



PRESIDENT'S REPORT: Submitted by Gary Doherty

Since our meeting in September I have been involved in the following activities:

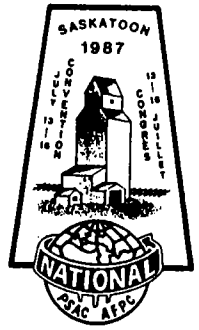
- 6 meetings with staff relations;
- 2 meetings with staffing;
- 2 meetings with pay and benefits;
- 17 meetings with employees;
- 7 grievance hearings;
- 2 meetings of the parking committee;
- 1 EAJC meeting;
- 49 phones calls from employees.

In addition I have filed 12 grievances and transferred 5 to second level.

October 19, 1987

# Congrès 1987 Convention

Date: October 19, 1987



Report of Second Vice - President

Submitted by: L.B. Dubé

Since our last regular monthly Meeting, at which I was elected as a delegate to the next OFA Convention in Toronto November 23rd to 26th, my time has been spent on a variety of subjects:

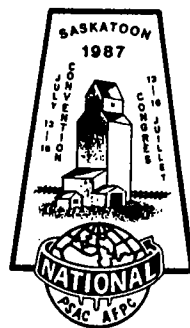
- Two grievances filed at first level.
- One hearing at first level.
- One transmittal to second level.
- Five consultations re possible grievances.

The imposition of designated smoking areas has been the topic of much discussion and I have listened to the opinions stated by smokers as well as non-smokers. As the program is just beginning and problems still exist, I assume that with time changes will occur which will benefit both groups.

Received several calls from Members of the SCY Group to discuss correspondence circulated in relation to length of posting and I patiently answered all their questions to their satisfaction. Other callers stressed their dissatisfaction with the increase of agency and

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term employees being employed in greater number, and changing of classifications. Received two calls from term employees regarding problems they were experiencing. Met with five Members to take notes to prepare for first-level hearings should they decide to file grievances. In addition, I answered questions regarding: payments - dental plan, increments, leave, disability and what we intended to discuss at monthly meeting. sought advice from the President and Professional Services on interpretations and conveyed proper responses to Members.

Another busy month and there seems to be no let up. Low morale and much unrest. The rock seems at times insurmountable but, if I keep chipping away day by day, perhaps the weight will shift slightly so it will balance more favorably towards the Membership and our Members. I intend to keep trying and sincerely hope that the trying times yet to come will draw us closer together as we all know that in unity there is real strength.

E. B. Dube

October 19, 1987

SECRETARY'S REPORT: SUBMITTED BY M.J. BEAUCHAMP

Since our last meeting in September I have had discussions with employees concerning job descriptions and appraisals.

I have made my travel and hotel arrangements to attend the PSAC National Women's Conference in Montreal November 6 to 8, 1987 and I will now also be attending the Equal Opportunities' Committee Meeting to be held in Montreal on November 4 and 5 prior to the commencement of the Conference.

*M.J. Beauchamp*

Report by Representative  
for Rotational SCYs  
Heather Brooker

During the past month since the last meeting I have been very busy. I have had ongoing consultations with two SCYs that may result in grievances. One weekend this month I attended a grievance course which I found most useful and enlightening. I have been voluntarily appointed as a staffside member of the Day Care Committee (I have yet to hear from Management regarding the first meeting to be held).

A Committee consisting of members from Locals 70371 (Communicators), 70125 and a contact in IBEW has been formulated to deal with the issue of "Privileges and Immunities for Administrative and Technical Staff Abroad". We had our first meeting on Oct. 14th and decided that the next course of action might be to go to the Rotational Admin Support Staff with a questionnaire regarding their feelings on the matter. Local 70125's input was forthcoming two days later.

During the last month 170 SCYs at Headquarters and all posts abroad were polled to get a firsthand picture of where the SCY group stands on the issue of changing posting policy for the rotational SCY group. The deadline date for replies from headquarters has come and gone and a report was prepared for the Oct. 14th meeting with management. A copy of the report was made available to a) the President of Local 70125, b) Mary Ramsay, Service Officer for External Affairs, National Component, c) Vice-President for Outside Canada. The deadline date for replies for Posts abroad is Nov. 1st (all envelopes for posts abroad were in MIRM on Oct. 2nd). I have one written reply from Lima and have had one phone call from Brussels, so they have been received at the other end. A report of posts abroad will be prepared for the next meeting with Management in mid-November.

I have applied to attend the Chief Shop Steward Course being given by PSAC in January 1988.

If you are a Francophone member I urge you at this time to step forward so that if translation of the proposed questionnaire is necessary (which I believe it will be) you will be able to help. Re: Privileges and Immunities for Administrative and Technical Staff Abroad.