

Local 70125

external affairs



REGULAR MONTHLY MEETING
MONDAY, NOVEMBER 21, 1983
7:30 p.m.
53 QUEEN STREET, ROOM 14

ASSEMBLEE MENSUELLE
LUNDI, 21 NOVEMBRE 1983
7:30 p.m.
53 rue Queen, Chambre 14

A G E N D A

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF SPECIAL MEETING OF OCTOBER 27, 1983
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS
Executive
Standing Committees
Group Representatives
8. NEW BUSINESS
a) FSD Review Committee
9. ELECTIONS
Two (2) Alternates/Observers to the National Component Convention, July 1984.
10. ADJOURNMENT

ORDRE DU JOUR

1. BIENVENUE
2. PRESENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE RENDU DE L'ASSEMBLEE SPECIALE DU 27 OCTOBRE 1984
5. DEBAT DU COMPTE RENDU
6. CORRESPONDANCE
7. RAPPORTS:
Exécutif
Comités
Représentants de groupe
8. DISCUSSIONS OUVERTES
a) Comité - Révision Cyclique aux Directives aux Service Extérieur
9. ELECTIONS
Deux Sous-délégués(es)/ Observateurs (trices) au Congrès de l'Elément National, Juillet 1984
10. AJOURNEMENT

BIENVENUE A TOUS

BRING A FRIEND

Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)
 MINUTES OF REGULAR MONTHLY MEETING
 NOVEMBER 21, 1983

1. President David Delaney called the meeting to order at 7:30 p.m.

2. PRESENT: David Delaney, President
 Carol Chilton, First Vice-President
 Barry Kemball, Second Vice-President
 Gary Doherty, Treasurer
 Neil Clark, Health & Safety
 Don Larkin, Foreign Service Directives
 Ginette Remillard, SCY Representative
 Bob Phillips, SI Group Representative
 Nicole Larocque, SCY Member
 Fred Quick, CR Member

3. ADOPTION OF AGENDA

M/S/C B. Kemball, seconded by B. Phillips that Agenda be accepted as presented.

4. MINUTES OF SPECIAL MEETING OF OCTOBER 27/83

M/S/C C. Chilton, seconded by G. Doherty Minutes be accepted as presented.

5. BUSINESS ARISING FROM MINUTES

N I L

6. CORRESPONDENCE

SEE ANNEX "A"

7. REPORTS

All reports were brief and given verbally

FINANCIAL REPORT: Submitted by Gary Doherty, Treasurer

RECONCILIATION AS OF OCTOBER 31, 1983

1. Cash on hand as of Sept. 30, 1983	6771.48	CR
2. Revenues for October 1983	3228.00	CR
3. Expenditures for October 1983	3580.52	DR
4. Equals cash on hand	6418.96	CR
5. Unpresented cheques	586.48	CR
6. Equals bank statement as of October 31, 1983	7005.44	CR

FINANCIAL POSITION

Cash on hand	6418.96
Strike Welfare Fund	5000.00
Interests on above	218.32
	11637.28

8. NEW BUSINESS

Members present asked the President to send a letter to the National Component requesting that Committees to study resolutions to be presented to the National Component Convention in Halifax in July not be set up so soon than one month in advance so that discussions and reasons for accepting or denying resolutions be fresh in one's mind.
Letter to be given wide circulation.

Gary Doherty thanked Bob Phillips for his assistance and report on the Honarium Committee.

9. ELECTIONS: Two Alternates/Observers to the National Component Convention, July 1984.

MOTION

Barry Kemball moved that elections for two Alternates/Observers to the National Component Convention in Halifax, July 1984 be held after the Annual General Meeting.

Seconded by Carol Chilton. Carried.

10. ADJOURNAMENT

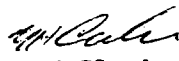
M/S/C Barry Kemball, seconded by Bob Phillips meeting adjourned at 10:00 p.m.

REPORT FOR JAN 16 84 LOCAL 70125 MTG — WELFARE COMMITTEE

The next meeting of the Joint Committee on Occupational Health and Safety will be held late February. Our agenda involves mainly first aid kits and training for members of the department. This includes posts abroad. A survey by management is to be discussed at that time.

I was registered for the Ontario Federation of Labour health and safety course last month but was unable to attend. I shall try to attend a similar course in the future. All funds have been reimbursed.

This evening I am attending a meeting at the regional office to organize for possible changes in legislation that now governs health and safety for federal workers. We will be assessing the impact of the Alliance's "Black Paper" which was released December 83.


N H Clarke
Chairman

Local 70125

External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4
C.P.

PRESIDENT'S REPORT JANUARY 16, 1984

The past year has been one of extreme activity for this Local in almost all areas except contract negotiations. Our records would indicate notable increases in grievances and appeals by our members and the complexity of these issues ie harrassment are very time consuming. A recent appeal decision will have a radical effect upon the rotational promotion system. A joint grievance by several ST-OCE's has been forwarded to adjudication on the definition and interpretation of standby-pay. Through the EAJC we have collaborated with the Dept. for an education and training policy, established a Health and Safety Committee and formulated its mandate. We are presently working with the other unions in the Dept. on revising the appraisal systems, setting guidelines for spousal employment, following up on the Governments Response to the MacDougall Report, accommodation re-alignment, a joint paper on revising the grievance procedure, information systems for dependents of rotational members. Further we have drafted our resolutions and we are now preparing for the 1984 National Component Convention, the FSD review, conducting a human resource study concerning the ST Group, preparing for an LMC on behalf of the GS-MES's, preparing for the possible attendance at the CLC Convention in June 1984, looking forward to the 1985 PSAC Convention, our own Annual General Meeting in February, and much much more.

I wish to thank particularly Lynn Starchuck of the National Component for excellent and time consuming services she has provided us this past year. I thank the Executive and committee and group representatives for the hard work and committment to the Local.

1984 does not promise to look less active. Possibly it will be even more so with the possible resumption of contract negotiations. Increased participation by our members in the coming months is necessary to carry out these projects and others and I seek everyone's co-operation in encouraging other members to become more active, to attend more meetings, to promote our activities within the Local. This Local has worked hard during tough times of late under government restraint and austerity, notably the 6 & 5 program, and human resource reduction, and can only anticipate more of the same from government in the future unless we do our part to better the system we work for.

DAVID M. DELANEY
President, Local 70125

JAN. 16/84

Fewer grievances are being received. We seem to be accomplishing more by trying to settle things at the complaint stage. We have presented management with a brief stating our position on the grievance procedure and we will be providing one on the appraisal system. We are awaiting their response on the grievance system at the EASE on the 25th.

I am planning to hold another stewards lunch-time meeting to discuss the types of grievances to expect and how to handle them.

Since the last meeting I helped represent the local at the Christmas wine and cheese. I tried to represent the views of EA employees as an observer at the National Component monetary bargaining. I also was a member of the local's resolutions committee and as such prepared some resolutions for the local's resolution meeting.

C. Clifton

Grievance/Appeals Update

Jan. 16/84

APPEALS:

WON	FINANCE	AS
WON	"	CR

* THIS HAS RESULTED IN A REVIEW OF THE PROMOTIONAL SYSTEM IN FINANCE.

PROMOTION BOARD APPEAL HEARINGS : JAN. 20, 25

COMPLAINTS:

WON AS ACTING PAY
HANDICAPPED PERSON'S REASSIGNMENT

GRIEVANCES:

STOCE - GOING TO ~~PROFESSIONAL~~ ADJUDICATION

CLASSIFICATION DD TO GT BEING ALLOWED/
WRITTEN VERIFICATION TO FOLLOW

1ST LEVEL AS RECOVERY OF COSTS BY DEPT.

ANTICIPATE APPRAISAL GRIEVANCES IN FEBRUARY.

MC FOR GS-MES' WORKING CONDITIONS BEING SET UP.

C. Clifton