings up to a value of \$400.00. M/S/C Delaney/Cundell.

It was also discussed that the paper cutter needs a new blade and that the office could use a bookshelf. Crown Assets was mentioned as a place to look for good deals.

Meeting Adjourned M/S/C Gloss/Pyl

REPORT OF THE PRESIDENT Submitted by E. B. Dubé

Since the Annual General Meeting in February, there has been an increase in activities all around. More grievances, more meetings, more problems and more frustration and confusion. We are once again facing an uncertain year and I am glad that I do not face it alone.

Welcome to all Members of the new Executive, you will have your work cut out for you. We will shortly be looking at providing job descriptions for Members of the Executive which should make it easier to interpret specific duties and also make it easier for any incoming and new Executive to understand what has to be done.

We presently have someone looking at Membership tapes sent over by the Component and in the not too distant future, I should have something to report concerning a Programme and updating of our office equipment.

Attended a meeting with the Diplomatic Couriers and many questions were asked. We are attempting to ensure that everyone of them is treated properly and, within the confines of the Workforce Adjustment Policy, our Service Officer and the Component are keeping a watchful eye. There was also a meeting called by the ADM Mr. Clark concerning Employment Equity, which proved very interesting and a rough draft will be submitted to the Unions before the final document is distributed. Am attending a meeting at 2:00 p.m. today with Mary Ramsay and Brother Doherty concerning the Exclusion Order and casual employment. It should be interesting.

As we will all be attending the PSAC Triennial Convention April 18th to 22nd, our next monthly meeting will have to be delayed a week. Our treasurer, Les Cundell has made arrangements for the Observers to Convention and kits should be provided to you shortly. GET READY FOR 1994!!!!

March 21, 1994

*E. B. Dubé*

Deferred till May 94 Local Mtg  
(or later)

PSAC CONVENTION APRIL 18 - APRIL 22 1994

REPORT OF D.DELANEY, OBSERVER LOCAL 70125

Respectfully submitted to the Local Meeting April 25, 1994

This past triennial convention of the Alliance is probably one of the longest and hardest working on record, from everything from the hours of sitting to the amount of work submitted and dealt with, especially the report of the Finance Committee which includes the budget, the Constitution Committee which submitted controversial composite resolution 23A on the regional restructuring of the Alliance, and the Action Plan to mobilize the support of not only our members but of the general public to restore collective bargaining and honest dealings to our membership.

An observation from comparative notes on previous conventions is that the Outside Canada caucus should be communicating more effectively internally with each other and its delegates, alternates and observers to ensure that we present a unified front for the members that we represent especially on issues directly relevant to them. A series of lunch hour meetings prior to convention at the workplace might have been very useful. To have none of the three alternates even show up and to lose a delegate from the floor without backup should never have happened.

To see important issues especially relevant to this Local go unquestioned or clarified, let alone debated is to state that our job was not done as well as we might have.

I raise the issue that technically, we are no longer allowed to have meetings, including this one in this office because it is not fully accessible, we are to allow the lease expire and find new accommodation, yet no one has questioned how we are to operate in the meantime or if there is financial assistance to this Local under the new PSAC Policy. I note that there was no consensus prior to or during the Convention amongst our delegates on the issue of National Director for Countries Outside Canada, let alone a strategy. Maybe next time.

I would like to thank the members for allowing myself to attend as an observer, I would like to particularly thank Brother Cundell, for without his help and assistance I would never have made it through the week, and Brother Gloss for running interference for me so I could cover off the other functions I was involved in.

It appears we will have a long three years ahead of us with controversial policies and action plans to take to our members, and I hope we can do it well and together.

Respectfully submitted

Brother David Delaney

## PSAC CONVENTION APRIL 18-22 1994

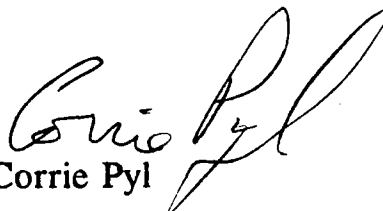
### Report of Corrie Pyl, Observer, Local 70125

Since this was my first PSAC convention I had few pre-conceived assumptions or expectations. My first general observation was of its large size, the complexity of issues it dealt with and it's very demanding timetable. As an observer the meeting especially at first seemed remote( mostly as a result of being so far away from the front thereby being forced to observe events on the television screens) but as the issues heated up this seemed less of a problem.

One lasting impression of this convention was that the meeting often dragged to a halt because of bureaucratic examination of wording and style rather than debating policy issues and deciding on clear directives to the executive. I think since this is a triennial convention it is extremely important to examine and decide policy issues rather than get into bureaucratic wording details.

The convention for me was a great learning opportunity. Within the five days of the convention I was able to get a good background on the many issues the union has dealt with and the problems it will face in the future. It also introduced the complexity of national unions and the politics surrounding the movement. I hope and believe that when we regionalize our political structure we will strengthen the PSAC in the next decade.

I wish to thank the Local for the chance of attending this convention and the hospitality of my fellow delegates and observers. I especially wish to thank our treasurer for the effort he took in explaining all the logistic details in attending this convention.

  
Corrie Pyl