

Local 70125 - PSAC

Foreign Affairs and International Trade



PLEASE CIRCULATE

REGULAR MONTHLY MEETING
MONDAY, MARCH 17 1997

12:00 P.M.
ROOM C3-400

VEUILLEZ CIRCULER

ASSEMBLÉE MENSUELLE
LUNDI, LE 17 MARS 1997

12h00
ROOM C3-400

ASSEMBLEE

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF PREVIOUS MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
Executive
Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANT (E) S
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS
Dirigeant(e)s
Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

MEETING

Section Locale 70125 - AFPC

Affaires étrangères et Commerce international

P.S.A.C. Local 70125
Minutes of Regular Monthly Meeting
March 17, 1997

1 The meeting was called to order at 12:05pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President
Ron Legault, Vice-President
Laura Burgess, Second VP
Peggy Coupland, Third VP
Les Cundell, Treasurer
David Delaney, Steward

Sean Franey, GS Member
Bill Gloss, CR Member
Catherine Brennan, SCY Member
Gary Curtis, CR Member
Ed Cashman, CR National Director
Eunice Dube, CR VP Outside Canada

3 **ADOPTION OF AGENDA:**

Three items of New Business were added.

- A) E.O.
- B) Charitable donations
- C) Regional Caucus
- D) Convention and financial motion

M/S/C Dube/Gloss

4 **MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of January 20, 1996 were brought forward.

M/S/C Legault/Gloss

5 **BUSINESS ARISING FROM MINUTES:**

This was not dealt with.

6 **CORRESPONDENCE:**

Questions were addressed clarifying two items of correspondence. Members' attention was drawn to the NCR solidarity meeting the following week.

7 **REPORTS:**

Executive

A) President's Report

1) Last week brother Pyl attended a session on Collective Bargaining. Chris Rogers was there and mentioned that Treasury Board and the Collective Bargaining teams has exchanged information. It will take six weeks for this information to be distributed to the departments, only then will the bargaining process begin. The Joint Committee on Common Issues has not yet been formed, and Treasury Board has still not signed on to that process.

2) Last week there were a series of meetings in Passport. They are looking to surplus a significant number of people. Passport clerks will be reduced by 50%. Brother Pyl and Case Officer Liz Holden attended several meetings that personnel and staff relations held. There will be between 20-25 people "surplussed". Brother Pyl reminded people attending the meeting that Passport was still under the Workforce Adjustment Directives.

Five of the people will be made ERI, and five will be offered promotions; this will reduce the number of people being "surplussed". To determine who will be "surplussed" a reverse order of merit and a series of examinations will be used.

M/S/C Pyl/Cundell

There was further clarification of the method to be used for the determination. It is a dual process, combining examinations of knowledge and ability with a reverse order of merit. Some members had problems with the use of examinations in this process. The reverse order of merit is based on the appraisal system, and this in itself should provide sufficient information in determining which employees will be "surplussed", if management has upheld its responsibility to the appraisal procedure. Brother Pyl stated that Passport is in the process of establishing a precedent, and agreed that the Local must be clear on the process.

B) First Vice-President's Report

Brother Legault has been dealing with membership. He has been updating membership and trying to approach term and determinate employees, encouraging them to join.

He has also been focusing on women's issues. The majority of clerks leaving the department are female, and it seems there is some discrimination involved in this. It is felt that there is a "glass ceiling" in this department which prohibits female staff members from rising above their current positions.

M/S/C Legault/Gloss

C) Second Vice-President's Report

Sister Burgess presented a written report.

M/S/C Burgess/Delaney

D) Third Vice-President's Report

There was nothing to report.

E) Treasurer's Report

The financial statement for January 1997 was presented. Brother Cundell answered questions on various parts of the statement. The \$425 spent as PSAC Convention costs was for observers' kits. Line 50101 salary was to pay a person to do the filing etc. for the Local office. 56102 bank charges was for new cheques. 62102 group meetings and seminars included pay so that brothers Pyl and Cundell could take off work to attend various meetings.

M/S/C Cundell/Delaney

COMMITTEES:

A) Health and Safety:

The last meetings at Pearson and Place Vanier concentrated on workplace inspections. Teams of inspectors are being set up to go through both buildings. The co-chair management side of Pearson wants to set up a meeting with Lucie Edwards to get some volunteer managers to be part of the teams because brother Pyl insisted that we want at least one staff side member on each team. There will be a Health and Safety meeting next week.

M/S/C Dube/Cundell

B) FSD's

Brother Cashman stated that there was to be an informal staff side meeting at 1:30pm before the 2pm meeting with Revenue Canada. Brother Cashman proceeded to answer questions. Regarding Collective Bargaining, there have been no scheduled meetings, as yet there is no chair for the National Joint Council committee. The technical advisor for the Alliance is Denis McCarthy. Department response to demands will be tabled at the National Joint Council. Despite the fact that it was stated information would be received by the beginning of March, members have not received anything yet, though there are rumours that management has received the packages. Tony Campbell did not recognize bargaining agents in his report. A request for his report was made, but he ignored it.

M/S/C Cashman/Gloss

C) VP Outside Canada

Sister Dube provided a quick rundown of the management, administrative, technical, and support staff meeting - CR and SCY focus group at Bison. Out of this meeting came 18 distinct policy suggestions. There was a working group of volunteers from the meeting, and they are going to summarize what went on and send us copies. She will make sure the Local gets a copy.

M/S/C Dube/Coupland

8 NEW BUSINESS:

A) A motion was made to reimburse Anna Sipos' expenses for an E.O. meeting of \$160.00. A request was made that Anna submit the claim to the Component for reimbursement.

M/S/C Dube/Cashman

B) A motion was made to send the Shepherds of Good Hope \$200.

M/S/C Dube/Cashman The motion was passed 5-4.

C) Discussions were held about Regional Caucus at the Convention as it was noticed that Outside Canada did not have a Caucus, and were placed in with the NCR Caucus. It was agreed that Outside Canada would have its own and attend the NCR Caucus as required.

D) A series of financial motions were put forth.

1) That \$14,000 be set aside for convention expenses ie. salaries, air fares, per diem etc.

M/S/C Cundell/Delaney

2) That the food bill for the AGM be paid, the cost being approximately \$600.

M/S/C Cundell/Coupland

3) That brothers Pyl and Cundell be given each an accountable advance of \$200, from petty cash for recurring expenses.

M/S/C Cundell/Delaney

4) That the Local commit up to \$1500 for the hospitality expenses at the 1997 PSAC Convention in Toronto in April.

M/S/C Legault/Delaney

9 **ADJOURNMENT:**

The meeting was adjourned at 1:00pm with a note that the meeting for April would be delayed one week as a result of the convention.

M/S/C Gloss/Delaney

REPORT OF SECOND VICE-PRESIDENT

LOCAL 70125 17MARCH96 MEETING

LAURA M.G. BURGESS

I attended the Pay Equity Demonstration on International Women's Day at the Office of Marcel Massé, 733 St. Joseph Blvd, Hull, on March 8th showing my support for efforts to secure the amount owing to our members as well as for our sisters who occupied the office throughout the night of March 7th.

I have registered in a PSAC course entitled 'Staffing' which will be held the weekend of March 22-23, 1997.

I attended one executive meeting on Wednesday, March 12th where discussion focussed on the various tasks required for the local office. I would like to offer my assistance to the Local in filing the correspondence twice a month.