

## President's Report

Since our last meeting in October which cannot effectively be recorded because of the inadequate showing, I have been involved in several activities).

At the EAIC meeting of October 21<sup>st</sup>, staff side brought up 2 very important items under New Business. The first was to express profound disappointment concerning the move by Treasury Board to postpone the FSD negotiations at the NTC level until such time as the McDougall Commission has presented its report to the Prime Minister. The other issue involved problems within the pay structure, particularly overtime payments & delays in implementing promotions & acting pay.

Management reported on its attempts to alleviate the problem. Noteworthy here was the information that pay clerk positions would all become non-rotational in the future & as well be supplemented by 2 verification/supervisor positions. I expressed concern over the increasing trend within the Department toward classification of rotational H.Q. clerical positions to non-rotational resulting in far less interesting or motivating positions for rotational clerks serving a term at H.Q.

between postings. Management replied that they were monitoring this problem to ensure continuing sensitivity by HQ personnel to our members in the field. As well, priority would be given to rotational positions in any future recruiting drives.

On October 17, I appointed Brother Barry Kemball as Political Action Coordinator replacing Brother D. Delaney who became the alternate.

On October 29, I attended a meeting of all executive members of Ottawa/Hull PSAC locals to coordinate the November 21<sup>st</sup> CLC-sponsored demonstration on Parliament Hill against high interest rates. The meeting resulted in Brother Don Larkin being appointed the coordinator between PSAC HQ & local 70125.

I received a letter from Brother Chris Darr regarding CR designations & after reviewing the proposed designations & discussion with several CRs, decided not to protest the matter.

As a result of complaints received from several CRs regarding promotions, I have formally requested

a Labour/management meeting on this matter.

I am happy to report that thanks to the efforts by Brother Kemball, the GS members within our local, both outside Canada & at H. Q., will be voting on their conciliation board report. I might add at this juncture that although the members of the GS group at H. Q. have been concerned with their contract, no member as yet has offered to help in the distribution & processing of their own ballots.