

# Local 70125

*external affairs*



REGULAR MONTHLY MEETING  
MONDAY, SEPTEMBER 15, 1980  
7: 30 p.m.

53 QUEEN STREET, ROOM 14

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. ADOPTION OF MINUTES - June 16, 1980
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS:      a) Executive  
                  b) Standing Committees  
                  c) Group Representatives
8. ELECTIONS    a) SECOND VICE PRESIDENT  
                  b) SECRETARY
9. NEW BUSINESS
10. ADJOURNMENT

BIENVENUE A TOUS

ASSEMBLEE

MEETING

MINUTES OF THE REGULAR MONTHLY MEETING  
PSAC LOCAL 70125 (EXTERNAL AFFAIRS)  
HELD AT 53 QUEEN STREET, ROOM 14  
SEPTEMBER 15, 1980

1. The President called the meeting to order at 7:40 p.m.

2. PRESENT Gary Curtis, President  
Barry Kemball, Chairman - Membership and FSD Committees  
Bob Phillips, SI Chairman  
Miki Sheldon, IS Representative  
Don Larkin, National Director Countries Outside Canada

MEMBERS: Rick Belair, CR  
Gregg Crawford, CR  
Steve Giles, CR  
Giles Poirier, CR  
J. Hoyle, CR  
George Myles, AS

3. ADOPTION OF AGENDA

M/S/C D. Larkin, seconded by B. Kemball that Agenda be accepted as presented.

4. ADOPTION OF MINUTES - June 16, 1980 Meeting

Page 4, last para re: National Board of Directors' Meeting. Don Larkin pointed out that he understood a coordinator from INSIGHT TV would follow through with him. B. Kemball replied that he was correct.

Minutes accepted as amended.

5. BUSINESS ARISING FROM MINUTES

Re: AS Competitions: Gary Curtis reported that the decision was handed down on Friday (Sept. 12) and I understand a person that did appeal it won his appeal and the Dept. now has the option of whether they want to hold a new examination for the positions of AS 2 and 3 or re-examine the french examination. I do not know what action the Dept. will take. No appeal was held on the AS-4 position.

Re: The Employee Assistance Programme: Gary Curtis reported that this subject will be on the Agenda for the EAJC meeting which is tentatively scheduled for September 24. Bob Phillips replied that since the position had been filled, why have it on the Agenda.

6. CORRESPONDENCE:

a) No. 17 - June 6: Pat Lalonde had requested for volunteers from the SCY group and to date no one has come forward. In the next week or two the President intends to call a meeting with the group so they can elect a committee of their own. Gary Curtis pointed how much time Pat Lalonde had devoted to the group.

b) The Chairman of the CR group has been posted and Gary Curtis reported that he can no longer act as Vice Chairman. An election for a CR committee will be held on Wednesday September 17 during the CR group general meeting scheduled on that date at the PSAC building.

- c) Don Larkin asked and was given a copy of the minutes of a meeting held on Component Status of June 24.
- d) A letter sent to Hon. F. MacDonald re her queries in the House of Commons. Gary Curtis reported he understood that there was a reply but not sent to him personally.

7. REPORTS:

PRESIDENT'S REPORT: Prepared by Gary Curtis (SEE ANNEX "A")

TREASURER'S REPORT: Since André Laporte, Treasurer, was absent, D. Larkin motioned that report be tabled until next meeting - Carried.

MEMBERSHIP COMMITTEE REPORT: Presented by Barry Kemball (SEE ANNEX "B")

FSD COMMITTEE REPORT: Presented by Barry Kemball (SEE ANNEX "C")

WELFARE COMMITTEE REPORT: Bob Phillips, Chairman, reported verbally on his attendance to the 21st Annual Institute on Addiction Studies in Hamilton. A written report will soon be submitted to the Local. He found the Seminar to be most informative and rewarding. It was attended by approximate 250 people from across Canada.

IS GROUP: Miki Sheldon, IS Representative, verbally reported that the IS group had just signed a new contract with an increase in pay of 8.5% plus other good benefits.

8. ELECTIONS: Second Vice-President and Secretary.

Gary Curtis proposes that these positions be canvassed for and elections be held at the Annual General Meeting.

9. NEW BUSINESS:

- a) Barry Kemball suggested that without knowing the full situation of financial needs for the Local in the event of a CR strike, would it not be wise to do some research and note which Locals or Associations we helped support in the past by some financial contributions should this Local be in need of extra funds. Greg Crawford, Chairman of the CR Welfare Strike Committee welcomed the suggestion and would be interested in knowing the names or organizations helped by this Local in the past.
- b) Gary Curtis reported that the CR groups was making very good progress in organizing themselves in the event of a strike. Strike captains have been elected, are attending meetings held by the PSAC Headquarters and have kept themselves very much informed. Because of a CR strike vote scheduled for Wednesday night with a September 22 deadline it will be impossible to inform our members abroad that the PSAC has changed their mandate on the Conciliation Report, already sent abroad, and are now advising their members to vote AGAINST the report. Members abroad will be informed of developments at Headquarters as the info is made available but members abroad should realize that those persons from the Local organizing, volunteering their time, are working against unrealistic deadlines. For the strike vote the best will be done to service our members abroad

More discussions followed concerning a possible CR Group general strike.

- c) George Miles, a member of the AS group brought up the subject that according to THE OTTAWA CITIZEN, Dave Dunn, of the A.E.U. wants more than parity with PSAC members and the A.E.U. is prepared to strike to win their demands. A petition signed by seven members strongly protesting any such position by the AEU was sent to A. Stewart, President of the PSAC.

After much discussions, George Miles will prepare a brief to be approved by the Local before despatch to PSAC Headquarters. The suggestion was well taken by members attending the meeting and agreed it should be followed through.

10: ADJOURNMENT:

The meeting adjourned at 10:00 p.m.

M/S/C B. Phillips, seconded by B. Kemball.

N.B. Please note: List of Correspondence received since June 16 Meeting, attached as ANNEX "D"

PRESIDENT'S REPORT: Prepared by Gary Curtis

Since our last meeting June 16, 1980 I have been very busy with the majority of my time being spent on the CR group. Adam Blackwell, the CR Chairman has been posted which left mostly everything to me.

June 24th I attended the first component status meeting as an observer.

July 17th I met with Mr. Wardroper to ascertain when the cross-walk would be installed at the front of our building. I was informed that the next day the city workmen were to start. A thank-you letter was sent to Mr. Gotlieb for his support of the cross-walk. Mr. Wardroper also informed me that the bus stop and taxi stand would be exchanged with each other and hopefully more people would then cross between the white lines.

July 31st I attended as an observer to the CR conciliation meeting at 140 O'Connor. Both sides (PSAC & TB) presented their arguments to the board.

August 25th I attended a strike captains meeting for Rick Murray who was on leave and the impression I came away with was that the CRs are ready to go on strike. Also, no one at the meeting (PSAC) was able to explain why the conciliation report was still delayed.

September 9th I met with two representatives from the External Affairs CM Group to put into motion the staff side proposals for the next EAJC meeting which is scheduled for September 24th but, as yet not confirmed. I also attended the CR rally at the Civic Centre and again the feeling was to strike or at least walk-outs. It was decided that pressure would be brought upon the EMC to hold an emergency meeting.

September 10th I met with the CR strike captain and his assistants and it was decided to hold a half day walk out. At 11:00 a.m. the word went out that the CRs were to go at noon. It was estimated that approximately 85% of the CRs left their desks and either walked on the line or left for home. Management were caught by surprise and I feel that our point had been proven.

September 11 and 12th I spoke to Washington, New York Congen and Permis and they all walked out on the afternoons of the 11th and 12th.

On September 13th I attended the BD meeting. It was finally decided that two ballots would be sent out - conciliation and strike ballots. It was also decided that to suspend any sections of regulation 15 seemed necessary for the purpose of expediting an early and satisfactory CR collective agreement between Treasury Board and the PSAC.

Any groups wishing to submit input for the next EAJC meeting should do so by September 18, 1980.

September 15, 1980.

M/S/C Gary Curtis seconded by M. Sheldon that report be accepted as presented.

MEMBERSHIP COMMITTEE REPORT FOR THE REGULAR MONTHLY MEETING ~

September 15, 1980 - Prepared by: Barry Kemball, Chairman.

Although the summer is normally a month whereby the Local can relax from the normal routine, exceptionally, the months of July, August and September of 1980 have not lent to this belief.

The decision taken by the National Board of Directors during the May deliberations, whereby all occupational groups now having the arbitration route be rebaloted in the event they wished to change their settlement route to conciliation.

This has resulted in a continuing up-dating of our records and to date we have distributed circular letters to eleven groups. Since most of these groups are small it was possible for them to be carried out without assistance from group members. However, in the case of the SCY - TYP group no volunteer were forthcoming and the local secretary was called upon to do the kits. It is certainly commendable that Margaret George Blagrove and Trev Richardson came to the rescue for the distribution which is still being carried out.

During the months of August and September, recognized as heavy posting months it was necessary to keep membership records up-to-date particularly with the CR strike on the horizon.

We obtained a complete up-dating of our membership records with AS, SCY and CR printouts and labels at an approximate cost of \$350.00

In the interim, distributions was carried out of Bargaining Proposals for approximately seven occupational groups have been carried out.

We have also received confirmation of receipt of membership form for approximately 40 membership cards.

Barry Kemball, Chairman  
Membership Committee

M/S/C: B. Kemball seconded by D. Larkin that report be accepted as presented.

FSD COMMITTEE REPORT FOR REGULAR MONTH MEETING - SEPTEMBER 15, 1980

Prepared by: Barry Kemball

The FSD Committee prepared and circulated to members abroad and in Ottawa proposal forms for the upcoming round of FSD negotiations. We will discuss within the Committee the proposals (5) we have received to date.

Further discussion will take place with other Foreign Service elements and the National Component before discussion with Tren Cole the Alliance FSD negotiator.

Up to this time only the SCY group has proposed a member and it would be in the best interest of other rotational occupational groups to appoint someone.

Barry Kemball

M/S/C: B. Kemball seconded by D. Larkin that report be accepted as presented.

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## Secretary's Report

In December '80, I was involved with the distribution of the Public Service Employees Benefits booklets put out by the Alliance.

~~BA~~ These books are going quite well. I would ~~like~~ like to thank those who have helped me ~~in~~ in distribution.

During this month, I also attended the ~~Executive~~ Special Meeting held on December 16 for the purpose of approving an increase in membership dues in order to meet projected expenditures of the Local.

P. COUPLAND  
SECRETARY  
LOCAL 70125.

MEMBERSHIP COMMITTEE REPORT FOR THE REGULAR MONTHLY MEETING -

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