

# Local 70125 - PSAC

Foreign Affairs and International Trade



PLEASE CIRCULATE

REGULAR MONTHLY MEETING  
MONDAY, MAY 26 1997

12:00 P.M.  
ROOM D1-500

VEUILLEZ CIRCULER

ASSEMBLÉE MENSUELLE  
LUNDI, LE 26 MAI 1997

12h00  
ROOM D1-500

ASS\_MBLEE

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF PREVIOUS MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS  
Executive  
Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANT(E)S
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS  
Dirigeant(e)s  
Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

MEETING

# Section Locale 70125 - AFPC

Affaires étrangères et Commerce international

**P.S.A.C. Local 70125**  
**Minutes of Regular Monthly Meeting**  
**May 26, 1997**

1 The meeting was called to order at 12:00pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President	Ron Dinelle, CR Member
Ron Legault, Vice-President	Bill Gloss, CR Member
Laura Burgess, Second VP	Dave Stephens, CR Member
Peggy Coupland, Third VP	Gary Curtis, CR Member
Les Cundell, Treasurer	Ed Cashman, CR National Director
David Delaney, Steward	Outside Canada
T. Rainboth, Shop Steward	Eunice Dube, CR VP Outside Canada
Bruce Harris, AS Member	Ruth Wright, SCY Member
Sherry Smith, CR Member	Lynn Keeler, CR Member
Ron Francis, CR Member	M.D. Jones, CR Member
L. Alexandre, SCY Member	M. Carpenter, CR Member
David Britten, CR Member	Heather Barr, D Member
Lester, Pearson, AS Member	Roch St. Jean, CR Member
Gary Doherty, AS Member	H.Goyette, CR Member
Ginette Remillard, SCY Member	Lindsay Arnould, CR Member
D. Shaw, CR Member	Barb Delaney, AS Member
Annemarie Manuge, SCY Member	Georges Lapointe, CR Member
Nicole Houle, CR Member	Pierrette Viau, SCY Member
Paul Anderson, AS Member	G.Brathwaite-Sturgeon, AS Member
Lyne Lecompte, CR Member	

3 **ADOPTION OF AGENDA:**

Two items of New Business were added.

A) The selection of the Local's candidate for Regional Vice-President Countries Outside Canada and Alternate.

B) Reception tentatively scheduled for the last week in August for Local members and past members of long service - ten or more years - to express gratitude.

Brother Legault made a motion that since many of the members attending the meeting had a short lunch hour, that item 8 A) be moved to item 6 A).

**M/S/C Legault/Keeler**

Brother Pyl asked for comments, and as there were none, he considered this a friendly motion.

**M/S/C Delaney/Goyette The agenda was adopted as amended.**

**4 MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of April 28, 1997 were brought forward.

M/S/C Delaney/Coupland

**5 BUSINESS ARISING FROM MINUTES:**

The seminar in Brussels has been postponed until the fall; no date is set.

**6 CORRESPONDENCE:**

Brother Legault drew members' attention to the Pay Equity Bulletins which are available at the kiosk in Tower B. Brother Pyl also suggested that members use the Internet at WWWPSAC.COM as the pay equity publications are released here before they are sent out.

**A) Local election of candidates for selection for National Director Countries Outside Canada and Alternate National Director Countries Outside Canada.**

Brother Pyl outlined voting procedure. There will be a call for nominations three times; if there is more than one candidate for each position, a ballot will be cast. Sister Dube and brother Cundell were asked to count the ballots.

The Call Letter from the Component through the Alliance asked for the Local to chose a candidate for the Alliance position of National Director Countries Outside Canada. The National Board of Directors of the Alliance choses the actual person for the position, and every Local that has members outside the country can nominate a candidate. This is a regular National Director position on the National Board of Directors. For Local purposes, the position handles all the FSD negotiations. This is an important position for this Local as 40-50% of the members are posted abroad. This person also acts as our ear on the National Board of Directors, and serves as a liaison between Local concerns on the FSD's and the National Joint Council.

There are two elections being held, the proper titles for which are now: Regional Vice-President Outside Canada and Alternate Regional Vice-President Outside Canada. To be eligible for election to these offices, a member must be a resident of the National Capital Region and have served at least one posting abroad within the last six years under the Foreign Service Regulation and or the FSD. It is not necessary to be a member of the rotational staff. Nominations for the Regional Vice-President Outside Canada were called.

<u>Regional Vice-President</u>	<u>Nominated by</u>	<u>Seconded by</u>
Gary Curtis	Manuge	Gloss
Ed Cashman	Carpenter	Arbour

Nominations for the Alternate Regional Vice-President Outside Canada proceeded, as brother Pyl wanted members to vote on the same ballot for the two different positions so that the counting could be done at the same time in order to save time.

**Alternate V.P.**

Peggy Jones	Carpenter	Arbour	
Ron Legault	Cundell	Delaney	
Pierrette Viau	Houle	Burgess	Declined

Each candidate was allowed three minutes to speak (or to have their nominator or seconder speak on their behalf).

**Regional Vice-President**

**Ed Cashman** spoke. He indicated that he was the present incumbent, and that he had been acclaimed to the position after it had been vacant for nine months. He felt that it was a sad thing at the time that there was no one on the Board of National Directors from Foreign Affairs, and he has been very pleased to have been the representative since September.

He said he would stand on his record, albeit limited. Since taking on the position, he had worked hard with the Local executive and Component representatives to ensure improved communication in the membership. He felt that members could see signs of improved communication with respect to the information on pay equity, and soon on Collective Bargaining. He stated that the FSD's were another example, and asked members to recall the townhall meeting. He felt that it was important that the people at the Board of Directors know what is going on at the Local level and that members know what is going on at the Board of Directors.

He worked hard to ensure that equity matters were raised in order that the union be representative of all its members. He also worked at the regional level on the Political Action Committee, and was involved in highlighting the interests of Public Servants during the election campaign, and felt that there had been success at the all candidates meeting.

Finally, he stated that he had taken a number of training courses to help serve members better.

**Gary Curtis** spoke. He indicated that he had been a former National Director for three years in 1984-87, and had then gone on posting. Previous to that he had a lot of union experience at the Local as president, vice-president, and treasurer. He had been involved with the FSD's the first time that they were taken to impasse in 1985, over the increase in overseas shelter shares. He stated that he had been away for a long time, but that since his return last August he has gotten back into union activities. Finally, he said that he is very interested, and if elected he will be in touch with everyone and continue the good work that the union has done.

**Alternate V.P.**

**Peggy Jones** spoke. She stated that she had been abroad the last twenty years, but since her return a couple years ago she has become more involved again in the union with the CR committee, and trying to get people activated to work for it. She worked for the London Local, and knows the FSD's fairly well. Finally, she felt that the FSD's are terribly important to all single assignment and rotational members, and she would like to make sure that they are not destroyed.

**Ron Legault** spoke. He stated that his experience went back 20 years. He was President of the Z Local in Washington, and had organized the CR strike of 1980 there. Recently, he took a Local Officer training course, attended the convention in St. John's as a delegate, and attended the convention in Toronto. Since returning from posting in 1994 he has attended most monthly meetings. Recently he has worked on membership, and there seems to be more and more people signing up. He has also been involved with two harassment cases, and feels that it is unfortunate that sister members are not being looked after. He stated that he has worked with Ed and Gary, and he thanked Peggy for running for alternate. He knows the people on Gilmour street, and he worked with Daryl Bean on his campaign in Toronto. Finally, he said that he was happy to have his name on the ballot to represent the members.

The voting then took place.

## **7 REPORTS:**

### **Executive**

#### **A)President's Report**

Verbal. There were two main items. 1) There will be a meeting with Lucie Edwards in approximately one week and a half, to express some of our concerns of FSD's, office space, and a couple other issues that we want to clear up with senior management. Brother Pyl said that he receives calls everyday regarding grievances. 2) The pay equity issue is ongoing. The government has finally come up with a lawyer to represent them. It seems like they are attempting some serious negotiations. Negotiations are scheduled until the end of July. Brother Pyl felt that this is good news for everyone, and he hoped that the government is serious in addressing this issue, and he hoped to see some results soon.

### **M/S/C Pyl/Goyette**

#### **B)First Vice-President's Report**

Verbal. Three positions in SBM that were mis-classified will be going to the grievance process in early June. In the last month, 22 members signed up, one third were RAND deductees. Brother Legault mentioned that anyone attending the meeting who was a RAND deductee - that is had no membership card - should contact him and he will arrange one.

Brother Legault also noted that there was an incident on the internet wherein a couple members were involved. Managements response on the issue was that this would be dealt with on a case by case basis. Brother Legault felt that this was an appropriate response as anyone could be faced with this at any time. There is really no protection against slander on the internet. Management was just as embarrassed as many. Everyone using the system is issued a top secret clearance, and everyone is expected to exercise good judgement. Unfortunately, in this case people's names were mentioned. Brother Legault felt that the employee, at minimum should have been withdrawn her rights for a few days, but it seems that she continues to use the machine. He suggested that members may wish to take this up with Lucie Edwards.

Brother Legault also noted that with the pay equity issue at hand that there has been a larger turnout at meetings, and more people active on the phones. He reminded members that people serving the Local do so as volunteers, and that if they are sometimes late in returning calls it is because they have their real job to do also.

**M/S/C Legault/Delaney**

**C) Second Vice-President's Report**

Sister Burgess presented a written report.

**M/S/C Burgess/Coupland**

**E) Treasurer's Report**

As the Treasurer was out counting the ballots, President Pyl moved on to the committee reports.

**COMMITTEES:**

**A) Health and Safety:**

Brother Pyl said that committees at both the Pearson and Place Vanier buildings were running well. Main issues included: 1) Health and Safety training had been carried out. 2) The budget, instead of being held through SVEH is being held by Bison, so that problem will have to be worked out. 3) The committee at Pearson is still dealing with the complexity of organizing workplace inspections for the whole building. 4) At Place Vanier the committee has recently had to deal with elevator problems. Public Works has been called in.

**M/S/C Pyl/Delaney**

**8 NEW BUSINESS:**

Brother Pyl stated that this is something that came out as a concern expressed at the convention in Toronto, and at various times in the past year. We have done nothing in this Local for some time to recognize the contributions that members have made. In consultation with the executive, we have decided to put on a reception in the summer to reward these people. All members will be invited. Brother Pyl asked for people to give names of members who have contributed to the Local for ten or more years.

Brother Delaney suggested that perhaps brother Cashman wanted to report on the FSD's. Brother Pyl apologized for this oversight.

## **COMMITTEES:**

### **B) FSD's:**

The FSD's are currently at an impasse. The help of Daryl Bean has been requested. On Tuesday June 2 he will be meeting with Deputy Minister of Treasury Board, Peter Carter to attempt to break the impasse. The problem is over FSD 50. The employer is now seeking reductions in the cost of FSD 50, and the union's bargaining agents did not feel that we needed to agree to a reduction. The last meeting held with Treasury Board was on the 22nd. The work of the committee is done in a sense as an impasse has been reached. As for FSD 45 an agreement was arrived at on a tax compliance issue. Changes to the FSD's could affect people going on posting this summer. As the FSD's were supposed to be retroactive to April 1st, there are people already on post who will be affected.

M/S/C Cashman/Legault

## **7 REPORTS:**

### **Executive**

#### **E) Treasurer's Report:**

Brother Cundell presented the financial statements for February, March, and April. Brother Pyl stated that the Local was in good financial shape, and that the last page of the report listed current assets on hand. Brother Cundell answered questions regarding items on the report concerning petty cash. This is where the outstanding advances are shown.

M/S/C Cundell/Delaney

### **Local election of candidates for selection for National Director Countries Outside Canada and Alternate National Director Countries Outside Canada.**

Before announcing the candidates, brother Pyl said that he was very pleased at how the Local is coming around. There are many a lot more people attending the members' meetings, and this is fantastic. The Local is also getting more volunteers, and more interest and inquiries via e-mail and the phone. Brother Pyl said that was a healthy sign, that the Local was healthy financially and in membership.

He congratulated the winners Gary Curtis, and Ron Legault, and then congratulated Peggy Jones for running, and especially Ed Cashman who made a valuable contribution to represent the Local, and he encouraged brother Cashman to continue on working for the Local and its members.

A motion was put forth to destroy the ballots.

**M/S/C Delaney/Gloss**

A motion was put forth to know the number of votes for each of the candidates. Sister Remillard remarking that this motion was put forth as a question of democracy.

**M/S/C Remillard/Houlen**

The motion was defeated 15 to 14.

The motion to destroy the ballots was carried.

9

**ADJOURNMENT:**

The meeting was adjourned at 1:10pm with a note that the meeting would be June 16.

**M/S/C Delaney/Goyette**



REPORT OF THE 2ND VICE-PRESIDENT

LAURA M.G. BURGESS

TO THE 26TH MAY, 1997 MEETING OF LOCAL 70125

My report to the meeting of April 28th stated that I was registered to attend various PSAC courses. Unfortunately the one entitled 'Greivance Handling Procedures' was cancelled due to the low number of participants. I encourage other local members to register for union courses to gain more knowledge and understanding of the Agreements and Acts under which our work world is governed. Members can call 230-7422 or fax 230-2571 to register in English courses and telephone 777-4647 or fax at 777-9407 to register in French courses.

In conclusion, this past month has been inactive in comparison to the two previous ones.