

MINUTES OF THE
REGULAR MONTHLY MEETING
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
HELD AT 53 QUEEN STREET, ROOM 14
MAY 28, 1979

1. The President called the meeting to order at 7:30 p.m.

PRESENT: Françoise Maher President
 Hélène Goyette 2nd Vice-President
 Margaret George Blagrove Corresponding Secretary
 André Laporte Treasurer

COMMITTEE REPRESENTATIVES

Ruth Hutchinson Foreign Service Directives
Joan Jeakins Membership

GROUP REPRESENTATIVES

George Stewart AS Chairman
Barry Kemball AS Delegate
Miki Sheldon IS Chairman
Bob Phillips SI Chairman

GUEST SPEAKER

Alain Couture, Former President - Local Z-0251 (London)

Françoise Maher introduced the guest speaker and invited him to speak on the present situation of Local Z-0251 (London)

Without repeating too much what was said in his letter for the benefit of the members at this meeting, Alain Couture reiterated that most of the problems facing the London Local dealt with the FSDs. London is a costly post and any-time a problem came up relating to FSDs, one always had to come back to Ottawa. Thus the London Local Executive were powerless to do anything on their own. Route went something like, Local Executive to Personnel Officer in London, from Personnel Officer to Post Management and back to Ottawa. Hence the question: is there really any need for a separate Local in London?

Bob Phillips commented that the London Local is facing the same problems faced by all Locals today. People only turn up for "crunch issues", e.g. pay. Perhaps a good steward body would be far more effective. Alain Couture said that employees in London were generally satisfied. Again the only major problems concern the FSDs.

Barry Kemball enquired as to the how often - when and where the London Local meetings were held. Alain answered that normally they were held monthly at lunch time in the building. Members of the executive tried as much as possible to have all groups represented. Alain Couture also pointed out that the lack of training or inexperience of the executive members might have only aggravated the problem of the current situation of the London Local. If he

had had more experience, perhaps things would have been better - for instance, he would have asked for a lot of things from the National Component, e.g. training, if he had known where to go, who to see earlier. He found that when he did ask for help, generally it was very forthcoming.

The President agreed that these were problems faced by all Locals - problems related to learning-on-the job.

Miki Sheldon noted that there is a difference between a Local in Ottawa and the London Local, where here we can pick up a phone and call the PSAC State of the London Local - at the moment trying to get it revitalized.

Alain Couture, in response to Barry Kemball's query about relations with Post Administration responded that one often gets the feeling that they do not understand.

More discussion followed and Françoise Maher told the members in attendance that Chris Dann, PSAC Services Officer, National Component will be invited to address the members when he returns from Europe in June.

Diane Astle, Regional Vice-President Ottawa-Hull was not present at meeting.

2. ADOPTION OF AGENDA

M/S/C Miki Sheldon, André Laporte that Agenda be accepted as presented.

3. ADOPTION OF MINUTES of April 23 Monthly Meeting

M/S/C B. Kemball, A. Laporte that Minutes be adopted as presented.

4. BUSINESS ARISING FROM MINUTES

Still working on printing facilities for Local.

5. CORRESPONDENCE

See Annex A

The President brought to the attention of the members the following excerpt from Lloyd Fucile's letter of May 22 concerning "Acting Pay Status"

"In view of the recent favourable Appeal decisions, will you please ensure that all members of your Local are informed that, when they are in acting positions, they have the right to enter competitions when the acting pay they are receiving falls within the salary band stated on the competition poster."

6. REPORTS:

President's Report - Presented by Françoise Maher

See Annex "B"

Second Vice-President's Report - Given by Hélène Goyette

The Arbitral Award for the SCY Group, will be distributed on Wednesday and Thursday.

4) Pedestrian Crossing at Sussex Drive;

Mr. K. Wardroper reported that he is pursuing the matter at a higher level with NCC seeking a reversal of their negative decision. The Chairman and meeting reasserted support for Mr. Wardroper in his endeavours.

5) Cafeteria - Overcrowding;

Mr. Wardroper continues to seek a solution.

Membership - Presented by Joan Jeakins

Joan Jeakins informed the members the status concerning contracts of the following groups:

GS: Ratification kits had been handed out; the return deadline is June 1.

GL: Ratification kits had all been returned.

SCY: Arbitral Award would be handed out the following week of June 4.

Welfare:

Bob Phillips noted that none of the various groups have put forth names for representation on the Welfare Committee. He has not pushed this Committee. - To be followed up.

GROUP REPORTS

AS Group Report: Presented by George Stewart

A general meeting of the Group was held on May 10, at which some 40 members attended. It was the first meeting for the new Group executive elected in March.

The purpose of the meeting was primarily to deal with the ratification of the recently announced contract settlement. Mr. Gerry Sarrazin, Deputy Executive Secretary of the National Component was the guest speaker. Pros and cons of the new settlement were discussed with interest.

Bargaining proposals for the next round was also dealt with briefly. A committee of three was struck with the Chairman, David Dodge (CSO), to represent the group on the Local's umbrella bargaining committee.

The final item on the agenda dealt with the Department's proposal to re-institute a rotational AS stream. The Group voted for a Committee with Barry Kemball as Chairman to study the proposals and consult with management on the implementation.

In addition to notifying members of the group on their voting rights for the new contract, a letter was sent to the seven "rand" deductees in the Group suggesting they might like to join the Union. No response to this appeal was received. A review of the membership also confirmed there are 19 management exclusions in the Group.

The new contract will be signed with the Treasurer Board on May 30, 1979.

Financial Report - Presented by André Laporte

Reconciliation for April 1979

1. Cash on hand as of March 31, 1979	\$ 184.31	CR
2. Revenues for April 1979	1713.30	CR
3. Expenditures for April 1979	<u>1317.65</u>	DR
4. Equals Cash on hand as of April 30, 1979	579.96	CR
5. Outstanding cheques as of April 30, 1979	<u>325.86</u>	CR
6. Equal Bank Balance per statement April 30, 1979	905.82	CR

Financial Position

Cash on hand (in bank)	905.82
Petty Cash Advance	50.00
Saving Certificates	<u>6000.00</u>
	\$6955.82

M/S/C A. Laporte, M. George Blagrove that reports be adopted as presented.

André Laporte reported the lack of security regarding cashing of securities at the Local's bank, Canada Trust. Mr. George Stewart asked if the Manager of the Bank had been notified about this. Mr. Laporte replied that so far he had not been able to contact the Manager. Matter to be followed up.

André Laporte warned members that certain budget items were already low - which would necessitate either budget transfers in the near future or a cashing in of saving certificate(s). This would be brought up again at the next meeting in June.

COMMITTEE REPORTS:

Report on EAJC Meeting held on Wednesday May 9. Presented by R. Hutchinson

Topics discussed:

- 1) The Foreign Service Employee Concept;
- 2) Diplomatic passports and privileges for staff members abroad;
- 3) Code of Conduct.

For each of the above items, management is in process of preparing a study or a draft for discussion. When prepared, these will be discussed in the respective LMC. There was no new information for discussion at this time.

REPORT TO THE REGULAR MEETING, LOCAL 70125, MAY 28, 1979.

AS Group

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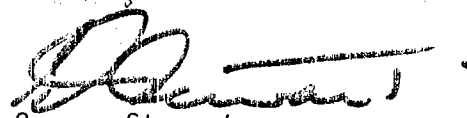
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The new contract will be signed with the Treasury Board on May 30, 1979.


George Stewart
Chairman, AS Group.