

# Local 70125

external affairs



PLEASE CIRCULATE

VEUILLEZ CIRCULER

REGULAR MONTHLY MEETING

ASSEMBLÉE MENSUELLE

MONDAY SEPT 21, 1992

LUNDI le 21 SEPT. 1992

7:30 p.m.

7:30 p.m.

246 QUEEN STREET, ROOM 202

246 rue QUEEN, CHAMBRE 202

ASSEMBLÉE

MEETING

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF MAY 25, 1992  
REGULAR MONTHLY MEETING
5. BUSINESS ARISING FROM  
MINUTES
6. CORRESPONDENCE

1. BIENVENUE
2. PRÉSENCE
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU du 25 MAI 1992  
- ASSEMBLÉE MENSUELLE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE

7. REPORTS  
Executive  
Committees
8. NEW BUSINESS

7. RAPPORTS  
Exécutif  
Comités
8. AFFAIRES NOUVELLES

9. ADJOURNMENT

9. FERMETURE

# Section Locale 70125

affaires extérieures

PSAC LOCAL 70125 - EXTERNAL AFFAIRS

MINUTES OF REGULAR MONTHLY MEETING

SEPTEMBER 21, 1992

1. The President, Eunice Dubé, called the meeting to order at 7:30 p.m.

2. PRESENT: Eunice Dubé, President  
Peggy Coupland, Secretary  
Tom Rainboth, Chief Steward  
Bill Gloss, National Director Outside Canada  
Gary Doherty, Vice-President, Outside Canada  
Jim Davidson, Member  
Laura Burgess, Member

3. ADOPTION OF AGENDA

Five items to be added under New Business:

- Strike: We Will Remember
- Chairperson, Collective Bargaining
- Keys and Division of Tasks
- Smoking Policy
- Purchase of Facsimile Machine

M/S/C Bill Gloss/Tom Rainboth Carried.

4. Minutes of September 21, 1992 Regular Monthly Meeting

M/S/C Eunice Dube/Bill Gloss Carried

5. BUSINESS ARISING FROM MINUTES

President advised that Jacques Quinn has been appointed as First Vice-President to replace John Kruthof. Gilles Maurice is retaining the position of Second Vice-President. Elections for Third Vice-President would be held either at a meeting of the Local (one month's notice must be given), or else at the Annual General Meeting.

In response to a question as to whether Gilles Maurice is now in a management position, the President said she would look into this.

6. CORRESPONDENCE

This was discussed. Items questioned:

#2 Departmental Telex regarding Immigration Program Transfers - President stated that this was faxed to the National Component and that 23 PSAC Members were affected, but all were placed.

- #9 Election of Alternate for ED Committee. There was discussion on this but no name had been chosen. It was also mentioned that the person did not necessarily have to be a woman and that handicapped persons should also be considered.

7. REPORTS

A) PRESIDENT'S REPORT (ANNEX A)

M/S/C Eunice Dubé/Bill Gloss

The President extended her appreciation to the Vice-President Outside Canada for extending an invitation to attend the New Orleans seminar. She stated that it was the first time a Local President had attended it and stated that it was a pleasant experience and that the seminar was well organized.

The President obtained from the seminar a copy of the new Universal Job Evaluation Plan and stated that it was available for people to read and examine.

Also available for perusal was a copy of the Consensus Report of the Constitution in both English and French.

B) CHIEF SHOP STEWARD'S REPORT (verbal)

M/S/C Tom Rainboth/Gary Doherty

The Chief Shop Steward completed his French training over the summer. He had spoken with a member regarding harassment. The President advised that since this person was now at Employment and Immigration, that she must speak to a representative there, even though she had previously been at External Affairs.

C) SECRETARY'S REPORT

M/S/C Peggy Coupland/Jim Davidson

The Secretary attended a meeting in June put on by the SCY Group regarding PS 2000. The speaker was Yvon Charlebois. Intentions of PS 2000 were reiterated, such as: to make civil service more adaptable to change (due to changes that have taken place, a fair amount of the legislation is now out of date); to improve service to the public (public defined as both outside and inside the Public Service), to make public service more open and consultative to its employees, etc. The

classification system is undergoing a major review and there would be special operating agencies, one being the Passport Office.

The Secretary raised the question of how would the issue of favoritism be resolved. Mr. Charlebois stated that each Department would have a specific mechanism. He did not state what the mechanism in External Affairs would be. He also stated that he would "like to think that 90% of the managers don't indulge in that kind of thing".

The Secretary participated in a "clean-up" with the President and prepared the correspondence file for this meeting.

D) TREASURER'S REPORT

This could not be tabled as the Treasurer was absent due to personal reasons. All statements from the summer up to and including tonight's meeting would be tabled at the next meeting. The President, however, stated that the balance was approximately \$14,000, also that a certain amount would be taken out of the dues for the next three months to pay back the National Component with respect to the severance package given to our former employee.

E) COMMITTEE REPORTS

The President stated that Bob MacVicar was working on the membership records. He was planning to wait until the posting cycle was over, also once the tapes from the Alliance had been downloaded, things should go more smoothly after that.

8. NEW BUSINESS

a) STRIKE: WE WILL REMEMBER

The President stated that stickers were available to be passed out and that the Alliance had suggested that something special be done to mark the anniversary of the strike (October 3 deadline). It was decided that there would be a lunch hour march on Thursday, September 24.

b) CHAIRPERSON, COLLECTIVE BARGAINING

The President stated that the job of this person would be to review and collate all the demands from HQ and posts abroad for the 1992/93 negotiating session. Deadline for receipt by the Alliance of new demands was no later than

September 30. Request was received in the Local on August 19. She stated that a copy of the demands so far gathered was available for members to examine. The Vice-President for Outside Canada suggested that telex to posts asking for input could go out by fax through the Component. It was also suggested that the local buy its own facsimile machine. This latter point was to be covered later under New Business.

After some discussion, no decision was reached as to who the chairperson would be, the name of whom was to be provided to the Component as soon as possible.

c) NEW KEYS AND LOCKS/DIVISION OF TASKS

The President will ask the Treasurer to make up extra sets of keys for all executive members and to have extra copies kept by the Treasurer and at External Affairs in case someone forgot or lost their set.

As not all members of the Executive were present, it was decided to defer the question of division of tasks until the next meeting.

d) SMOKING POLICY

A copy of the nonsmoking policy for the City of Ottawa was obtained by the Treasurer and was read out by the President. The Director Outside Canada suggested that a copy of it be forwarded to the Alliance's Legal Section. Although we do not have an employee, we do have a meeting hall (our office). Alliance policy is that there is no smoking during meetings. There was more discussion and it was decided to take this matter up with the Component.

e) FACSIMILE MACHINE

The question was discussed and it was decided that the question of cost, etc. would be looked into. Laura Burgess agreed to handle this matter.

9. ADJOURNMENT

M/S/C Bill Gloss/Tom Rainboth

ANNEX A

REPORT OF THE PRESIDENT

submitted by E. B. Dubé

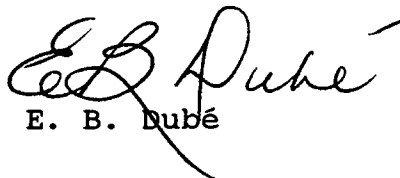
Since the September monthly meeting, a great number of problems have been brought to my attention by the Members. It would seem that vacation period is over and somehow has brought about confrontation between employees and managers. I hope that this is not a preview of PS 2000 and what we can expect. But, there is unrest and grievances are being filed left and right. I can hardly keep up!!

Attended meetings with the new ADM of Personnel and it would seem that they are attempting to look inward to improve personnel as during interviews with the various Divisions, there seemed to be complaints mainly about Personnel. Topics discussed were: Accountability, Personnel - Equity of treatment, Career Development and Counselling, Trade and Corporate Management etc. Union side drew to their attention the fact that the same thing was attempted during the Corporate Review and proved to be unsuccessful. We wished them luck. Also attended meeting concerning co-operation with the Australians. There is nothing official to report and we anticipate attending many more meetings on the subject and will keep you posted concerning any updates on the information provided at future meetings.

Was unable to attend the EO Conference in Sydney but, based on the feedback received from several of the Members who did attend it was a good Conference and they found it quite informative and mentioned that they would like to be considered for any future meetings of this sort.

We now have a Representative for Collective Bargaining from Local 70125. Brother Jacques Quinn has agreed to represent us and I thank him for that. Any input or suggestions re collective bargaining should be sent directly to him.

Am pleased with the fact that we are now using our computer to prepare the minutes of the meetings and the list of correspondence and would like to thank Sisters Laura Burgess and Peggy Coupland for all the help they have provided. I finally feel that Local 70125 has come of age and that we are now beginning to take control of our own future. We are slowly making progress and as we devise methods to be in closer contact with our Members, hopefully we will be able to encourage more and more of them to become actively involved in THEIR Local and THEIR Union!!!

  
E. B. Dubé

October 27, 1992