

Local 70125

external affairs



REGULAR MONTHLY MEETING

MONDAY, SEPTEMBER 21, 1987

7:30 p.m.

53 QUEEN STREET, ROOM 14

A G E N D A

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF JUNE 15
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. ELECTIONS:
Two (2) Observers to the PSAC Convention 1988
8. ELECTIONS:
Two (2) Delegates to OFL Convention - November Toronto
9. REPORTS:
Executive Committees
10. Diplomatic Privileges for Administrative Staff Abroad
11. ADJOURNMENT

ASSEMBLEE MENSUELLE

LUNDI le 21 SEPTEMBRE 1987

7:30 p.m.

53 rue QUEEN, CHAMBRE 14

ORDRE DU JOUR

1. BIENVENUE
2. PRESENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE RENDU DU 15 JUIN
5. DEBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. ELECTIONS:
Deux (2) observateurs/trices - Convention de l'AFPC 1988
9. ELECTIONS:
Deux (2) observateurs/trices - Convention FTO Novembre - Toronto
9. RAPPORTS
Exécutif
Comités
10. Privilèges diplomatiques pour le personnel administratif à l'étranger
11. ADJOURNEMENT

Section Locale 70125

affaires exterieures

ASSEMBLEE

MEETING

PSAC LOCAL 70125 EXTERNAL AFFAIRS
MINUTES OF REGULAR MONTHLY MEETING
SEPTEMBER 21, 1987

1. The President, Gary Doherty, called the meeting to order at 7:30 p.m.
2. **PRESENT:**
Gary Doherty, President
Carol Chilton, 1st Vice-President
Eunice Dubé, 2nd Vice-President
Molly Beauchamp, Secretary
Les Cundell, Treasurer

David Delaney, R.V.-P., Regions Outside Canada

Also present were 10 members

Gary Doherty welcomed new members who have returned from Europe. Members of former Locals have now been transferred to this Local.

3. **ADOPTION OF AGENDA**

M/S/C E. Dube / M. Beauchamp. Carried.

4. **MINUTES OF JUNE 15 REGULAR MONTHLY MEETING**

M/S/C H. Brooker / E Dubé. Carried.

5. **BUSINESS ARISING FROM MINUTES**

Nil

6. **CORRESPONDENCE**

ANNEX A

Item 12: **PSAC Women's Conference in Montreal:** Molly Beauchamp will be attending above Conference.

7. **ELECTIONS**

Two Observers and two Alternates to be elected to the PSAC Convention in Halifax - June 1988.

Gary Doherty turned the Chair to David Delaney to carry out the elections.

David Delaney confirmed that the three delegates elected at the National Convention in Saskatoon in July were:

Gary Doherty; Gary Curtis; Eunice Dubé.

There is a possibility of a fourth and will be notified in due time.

The Alternates elected at same Convention were:

Robert Phillips; William Gloss; Hélène Goyette

Election of Local 70125 Observers and Alternates:

ELECTED

OBSERVERS

ALTERNATES

- | | | |
|----|-----------------|-----------------|
| 1. | Heather Brooker | Molly Beauchamp |
| 2. | Robert Phillips | David Adcock |

M/S/C Gary Doherty / Heather Brooker that ballots be destroyed.

ELECTION : Delegates and Alternate to the Ontario Federation of Labour Convention to be held in Toronto in November.

<u>ELECTED</u>	<u>DELAGATES</u>	<u>ALTERNATE</u>
1.	Gary Doherty	Les Cundell
2.	Eunice Dubé	

M/S/C G. Doherty / H. Brooker that ballots be destroyed.

9. REPORTS

President's Report: Submitted by Gary Doherty Annex B

M/S/C G. Doherty / C. Chilton that report be accepted. Carried.
Discussion followed.

First Vice-President's Report: Submitted by Carol Chilton

During the summer months I have been busy. Primarily with grievances and consultations. We have had approximately 10 grievances on travel, including travel directives and under three collective agreements. As well we filed a grievance on exchange rates while on a trip. Consultations were on job assignments, transfers of responsibilities, compulsory repayment of superannuation. The 10 grievances have been filed and hearings were held at the 2nd level.

While illness in my family prevented my attendance at Convention it allowed me to fill in as Acting President for the week.

I also attended and Executive meeting in September.

I was able to raise several concerns - compulsory repayment of superannuation after leave with pay; harassment of female employee in Headquarters Building etc.

While I have been busy I have enjoyed my work for the Local, however, as my spouse is being relocated to Victori B.C., I will be tendering my resignation in October. I would, therefore, like to offer my thanks for your cooperation and assistance.

M/S/C H. Brooker / B. Gloss. Carried.

Secretary's Report: Submitted by Molly Beauchamp.

Since our last meeting in June I had discussions with an employee concerning what steps she could take with regards to the assignment of an acting appointment. I advised her to wait for the Notice of Acting Appointment to be published which was and she took the matter up with the PSC. Unfortunately as we all see too often it was management's decision to appoint this person to the position without competition effective January 1987.

I attended an Executive meeting on September 16.

I have registered to attend the PSAC National Women's Conference in Montreal, November 5-8, 1987.

M/S/C M. Beauchamp / H. Brooker. Carried.

FINANCIAL REPORTS: SUBMITTED BY LES CUNDELL, TREASURER

Les Cundell presented the statements for the months of May, June and July. The August bank statement has yet not been received in the Local office.

Herewith is the financial position as of the end of July 1987.

Cash on hand	1878.79
Strike Welfare Fund	3000.00
Local 70125 Contingency Fund	1000.00
Accumulated interests	382.12
	<u>6260.91</u>

The increase in dues of .25 cents per person per month will show in our August rebate cheque.

M/S/C Les Cundell / H. Brooker. Carried.

FSD REPORT:

Les Cundell verbally reported that FSD Committee consultations will be starting shortly.

The proposals have been put together into a 400 page document which we now studying but do not expect meetings to start before October. We have submitted over 70 proposals and I have not counted the ones received from Treasury Board.

M/S/C Les Cundell / Gary Doherty. Carried.

Gary Doherty informed the members that David Adcock had been nominated Alternate, National Director Outside Canada.

10. **Diplomatic Privileges for Administrative Staff Abroad**

Gary Doherty turned the Chair to **Carol Chilton, 1st V.-P.**

Gary Doherty explained to the membership that the **CM Local 70371** had hired a lawyer to represent a case for full diplomatic privileges for Administrative Support Staff. Basically it is for diplomatic service employees **not** FS. This Local is fighting for all employees of the Department and not only their own group (CMs)

Gary Doherty believes that a sister Local of the Department should not be burden with this fight alone considering our members are also being represented at missions abroad.

Therefore, at the recommendation of the Executive of this Local I wish to present this Motion.

MOTION: Presented by Gary Doherty, Seconded by Les Cundell.

THAT LOCAL 70125 support our sister Local 70371 in their fight against discrimination of our members abroad and send a cheque in the amount of **THREE HUNDRED DOLLARS (300.00)** to cover 50% of the lawyers fee.

CARRIED

Gary Doherty returned to the Chair.

11. **ADJOURNMENT**

M/S/C Carol Chilton / Eunice Dubé. Carried.

PRESIDENT'S REPORT

Submitted by Gary Doherty

Since our last meeting in June I have been involved in the following:

- 42 consultations with employees;
- 16 meetings with staff relations;
- 6 meetings with staffing;
- 5 meetings with the Departmental Parking Committee;
- 12 meetings with our Service Officer
- 3 meetings with the Vice-President and President of the Component;
- 2 meetings with the Executive Secretary;
- 1 meeting with the Local executive.

I have filed 21 grievances and attended 15 hearings.

In addition we have filed two Section 20's (abuse of authority by the Department.

I attended the Component Convention in July and in addition to my Committee work there I actively participated in debate.

I was elected Alternate Vice-President, Regions Outside Canada.

I will be attending the EAJC scheduled on September 23.

September 21, 1987.

REPORT OF THE SECOND-VICE PRESIDENT

Submitted by: E. B. Dubé

Since our last regular monthly Meeting, I attended my first Convention Saskatoon from July 13 to 16, where I met Members from every Province in Canada including the Northwest Territories. The schedule was hectic and much work was accomplished. During this Convention, I was elected as Delegate to the PSAC Convention in April of 1988 and am looking forward to another enlightening and informative session. I also attended an Executive Meeting.

This summer, minus two weeks of long-awaited vacation, was a busy time for me. Although I did not transmit a multitude of grievances I received numerous calls and met with a good number of Members regarding their particular problem. These ranged from complaints concerning no job description or no appraisal to complaints of a much more serious nature. Morale seems at its lowest ebb in this Department and job dissatisfaction at its highest. Listed hereafter is a sampling of some of the situations encountered: two transmittals to second level hearings, a transmittal to NJC, two first level hearings, a suspension without pay hearing, advice to two term employees, five general enquiries from secretaries, two consultations with Members regarding assignment outside the Department, advice to a Member on sick leave concerning appraisal and possible harassment, consultation with another Member on sick leave re assignment problem and questionable treatment by assignment Officer, call regarding declassification, call concerning parking, call regarding definition of travel time, call from Member re participation in Elections, call regarding additional tasks, discussion with AS concerning re-assignment to pilot project, several calls concerning rumour of mass layoff of secretaries and possible offer of early retirement, and was even approached by an Officer concerning the re-organization of their Division and the unnecessary switching around of secretaries. I could go on indefinitely however I do not have the time and I am sure that you have all had the same to contend with if not more!

Received call from Member who appealed a Section 21 and was both dismayed and saddened to hear that the appeal had been lost.

Now, here we are resuming our regular monthly Meetings! Hope you all had a very good summer, are fully rested and ready to forge ahead once again for the good of the Membership.

E. B. Dubé