

P.S.A.C. Local 70125
Minutes of Regular Monthly Meeting
October 21, 1996

1 The meeting was called to order at 12:00pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President	Allison Batten, CR Member
Les Cundell, Treasurer	Laura Burgess, AS Member
Ronald Legault, VP	Edward Cashman, National Director Countries Outside Canada
Nicole Brien, CR Member	Herb Fels, CR Member
Peggy Coupland, SCY Member	M.D.Jones, CR Member
Eunice Dube, VP Countries Outside Canada	Marilyn Carpenter, CR Member
David Stephens, CR Member	Jaclyne Campeau, CR Member
Lynn Brownlee, CR Member	Ruth Wright, SCY Member
Hilary Evans, CR Member	Gerry Drouin, AS Member
Keith Wilson, CR-4 Member	Lori Carrise, AS Member
H. Heddleston, CR Member	
Betty Lamost, CR Member	

3 **ADOPTION OF AGENDA:**

The following items were added under "New Business"

8 (a) Collective Bargaining.

8 (b) Equal Pay.

M/S/C Cundell/Burgess

4 **MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of September 16, 1996 were brought forward.

M/S/C Pyl/Legault

5 **BUSINESS ARISING FROM MINUTES:**

1) Executive positions still open to members

a) Third Vice-President

b) Shop Steward

2) E-mail for this meeting was sent to all divisions, but the following divisions did not receive it;

a) SBMG

b) SBM

c)SBG

M/S/C Cundell/Burgess

6 CORRESPONDENCE:

M/S/C Legault/Dube

7 REPORTS:

Executive

A)President's Report

1)A written report was presented.

M/S/C Pyl/Cundell

B)First Vice-Presidents Report

Verbal. At the Component convention Brother Legault learned that pay equity will be part of the collective bargaining. A speaker from PSAC Canada said that what the union and treasury board had spent battling one another over pay equity would cover a good part of what is owed both the CR and SCY groups. There is a large sum owed to brothers and sisters. As a personal observation brother Legault suspects that there will not be any pay equity until the next federal election, and told union members to contact local MP's about the status of pay equity.

At the convention the Local had four delegates with Eunice Dube serving as regional VP. The times that our delegates did speak on the floor they were effective. Brother Legault was impressed with sister Heather Brooker's participation, and he passed on the message from her that she missed Ottawa but not the snow. Sister Laura Burgess set up an all candidates meeting, and each candidate was interviewed and asked to declare their strengths and weaknesses.

Brother Legault said he enjoyed the opportunity to participate, and that the Maritime hospitality was nice.

M/S/C Legault/Coupland

C) Treasurer's Report

Verbal. As the bank statement arrived this morning there was insufficient time to do a September financial statement. This will be presented at the next meeting. The Local is in a healthy financial position largely because there is no longer an office manager; therefore, that salary is being saved. There are people working part-time in the office to do filing and keep everything in order.

M/S/C Cundell/Coupland

COMMITTEES:

A) Health and Safety:

Verbal. There was a meeting at the Pearson bldg. three weeks ago. Things have been quite busy with work place inspections. This entails that members of the committee receive accident prevention training, and then go around and check everyone's office. The committee in Place Vanier will meet in November. The issues at Place Vanier are detailed in brother Pyl's written report. He will ensure that everyone receives a list of people on the committee who can be contacted on health and safety matters.

M/S/C Pyl/Cundell

8 NEW BUSINESS:

a) Collective Bargaining - The PSAC did a survey of approximately 18,000 members on various issues that they wanted brought forth to the new Collective Bargaining round. The two main issues were

- I) Pay increase
- II) Job security

Besides this survey the PSAC has decided to go regionally to its members through the Component system by having members represent and prioritize the issues of the various classifications. Each region is selecting bargaining teams and getting to know their issues for February when Collective Bargaining with the federal government begins.

b) Pay Equity - Treasury Board has recently indicated through its lawyers that they consider the amount of money that people already receive as wage adjustments for pay equity as being too high. Their initial demand was that they want to roll back the funds that are already being received. This is an extremely frustrating process for all involved. Treasury Board has tried every single way not pay, and further delay proceedings. The actual figures that the union is using to come up with what members are owed are based on an initial agreement with Treasury Board. Treasury Board realized that if they followed their own rules they would have to pay a lot of money.

People who are receiving equal pay adjustment on their cheques have these listed as a separate item. This is because if they were to receive and increase in pay this separate amount would not be considered as salary and therefore not be included in the increase. This is being challenged and there were some favourable rulings last April/May. Brother Pyl also does not foresee a resolution to this before the next Federal election.

Brother Cundell added that there were rumours that cheques for equal pay were received by 1500 people. These cheques were for members of PIPS and not PSAC, and were only token amounts. Also, the Local submitted Collective Bargaining issues in June.

9 ADJOURNMENT:

The meeting was adjourned at 12:50pm.