Local 70125

external affairs



PLEASE CIRCULATE

REGULAR MONTHLY MEETING MONDAY, NOVEMBER 15, 1993

7:30 P.M. 246 QUEEN STREET ROOM 202

1. CALL TO ORDER

- 2. ROLL CALL
- 3. ADOPTION OF AGENDA
- 4. MINUTES OF OCTOBER, 1993
 REGULAR MONTHLY MEETING
- 5. BUSINESS ARISING FROM MINUTES
- 6. CORRESPONDENCE
- 7. REPORTS
 Executive
 Committees
- 8. NEW BUSINESS
- 9. ADJOURNMENT

VEUILLEZ CIRCULER

ASSEMBLER MENSUELLE LUNDI, LE 15 NOVEMBRE 1993

7:30 P.M. 246 RUE QUEEN CHAMBRE 202

- 1. OUVERTURE DE LA RÉUNION
- 2. APPEL NOMINAL DES DIRIGEONTS
- 3. PROPOSÉ ORDRE DU JOUR.
- 4. COMPTE-RENDU DU OCTOBRE, 1993
 ASSEMBLÉE MENSUELLE
- 5. DÉBAT DU COMPTE-RENDU
- 6. CORRESPONDANCE
- 7. RAPPORTS Executif Comités
- 8. AFFAIRES NOUVELLES
- 9. FERMETURE

MEETING

Section Locale 70125

affaires exterieures

PSAC LOCAL 70125 - External Affairs Minutes of Regular Monthly Meeting November 15, 1993

1. The President, Eunice Dube called the meeting to order at 7:30 p.m.

2. PRESENT: Eunice Dube - President

Corie Pyl - Second Vice-President Peggy Coupland - Third Vice-President

Les Cundell - Treasurer

Chief Shop Steward - Tom Rainboth

Gary Doherty - Vice President Outside Canada

Jim Davidson

ABSENT: Jacques Quinn - First Vice-President

Anna Sipos - Secretary

Bill Gloss - National Director Outside Canada

Dave Delaney Heather Brooker

- 3. Adoption of Agenda:
- 4. Minutes of October meeting
 Doherty/Cundell moved/seconded that minutes of October and
 November mtg will be tabled at meeting in January. Carried
- 5. The business arising from minutes will be heard at next monthly meeting. Cundell/Rainboth M/S/C
- 6. Correspondence
- 7. Reports:

<u>President's report</u> moved that it be tabled at next monthly meeting Dubé/Doherty

No report from First Vice-President

No report from Health and Safety Committee

Motion in progress to recognize Jim Davidson has arrived Doherty/Rainboth

Third Vice-President's Report: went to meeting of Rotational admin and technical staff, the purpose of which was to get more people involved in it. She found the meeting disappointing. Group gave history of themselves in addition to their aims and goals and stated in particular that they are not there to replace the union; the purpose of meeting was to get more people involved in groups as well as previous members. Copeland group as being management driven. Felt group has its screening process for their participants in committees. Left with impression that we have to go along with the way things are and learn new technology. M/S/C Copeland/Cundell

Discussion followed. Eunice advised that rotational SCY, CR and AS may want meeting with union for union to speak on their behalf. Rotational jobs abroad are diminishing quickly as spousal employment and LES become more popular and cost-saving for the Department. This in turn weakens the union as there are fewer and fewer members abroad.

Treasurers Report: October statement will be submitted at the next meeting. September statement provided. Total for October is \$55,820.50. M/S/C Cundell\Copeland

Health and Safety - Health and Safety Committee at Place Vanier is up and running - first meeting in 20 November, looks like good representation from different areas. The other Health and Safety Committee is struggling along with alot of cancelled meetings but hopefully there will be another meeting in next two weeks. Report on Health and Safety Conference will be deferred to the next meeting but generally it was an excellent conference. There was excellent coverage by news media. M/S/C Pyl/Cundell

Discussion followed. Re: Workmen working on roof - Security, Chairperson and Christine Dowler did say that they would have a walkaround and find out if there are safety problems, however, these people are not members of the PSAC. We suggested that management get in touch with their union and have one of their representatives come around and have a look. Perhaps our union should contact their union directly through the component.

Chief Shop Steward: commented that people have been hired to count mail and weight of parcels in the mail room and this is causing stress to the mailroom employees. Eunice advised that the people in the mailroom should not be alarmed, this has nothing to do with their jobs but it is confidential and she was therefore unable to provide any other information. Eunice suggested that the union approach management to have them make a statement in order to alleviate the staff concern for their jobs and advise them that it is merely a study that is being conducted. She added that Members should come to the union as soon as they feel there is a problem and not wait so long to come

Since the October meeting, it was business as usual in the Local. Many grievances were filed and a great number of meetings were attended with Members to discuss their particular situations with Management. Our Vice-President, Outside Canada, Brother Doherty and I attended a meeting with our Senior Service Officer, D. McCarthy to once again discuss the Exclusion Order which Management is requesting and the Union is opposed to. They will place their views with the Public Service Commission and our opinion remains unchanged. We feel that the Exclusion has been misused in the past and would like to see an end to it.

A good portion of my time was also spent on the preparation of our Christmas party. Invitations, reservation of the Lobby, purchases of wine and food, decorations, etc. I would like to take this opportunity to thank all those who lent a hand and in particular special thanks to Brothers Jacques Quinn and Jim Davidson whose assistance in the carting to and fro proved invaluable to me. I could not have done it without you, THANKS BROTHERS!! We are all looking forward to a successful event and as there is no monthly meeting in December, I will report on the party in my January report.

Grievances seem to be on the increase regarding numerous subjects among which appraisals, harassment in the workplace and hours of work seem at the present time to be the most popular. have more grievances than usual and I wish to express sincere thanks to all those of you who are fighting the good fight on behalf of our members (you all know who you are)!! I have been giving serious thought to the upgrading of our equipment and after consultation with several people I am hoping funds will be forthcoming when we table our next budget forecast to address some improvements. The only thing that is lacking to really bring some life to our Local is the interest of more of our Members and I would ask you all to try and encourage a friend or two to attend a meeting or two. Who knows, maybe they will become interested in what is happening in the workplace and join us. I sincerely thank the tried and true among you who attend meeting after meeting and help out wherever and whenever possible and I know it is difficult to always ask assistance of the same people but, as the old saying goes...if we don't do it, who will??

So, drag a friend along and we may become a mean machine yet that will be better organized, that will network to a larger area and will strengthen the bond that already exists among those of you who give of your time for the good of all.

HAPPY HOLIDAYS !!!

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