# external affairs

#### AGENDA

#### ORDRE DU JOUR



## REGULAR MONTHLY MEETING

MONDAY MAY 15, 1989

7:30 p.m.

246 QUEEN STREET, SUITE 202

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. ADOPTION OF AGENDA
- 4. MINUTES OF APRIL 17th REGULAR MEETING
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS

MBLE

Executive Committees

- 8. NEW BUSINESS
  - a) SCY Representatives
  - b) FI Meeting May 8/89
- c) Return of ballots May 10/89
- d) Staffing

#### ASSEMBLEE MENSUELLE

LUNDI le 15 MAI 1989

7:30 p.m.

246 rue QUEEN, CHAMBRE 202

- 1. BIENVENUE
- 2. PRÉSENCE
- 3. ADOPTION ORDRE DU JOUR
- 4. COMPTE-RENDU DE L'ASSEMBLEE DU 17 AVRIL
- 5. DEBAT DU COMPTE-RENDU
- 6. CORRESPONDANCE
- 7. RAPPORTS

Exécutif Comités

- 8. AFFAIRES NOUVELLES
  - a) Représentants(es) 'SCY'
  - b) Réunion du Groupe FI le 8 mai 1989
  - c) Retour des scrutins le 10 mai 1989
  - d) Affectations du Personnel

MEETIZG G

Section Locale 70125

affaires exterieures

#### PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

# MINUTES OF REGULAR MONTHLY MEETING

#### MAY 15, 1989

1. The President Eunice Dubé called the meeting to order at 7:40 p.m.

#### 2. PRESENT:

Eunice Dubé, President Diane Crouse, Secretary Les Cundell, Treasurer Kevin McCarthy, Head Steward

William Gloss, Membership Representative Ron Legault, FSD Representative

- P. Nicolas, IS Member
- B. Honeyman, SI Member
- A. Campbell, SI Member

Eunice Dubé reported that Heather Brooker, 2nd Vice-President is in Nova Scotia for a family matter, Gary Doherty and David Delaney both absent for personal reason.

#### 3. ADOPTION OF AGENDA

M/S/C Bill Gloss / Les Cundell. Carried.

4. MINUTES OF APRIL 17 MONTHLY MEETING

M/S/C R. Leagault / W. Gloss. Carried.

5. BUSINESS ARISING FROM MINUTES

NIL

#### 6. CORRESPONDENCE

#### (ANNEX A)

Bill Gloss asked the President, Eunice Dubé if a letter concerning the E.O. Committee money problems which were discussed at the National Component Executive Meeting had been received at the Local Office.

Eunice Dubé replied she was unaware of any problems and no letter had been received by the Local pertaining to this subject. Bill Gloss had been informed by David Delaney that a letter had been sent to Locals. Bill Gloss mentioned that the problem was serious enough for Locals to get involved as more deficits from the PSAC and now the National Component would mean another increase in dues for the membership.

Eunice Dubé assured the members present that as soon as the letter is received in the Local Office it would be included in the list of correspondence to be presented at the regular monthly meeting.

(N.B. - As of June 9, letter still not received)

#### 7. REPORTS

#### PRESIDENT'S REPORT - Submitted by Eunice Dubé

#### (ANNEX B)

M/S/C E. Dubé / W. Gloss. Carried.

Discussion followed mostly on the balloting exercise at H.Q. and abroad.

# SECOND VICE-PRESIDENT'S REPORT - Submitted by Heather Brooker

(ANNEX C)

Report received May 19, 1989

#### SECRETARY'S REPORT

Diane Crouse verbally reported on the Day Care issue which is now at a standstill.

M/S/C D. Crouse / W. Gloss. Carried.

### HEAD STEWARD'S REPORT - Submitted by Kevin McCarthy

(ANNEX D)

M/S/C Kevin McCarthy / R. Legault. Carried

#### TREASURER'S REPORT

Les Cundell, Treasurer reported that the April financial report was unavailable as the bank statement had not been yet received in the Local Office. He assured the members that the Local is 'solvent' and that two financial reports would be presented at the next monthly meeting.

M/S/C L. Cundell / B. Gloss. Carried.

#### 8. NEW BUSINESS

#### a) SCY Repreentatives

Eunice Dubé reported that she had met with members of the SCY Group and that 4 members had volunteered to represent their group. When more information is available, she will report back.

#### b) FI Meeting May 8/89

Eunice Dubé reported on a meeting held in the Crush Lobby on May 8 with the FI members. Dave Jackson, PSAC Regional Office Representative was the guest speaker. Reason for meeting was for the Input for their new contract and explain to them the advantages to remain within our Local. c) Returns of ballots - May 10, 1989
Update on return of ballots from abroad.

# d) Staffing

Report on consultations with Passport Office members concerning overtime, shift work etc.

### 9. ADJOURNMENT

Meeting adjourned at 9:15 p.m.

Since our last regular monthly Meeting, things have been I attended a weekend meeting at the Radisson Hotel with our Chief Shop Steward and it was an exchange of information and I made some new contacts and have been in communication with them several times since. We also set up a meeting of the Members of the Executive and the Representative for Membership and spent the evening counting ballots for both Headquarters and Outside Canada and prepared and witnessed the tally sheets for presentation to the Regional Office by the deadline date of May 11 at 4.00 P.M. My thanks to all those who assisted. I also attended a meeting which was set up for the FI's and was slightly discouraged by the lack of attendance. We did however manage to establish two contacts for the group and would like to think that they know we are doing our utmost to uphold their interests. There will be a special meeting for the group soon and, hopefully, something good will, come of it. Also on my list of Meetings is the Conference which was held at the Skyline Hotel this past weekend. I spent the 11th and 12th with the other E.O. Committee Members preparing for the Conference and reviewing all the material which was to be presented. The Conference went well and it was nice meeting all the participants. Some were from the National Capital Region but many came from the other Provinces of Canada and a few from Outside Canada. It was a hectic pace to keep up with, but I did manage to devote as much time as possible to our participants from Missions abroad and discussed issues of concern to many.

I attended a few other meetings with Staff Relations and am still presenting many grievances at the first level. I have been approached by a group wishing to represent the Secretaries and I am greatly encouraged by this. As the network grows so do the ideas and the information available reaches many more Members and, the more the Members are informed the better the overall picture for everyone. We should be organizing with that particular group in the very near future and will be reporting back as soon as possible. I am so pleased that Members are coming forth to help it is the greatest event in my books this month. There are many other items of interest I would like to mention but time does not permit. The conference kept me hopping so, as usual, I am preparing this report at the last minute.

Fraternally,

& Duke

may 15/89

#### REPORT OF THE 2nd V.P.

LOCAL 70125.

May 10, 1989

This report will cover the time since the Annual General Meeting. Sickness prevented me from attending the meeting in March, I was on a Political Education Course in Mont St. Marie in April and an unforeseen emergency called meaback to Nova Scotia this month. This report is coming to you from the fogged in shores of Nova Scotia.

On March 8th, International Women's Day I participated in a demonstration in front of the Jackson Building against the employer's watered-down answer to Pay Equity. Treasury Board has not seen fit to ensconce this into our collective agreement and to date only a "Memorandum of Understanding" between the PSAC and Treasury Board will exist if the tentative agreement is ratified - hopefully not.

I have attended one in-residence course and one weekend course in the past three months. I will be a member of the Health & Safety Committee at my worksite in conjunction with an IBEW member of the Pay Equity study.

I communicate regularly with the President and Eunice keeps me informed of all the happenings, and the workload of the Local. It seems that I will soon be able to turn over the SCY representative portfolio to four SCYs that are presently located in the building. This should prove to be some relief to the executive located in the building as well as ensuring that the SCY group is well represented.

I had one call regarding the present situation of the establishment of a daycare for External Affairs and it seems that as far as the Department are concerned "all systems are go"; the Treasury Board has a different attitude. Hopefully this little hiccup will be taken care of shortly.

I meet regularly with the PAFSO representative and have attended a number of NJC meetings for the FSDs. I was to help out with the ballot counting but the emergency in Nova Scotia prevented me from doing so. My secondment at Treasury Board is up next month and I have yet to find out if it will be extended although popular rumour has it that the study is not due to be finished until this September.

I can be reached directly by, phone at 954-0019 since I have taken up a new position on the Pay Equity study as Committee Administrator. This new position and access to a phone will enable me to field phone calls from the members and alleviate some of the pressure from the executive in answering general/routine questions from the membership on their concerns.

In solidarity, Heallo Broke

#### PSAC LOCAL #70125/REGULAR MONTHLY MEETING CHIEF STEWARD'S REPORT MAY 15/89

#### ANNEX D

Brothers and Sisters,

I would first like to inform you that since I was not present at our last meeting, please consider this report my summary for both meetings!

It has truly been a hectic time for myself in these last few months with learning my new duties, fighting my own grievance and trying to increase my knowledge as Chief Steward (with PSAC training courses) to best serve our members. Therfore, I will just list certain events of interest during this period:

- Attended a National Capital Region Seminar in mid-April with sister Eunice.
- Won my first grievance at External Affairs which not only gave me a learning experience into grievances, but also allowed me to set an example for our members!
- Received confirmation to attend the PSAC in-house Steward Advanced Training Program at the end of the month.
- Involved in the ballot counting for our Local last week with brothers Les and Bill and sister Eunice
- Now have members approaching me with concerns or questions related to grievances along with me interfacing with the National Component.
- I am still trying to organize a membership card drive for our Local to increase more understanding with our members!

If there are any other suggestions or questions, please do not hesitate to contact me at work or home!

Power to the people

Kevin McCarthy Chief Steward

Local #70125