

# Local 70125 - PSAC

Foreign Affairs and International Trade



PLEASE CIRCULATE

REGULAR MONTHLY MEETING  
MONDAY, SEPTEMBER 15, 1997

12:00 P.M.  
ROOM C3-400

VEUILLEZ CIRCULER

ASSEMBLÉE MENSUELLE  
LUNDI, LE 15 SEPTEMBRE 1997

12h00  
ROOM C3-400

ASSEMBLEE

1. CALL TO ORDER
2. ROLL CALL
3. ADOPTION OF AGENDA
4. MINUTES OF PREVIOUS MEETING
5. BUSINESS ARISING FROM MINUTES
6. CORRESPONDENCE
7. REPORTS  
Executive  
Committees
8. NEW BUSINESS
9. ADJOURNMENT

1. OUVERTURE DE LA RÉUNION
2. APPEL NOMINAL DES DIRIGEANT(E)S
3. ADOPTION DE L'ORDRE DU JOUR
4. COMPTE-RENDU DE L'ASSEMBLÉE PRÉCÉDENTE
5. DÉBAT DU COMPTE-RENDU
6. CORRESPONDANCE
7. RAPPORTS  
Dirigeant(e)s  
Comités
8. AFFAIRES NOUVELLES
9. FERMETURE

MEETING

# Section Locale 70125 - AFPC

Affaires étrangères et Commerce international

**P.S.A.C. Local 70125**  
**Minutes of Regular Monthly Meeting**  
**September 15, 1997**

1 The meeting was called to order at 12:00pm by President Corrie Pyl.

2 **ROLL CALL:**

Corrie Pyl, President

Les Cundell, Treasurer

Ronald Legault, VP

H.A. Goyette, SCY Member

Eunice Dube, VP Countries Outside Canada

Edward Cashman, Regional VP Countries Outside Canada

Bill Gloss, CR Member

M.D. Jones, CR Member

A. Remillard, SCY Member

C. Brennan, SCY Member

It was noted that Peggy Coupland was not present because she was in annual leave.

3 **ADOPTION OF AGENDA:**

The following items were added under "New Business"

8 a) Financial Motions

8 b) Pay Equity - dealt with in the President's Report.

Adopted agenda as amended.

**M/S/C** Cashman/Goyette

4 **MINUTES OF PREVIOUS MEETING:**

The minutes for the Monthly Meeting of June 16, 1997 and for the Special Meeting of August 25, 1997 were brought forward.

**M/S/C** Goyette/Reimallard

5 **BUSINESS ARISING FROM MINUTES:**

Mention was made of the Long Term Service Awards, and Brother Pyl recommended that these be given out in conjunction with the Christmas celebration. Sister Goyette asked to be informed of any member who had made contributions to the Local.

6 **CORRESPONDENCE:**

A question was asked regarding the June 25 item, PSAC Insurance. This is insurance offered to members. Sister Dube also mentioned that insurance was also available at the Component level and anyone interested could speak to her.

## 7 REPORTS:

### Executive

#### A) President's Report

Verbal. 1) On August 25 the Local held a special meeting to select a person for the position of Regional Vice-President Countries Outside Canada, and a person for Alternate RVP. Ed Cashman was voted nominee for RVP, and Peggy Jones was voted nominee for Alternate RVP.

2) Brother Pyl gave a brief outline of the grievance work that he does in an average week. Usually he receives ten inquiries concerning grievances. The previous week he had met with six members, all of who will go to the grievance level. He had three meetings with managers trying to deal with the various grievances, and trying to prevent potential grievances. He finds that by meeting with managers he can often solve the problem before it goes further. Brother Pyl met with Service Officer Liz Holden twice in the week, and had meetings with members to discuss details of their grievances. At any particular time there are between 20-30 grievances being worked on by Staff Relations.

3) Regarding Regionalization: At the 1994 PSAC convention delegates desired to bring the Alliance closer to members; thereby changing the structure of the PSAC to a regional structure. This desire was reconfirmed in 1997. In 1994, Quebec went this route. On Saturday brother Pyl attended the meeting at Gilmour concerning Regionalization in the National Capital Region. This is very important for members because the PSAC is trying to reorient how the union delivers its services, how it is structured politically, and how it can get in touch with its members. The major issue is communication.

This was a good meeting, well attended by 40-50 people. Local 70125 will be well represented as it got the position for Regional Vice-President Outside Canada. From the meeting, a working group was established which will draft bylaws, determine the structure of the region, and determine the budget for the whole organization. The RVP Outside Canada is a guaranteed position, there was also a series of elections for various RVP positions, six positions were filled by Local presidents, four delegates of Local presidents were invited, and equity groups had positions in the approximately 12 working groups. Brother Pyl was elected to one working group and anticipates much work ahead in the next 6-7 months.

4) The Ontario Federation of Labour is holding a convention the last week of November. The Local has traditionally sent a representative. Brother Pyl wishes to go as he has contacts in other unions and is especially interested in Bill 136 and Bill 99. Bill 99 will change the Worker's Compensation Act in Ontario and the implications are that the federal government will follow suit very much to the detriment of employer responsibility.

The OFL has a new internet page: [WWWOFL-FTO.ON.CA](http://WWWOFL-FTO.ON.CA)

5) Regarding Pay Equity: Everyone who saw the messages from Treasury Board and the department on e-mail found these messages confusing. Brothers Cashman and Pyl are attempting to get the messages to be more accurate as at present they are quite misleading.

6) Brother Pyl noted that there will be a Pay Equity meeting tonight at 5:15 at the Regional Office.

M/S/C Pyl/ Dube

Brother Pyl answered various questions: The chair of the working groups is John Baglow. The OFL forum is quite different from the PSAC, and the Local can send up to 5 delegates. It is being held in Toronto. Regarding grievances, brother Pyl stated that he preferred to field the initial calls so as not to overload the Service Officer, and often he is able to sort out the difficulty. He passes the member on to a Shop Steward if it goes further.

#### B) First Vice-Presidents Report

Brother Legault provided a written report and outlined its information. He drew attention to the loss of brother Steve McMillan, and the loss of former local Vice-President Barry Kemball. Regarding Pay Equity brother Legault feels that members should wait until November as there is nothing to lose from the Human Rights Tribunal Report. As for membership, he learned that 32% of the AS group are RAND deductees, and he will approach these as well as members going on or returning from posts. In July brother Legault sent in 20 people's names. In response to brother Legault's call for information on abuses in Spousal Employment brother Pyl stated that he would look into it.

#### M/S/C Legault/Goyette

There was much discussion regarding Spousal Employment. Sister Eunice reminded members of the Local's position on Spousal Employment which was clearly stated: The Local only agreed to the notion of Spousal Employment if support staff were also entitled to the same privileges as management, but maintained that it drew the line at Spousal Employment that took positions from support staff.

#### C) Secretary's Report

There was no report.

#### D) Treasurer's Report

The treasurer presented the financial statements for May, June, July, and August.

#### M/S/C Cundell/Remillard

A corrected copy of the August Financial Position will be provided for the October meeting.

### **COMMITTEES:**

#### A) Health and Safety:

There will be a committee meeting the last week of September at the Pearson building and the first week of October at Place Vanier. At present the department is consolidating into two buildings, Pearson and Place Vanier, and people have been moved.

**B) FSD's**

An e-mail was sent out last week, Tract 2 begins October 1. Treasury Board has served notice that they intend to seed a net reduction in the cost of the FSD's. Tract 1 ended up being cost neutral for both the department and members. There was some discussion on the FSD's.

The OFL has sponsored a series of protests throughout the province over the year entitled "Days of Action". The next one is in North Bay--Mr. Harris' home riding-- in two weeks, Friday Sept. 27. At least 1000 employees of DND and other government departments could have their jobs moved to Winnipeg. People from the National Capital Region are going, and there will be buses for anyone interested.

**C) VP Countries Outside Canada**

Sister Dube stated that Collective Bargaining Table 2 has gone to mediation. Brother Cashman said that Table 1 met for the first time in June, and exchanged demands. Nothing was decided and now Table 1 is back in Ottawa and meeting. The common issues table is back together. Sister Dube asked that members heed the Pay Equity call and try to put more pressure on.

**8 NEW BUSINESS:**

**A) Financial Motions**

The treasurer moved that: 1) \$2500 be put towards sending one delegate to the OFL convention.

**M/S/C Cundell/Gloss**

2) the \$115 fee for the mail box rental be paid.

**M/S/C Cundell/Cashman**

3) the phone bills be paid from June to the AGM in February 1998.

**M/S/C Cundell/Cashman**

B) Already discussed.

**9 ADJOURNMENT:**

The meeting was adjourned at 1:00pm.

**M/S/C Gloss/Legault**