

# Local 70125

external affairs

PLEASE CIRCULATE

VEUILLEZ CIRCULER



## REGULAR MONTHLY MEETING

## ASSEMBLÉE MENSUELLE

MONDAY OCTOBER 21, 1991

LUNDI le 21 OCTOBRE 1991

7:30 p.m.

7:30 p.m.

246 QUEEN STREET, ROOM 202

246 rue QUEEN, CHAMBRE 202

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF JUNE 17, 1991  
REGULAR MONTHLY MEETING
5. BUSINESS ARISING FROM  
MINUTES
6. CORRESPONDENCE
7. REPORTS  
Executive  
Committees
8. NEW BUSINESS

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE  
du 17 JUIN 1991
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS  
Exécutif  
Comités
8. AFFAIRES NOUVELLES

9. ADJOURNMENT

9. CLOTURE

# Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

PSAC LOCAL 70125 (EXTERNAL AFFAIRS)

MINUTES OF REGULAR MONTHLY MEETING

OCTOBER 21, 1991

1. The President Eunice Dubé, called the meeting to order at 7:35 p.m.

2. PRESENT: Eunice Dubé, President  
Prisca Nicolas, Second Vice-President  
Peggy Coupland, Secretary  
Les Cundell, Treasurer  
Tom Rainboth, Chief Steward  
  
William Gloss, Membership  
Noreen Robinson, Education & Publicity  
Neil Clarke, Health & Safety  
Gil Maurice, Steward, Passport Office  
R. McVicar, Steward  
Gary Doherty, Vice-President Outside Canada  
Colin Cole, CR  
Brenda Cundell, STSCY  
L. Burgess, STSCY  
Jacques Quinn, AS  
Doug Bird, CR  
John Kruithof, DA-PRO  
Al Kay, SI  
James Davidson, CR  
Patrick Fortune, AS  
Eleanor Ryan, CR

3. ADOPTION OF AGENDA

M/S Les Cundell/Peggy Coupland.

AMENDMENT TO THE AGENDA: - Under NEW BUSINESS

Gary Doherty: Item 8(a) - Local Assistance Fund

Bill Gloss: Item 8(b) - Payment of expenses incurred during Strike

Eunice Dubé: Item 8(c) - Various topics concerning strike

John Kruithof: Item 8(d) - Status of DA-PRO transferred from Local 70371(CM) to Local 70125

ADOPTION OF AGENDA AS AMENDED

M/S/C Gary Doherty/William Gloss. Carried.

Observation: Eunice Dubé wishes the records to show that David Delaney is absent from meeting for personal reasons and Barry Kemball is traveling outside the country.

4. MINUTES OF JUNE 17 REGULAR MONTHLY MEETING.

Eunice Dubé mentioned that there are never any meetings during the months of July and August. The September Regular Monthly meeting was cancelled due to a decision reached by the Executive because of the march on Parliament Hill that day and because of the strike.

M/S/C P. Nicolas/C. Cole. Carried.

5. BUSINESS ARISING FROM MINUTES

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6. CORRESPONDENCE (ANNEX A)

Observation: The Hardship Committee is composed of:  
Neil Clark, Prisca Nicolas and Corrie Pyl.

The advisors are: Patrick Fortune, Eleanor Ryan and  
George Stewart.

Brother Gary Doherty asked the President if a Disciplinary Committee had been selected. Sister Dubé replied that it was very much on her priority list.

(Before adjournment of the meeting the Disciplinary Committee was formed. It consists of Brother P. Fortune as Chairperson Brothers J. Quinn and G. Maurice as Committee members.)

Re: Boycott on Overtime. Sister Dubé read the Memo addressed to the membership concerning overtime.

7. REPORTS

President's Report: Submitted by Eunice Dubé (ANNEX B)

M/S/C E. Dubé/N. Clarke

Second Vice-President's Report:

Prisca Nicolas verbally reported how pleased she was to see so many members in attendance and that she felt very comfortable to be among so many friends. She mentioned that Brothers Gloss and Doherty had joined the picket line at Nordion International and she encouraged members, especially those who live near Kanata to support those members on strike duty.

M/S/C P. Nicolas/G. Doherty. Carried.

Gary Doherty praised Prisca Nicolas for her dedication during the Strike. Her day started at 4:30 a.m. every morning when she was picked up by Bill Gloss and her day ended sometimes later than 6:30 in the evening. She also spent many hour in the Local Office preparing picket signs.

Prisca's report is very modest compared to her accomplishments commented Brother Doherty. He thanked Prisca for her devotion and felt honoured to have worked with such a dedicated person.

Secretary's Report:

Peggy Coupland verbally reported participating in the strike and helping as much as possible in the making of picket signs. Peggy congratulated the Executive Member for the organization of the Strike Preparation Meetings.

M/S/C Peggy Coupland/Bill Gloss. Carried.

Chief Steward's Report:

Tom Rainboth also reported verbally. He thanked the membership for their support during the strike. On the subject of "Contracting Out" Tom is still pursuing the matter and asking to be supplied with copies of contracts supplied to the contract employees. He invited other members who are aware of this problem to come forward with any new ideas to fight this situation.

M/S/C T. Rainboth/A. Kay. Carried.

TREASURER'S REPORT - Presented by Les Cundell.

Les Cundell submitted the reports for the months of June, July, August and September.

Herewith is the reconciliation as of September 30, 1991

|                                     |                 |    |
|-------------------------------------|-----------------|----|
| Cash on hand August 31, 1991        | \$10,862.42     | CR |
| Revenue for September               | ---             |    |
| Less expenditures for September     | 4,387.26        | DR |
| Equals cash on hand September 30/91 | <u>6,475.16</u> | CR |
| Plus unrepresented cheques          | 1,256.98        | CR |
| Equals bank statement               | <u>7,256.98</u> |    |

Financial Position

|                     |                  |
|---------------------|------------------|
| Cash on hand        | 6,475.16         |
| Strike Welfare Fund | 3,000.00         |
| Interest            | 658.01           |
|                     | <u>10,133.17</u> |

M/S/C Les Cundell/Gary Doherty. Carried.

Les Cundell mentioned the \$3,000.00 Strike Fund at Canada Trust is still intact and that another Strike Fund Account had been opened at the Royal Bank with donations received during the strike. It will be reported on at the next meeting in November.

Health & Safety Committee Report

Neil Clarke verbally reported that he is still active on this Committee but because of the strike there is nothing to report at present.

Passport Office

Gil Maurice, representative of the Passport Office reported that he received great support from his members and CIDA members during the strike. Since the members have been legislated back to work, members will only extend their hours for paid overtime.

M/S/C G. Maurice/G. Doherty. Carried.

8. NEW BUSINESS

A) Local Assistance Fund

Motion by Gary Doherty, seconded by Noreen Robinson

WHEREAS Local 70125 received funds from PAFSO and other parties during the strike that these funds be given through the Strike Assistance Committee of Local 70125 to members in need and not repeat not as loan.

Much discussion followed and the following Motion was presented seconded and passed unanimously the the membership present who had gone into a Committee of the Whole.

WHEREAS Local 70125 has received funds from PAFSO and other parties,

BE IT RESOLVED that these funds be given to those Members that meet the criteria established by the Solidarity Committee and approved by Local 70125.

The amounts given can include up to the maximum net salary, minus strike pay.

These amounts will be paid from a separate fund and this fund will be maintained by Sister Eleanor Ryan and Brother George Stewart. Furthermore, no cheques will be issued from this Solidarity fund without the prior authorization of the Solidarity Committee.

BE IT FURTHER RESOLVED that, should there be a substantial amount remaining in the Solidarity Fund after individual cases are dealt with, these amounts should be distributed to the Members who were on strike and wish to receive it.

BE IT RESOLVED that non-refundable amounts may be given to Members immediately, if necessary.

M/S/C Gary Doherty/Les Cundell. Carried.

B) Payment of expenses incurred during strike

Motion by William Gloss

Reimbursement to yours truly (William Gloss) for films, developing etc. and other supplies needed during strike in the amount of \$182.21.

Seconded by Pat Fortune. Carried.

Receipts turned over to the Treasurer for payment.

C - DISCIPLINARY COMMITTEE (See Page 2 under Correspondence)

D) STATUS OF DA-PRO FROM LOCAL 70371 (CM) to Local 70125

John Kruithof former President of CM Local 70371 asked President E. Dubé if the 15 members in the DA-CON category group had been transferred to Local 70125. Sister Dubé said she would look into this matter in the coming days and report back at the next monthly meeting.

ANNUAL CHRISTMAS WINE & CHEESE RECEPTION

MOTION by Les Cundell

WHEREAS it is the intention of the Executive to host a Christmas Wine & Cheese Reception as in the past years, that Local funds in the amount of \$1,000.00 budgeted be approved at this meeting.

Seconded by Pat Fortune. Carried.

Before it was carried much discussion took place and the following was agreed.

Sister Dubé would approach Staff Relations Division and ask if the Local could hold the reception in the "Crush Lobby" at the Lester B. Pearson Building on December 9 between the hours of 5:00 p.m. and 8:00 p.m. It was agreed that modest hors-d'oeuvres i.e. cheese and crackers would be served and wine would be purchased by the case instead of having a wide variety. As in the past, Management would be invited to attend.

MOTION by Les Cundell.

THAT meeting extend beyond the 10:00 p.m. deadline to deal with the unfinished business. Carried.

Eunice Dubé raised the question of whether the Local can afford to retain a full-time position.

9. ADJOURNMENT

M/S/C Bill Gloss/Les Cundell that meeting adjourn at 10:30 p.m.

## REPORT OF THE PRESIDENT

Submitted by: E. B. Dubé

As we all know the October monthly meeting was cancelled as we were still in the strike mode!! The Executive decision was made to defer to the following month as we were not sure at the time of our decision just how much longer we would be "on the line".

Because of paycheque distribution, enquiries concerning problems with paycheques, and a multitude of questions pertaining to the strike itself, there was not enough hours in any given day to just resume business as usual. On the subject of paycheques, I would like to give thanks to Brother Les Cundell for all the work he did to ensure that cheques were distributed in a timely fashion and to ensure their safekeeping as well. Bravo!!

We are now all back at work but, my heart is still "on the line"!! What a marvelous group of people - you can all be proud of yourselves!! I was so pleased to see so many Members so aware of the issues, such cooperation and sharing. I would be pleased to be part of the same team anytime, anywhere.

My report will deal now with thank yous that must be made:

Profound thanks to Brother Gloss, our National Director, without whom, nothing would have shown up at 5:30 a.m. every morning. Our thanks also to his wife who assisted above and beyond the call of duty. Thanks to Brother Doherty, Vice-President, Outside Canada, for providing us with updated information every day and all the running around he did. Thanks to Sister Prisca who was there with the early birds every morning and kept all our records in order. Thanks to Brothers Fortune and Delaney who maintained a good strong line and ensured that not too many vehicles had easy access at the rear of the building. Thanks to Brother Al Kay for his many kind gestures and for his support. Thanks to Sister Robinson who gave 150% on the line, to Sister Sipos for the wonderful film, thanks to Brothers Kruithof, Clarke, McVicar, Quinn, ... I could go on ad infinitum but I must get to the meeting on time. I shall close saying: "MY SINCERE AND HEARTFELT THANKS TO EACH AND EVERY ONE OF YOU - YOU HAVE REASON TO BE PROUD !!!! Letters of thanks shall be going out shortly from the Local to all those who supported us. Attached, for your information and sense of personal satisfaction, is a copy of a letter from the Professional Association of Foreign Service Officers to which was attached a cheque in the amount of five thousand dollars to be deposited to the strike fund. Read it with pride - the message is quite clear. Thank you again, Brothers and Sisters it was an honour to walk with you !!!!"

October 21, 1991.

  
President.

X O X

The Professional  
Association  
of Foreign

Service Officers

L'Association

professionnelle

des agents du

Service extérieur

Ms. E. Dubé  
President  
PSAC LOCAL 70125  
External Affairs & Int'l Trade Canada  
(JLAB)  
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Ottawa, Ontario  
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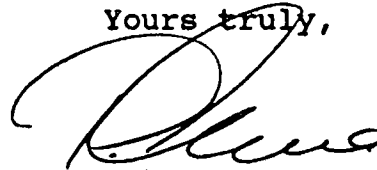
*Eunice*  
Dear Ms. Dubé,

I would like to take this opportunity to thank you and your members for the efforts undertaken to combat the Government's unfair measures to eliminate free collective bargaining.

There can be no doubt that the PSAC membership was "on the front line" in its attempt to battle the Government's unfair practices which ultimately affect us all. If it was not for the sacrifice of your members, I am sure that this government would further attempt to restrict our collective rights.

As you are aware, PAFSO has publicly supported the PSAC effort during this very difficult time. In this regard, at the PAFSO Annual General Meeting held on October 3, 1991, our membership voted to support the strike assistance fund for PSAC local 70125 in the amount of five thousand dollars. We hope that this will assist some of your members who are experiencing financial difficulties as a result of the strike.

Yours truly,



Peter Cenne  
Executive Director



# Local 70125

## External Affairs - Affaires Exterieures

P.O. BOX 1339, STATION "B", OTTAWA, ONTARIO K1P 5R4  
C.P.

NOTICE

OF

MOTION

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OF

WHEREAS LOCAL 70125 HAD A STRIKE FUND IN THE  
AMOUNT OF THREE THOUSAND DOLLARS (\$3,000.00):

BE IT RESOLVED THAT DUES INCREASE OF ONE DOLLAR  
(\$1.00) PER MONTH PER MEMBER BE IMPLEMENTED AND  
THAT IT GO DIRECTLY TO THE STRIKE FUND.

(The above Motion was presented and carried at the  
October 21, 1991 Regular Monthly Meeting of Local 70125)

October 22, 1991

TRADUCTION FRANÇAISE VIENDRA.....