

**MINUTES OF THE REGULAR MONTHLY MEETING
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
HELD AT 53 QUEEN STREET, ROOM 14
MAY 26, 1980**

1. The President called the meeting to order at 7:30 p.m.

2. **PRESENT:** Gary Curtis President
Rick Murray 1st Vice-President
Pat Lalonde 2nd Vice-President
Emese Francoeur Secretary
André Laporte Treasurer

COMMITTEES: Françoise Maher Education
Bob Phillips Welfare

GROUP REPRESENTATIVES Miki Sheldon IS
MEMBERS P. Coupland ST

3. **ADOPTION OF AGENDA**

M/S/C E. Francoeur, seconded by A. Laporte agenda accepted as presented

4. **ADOPTION OF MINUTES OF APRIL 21, 1980**

Item 5 re: Component Status, last line to read: "Barry Kemball has declined chairing committee."

M/S/C B. Phillips seconded by A. Laporte Minutes accepted as amended.

5. **BUSINESS ARISING FROM MINUTES**

a) **Office Accomodation** - Rick Murray still enquiring.

b) **Employee Assistance Program.**

Bob Phillips reported that he spoke to Lloyd Fucile suggesting a strong letter be sent to the Department stressing that the vacant position of the EAP Counsellor be filled. Bob spoke to Personnel and it is taking a low priority in filling this position. Bob Phillips said that this program is extremely important in External Affairs and there is indication from other sources that the Department is trying to lose that position altogether. What is falling down is the training of supervisors and the AA Clinic itself. He strongly recommend that this issue be followed through and that it should be brought up at the next EAJC Meeting.

6. **CORRESPONDENCE** (Attached)

Item 18 dated May 5: Rotational AS Competition

Gary Curtis, President reported there has been a show of dissatisfaction about the way the AS competition was handled. Chris Dann is very interested in hearing of these complaints - in writing. The results of this competition are expected first part of June.

7. REPORTS:

President's Report submitted by Gary Curtis

Since our last meeting in April I have been involved in the early stages of two grievances plus I attended a meeting on Health and Safety within the Department. It was agreed that all group in External Affairs be represented and I sent a letter to Mr. Coupland requesting this. Also, that the Committee be responsible to the Deputy Minister level and not be a sub-group of the EAJC.

I met briefly with J. Ferland of Local 70371 (FS Communicators) with reference to a dental plan. He has promised to forward all the information available on the dental plan from their Local.

I will be attending a week long executive training course from June 21 - 26, 1980.

M/S/C A. Laporte, seconded by R. Murray report accepted as submitted.

First Vice-President's Report submitted by Rick Murray

As 1st Vice-President of Local 70125 I wish to lodge my displeasure with the recent AS Competition. In my opinion this examination has done nothing to enhance External Affairs' image. Morale of the applicants is low and emotions are high. Good loyal employees are hard to obtain and harder to retain.

There is another demonstration planned by the CR/DA Groups on Parliament Hill on May 28.

M/S/C Rick Murray seconded by Emese Francoeur that report be accepted as submitted.

Second Vice-President's Report - Submitted by Pat Lalonde

(Please note that Pat Lalonde is also the Representative of the STSCY Group)

1. Due to the lack of support from members, the Wine and Cheese Party planned for May 27th had to be cancelled. Funds have been returned to the Local.
2. ST Group members are being made aware of the demonstration being organized by the CR Group May 28th with the hope that their support will be as good as the last time.
3. Margaret George-Blagrove has volunteered to represent the ST Group members on the Component Study Group Committee.
4. Myself and Margaret George-Blagrove are presently contacting other ST Groups in other Locals to see their feeling with regard to going the conciliation rather than the arbitration route. If our findings are favourable, we shall go ahead with this proposal on behalf of Local 70125 ST Group members. This action hopefully will take place very shortly.
5. We are presently endeavouring to get floor monitors in the L.B. Pearson Building who will be responsible for distributing Union material (written or oral) at headquarters. This new system should offset delays incurred at present and ensure a cut down in "lost" messages.

6. As suggested in the last regular monthly meeting, a letter in draft form has been submitted to Barry Kemball and Gary Curtis in relation to problems ST Group members face each time they change position. When finalized, a copy of this letter will be given to each executive member for comment/suggestion and the final edition will then be sent out to each Group member. It is hoped that the letter will make the ST Group members more aware of their rights and responsibilities in connection with the Union and it might also help to increase membership.

7. My final newsletter as Chairwoman is in draft and will be sent out prior to the end of June. Naturally, the main purpose of the letter is to seek a Chairwoman to represent the ST Group members, however, oral enquiries have come up with no volunteer. My last day in the Department is June 27th, therefore, my last meeting will be June 16th.

M/S/C P. Lalonde, seconded by E. Francoeur that report be accepted as submitted.

Treasurer's Report - Approved by André Laporte.

1. Cash on hand as of March 31, 1980	1016.13	CR
2. Revenue for April 1980	1468.00	CR
3. Expenditures for April 1980	<u>1582.62</u>	DR
4. Equals cash on hand	901.56	CR
5. Outstanding cheque	<u>234.44</u>	CR
6. Equal Bank Stement	1136.00	CR

FINANCIAL POSITION

Cash on hand	1136.00
Petty Cash Advance	50.00
Saving Certificates	<u>5000.00</u>
	6186.00

M/S/C A. Laporte seconded by M. Sheldon report be accepted as presented.

8.

8. NEW BUSINESS

a) MOTION: By Miki Sheldon

Propose that Local 70125 contribute \$100.00 to the Ottawa-Hull Area Council; \$50.00 to Labour College of Canada; \$50.00 to the EARO and \$50.00 to Foreign Service Community Association. Because it was allotted for in 1980 budget. That the above contributions be done by the June 16 monthly meeting.

Seconded by André Laporte - Carried.

b) André Laporte, Treasurer asked the members present that since money had been budgeted for the purchase of a s-cond-hand refrigerator (\$200.00) and a coffee perculator (\$56.00) that approval be voted for these purchases.

Seconded by Rick Murray that approval be granted. Carried.

- c) 21st Annual Institute on Addiction Studies, at McMaster University in Hamilton, July 13 - 18.

MOTION: by Françoise Maher

That Bob Phillips be nominated to attend the program at McMaster University at the expense of the Local not to exceed \$250.00

Seconded by André Laporte. Carried.

- d) Françoise Maher, Past President, asked the President when the yearly get-together of the Executive, Committee Representatives and Group Representative could take place. She pointed out that in the past the group would get together for an informal dinner.

Discussion followed and the date of June 16, prior to the monthly meeting was agreed. A. Laporte, Treasurer, agreed the Local would allow a \$10.00 per member attending the dinner.

M/S/C F. Maher, seconded by A. Laporte. Carried.

9. ADJOURNMENT

M/S/C Bob Phillips, seconded by E. Francoeur that meeting adjourned at 9:30 p.m.