REGULAR MONTHLY MEETING

MONDAY, MAY 26 1986 7:30 p.m. 53 QUEEN STREET ROOM 14

AGENDA

- 1. CALL TO ORDER
- 2. ROLL CALL

ASS_MBLEE

- 3. ADOPTION OF AGENDA
- 4. MINUTES OF APRIL 21 MEETING
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS
 - a) Executive
 - b) Committees
- 8. NEW BUSINESS
- 9. ADJOURNMENT

ASSEMBLEE MENSUELLE

LUNDI 1e 26 MAI 1986 7:30 p.m. 53 rue QUEEN, CHAMBRE 14

ORDRE DU JOUR

- 1. BIENVENUE
- 2. PRESENCE
- 3. ADOPTION DE L'ORDRE DU JOUR
- 4. COMPTE-RENDU DU 21 AVRIL
- 5. DEBAT DU COMPTE-RENDU
- CORRESPONDANCE
- 7. RAPPORTS
 - a) Executif
 - b) Comités
- 8. AFFAIRES NOUVELLES
- 9. AJOURNEMENT

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

MAY 26, 1986

- 1. The President, Gary Doherty, called the meeting to order at 7:30 p.m.
- 2. PRESENT: Gary Doherty, President

Ruth Wright, Secretary Les Cundell, Treasurer

Laura Burgess, Membership Representative

Bill Gloss,CR Bob Phillips, SI Barry Kemball, AS Pat Schaefer, SCY

3. ADOPTION OF AGENDA

M/S/C B. Kemball, seconded by B. Phillips. Carried

4. MINUTES OF APRIL 21 MEETING

M/S/C B. Gloss, seconded by L. Cundell. Carried

- 5. BUSINESS ARISING FROM MINUTES
 - B. Kemball asked Ruth Wright if she had contacted the Publicity Representative. She replied she had and Maria Giovanni had replied she would give Ruth a definite answer in a week or two whether she would stay on as Publicity Representative.

Re: PSAC Weekly Newsletter. A letter was sent to the National Component requesting extra copies for members abroad.

Re: SCY LMC. A request has been made formally and awaiting reply, answered Gary Doherty. Please note this LMC is being called by rotational SCY group.

6. CORRESPONDENCE (ANNEX A)

Ruth Wright asked why the letter to Management requesting LMC not included in the list of correspondence. G. Doherty replied the letter was originated and sent from his office.

Item 4 Apr. 25-Telegram to V-P A. Burke re voting procedures for members abroad.

Gary Doherty commented that three meetings were cancelled by officials of the National Component on the above subject, for one reason or another. Another meeting is scheduled after the Board of Directors' meeting which ends next Friday (May 30).

The President reported on the correspondence received between May 15-23.

7. REPORTS

President's Report & CLC Report submitted by Gary Doherty

ANNEX B & C)

M/S/C G. Doherty, seconded by L. Cundell. Carried

<u> Second Vice-President's Report - Eunice Dube</u>

Gary reported on her behalf that she was involved with two grievances concerning appraisals. Attended her 1st meeting on Workforce Adjustment Policy with Management.

M/S/C G. Doherty, seconded by R. Wright. Carried.

Secretary's Report

Ruth Wright verbally reported that she participated in a Steward course last weekent. She also was informed that talks will resume first week of June on the SCY contract. She feels someone from the SCY group should attend if she is unavailable herself.

M/S/C R. Wright, seconded by B. Gloss. Carried.

Treasurer's Report

RECONCILIATION as of April 30/86	
1. Cash on hand as of March 31/86	2264.38 CR
2. Revenues for April	6004.00 CR
3. Expenses for April	6782.33 DR
4. Equals cash on hand	1486.05
5. Unpresented cheques	1064.86
6. Equals bank statement	2550.91

FINANCIAL POSITION

Cash on hand		1486.05
Strike Welfare Fund		3000.00
Local 70125 Contingency	Fund	1000.00
Accumulated interests		149.81
		5635.86

M/S/C L. Cundell, seconded by B. Phillips. Carried.

CANADIAN LABOUR CONGRESS REPORT: Submitted by Barry Kemball, Delegate (ANNEX D)

M/S/C B. Kemball, seconded by B. Phillips. Carried.

Discussion followed.

GROUP REPORTS

IS Report- Submitted by Miki Sheldon (ANNEX E)

AS Report - Submitted by Françoise Maher (ANNEX F)

8. <u>NEW BUSINESS</u>

- a) The GS group have reached a tentative agreement on their new contract. The terms are similar to those of the CR group. The LS have also reached a tentative agreement.
- b) G. Doherty reported having received a letter from David Delaney requesting donational for the Department Softball Team.

Much discussion followed.

AMENDED MOTION by Les Cundell

THAT Local 70125 donate the sum of 50.00 dollars to the EA Softball Team to be used solely for softball equipment. Team should be more publicized especially at recruitment time, through the PAN notices.

Seconded by Robert Phillips. Carried.

ADJOURNMENT

M/S/C G. Doherty seconded by R. Phillips that meeting adjourned at 9:45 p.m. Carried.

May 26, 1986

PRESIDENT'S REPORT: Presented by Gary Doherty

Since our last monthly meeting I have been involved in 7 grievances, 3 disciplinary hearings, 1 section 31 and 14 consultations with members of the Local.

On May 8, I met with Sisters Brooker and Wright to discuss problems relating to the Rotational SCYs. We are now in the process of having an LMC to discuss specific problems for this group.

On the afternoon of May 8, I met with Management and the Services Officer and our Vice-President concerning appointment of non-rotation AS's to rotational position (single assignments).

On May 13 I met with management on the formation of the new Cultural Affairs branch. This meeting was requested by Marie Andrée Beauchemin as it concerns only members of this Local. These discussions will remain confidentail until further meetings are held. The creation of the branch received Treasury Board's approval on May 12, 1986.

On May 14, I attended the EAJC and as the highest randing elected officer was spokesperson for the Alliance. Mary Ramsy and Gerry Sarazin were in attendance. The agenda is available to you upon request.

I spoke on the BCB organization and also the problems relating to the cafeteria. These will be investigated by senior management.

On May 22, I was asked by management to attend a meeting re: workforce adjustment policy for members at Rideau Gate and the hospitality section on A-9. This meeting was with Josee Whiting and Mr. Arcan, the new chief of Protocol. Details of this meeting will remain confidential until we receive a decision from Treasury Board. This decision is expected by June 13, 1986.

On May 23, I attended a meeting with the employees of hospitality and Rideau Gate. Eunice Dube also attended. There will be additional meetings for these members with D. Blan and Mr. Arcan.

On May 21, I attended the Ottawa-Hull Area Council Meeting.

In addition I have assisted in the balloting sessions of the AS, IS, DD and EG groups tentative agreements.

Respectfully,

Gary Doherty President

ANNEX_C

May 26, 1986

CANADIAN LABOUR CONGRESS REPORT: Presented by Gary Doherty, Delegate

I wish to thank the members of Local 70125 for sending me as a delegate to the 16th Biennial Convention of the Canadian Labour of Congress.

The two most discussed items were the statement on free trade, deregulation and privalization and the policy paper on International Affairs and the Pursuit of Human Dignity. As we know the P.S.A.C. has taken upactively the struggle against deregulation and privatization and has the full support of other unions and the CLC.

On the second paper many delegates remarked that this document was not strong enough and delegations from other countries spoke on this issue.

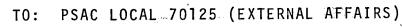
The most controversial issue presented was a resolution supported by Quebec delegates regarding the abestos industry. Many of the delegates were against this resolution but there was a compromise made and a new resolution tabled with the understanding that the CLC would continue to operate in accordance with the present policy which is "zero exposure to carcinogens by workers in the workplace. Other policy papers discussed were full employment and fairness and resolution on women's issues and disarmament.

Most of the time was spent on policy papers and very little on the actual resolution.

The slate approved by the CLC was elected and Brother Bean was re-elected as one of the eight General Vice-President in addition Brenda Makeechak from Agriculture Component was elected as one of the fourteen Vice-Presidents at Large.

If anyone is interested, all resolution policy papers etc. from the CLC have been turned over to our Office Manager and are available upon request.

Gary Doherty, Delegate



FROM: Barry Kemball, Delegate

SUBJECT: 16th Constitutional Convention of the Canadian Labour Congress - Toronto, April 28 - May 2/86

The following is a brief report on the events of the 16th Contitutional Convention of the Canadain Labour Congress held at Toronto - April 28 - May 2, 1986.

Initially the PSAC members delegate met in caucus on Sunday April 27, 1986 from 10:00 a.m. untileapproximately 13:30 hours.

The meeting covered a variation of items which included the election of Brenda Makeechak as the PSAC nominee for one of the 14 (6 must be women) positions as Vice-Presidents at large (she was successful at the convention obtaining the sixth largest number of ballots);

- The PSAC had representatives on several committees which would report during the convention. Delegates were given an opportunity to question these representatives on positions taken on various resolutions of direct concern to them. Brother Fortune indicated that his committee presented a report when in fact they did not actually meet to present a true committee report;
- the caucus was advised of the differences in convention procedure vis a vis the CLC and the PSAC whereby the Chair seems to set the rule.

I duly submit to Local 70125 those documents which should be of direct interest. Anyone interested can call upon the contents which include detail on committee reports, Resolutions, Report of the Executive Council, Free Trade etc. I hope that future delegates can call upon this report to assist them in understanding the nature of the assembly.

GENERAL OBSERVATIONS

It is true that this Convention is unlike those to which we are normally exposed. There is not the pressure of direct concern to resolutions or the intensity of their impact. Committee Chair amended Resolutions by simply stating "if you want the word removed, consider it done". There is no political debate nor socializing associated with Convention. The very nature of the size -- 2878 delegates -- the largest ever -- of the convention did not lend to the daily contact outside of those closely related to you. The elections were presupposed for the most part and the

"slate" was in. I don't believe I have ever seen as much paper. I did, however, appreciate the use of the visual aids in making presentations on behalf of committee.

While most of the Resolutions were not of direct interest certainly those on Free Trade and Health and Safety were predominate. I was struck by the capacity of many speakers who could talk for five minutes on subjects obviously close to their interest, without notes.

CONCLUSION AND RECOMMENDATIONS

While we must acknowledge the presence of the Canadian Labour Congress in our structure perhaps we should assess our role in continuing affiliation. I would hesitate to say it does not play any role in our future. We should, however, realize that it is a remote body that operates on its own terms One has to wonder what compels us to have four and whims. and possibly five delegates from Local 70125, regardless of the vehicle to get there. It is somewhat generous to say the least considering any reports filed could have included Local 70125 on distribution. I don't believe, from what I've been led to understand the Ontario Federation of Labour conventions are much different. My suggestion would be that this Local entertain only one delegate to future conventions of these organizations until such time as the P.S.A.C., who will possibly debate withdrawal from the C.L.C. again, have arrived at a decision.

I wish to conclude by expressing my appreciation to Local 70125 for sending me as a delegate and affording the opportunity of participating at another level of the Union movement.

Barry Kemball, Delegate CLC Convention 1986

ANNEX E

Monthly meeting of Local 70125, External Affairs, May 26, 1986

IS Report on Balloting

Balloting for the IS group took place between 12 and 2 p.m. in the Lester Pearson Building on May 12 and 13, 1986.

In attendance on May 12 were Les Cundell, Local representative, who volunteered his services, and Miki Sheldon, National Component representative on the IS negotiating team. The AS balloting took place at the same time, attended by Local President Gary Doherty, representative M. Maher and Leone Kemball, executive secretary of the Local.

Voting members were handed a copy of the tentative agreement and were at liberty to return the following day to cast their ballots.

The IS group numbers between 900 and 1 000 members in total, with only 39 in the Department of External Affairs, the majority at headquarters. During the two days of balloting, some two-thirds voted.

The IS tentative agreement contains wage adjustments of 3.75 per cent effective December 24, 1984, 3.5 per cent effective December 24, 1985 and 3.2 per cent effective December 24, 1986. It also includes provisions on job security, technological change, as well as improvements in vacation leave entitlement and the overtime meal allowance. It will expire on December 23, 1987.

Counting of the IS ballots will take place under the surveillance of the Local president within a few days.

The tentative agreement was placed before the membership without recommendation from the negotiating team, which comprised:

Ron Cochrane, chairperson PSAC Maggie Armstrong, ABC rep. Miki Sheldon, National

Component rep.

Christine Sinclair, Research PSAC Borgny Pearson, ABC rep.
Jim McCarthy UNDE rep.
Dan Doctor, CEIU rep.

Miki Sheldon

ADMINISTRATIVE SUPPORT GROUP (AS)

RATIFICATION VOTE OF COLLECTIVE AGREEMENT

On May 12th and 13th, employees of the AS Group registered their vote on the ratification of the forthcoming Collective Agreement, in Ottawa. Posters had been put on the Local board in Lester B. Pearson Building the previous week.

The Local Secretary and some AS members manned the D-3 conference room from 12:00 to 14:00 those two days.

About two-third of the AS members in Ottawa registered their vote.

As to that category's members abroad, used voting bulletins were received from 10 posts out of about 50.

Françoise Maher for the AS Group

May 26, 1986