

MINUTES OF THE REGULAR MONTHLY MEETING
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
HELD AT 53 QUEEN STREET, ROOM 14
MAY 25, 1981

1. The President called the meeting to order at 7:30 p.m.
2. PRESENT: Gary Curtis, President
Rick Murray, First Vice-President
Gilles Poirier, Treasurer
Ed Walsh, Steward Chairman
Bob Phillips, Welfare Chairman, SI Representative
Don Larkin, Foreign Service Directives Chairman
Ray Yerrel, Regional Vice-President Outside Canada
Chris Dann, PSAC Senior Services Officer
Françoise Maher, OHAC Delegate
Theo Newton, SCY Group Representative
Adele Dion, SCY Group Representative
Bill Skerkowski, CR Member

Gary Curtis welcomed Chris Dann to the meeting. Dave Delaney had notified the President that he was unable to attend meeting this evening. Barry Kemball, Membership Chairman, also absent as he is out of the country.

2. ADOPTION OF AGENDA

Motion by Don Larkin: Item No. 9 (New Business) becomes No. 8 (Elections) and No. 8 becomes No. 9. Seconded by B. Phillips. Carried.

4. MINUTES OF LOCAL MONTHLY MEETING - April 27, 1981

M/S/C B. Phillips, seconded by D. Larkin Minutes adopted as presented. Carried.

5. BUSINESS ARISING FROM MINUTES

Under Correspondence - No. 5 re: Seven resolutions submitted by this Local for the Triennial National Component Convention. Françoise Maher asked to see a copy of the resolutions submitted. A copy was supplied by the Secretary of the Local.

No. 17 - re: Short deductions, Membership dues. F. Maher asked if a reply had been received. Gilles Poirier replied that a letter from L. Fucile had been received stating the National Component was reviewing the request. (See No. 3 under Correspondence Annex A.)

6. CORRESPONDENCE

ANNEX "A"

7. REPORTS:

President's Report - Submitted by Gary Curtis

ANNEX B

M/S/C Gary Curtis seconded by Gilles Poirier report be accepted as Presented.

FIRST VICE-PRESIDENT'S REPORT

Rick Murray thanked Gary Curtis for his support and wished him well on his new assignment to Jamaica.

M/S/C R. Murray, seconded by G. Poirier that report be accepted.

TREASURER'S REPORT - Presented by Gilles Poirier

Financial statements for the months of March and April were presented.

FINANCIAL POSITION AS OF APRIL 1981

1.	Cash on hand as of March 31, 1981	300.22	DR
2.	Revenue for April 1981	2527.90	CR
3.	Expenditures for April 1981	1779.83	DR
4.	Equals cash on hand	447.85	CR
5.	Unpresented cheques	329.37	CR
6.	Equals bank statement April 30, 1981	777.22	CR

M/S/C G. Poirier, seconded by Rick Murray that financial statements be accepted as presented.

Gilles Poirier stated that expenses were very limited at the moment but we will see ourselves in a better position in Aug-Sept. when the increase in the Local's share of union dues start showing on our rebate cheque.

At this point Gary Curtis stated that Gilles Poirier and himself had agreed at the suggestion of the Local Secretary to rent to Pollution Probe on a temporary basis (11 weeks maximum) part of the office for \$55.00 per week. The members present agreed with the decision.

STANDING COMMITTEE REPORTS

Membership: In the absence of Barry Kemball a summary of activities since the last monthly meeting was presented by the Local Secretary.

Four tentative agreements were reached with T.B. on behalf of the membership since the last Local meeting. These groups included PGs, 17 members; SIs, 27 members; GTs, 9 members and the IS group, 22 members. Also received was the AS/PM Arbitral Award for our 126 members.

On May 22 the Local Office was advised that a tentative agreement has been reached with T.B. on behalf of the ST Group. Rick Murray has picked up the ratification kits from the National Component. This group totals 252 members plus 99 rand deductees. Between 125 - 150 of these members are abroad. I understand the deadline for receipt of ballots at Headquarters is June 26. Don Larkin has approached the National Component requesting permission to have our SCY members abroad vote by telex. This request was denied. The

only alternative would be to ask for an extension of the deadline.

For the ratification exercise of the SCY Group, in view of the number of kits to be prepared before distribution, the assistance of members is requested. A member of the SCY Committee should get in touch with the Local Office with a list of at least four members willing to volunteer their time a couple of hours on two evenings this week. Mailing for posts abroad will be done from the Local Office and distribution locally will be done during lunch period(s).

M/S/C Gary Curtis, seconded by R. Murray that report be accepted as presented.

FSD Committee

Don Larkin reported verbally that he had been away on holidays and was anxious to get involved in the FSD review only to find out that the Chairman of the FSD Review Committee had resigned postponing the exercise for at least one month until a new Chairman is appointed.

M/S/C D. Larkin seconded by G. Poirier report be accepted.

GROUP REPORTS

SCY Group - Theo Newton reported verbally that the Newsletter originated by the ST Group Committee had been mailed abroad and distributed locally. Some feed back was being received at Headquarters. Would have more to report at next meeting.

M/S/C T. Newton seconded by A. Dion report be accepted.

SI Group - Bob Phillips, Chairman reported their group had ratified. Bob thanked Chris Dann for his participation at the SI meeting. Best meeting we ever had. The majority voted in favour of the 2-year contact.

M/S/C B. Phillips seconded by Ed Walsh that report be accepted.

CR Group : Gary Curtis pointed out that Dave Delaney was absent and that Leslie Logan was not here to present the CR Notice of Motion.

As a CR member, Don Larkin moved that this item be postponed until the June Local meeting.

Seconded by Ed Walsh, Carried.

PRC Group - Ed Walsh reported verbally that the GS negotiators will be back at the table on May 27. There will be a meeting for the GS membership on June 2.

As a Convention delegate to the National Component, Ed Walsh reported attending 2 courses on the Convention Procedures and Resolutions.

M/S/C Ed Walsh seconded by A. Dion that report be accepted.

8. NEW BUSINESS

Ed Walsh made the following motion:

That the per diem paid by the Local for members attending PSAC training courses be raised from \$10.00 per day to \$15.00 per day.

Deferred until September meeting of the Local.

Don Larkin asked the Treasurer what was the status of this Local sending an observer to the National Component Convention.

After much discussion it was decided that because of financial difficulties this Local is experiencing at the moment no observer would be sponsored by this Local. This was agreed by the majority of the membership present at the Meeting.

Don Larkin made the following motion.

A letter be sent to the Under Secretary of External Affairs from this Local concerning the Dept's policy of staffing of position.

The Motion was discussed. No seconder.

9. ELECTIONS: President
2nd Vice-President
Secretary

Gary Curtis left the Chair and the elections were conducted by Chris Dann, PSAC Senior Services Officer, National Component, PSAC. Bob Phillips of the Nominations Committee presented the nominations to Chris Dann. Nominations were also called from the floor three times.

The following members were elected:

President	Gilles Poirier	acclamation
2nd Vice-President	- no nomination	vacant
Secretary	Adele Dion	Nominated by Gary Curtis, seconded by Ed Walsh Elected

Because of G. Poirier's election as President, the position of Treasurer was not vacant

Treasurer	William Skerkowski	Nominated by B. Phillips, seconded by Ed. Walsh. Elected.
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Gary Curtis returned to the Chair. He welcomed the new members of the Executive and wished them well. Then Gary thanked the members present for their support while in Office.

Gilles Poirier presented a token of appreciation to Gary Curtis wishing him well in Jamaica.

Ray Yerrell, Regional Vice-President Outside Canada administered the oath of office to the new members of the Executive.

10. ADJOURNMENT

M/S/C B. Phillips, seconded by Ed Walsh that meeting adjourned at 9:35 p.m.

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... ANNEX A

EXTRACTS OF CORRESPONDENCE RECEIVED SINCE APRIL 27 MONTHLY MEETING

1. May 4 Poster from PSAC re Meeting for the PSAC ACTION GROUP. Distributed to Executive - copies displayed in rack.
2. May 4 Memo to Gary Curtis, President from Dave Delaney, CR Group Chairman re: CR Contract Input.
3. May 4 Letter from L. Fucile, Executive Secretary, National Component addressed to Gilles Poirier, Treasurer
Re: Short deductions, membership dues. National Component reviewing request.
4. May 4 Letter from Barry Kemball, Delegate to National Component Convention to L. Fucile accepting appointment as Chairman of the Credentials Committee for the Convention. B. Kembal also advised the acceptance of Don Larkin to Chair the General Resolution Committee.
5. May 5 Letter from L. Fucile to Gary Curtis, President re: Responsibility Sheet for Locals. This was a reply to Gary Curtis' letter dated April 24, 1981.
6. May 5 Letter to Jean Kelly, Administrative Officer, National Component enclosing a further 10 cheques to cover CR dues for October 1980. To date, 85 cheques have been forwarded through the Local office.
7. May 5 From Dave Riffel, PSAC Services Officer to Mr. J. McCann (APRS) External re employment status of a ST-TYP memb
8. May 7 From C. Dann, Senior Services Officer, National Component acknowledging B. Kemball's letter re Union dues deductions for a member in Lisbon.
9. May 6 R.90/81 from National Component. Re: Input for bargaining proposals, CR Group. Referred to D. Delaney and D. Larkin.
10. May 7 From C. Dann to G. Curtis enclosing list of designated employees in the DA group at E.A. Referred to G. Curtis with attachment.
11. May 8 Letter from C. Dann to Gary Curtis re: CR Rotational Competitions.
12. May 13 Newsletter originated by the ST Group Committee to all STs abroad and headquarters.
13. May 11 From DA Regional Strike Coordinator, Rosemary Warskett notice of meeting May 20, 1981 at PSAC Building.
14. May 20 To Chris Dann from CR Group Committee. Twenty bargaining proposals submitted by the CR Group.

Prepared by: Leonne Kemball

May 25, 1981

PRESIDENT'S REPORT - Presented by Gary Curtis

As President of Local 70125, I feel my biggest problem or "stumbling block" has been contending with the "attitude" of some of the groups. Some of the thoughts expressed to me during my term as President are;

- a) being a member of the Union causes problems for me as an individual,
- b) once Management learns that you are an active member, they make things difficult,
- c) the Union has never done anything for me as an individual and has done little for my group - so I am not interested in supporting it.

Fighting statements of this nature is not an easy task to put it mildly. The only solution to this problem, I believe, is more publicity, more contact with members and even more social events.

We do have some problems with Management but, on the whole have a very good relationship. In settling various problems we have the EAJC, LMC etc., and these meetings must not be allowed to cease or be delayed for months on end.

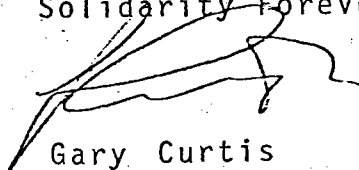
For a Department like ours which relies on communication, this seem to be our biggest problem. Whether it is to announce a Local meeting, a group meeting etc., we seem not to be getting to our members. Some members know absolutely nothing about Union matters. We have just recently had four members become stewards, my congratulation to them, and, I would like to see more people taking an active interest in the various courses provided by the PSAC. It is difficult to constantly remind members of their rights under the auspices of the Union. Small things like paying or not paying Union dues seem to fall by the wayside because of a lack of interest or, lack of constant reminders. Dave Delaney and his group are to be congratulated for their recent collection of dues for the month of October which, was not deducted due to the CR strike. Most members haven't a clue to what their rights are unless someone prods them and says "I think you have a case for a grievance or appeal".

The rotational person in External is a unique person in that he/she is forever changing positions. We have been criticized at times for running this Local but, I say, if we didn't take an active part, this Local would have folded. We need the non-rotationals as they provide stability and to some degree expertise with having stayed in Headquarters.

My thanks to everyone who has helped during my term as President, for their guidance, advice and support. My special thanks to Leonne Kemball without whose assistance would have made this job insurmountable.

My best wishes to the new Executive and if I can be of any assistance feel free to ask. I hope that the various groups will support the new Executive as much as they have supported me, if not more.

Solidarity Forever,



Gary Curtis
President

May 25, 1981